

Job Posting Analytics

Lightcast Q4 2025 Data Set

January 2026

Parameters

Select Timeframe: Jan 2025 - Dec 2025

Regions:

Code	Description
34035	Somerset County, NJ

Company Type:

Non-Staffing Companies

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

Posting Type: Active Postings

Job Postings Overview

50,340

Unique Postings

129,349 Total Postings

4,706

Employers Competing

5,317 Total Employers

26 Days

Median Posting Duration

Regional Average: 25 Days

3 : 1

Posting Intensity

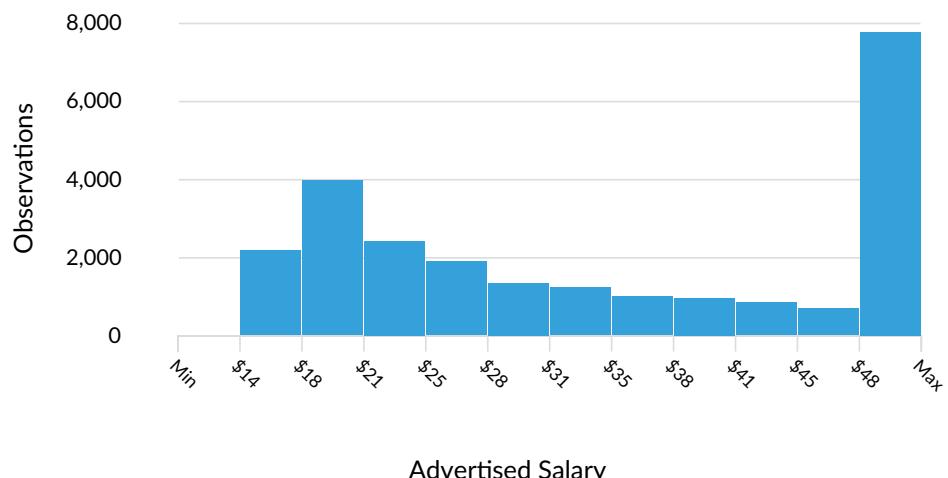
Regional Average: 2 : 1

Advertised Salary

There are 24,173 advertised salary observations (48% of the 50,340 matching postings).

