

# Job Posting Analytics

Lightcast Q4 2025 Data Set

January 2026

# Parameters

Select Timeframe: Jan 2025 - Dec 2025

Regions:

Code	Description
34019	Hunterdon County, NJ

Company Type:

Non-Staffing Companies
------------------------

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

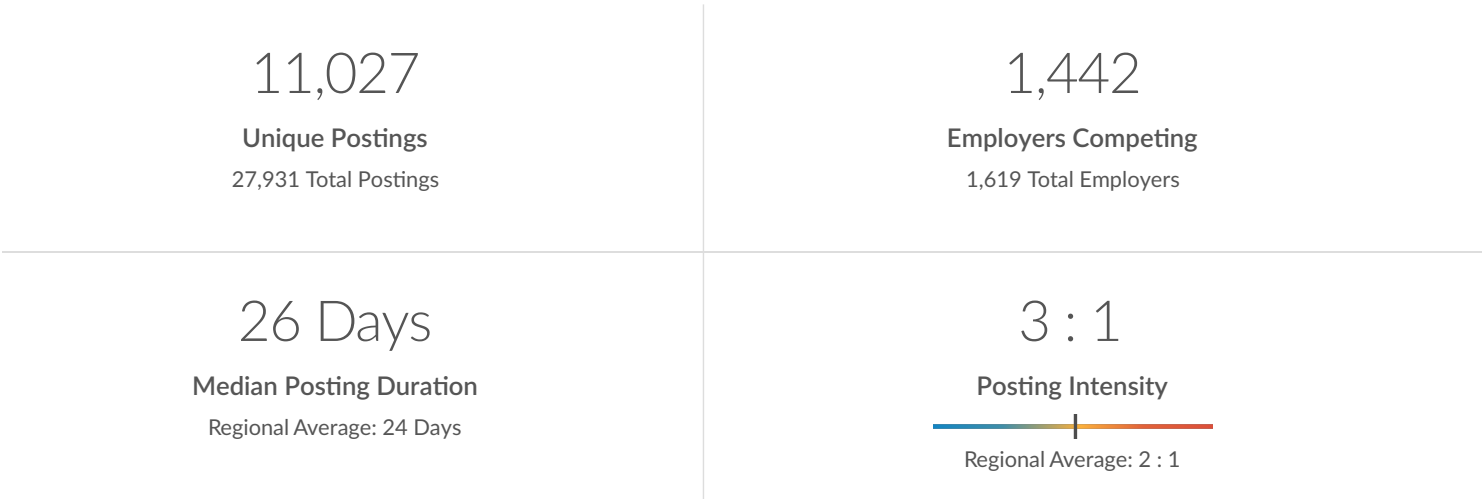
Education Level: Any

Job Type: Include Internships

Keyword Search:

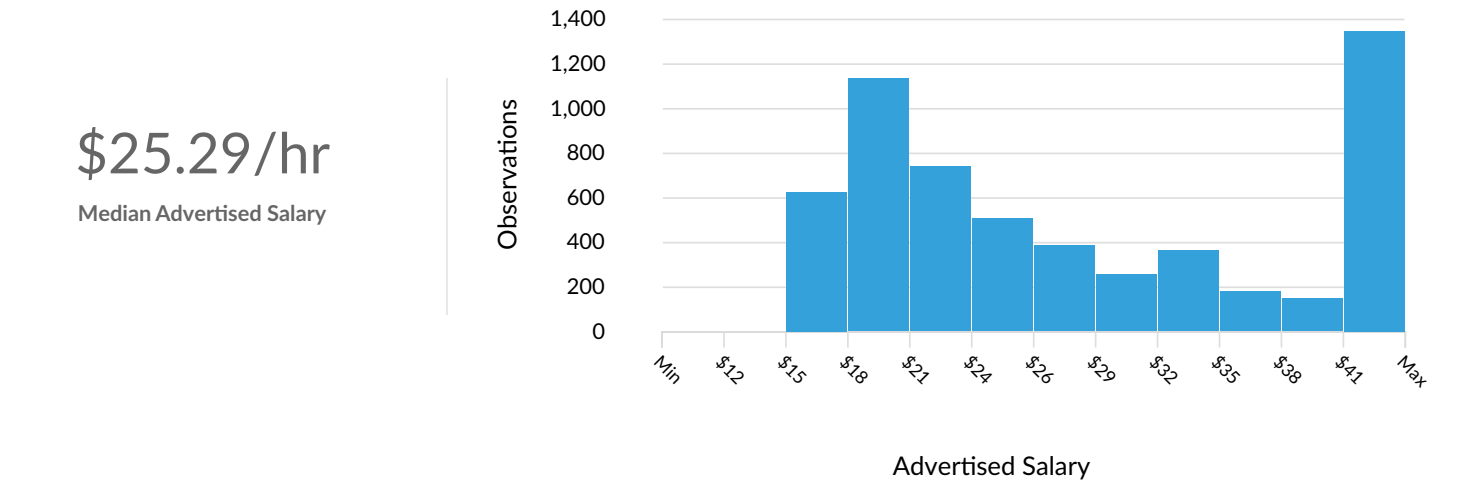
Posting Type: Active Postings

# Job Postings Overview



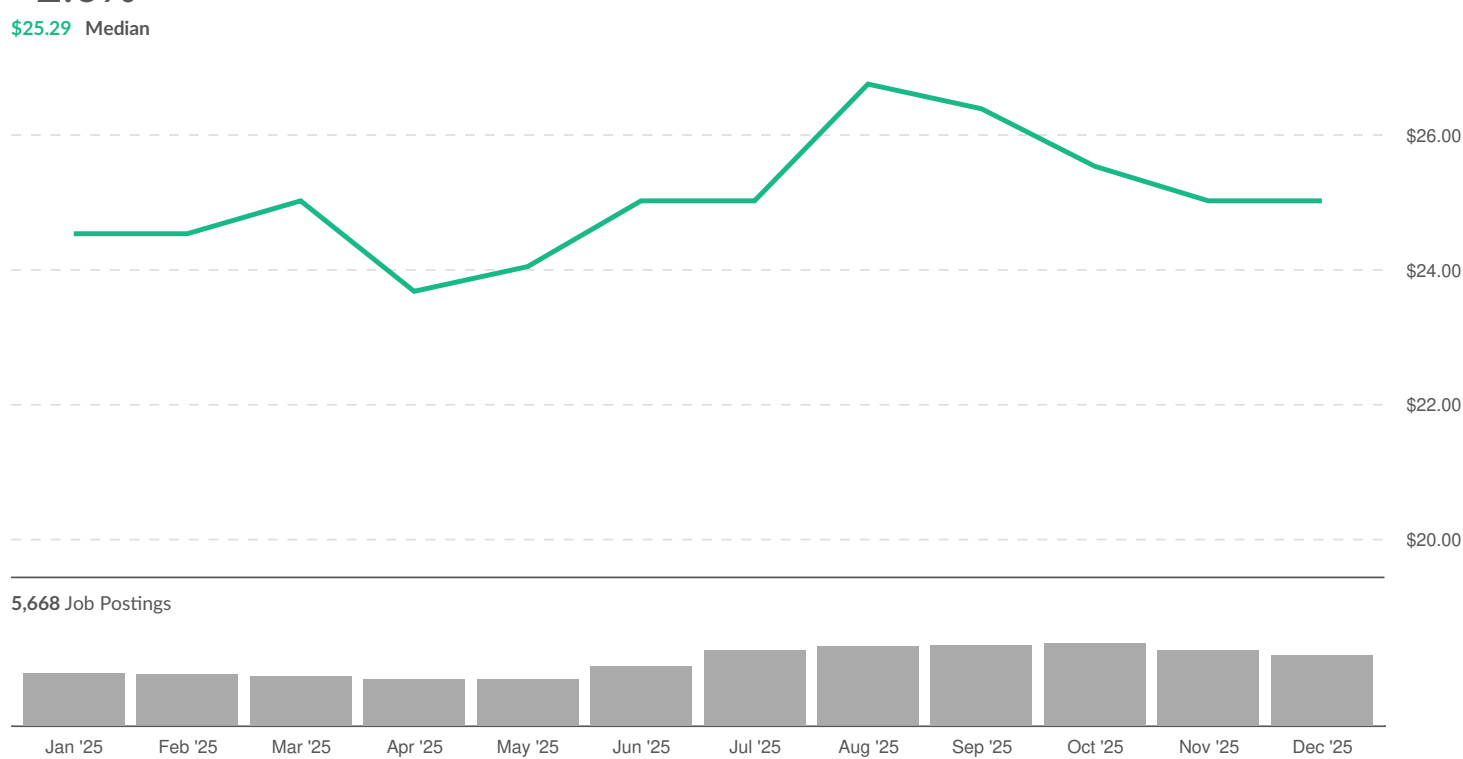
## Advertised Salary

There are 5,668 advertised salary observations (51% of the 11,027 matching postings).