\$32.18/hr

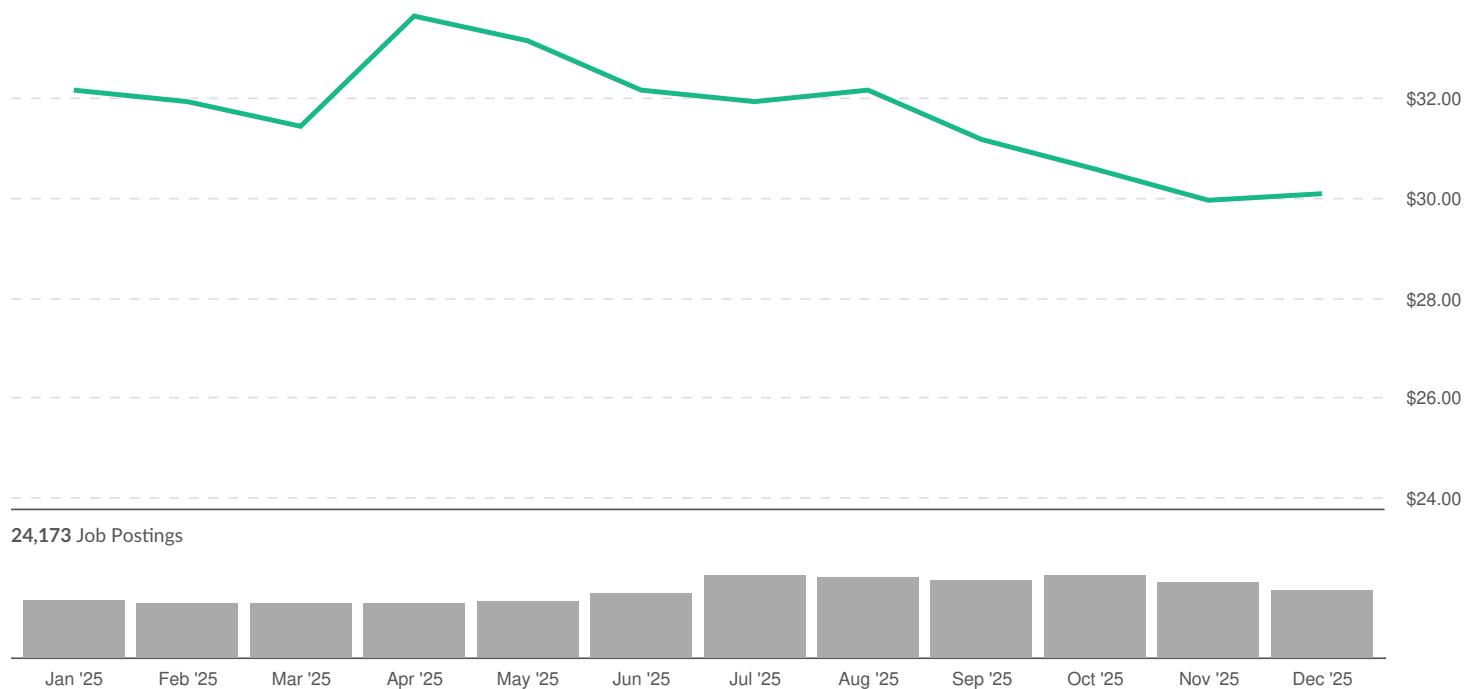
Median Advertised Salary



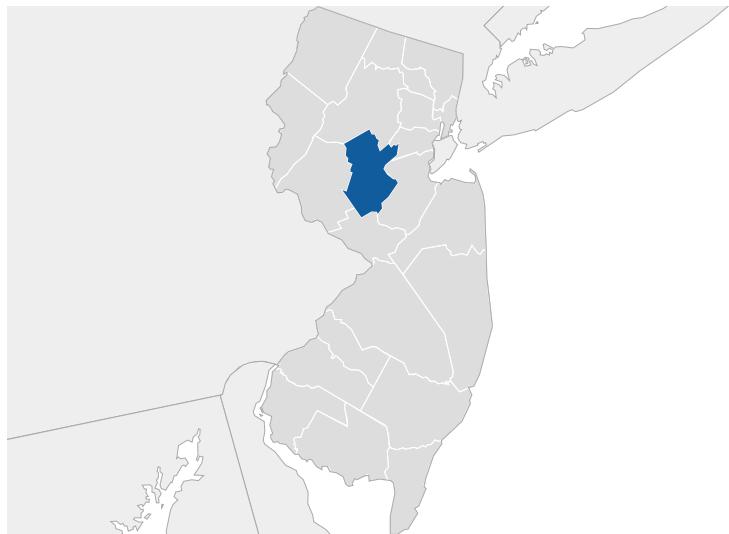
Advertised Salary Trend

▼ 6.5% Jan 2025 – Dec 2025

\$32.18 Median

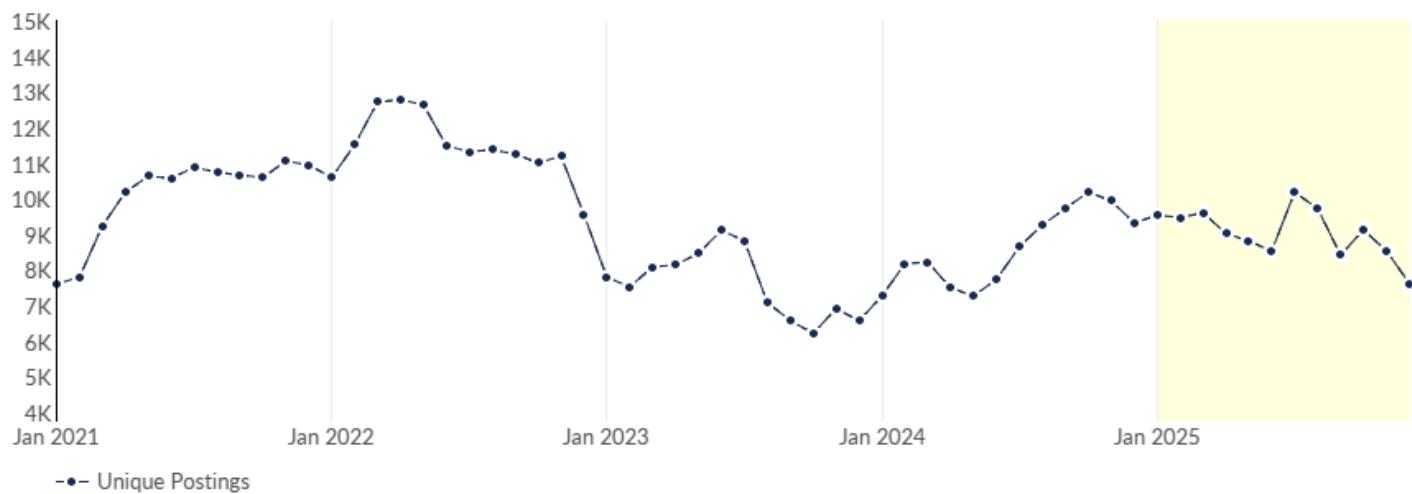


Job Postings Regional Breakdown



County	Unique Postings (Jan 2025 - Dec 2025)
Somerset County, NJ	50,340

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Dec 2025	7,625	3 : 1
Nov 2025	8,542	3 : 1
Oct 2025	9,125	3 : 1
Sep 2025	8,421	3 : 1
Aug 2025	9,724	2 : 1
Jul 2025	10,186	3 : 1
Jun 2025	8,539	3 : 1
May 2025	8,809	3 : 1
Apr 2025	9,031	3 : 1
Mar 2025	9,605	3 : 1
Feb 2025	9,475	3 : 1
Jan 2025	9,540	3 : 1
Dec 2024	9,320	4 : 1
Nov 2024	9,943	3 : 1
Oct 2024	10,186	3 : 1
Sep 2024	9,732	3 : 1
Aug 2024	9,265	3 : 1
Jul 2024	8,657	3 : 1
Jun 2024	7,746	3 : 1
May 2024	7,270	3 : 1

Apr 2024	7,498	3 : 1
Mar 2024	8,217	3 : 1
Feb 2024	8,181	3 : 1
Jan 2024	7,272	3 : 1
Dec 2023	6,578	3 : 1
Nov 2023	6,915	3 : 1
Oct 2023	6,224	3 : 1
Sep 2023	6,581	3 : 1
Aug 2023	7,088	3 : 1
Jul 2023	8,814	3 : 1
Jun 2023	9,116	3 : 1
May 2023	8,475	3 : 1
Apr 2023	8,143	3 : 1
Mar 2023	8,090	3 : 1
Feb 2023	7,530	3 : 1
Jan 2023	7,794	3 : 1
Dec 2022	9,556	3 : 1
Nov 2022	11,197	2 : 1
Oct 2022	11,006	2 : 1
Sep 2022	11,257	2 : 1
Aug 2022	11,376	2 : 1
Jul 2022	11,320	2 : 1
Jun 2022	11,490	2 : 1
May 2022	12,636	3 : 1
Apr 2022	12,784	3 : 1
Mar 2022	12,713	2 : 1
Feb 2022	11,519	3 : 1
Jan 2022	10,598	3 : 1
Dec 2021	10,944	3 : 1
Nov 2021	11,058	4 : 1
Oct 2021	10,601	4 : 1

Sep 2021	10,662	4 : 1
Aug 2021	10,744	4 : 1
Jul 2021	10,881	3 : 1
Jun 2021	10,576	3 : 1
May 2021	10,633	3 : 1
Apr 2021	10,188	3 : 1
Mar 2021	9,244	3 : 1
Feb 2021	7,803	3 : 1
Jan 2021	7,605	3 : 1

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	21,358	42%
High school or GED	10,077	20%
Associate's degree	3,721	7%
Bachelor's degree	16,588	33%
Master's degree	6,436	13%
Ph.D. or professional degree	2,148	4%

Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	10,077	0	20%
Associate's degree	2,578	769	5%
Bachelor's degree	14,315	2,102	28%
Master's degree	1,380	4,229	3%
Ph.D. or professional degree	632	1,516	1%

Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	26,181	52%
0 - 1 Years	6,286	12%
2 - 3 Years	7,155	14%
4 - 6 Years	6,176	12%
7 - 9 Years	2,345	5%
10+ Years	2,197	4%

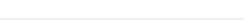
Top Companies Posting

	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Verizon Communications	4,464 / 1,196	4 : 1	33 days
RWJBarnabas Health	5,252 / 964	5 : 1	27 days
Daiichi Sankyo	2,435 / 721	3 : 1	32 days
Johnson & Johnson	2,071 / 615	3 : 1	23 days
Johnson & Johnson	1,813 / 580	3 : 1	19 days
Raritan Valley Community College	1,468 / 571	3 : 1	34 days
Insmed Incorporated	4,383 / 536	8 : 1	34 days
Pine Acres Healthcare And Rehabilitation Center	753 / 515	1 : 1	24 days
ShopRite	836 / 473	2 : 1	36 days
AT&T	1,836 / 451	4 : 1	20 days

Top Cities Posting

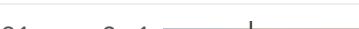
City	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Bridgewater Township, NJ	28,459 / 10,448	3 : 1	 28 days
Franklin Township, NJ	19,510 / 8,256	2 : 1	 25 days
Basking Ridge, NJ	12,796 / 4,510	3 : 1	 28 days
Raritan, NJ	11,237 / 3,961	3 : 1	 21 days
Warren, NJ	7,678 / 3,280	2 : 1	 25 days
Somerville, NJ	8,648 / 2,949	3 : 1	 31 days
Montgomery, NJ	8,479 / 2,642	3 : 1	 28 days
Branchburg, NJ	5,360 / 2,224	2 : 1	 29 days
Bedminster, NJ	4,531 / 1,767	3 : 1	 26 days
Watchung, NJ	3,069 / 1,337	2 : 1	 26 days

Top Posted Occupations

	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Registered Nurses	6,872 / 2,285	3 : 1	 24 days
Home Health and Personal Care Aides	4,500 / 1,721	3 : 1	 33 days
Retail Salespersons	3,708 / 1,441	3 : 1	 30 days
Software Developers	2,758 / 1,238	2 : 1	 20 days
Computer Occupations, All Other	2,708 / 986	3 : 1	 20 days
Medical and Health Services Managers	3,348 / 968	3 : 1	 28 days
First-Line Supervisors of Retail Sales Workers	2,012 / 847	2 : 1	 25 days
Data Scientists	1,996 / 807	2 : 1	 19 days
Marketing Managers	2,145 / 782	3 : 1	 27 days
Licensed Practical and Licensed Vocational Nurses	1,509 / 673	2 : 1	 24 days

Top Posted Occupations

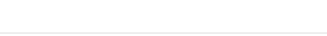
Occupation (O*NET)	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Registered Nurses	6,442 / 2,201	3 : 1	24 days
Retail Salespersons	3,708 / 1,441	3 : 1	30 days
Software Developers	2,758 / 1,238	2 : 1	20 days
Home Health Aides	2,687 / 973	3 : 1	34 days
Medical and Health Services Managers	3,348 / 968	3 : 1	28 days
First-Line Supervisors of Retail Sales Workers	2,012 / 847	2 : 1	25 days
Marketing Managers	2,145 / 782	3 : 1	27 days
Personal Care Aides	1,813 / 748	2 : 1	32 days
Licensed Practical and Licensed Vocational Nurses	1,509 / 673	2 : 1	24 days
Project Management Specialists	1,676 / 672	2 : 1	21 days
Customer Service Representatives	1,675 / 625	3 : 1	29 days
Heavy and Tractor-Trailer Truck Drivers	1,431 / 617	2 : 1	32 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,379 / 612	2 : 1	27 days
General and Operations Managers	1,686 / 610	3 : 1	28 days
Business Intelligence Analysts	1,060 / 512	2 : 1	18 days
Sales Managers	1,037 / 486	2 : 1	27 days
Financial and Investment Analysts	1,273 / 471	3 : 1	29 days
Financial Managers	1,221 / 422	3 : 1	28 days
Patient Representatives	1,373 / 405	3 : 1	28 days
Security Guards	1,011 / 390	3 : 1	21 days
Waiters and Waitresses	782 / 390	2 : 1	32 days
Food Service Managers	1,026 / 386	3 : 1	30 days
First-Line Supervisors of Office and Administrative Support Workers	873 / 383	2 : 1	29 days
Physical Therapists	778 / 368	2 : 1	20 days

Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	797 / 368	2 : 1 	26 days
Automotive Service Technicians and Mechanics	740 / 364	2 : 1 	33 days
Maintenance and Repair Workers, General	855 / 356	2 : 1 	31 days
Stockers and Order Fillers	864 / 352	2 : 1 	29 days
Laborers and Freight, Stock, and Material Movers, Hand	981 / 349	3 : 1 	28 days
Secondary School Teachers, Except Special and Career/Technical Education	626 / 342	2 : 1 	29 days
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	839 / 342	2 : 1 	22 days
Information Technology Project Managers	885 / 341	3 : 1 	21 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	707 / 341	2 : 1 	27 days
First-Line Supervisors of Food Preparation and Serving Workers	897 / 337	3 : 1 	26 days
Market Research Analysts and Marketing Specialists	778 / 324	2 : 1 	30 days
Pharmacy Technicians	1,379 / 316	4 : 1 	31 days
Public Relations Managers	1,105 / 301	4 : 1 	30 days
Accountants and Auditors	784 / 300	3 : 1 	31 days
Teaching Assistants, All Other	643 / 292	2 : 1 	24 days
Management Analysts	634 / 291	2 : 1 	22 days
Preschool Teachers, Except Special Education	548 / 289	2 : 1 	29 days
Food Preparation Workers	720 / 279	3 : 1 	31 days
Maids and Housekeeping Cleaners	756 / 277	3 : 1 	32 days
Medical Assistants	546 / 264	2 : 1 	25 days
Database Architects	754 / 261	3 : 1 	23 days
Dining Room and Cafeteria Attendants and Bartender Helpers	699 / 261	3 : 1 	31 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	505 / 261	2 : 1 	26 days

Computer Systems Engineers/Architects	570 / 255	2 : 1 	20 days
Merchandise Displayers and Window Trimmers	612 / 248	2 : 1 	31 days
Managers, All Other	675 / 247	3 : 1 	29 days