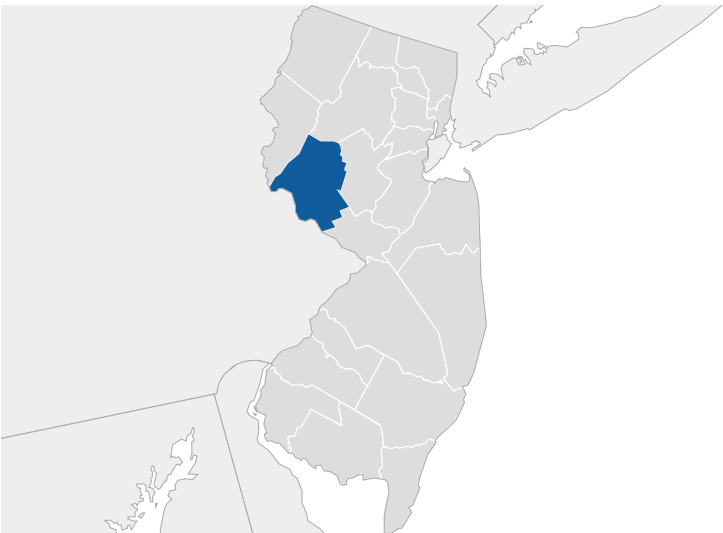


# Advertised Salary Trend

▲ 2.0% Jan 2025 – Dec 2025  
\$25.29 Median

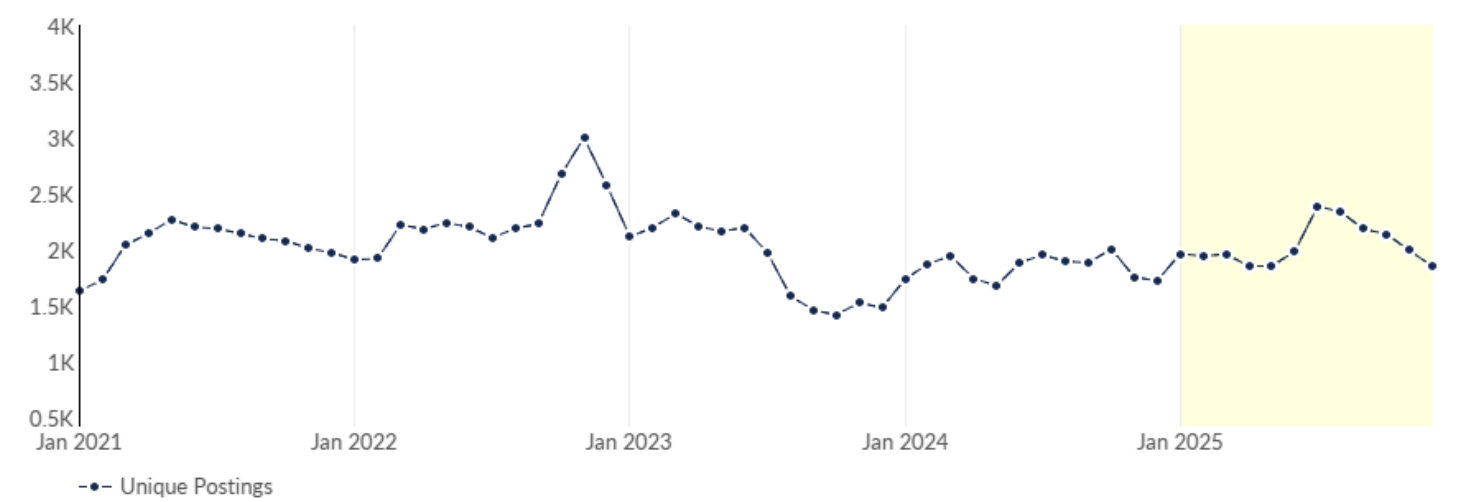


# Job Postings Regional Breakdown



County	Unique Postings (Jan 2025 - Dec 2025)
Hunterdon County, NJ	11,027

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Dec 2025	1,849	3 : 1
Nov 2025	1,993	3 : 1
Oct 2025	2,138	3 : 1
Sep 2025	2,184	3 : 1
Aug 2025	2,336	3 : 1
Jul 2025	2,388	3 : 1
Jun 2025	1,984	3 : 1
May 2025	1,853	3 : 1
Apr 2025	1,853	3 : 1
Mar 2025	1,960	3 : 1
Feb 2025	1,941	3 : 1
Jan 2025	1,963	3 : 1
Dec 2024	1,721	4 : 1
Nov 2024	1,755	3 : 1
Oct 2024	2,007	3 : 1
Sep 2024	1,881	3 : 1
Aug 2024	1,897	3 : 1
Jul 2024	1,950	2 : 1
Jun 2024	1,885	2 : 1
May 2024	1,677	3 : 1

Apr 2024	1,741	3 : 1
Mar 2024	1,943	2 : 1
Feb 2024	1,873	3 : 1
Jan 2024	1,734	3 : 1
Dec 2023	1,481	3 : 1
Nov 2023	1,525	3 : 1
Oct 2023	1,417	3 : 1
Sep 2023	1,459	3 : 1
Aug 2023	1,588	2 : 1
Jul 2023	1,972	2 : 1
Jun 2023	2,197	2 : 1
May 2023	2,163	2 : 1
Apr 2023	2,207	2 : 1
Mar 2023	2,322	2 : 1
Feb 2023	2,196	2 : 1
Jan 2023	2,115	2 : 1
Dec 2022	2,572	2 : 1
Nov 2022	3,000	2 : 1
Oct 2022	2,670	2 : 1
Sep 2022	2,229	2 : 1
Aug 2022	2,189	2 : 1
Jul 2022	2,106	3 : 1
Jun 2022	2,201	3 : 1
May 2022	2,239	3 : 1
Apr 2022	2,183	3 : 1
Mar 2022	2,222	3 : 1
Feb 2022	1,921	3 : 1
Jan 2022	1,909	3 : 1
Dec 2021	1,973	3 : 1
Nov 2021	2,010	4 : 1
Oct 2021	2,079	4 : 1

Sep 2021	2,096	3 : 1
Aug 2021	2,144	3 : 1
Jul 2021	2,187	3 : 1
Jun 2021	2,201	3 : 1
May 2021	2,270	2 : 1
Apr 2021	2,141	2 : 1
Mar 2021	2,043	2 : 1
Feb 2021	1,729	3 : 1
Jan 2021	1,633	3 : 1

## Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	6,129	56%
High school or GED	2,651	24%
Associate's degree	815	7%
Bachelor's degree	2,045	19%
Master's degree	530	5%
Ph.D. or professional degree	224	2%

## Minimum Education Breakdown










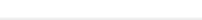
Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	2,651	0	24%
Associate's degree	563	148	5%
Bachelor's degree	1,395	611	13%
Master's degree	180	284	2%
Ph.D. or professional degree	109	115	1%













# Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	6,737	61%
0 - 1 Years	1,841	17%
2 - 3 Years	1,637	15%
4 - 6 Years	556	5%
7 - 9 Years	107	1%
10+ Years	149	1%










# Top Companies Posting

	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Hunterdon Medical Center	4,850 / 789	6 : 1 	18 days
Chubb	1,376 / 473	3 : 1 	35 days
Ghr Healthcare	805 / 191	4 : 1 	18 days
Yale New Haven Health	205 / 145	1 : 1 	18 days
Quva Pharma	395 / 136	3 : 1 	34 days
Walmart	250 / 124	2 : 1 	29 days
Walgreens Boots Alliance	494 / 106	5 : 1 	31 days
Verano B.V.	472 / 106	4 : 1 	33 days
QuickChek	192 / 73	3 : 1 	18 days
Honda	93 / 72	1 : 1 	32 days