Top Posted Occupations

Occupation	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Registered Nurse	6,152 / 1,962	3 : 1	 24 days
Retail Sales Associate	3,755 / 1,454	3 : 1	 30 days
Software Developer / Engineer	2,409 / 1,035	2 : 1	 21 days
Home Health Aide	2,687 / 973	3 : 1	 34 days
Retail Store Manager / Supervisor	1,971 / 826	2 : 1	 26 days
Sales Representative	1,782 / 760	2 : 1	 27 days
Licensed Practical / Vocational Nurse	1,509 / 673	2 : 1	 24 days
Project Manager	1,634 / 657	2 : 1	 21 days
Customer Service Representative	1,675 / 625	3 : 1	 29 days
Tractor-Trailer Truck Driver	1,431 / 617	2 : 1	 32 days
Healthcare Administrator	1,667 / 561	3 : 1	 25 days
Business Development / Sales Manager	1,179 / 519	2 : 1	 27 days
Caregiver / Personal Care Aide	1,069 / 449	2 : 1	 33 days
Waiter / Waitress	829 / 421	2 : 1	 33 days
Business / Management Analyst	980 / 412	2 : 1	 24 days
Behavior Analyst	982 / 412	2 : 1	 32 days
Security Officer	1,037 / 402	3 : 1	 21 days
Computer Systems Engineer / Architect	875 / 397	2 : 1	 20 days
Marketing Manager	1,116 / 396	3 : 1	 30 days
Product Manager	1,053 / 389	3 : 1	 26 days
Restaurant / Food Service Manager	1,026 / 386	3 : 1	 30 days
Registrar / Patient Service Representative	1,287 / 381	3 : 1	 28 days
Physical Therapist	778 / 368	2 : 1	 20 days
Automotive Service Technician / Mechanic	740 / 364	2 : 1	 33 days
Cyber / Information Security Engineer / Analyst	1,173 / 360	3 : 1	 21 days

Office / Administrative Assistant	731 / 356	2 : 1 	28 days
Restaurant / Food Service Supervisor	897 / 337	3 : 1 	26 days
Stocking Clerk	827 / 334	2 : 1 	30 days
Teacher Assistant	729 / 333	2 : 1 	27 days
Operations Manager / Supervisor	867 / 328	3 : 1 	24 days
Fast Food / Counter Worker	774 / 326	2 : 1 	32 days
Building and General Maintenance Technician	763 / 322	2 : 1 	30 days
Pharmacy Technician	1,379 / 316	4 : 1 	31 days
Preschool / Childcare Teacher	599 / 312	2 : 1 	29 days
Warehouse Worker	897 / 309	3 : 1 	26 days
Business Intelligence Analyst	558 / 301	2 : 1 	17 days
Communications / Public Relations Manager	1,086 / 293	4 : 1 	31 days
Nursing Manager / Supervisor	649 / 292	2 : 1 	24 days
Cook	530 / 285	2 : 1 	30 days
Maid / Housekeeping Staff	765 / 283	3 : 1 	32 days
Physician	591 / 270	2 : 1 	30 days
Financial Manager	777 / 265	3 : 1 	28 days
Medical Assistant	546 / 264	2 : 1 	25 days
Busser / Banquet Worker / Cafeteria Attendant	699 / 261	3 : 1 	31 days
Janitor / Cleaner	505 / 261	2 : 1 	26 days
Account Manager / Representative	563 / 253	2 : 1 	31 days
Merchandiser	616 / 252	2 : 1 	31 days
Database Architect	723 / 249	3 : 1 	23 days
Financial Analyst	697 / 243	3 : 1 	27 days
Receptionist	401 / 238	2 : 1 	28 days