# Top Cities Posting

City	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Flemington, NJ	12,217 / 4,007	3 : 1 	30 days
Clinton, NJ	2,579 / 1,089	2 : 1 	26 days
Whitehouse Station, NJ	2,641 / 963	3 : 1 	33 days
Lambertville, NJ	1,230 / 667	2 : 1 	21 days
Lebanon, NJ	1,434 / 636	2 : 1 	25 days
Milford, NJ	1,132 / 554	2 : 1 	18 days
Bloomsbury, NJ	1,165 / 366	3 : 1 	25 days
Hampton, NJ	1,022 / 299	3 : 1 	32 days
High Bridge, NJ	564 / 299	2 : 1 	27 days
Annandale, NJ	439 / 261	2 : 1 	24 days

# Top Posted Occupations

	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Registered Nurses	3,009 / 792	4 : 1 	18 days
Home Health and Personal Care Aides	1,509 / 589	3 : 1 	32 days
Retail Salespersons	950 / 419	2 : 1 	32 days
Heavy and Tractor-Trailer Truck Drivers	629 / 366	2 : 1 	18 days
Automotive Service Technicians and Mechanics	348 / 179	2 : 1 	33 days
First-Line Supervisors of Retail Sales Workers	411 / 155	3 : 1 	28 days
Licensed Practical and Licensed Vocational Nurses	454 / 154	3 : 1 	19 days
Customer Service Representatives	479 / 150	3 : 1 	31 days
Stockers and Order Fillers	360 / 146	2 : 1 	27 days
Maintenance and Repair Workers, General	304 / 142	2 : 1 	28 days



# Top Posted Occupations

Occupation (O*NET)	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Registered Nurses	2,885 / 760	4 : 1 	18 days
Retail Salespersons	950 / 419	2 : 1 	32 days
Home Health Aides	943 / 378	2 : 1 	34 days
Heavy and Tractor-Trailer Truck Drivers	629 / 366	2 : 1 	18 days
Personal Care Aides	566 / 211	3 : 1 	28 days
Automotive Service Technicians and Mechanics	348 / 179	2 : 1 	33 days
First-Line Supervisors of Retail Sales Workers	411 / 155	3 : 1 	28 days
Licensed Practical and Licensed Vocational Nurses	454 / 154	3 : 1 	19 days
Customer Service Representatives	479 / 150	3 : 1 	31 days
Stockers and Order Fillers	360 / 146	2 : 1 	27 days
Maintenance and Repair Workers, General	304 / 142	2 : 1 	28 days
Cashiers	498 / 122	4 : 1 	33 days
Pharmacy Technicians	558 / 121	5 : 1 	28 days
Software Developers	223 / 116	2 : 1 	17 days
Patient Representatives	671 / 113	6 : 1 	22 days
Merchandise Displayers and Window Trimmers	240 / 109	2 : 1 	29 days
Hairdressers, Hairstylists, and Cosmetologists	221 / 106	2 : 1 	20 days
Food Preparation Workers	299 / 105	3 : 1 	25 days
Medical and Health Services Managers	413 / 104	4 : 1 	34 days
First-Line Supervisors of Office and Administrative Support Workers	195 / 98	2 : 1 	21 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	377 / 97	4 : 1 	30 days
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	199 / 87	2 : 1 	23 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	181 / 87	2 : 1 	26 days
Food Service Managers	171 / 85	2 : 1 	32 days

First-Line Supervisors of Food Preparation and Serving Workers	229 / 85	3 : 1 	35 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	172 / 84	2 : 1 	33 days
Fast Food and Counter Workers	160 / 75	2 : 1 	33 days
Teaching Assistants, All Other	161 / 70	2 : 1 	25 days
Physical Therapists	177 / 70	3 : 1 	19 days
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	158 / 69	2 : 1 	27 days
Driver/Sales Workers	147 / 68	2 : 1 	34 days
Sales Managers	133 / 66	2 : 1 	28 days
Mental Health Counselors	138 / 66	2 : 1 	17 days
General and Operations Managers	132 / 65	2 : 1 	31 days
Security Guards	226 / 65	3 : 1 	24 days
Production Workers, All Other	180 / 65	3 : 1 	33 days
Dental Assistants	108 / 63	2 : 1 	29 days
Substitute Teachers, Short-Term	304 / 61	5 : 1 	9 days
Project Management Specialists	115 / 58	2 : 1 	29 days
Receptionists and Information Clerks	161 / 57	3 : 1 	31 days
Marriage and Family Therapists	88 / 55	2 : 1 	16 days
Financial Managers	150 / 53	3 : 1 	30 days
Insurance Underwriters	146 / 53	3 : 1 	39 days
Maids and Housekeeping Cleaners	120 / 52	2 : 1 	32 days
Parts Salespersons	81 / 52	2 : 1 	26 days
Laborers and Freight, Stock, and Material Movers, Hand	101 / 52	2 : 1 	28 days
Tax Preparers	149 / 51	3 : 1 	18 days
Market Research Analysts and Marketing Specialists	98 / 50	2 : 1 	23 days
Bus and Truck Mechanics and Diesel Engine Specialists	79 / 50	2 : 1 	19 days













# Top Posted Occupations











Occupation	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Registered Nurse	2,865 / 734	4 : 1 	18 days
Retail Sales Associate	925 / 404	2 : 1 	30 days
Home Health Aide	943 / 378	2 : 1 	34 days
Tractor-Trailer Truck Driver	629 / 366	2 : 1 	18 days
Sales Representative	490 / 228	2 : 1 	27 days
Automotive Service Technician / Mechanic	351 / 181	2 : 1 	33 days
Caregiver / Personal Care Aide	482 / 168	3 : 1 	30 days
Retail Store Manager / Supervisor	408 / 157	3 : 1 	28 days
Licensed Practical / Vocational Nurse	454 / 154	3 : 1 	19 days
Customer Service Representative	480 / 151	3 : 1 	31 days
Stocking Clerk	360 / 146	2 : 1 	27 days
Fast Food / Counter Worker	371 / 134	3 : 1 	32 days
Building and General Maintenance Technician	265 / 125	2 : 1 	28 days
Pharmacy Technician	558 / 121	5 : 1 	28 days
Cashier	497 / 121	4 : 1 	33 days
Registrar / Patient Service Representative	658 / 111	6 : 1 	22 days
Barber / Hair Stylist / Cosmetologist	223 / 108	2 : 1 	20 days
Merchandiser	235 / 107	2 : 1 	29 days
Office / Administrative Assistant	205 / 104	2 : 1 	25 days
Janitor / Cleaner	377 / 97	4 : 1 	30 days
Software Developer / Engineer	176 / 97	2 : 1 	17 days
Restaurant / Food Service Supervisor	229 / 85	3 : 1 	35 days
Teacher Assistant	190 / 84	2 : 1 	29 days
Restaurant / Food Service Manager	162 / 80	2 : 1 	32 days
Physical Therapist	178 / 71	3 : 1 	19 days

Waiter / Waitress	111 / 70	2 : 1		32 days
Receptionist	182 / 68	3 : 1		31 days
Dental Assistant	120 / 68	2 : 1		29 days
Security Officer	224 / 64	4 : 1		24 days
Mental / Behavioral Health Counselor	134 / 63	2 : 1		16 days
Substitute Teacher	305 / 62	5 : 1		9 days
Sales Delivery Driver	136 / 62	2 : 1		32 days
Personal Banker / Banking Sales Staff	198 / 61	3 : 1		25 days
Preschool / Childcare Teacher	144 / 59	2 : 1		35 days
Behavior Analyst	105 / 59	2 : 1		34 days
Farm / Nursery / Greenhouse Worker	259 / 55	5 : 1		32 days
Project Manager	109 / 55	2 : 1		28 days
Nursing Manager / Supervisor	138 / 54	3 : 1		18 days
Insurance Underwriter	146 / 53	3 : 1		39 days
Family / Behavioral Therapist	85 / 53	2 : 1		16 days
Maid / Housekeeping Staff	120 / 52	2 : 1		32 days
Parts Specialist / Salesperson	81 / 52	2 : 1		26 days
Radiologic Technician / Technologist	136 / 50	3 : 1		17 days
Diesel Mechanic	79 / 50	2 : 1		19 days
Business Development / Sales Manager	111 / 49	2 : 1		33 days
Customer Service Manager	95 / 46	2 : 1		27 days
Kitchen Staff	88 / 46	2 : 1		24 days
Landscaping / Groundskeeping Worker	79 / 45	2 : 1		32 days
Healthcare Administrator	209 / 45	5 : 1		35 days
Physician	112 / 45	2 : 1		18 days