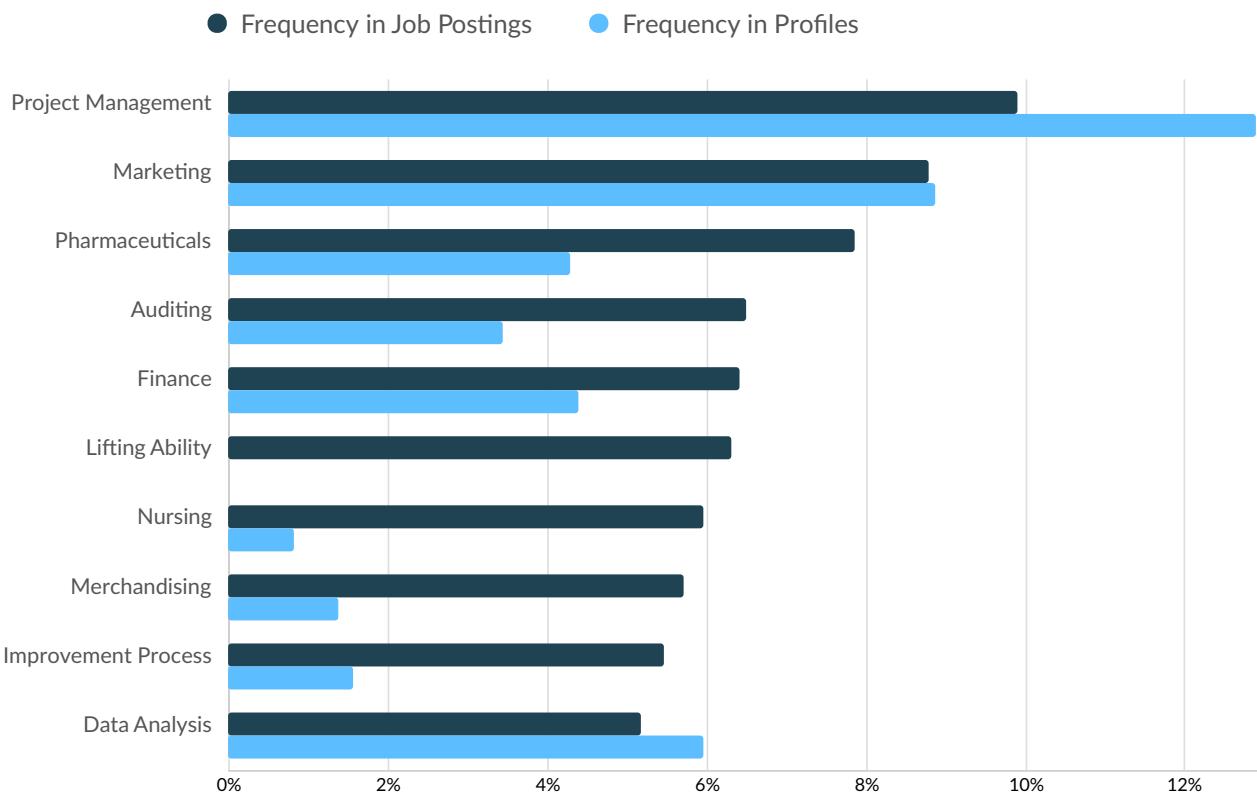
Top Posted Job Titles

	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Registered Nurses	1,040 / 369	3 : 1	 24 days
Certified Home Health Aides	1,007 / 350	3 : 1	 34 days
Direct Support Professionals	962 / 333	3 : 1	 33 days
Licensed Practical Nurses	801 / 327	2 : 1	 24 days
Physical Therapists	504 / 225	2 : 1	 24 days
Home Health Aides	553 / 216	3 : 1	 34 days
Sales Associates	429 / 201	2 : 1	 26 days
Behavior Technicians	403 / 158	3 : 1	 33 days
Servers	298 / 143	2 : 1	 33 days
Retail Sales Associates	470 / 136	3 : 1	 36 days

Top Industries

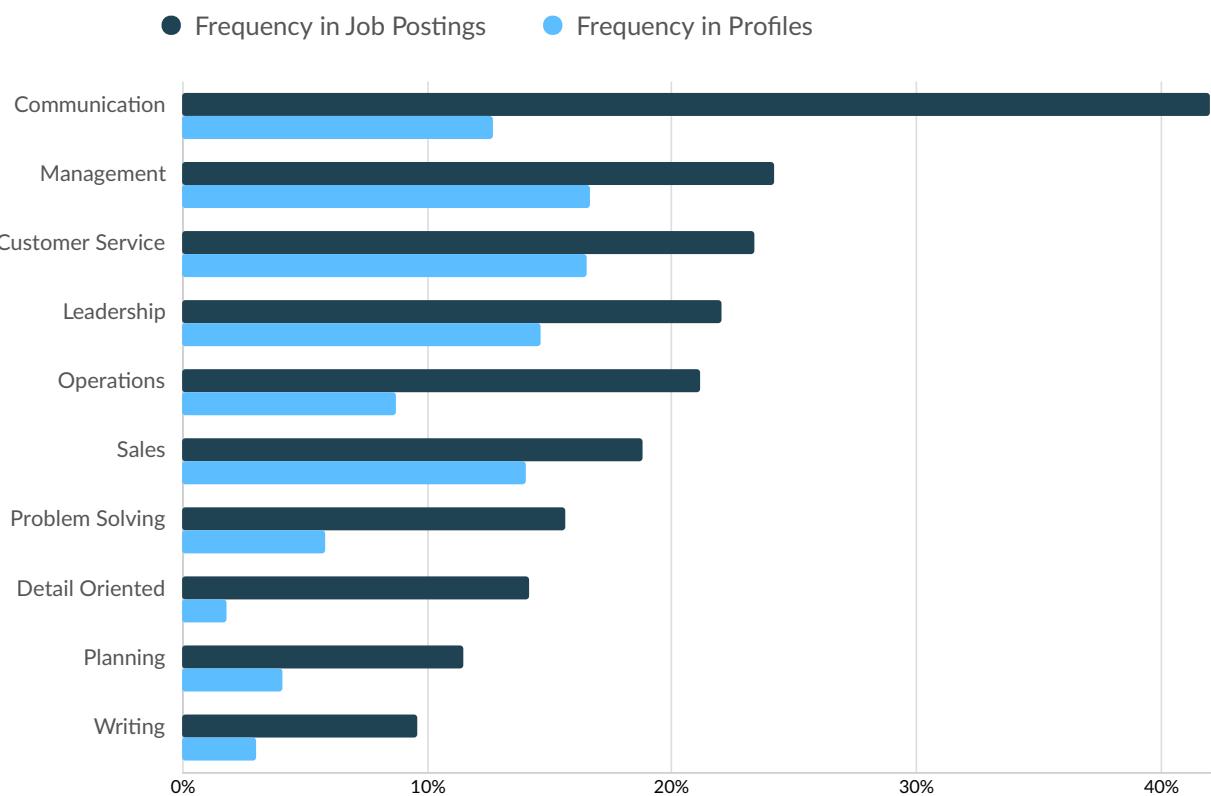
	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Pharmaceutical Preparation Manufacturing	5,411 / 1,909	3 : 1	 24 days
General Medical and Surgical Hospitals	8,587 / 1,789	5 : 1	 23 days
Wireless Telecommunications Carriers (except Satellite)	6,355 / 1,676	4 : 1	 28 days
Nursing Care Facilities (Skilled Nursing Facilities)	2,019 / 1,142	2 : 1	 24 days
Home Health Care Services	3,218 / 1,069	3 : 1	 20 days
Offices of Physicians (except Mental Health Specialists)	2,464 / 1,023	2 : 1	 26 days
Custom Computer Programming Services	2,011 / 1,003	2 : 1	 20 days
Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)	4,981 / 758	7 : 1	 28 days
Supermarkets and Other Grocery (except Convenience) Stores	1,494 / 740	2 : 1	 32 days
Limited-Service Restaurants	2,284 / 712	3 : 1	 33 days

Top Specialized Skills



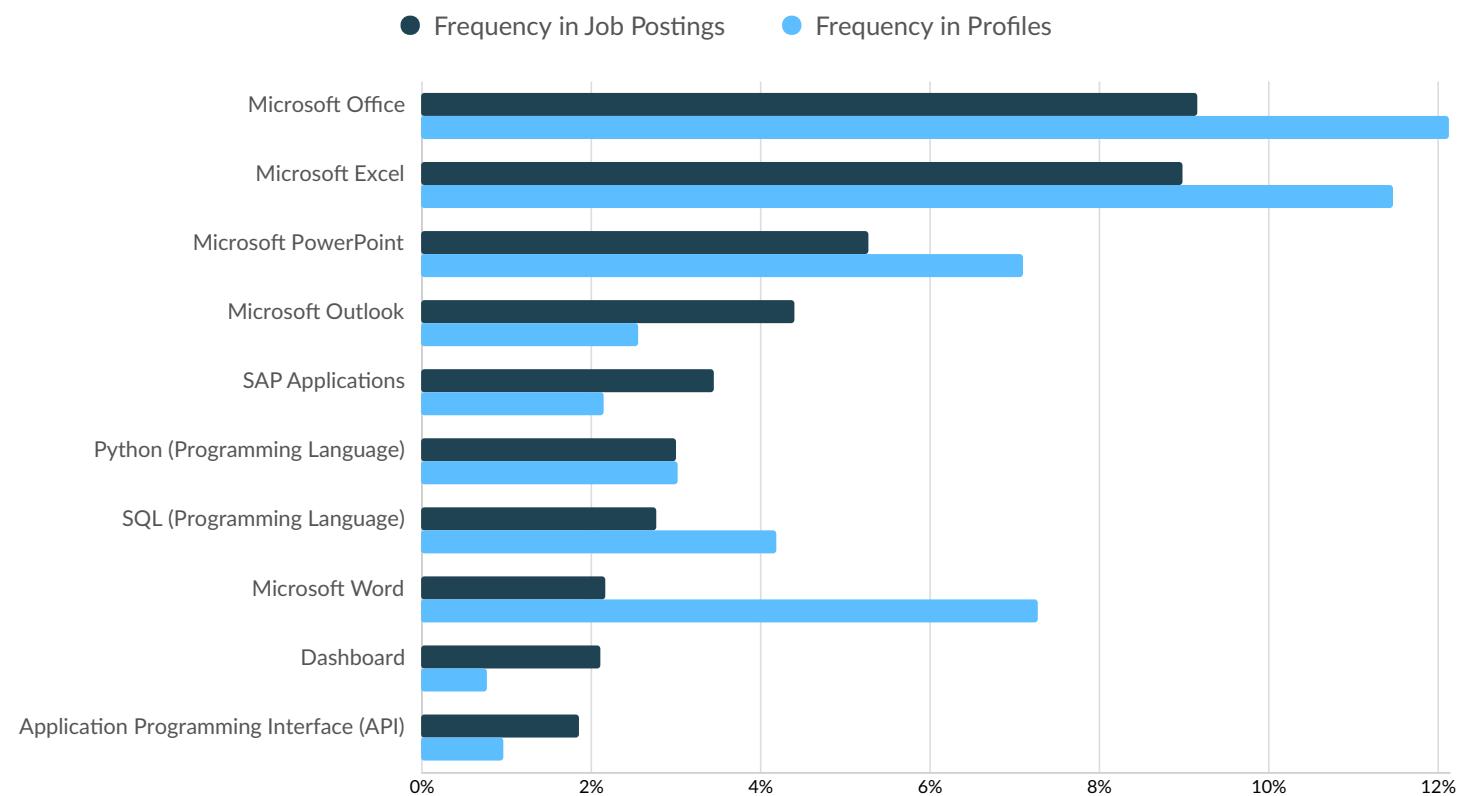
	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Project Management	4,991	10%	15,901	13%	+19.8%	Rapidly Growing
Marketing	4,430	9%	10,942	9%	+23.0%	Rapidly Growing
Pharmaceuticals	3,954	8%	5,304	4%	+19.6%	Rapidly Growing
Auditing	3,277	7%	4,253	3%	+21.8%	Rapidly Growing
Finance	3,230	6%	5,426	4%	+27.3%	Rapidly Growing
Lifting Ability	3,181	6%	0	0%	+10.6%	Growing
Nursing	3,005	6%	1,023	1%	+20.1%	Rapidly Growing
Merchandising	2,874	6%	1,711	1%	+15.0%	Growing
Continuous Improvement Process	2,749	5%	1,946	2%	+23.4%	Rapidly Growing
Data Analysis	2,603	5%	7,356	6%	+25.8%	Rapidly Growing

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	21,159	42%	15,642	13%	+3.6%	Lagging
Management	12,198	24%	20,567	17%	+5.3%	Stable
Customer Service	11,788	23%	20,379	17%	+5.2%	Stable
Leadership	11,095	22%	18,048	15%	+8.5%	Stable
Operations	10,672	21%	10,764	9%	+8.1%	Stable
Sales	9,477	19%	17,342	14%	+7.8%	Stable
Problem Solving	7,898	16%	7,179	6%	+11.3%	Growing
Detail Oriented	7,135	14%	2,236	2%	+7.1%	Stable
Planning	5,799	12%	5,079	4%	+10.9%	Growing
Writing	4,858	10%	3,696	3%	+11.8%	Growing

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Office	4,606	9%	14,951	12%	+18.5%	Growing
Microsoft Excel	4,519	9%	14,132	11%	+17.7%	Growing
Microsoft PowerPoint	2,661	5%	8,764	7%	+26.1%	Rapidly Growing
Microsoft Outlook	2,218	4%	3,169	3%	+25.0%	Rapidly Growing
SAP Applications	1,743	3%	2,644	2%	+21.6%	Rapidly Growing
Python (Programming Language)	1,512	3%	3,721	3%	+24.5%	Rapidly Growing
SQL (Programming Language)	1,395	3%	5,170	4%	+6.4%	Stable
Microsoft Word	1,098	2%	8,973	7%	+7.2%	Stable
Dashboard	1,067	2%	958	1%	+25.3%	Rapidly Growing
Application Programming Interface (API)	942	2%	1,191	1%	+9.5%	Growing

Top Qualifications

	Postings with Qualification
Valid Driver's License	4,863
Registered Nurse (RN)	2,437
Cardiopulmonary Resuscitation (CPR) Certification	1,664
Master Of Business Administration (MBA)	1,474
Basic Life Support (BLS) Certification	1,466
Licensed Practical Nurse (LPN)	1,210
Certified Nursing Assistant (CNA)	719
First Aid Certification	679
Advanced Cardiovascular Life Support (ACLS) Certification	603
Project Management Professional Certification	449

Appendix A

Top Posting Sources

Website	Postings on Website (Jan 2025 - Dec 2025)
indeed.com	21,294
dejobs.org	9,538
simplyhired.com	8,232
nj.gov	7,416
disabledperson.com	3,714
myworkdayjobs.com	3,169
diversityjobs.com	1,820
dice.com	1,715
craigslist.org	1,389
biospace.com	1,279
fairygodboss.com	1,219
healthjobsnationwide.com	1,056
icims.com	1,023
oraclecloud.com	994
verizon.com	796
jobit.com	779
jobmonkeyjobs.com	695
glassdoor.com	652
vinelandrecruiter.com	576
rwjbarnabashealthcareers.org	543
careercircle.com	524
westhavenrecruiter.com	506
perthamboyrecruiter.com	475
newyorkrecruiter.com	472
hackensackmeridianhealth.org	438

Appendix B

Sample Postings

Outside Sales Representatives – Air Experts in [Unknown City], NJ (Dec 2025 - Act...

Outside Sales Rep - HVAC

Link to Live Job Posting: www.disabledperson.com

Location: [Unknown City], NJ	O*NET: 41-3091.00
Company: Air Experts	Job Title: Outside Sales Representatives

Company Name Air Experts Overview Pay :

\$80k - \$200k+ annually based on performance• (average compensation range of top performers) Full-time, year-round work

About Air Experts:

Air Experts, part of the ARS family of brands, provides expert HVAC services. We serve customers in the state of New Jersey with reliable, professional service. For over 30 years, we've delivered top-tier comfort solutions, supported by ARS's national strength and a commitment to local care.

What We Offer:

Warm leads – no cold-calling, no canvassing Uncapped commission structure Weekly settlements (draw or commission after training) Take-home vehicle, gas card, phone, and laptop provided Insurance available after 31 days Low-cost medical (as low as \$5/week) Dental, vision, HSA/FSA 401(k) with company match 15 days PTO + 8 paid holidays Company-paid life insurance Ongoing training and leadership development Responsibilities Meet with residential homeowners to assess their comfort needs and present tailored HVAC system solutions. You'll represent ARS in a consultative sales role with strong install support, fast turnaround, and industry-leading warranties. All leads are company-generated and pre-set.

Qualifications What You Need:

Prior residential in-home sales experience One-call-close experience strongly preferred HVAC knowledge preferred (required in some locations) Valid driver's license with clean driving record Ability to enter attics, crawlspaces, and work evenings/weekends as needed Excellent communication and customer engagement skills

Note:

This posting outlines potential pay ranges and opportunities, which are not guaranteed and do not represent a formal offer. Additional compensation may be offered based on experience and will be outlined in an offer letter addendum. ARS is an equal opportunity employer and does not discriminate based on race, color, religion, sex, national origin, age, disability, or any other protected status under applicable federal, state, or local laws. Privacy policy available upon request.

Case/Care Managers – Unclassified in Branchburg, NJ (Dec 2025 - Active)

Care Manager - Case Manager

Link to Live Job Posting: www.indeed.com

Location: Branchburg, NJ	O*NET: 21-1021.00
Company: Unclassified	Job Title: Case/Care Managers

Care Manager - Case Manager 4.5 4.5 out of 5 stars Are you passionate about mental health and helping children and families succeed? Tri County Care Management Organization (TCCMO) is a non-profit organization that provides care management (case management) services for children with complex challenges in Hunterdon, Somerset and Warren Counties. We are currently seeking a Care Manager based in our Branchburg, NJ office to provide support to youth who are experiencing behavioral, emotional, social, developmental, and/or mental health challenges. This is a full-time position. Our Care Managers play a pivotal role in guiding youth and their families in the right direction to meet their goals and thrive by providing intensive wraparound services that help youth succeed at home, in school, and in the community.

Responsibilities of a

Care Manager:

Prepare and carry out short-term crisis plans and Individualized Service Plans (ISP) as needed Source resources for youth to access formal and informal services Act as liaison between families and providers Travel to various meetings at homes, schools, courts, and attend other services with the youth and families as needed Advocate for youth and families in those meetings as needed Follow established timelines for meetings, calls, documentation, and plan submission Maintain accurate electronic health records and youth files Participate in required training opportunities with the option of additional training to enhance skills and further education

Position Requirements:

Bachelor's degree in social work, psychology or related discipline At least one (1) year of experience in a child service system environment Strong interpersonal and organizational skills Experience with DD/ID population preferred Bilingual skills desirable

Benefits:

TCCMO offers generous paid time-off plus 14 paid holidays per year, employer-sponsored life insurance, AD&D and Long-Term Disability coverage, 401k with match, as well as comprehensive Medical (with HRA), Dental and Vision coverage. Potential for hybrid work after the initial training period, based on the needs of the families you serve. TCCMO is an Equal Opportunity Employer. We believe that the communities we serve receive the best level of care when working with an organization that is committed to anti-oppressive work that fully values the identities and contributions of all members of society.

Data Entry Specialists – Carvana in Manville, NJ (Dec 2025 - Jan 2026)

Data Entry Specialist

Link to Live Job Posting: Posting is no longer active

Location: Manville, NJ

O*NET: 43-9021.00

Company: Carvana

Job Title: Data Entry Specialists

We are looking for individuals to ensure the smooth transition of vehicle ownership from Carvana to our customers! You will be responsible for the administrative aspects of registering our customers' vehicles, to include checking documents and completing Registration processes. As an excellent problem solver and communicator, you contribute to a smooth car buying journey! Join our team of Title and Registration Specialists to work in person at our market location!

Join Our Team:

Unlock Your Earning Potential Quickly! Are you ready to fast-track your career? We offer a competitive starting hourly rate with substantial growth opportunities based on performance. You can boost your earnings within a short timeframe:

Starting Pay:

\$19.00 per hour In 6-

Months:

Earn \$1.00+ per hour In 12-

Months:

Earn \$2.00+ per hour (+12% annual increase) In 24-

Month:

Earn \$4.00+ per hour (+10% annual increase) Benefits + perks: We continually invest in our team members' success because when our team members grow, we grow. Our Benefits + perks add an average of \$6/hr to your total rewards. Here is how we invest in you:

Compensation:

Competitive, Performance-Based Compensation

PLUS 401

(k) with Carvana match, opportunity for overtime during busy seasons, student loan repayment programs and employee stock purchase plan discount!

Health & Wellness:

100% Company Paid Healthcare Premiums plus Dental + Vision benefits. Wellness program to support mental, physical and financial health. We know pets are family too! Benefit from our pet care savings program to keep your furry friends healthy and happy.

Time Off & Work-Life Balance:

Generous paid-time off (13 days for first year, increases to 20 days thereafter) PLUS 9 company paid holidays including your birthday!

Professional Development:

Extensive internal growth and professional development opportunities including tuition reimbursement.

Onsite Perks and Exclusive Discounts:

Onsite kitchen with snacks & regular team lunches. Discounts from over 700,000 retailers through our Access Perks program. And more! Join us so you can build a career vs. just having a job! Training Training (1 week) will be paid at the full-time hourly rate! In order to best set you up for success, we are unable to grant time off during the training period. You will be required to demonstrate proficiency in order to graduate training. Schedule At Carvana, we thrive in a fast-paced, dynamic, and ever-changing environment. This is a full-time, hourly position with work hours that may fluctuate based on business needs, during peak periods (such as Tax Season) you can expect an increase in hours, while other times of the year might see a decrease.

Overtime:

Depending on sales volume, overtime may be required.

Work Shifts:

After completing training, you will be assigned a shift based on business needs. Our team operates between the hours of 7:00 AM and 6:00 PM, Monday through Friday, and may include holidays. Operating hours may change based on business need.

Shift Options:

We offer one primary shift schedule: 5x8: Five days a week, eight hours per day. What else? Scheduling and shift options (such as 4x10 schedules) are determined by business need. About the

Role:

We're looking for passionate, fast learners who have strong communications skills and have a keen eye for detail. If you are passionate about helping others, enjoy a positive, yet challenging work environment - we want you! Process, finalize and mail out customer registrations. Review customer paperwork for accuracy. Interacting with state and county government licensing departments, requiring in-person and online document drop-off and pick-up, and receiving and filing paperwork with said agencies..Work closely with the local DMV; picking up, receiving and filing paperwork from the DMV. Update customer records to ensure the most up to date information is available. Interact with team members across various lines of the business. Assist Specialists and other employees with customer follow-up. Input, cross-reference, and retrieve data from multiple internal and external databases. Maintain detailed notes within a customer tracking system. Other duties as assigned.

What we require:

1+ years of work experience in an administrative or data entry capacity. High School Diploma, GED, or equivalent education required. Ability to manage, organize, and reconcile multiple sources of information with accuracy. Ability to handle multiple tasks and priorities effectively. Professional written and verbal communication skills.

Tech-savviness:

Able to navigate multiple systems, learn new tools, and effectively troubleshoot

Resiliency:

Ability and willingness to learn new things; apply that learning to perform successfully. Must be able to maintain composure and efficiently problem solve during escalated situations, always putting forth a solution oriented mindset Critical thinker and the ability to make appropriate

judgment calls. Regular, consistent attendance in office (no remote work allowed). Ability to obtain notary based on state-specific requirements (as needed) Ability to read, write, speak, and understand English. It would be great if you also had: Bachelor's degree Internships or Volunteer Experience Certification(s) - We value investing in your personal and/or professional development! Legal stuff This job description is not designed to contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice. Carvana is an equal employment opportunity employer. All applicants receive consideration for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, marital status, national origin, age, mental or physical disability, protected veteran status, or genetic information, or any other basis protected by applicable law. Carvana also prohibits harassment of applicants or employees based on any of these protected categories. Hiring is contingent on verification of minimum qualifications. This role is not eligible for visa sponsorship. Of course, we'll make any reasonable accommodations for those with disabilities to perform the essential functions of their jobs.

Receptionists – Anthony J Boni Od And Alicia N Dorman Od/pa in Bridgewater Tow..

Part-time Receptionist

Link to Live Job Posting: Posting is no longer active

Location: Bridgewater Township, NJ	O*NET: 43-4171.00
Company: Anthony J Boni Od And Alicia N Dorman Od/pa	Job Title: Receptionists

Part-time Receptionist Anthony J Boni OD and Alicia N Dorman OD/PA Part-time receptionist needed for busy Optometric office in Bridgewater, NJ.. Hours may vary week to week. Days needed are Monday, Tuesday, Wednesday, Thursday and Saturday. Experience necessary - will also train. No computer skills needed.

Job Type:

Part-time Pay:

\$16.00 - \$18.00 per hour Expected hours: 25 - 30 per week

Benefits:

401(k) Employee discount Paid time off

Work Location:

In person

Food Service Workers – Robert Wood Johnson University Hospital in Somerville, N...

Food Service Worker

Link to Live Job Posting: Posting is no longer active

Location: Somerville, NJ

O*NET: 35-9011.00

Company: Robert Wood Johnson University Hospital

Job Title: Food Service Workers

Food Service Worker 3.8 3.8 out of 5 stars Req #: 0000229437

Category:

Dietitian /

Nutritionist Status:

Part-Time Shift:

Evening Facility:

RWJ Somerset Department:

Dietary-Management Pay Range:

\$16.36 - \$18.71 per hour

Location:

110 Rehill Ave, Somerville, NJ 08876

Job Title:

Food Service Worker Location:

RWJUH Somerset Department Name:

Dietary-Management Req #: 0000229437

Status:

Hourly Shift:

Evening Pay Range:

\$16.36 - \$18.71 per hour

Pay Transparency:

The above reflects the anticipated hourly wage range for this position if hired to work in New Jersey. The compensation offered to the

candidate selected for the position will depend on several factors, including the candidate's educational background, skills and professional experience.

Job Overview:

This position is responsible for assembling and delivering patient trays. After all patients have received their meal, staff will move to the dishroom to prepare all items for the next meal service. Employees will be trained in the needed area of the kitchen and will be assigned those positions at completion of training.

Qualifications:

Preferred:

Previous food service experience

Scheduling Requirements:

Shift working, 3:30 7:30 each day Rotating Weekends & holidays

Part Time Essential Functions:

Loading, transporting of the food trucks, washing of dishes, removal of garbage and trash, and overall sanitation of the department. Soaks, washes, rinses, sanitizes, and stores all pots, pans, and utensils used in food preparation for service. Removes all garbage from the department as needed and instructed by the supervisor and places clean liners in garbage cans. Cleans and sanitizes cans as needed,

Other Duties:

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time, with or without notice. RWJBarnabas Health is an Equal Opportunity Employer

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.