# Top Posted Job Titles

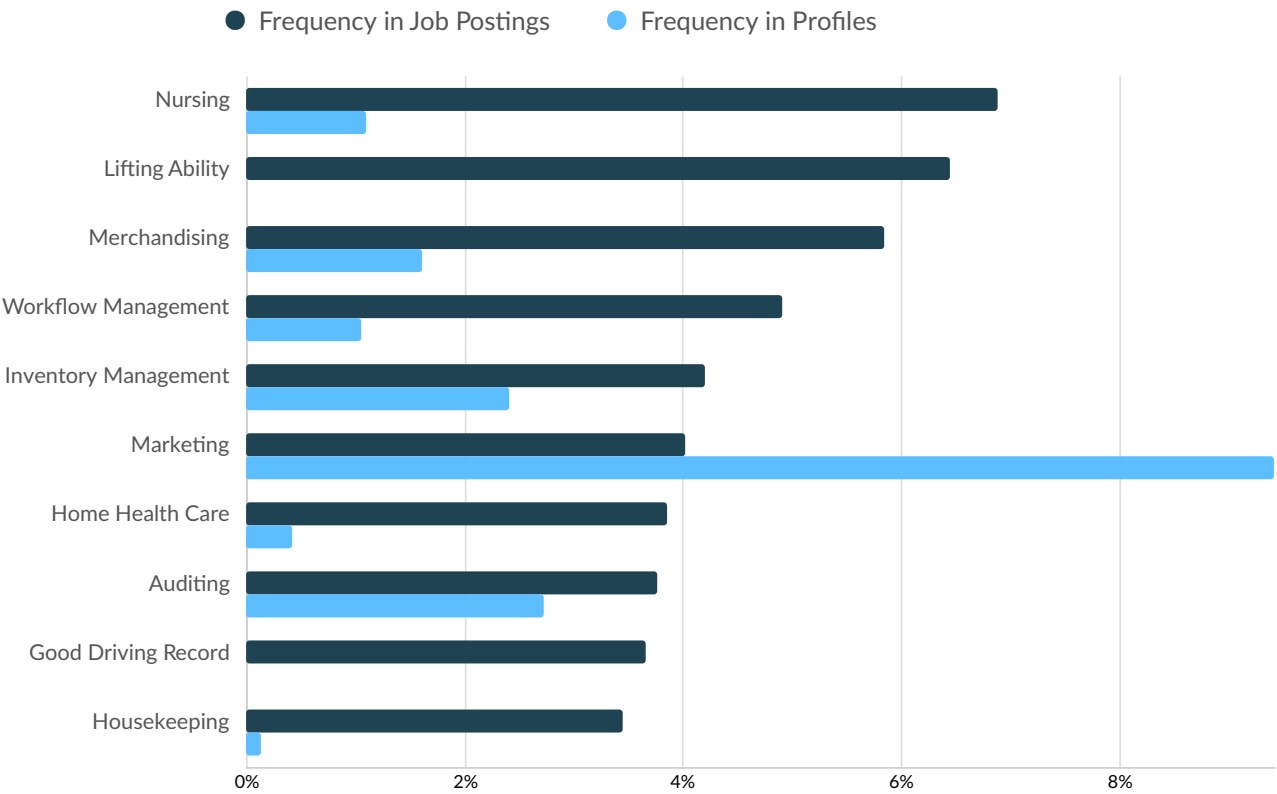
	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Certified Home Health Aides	338 / 153	2 : 1 	32 days
Direct Support Professionals	356 / 150	2 : 1 	35 days
Registered Nurses	680 / 99	7 : 1 	18 days
Licensed Practical Nurses	237 / 78	3 : 1 	18 days
Home Health Aides	157 / 75	2 : 1 	35 days
Substitute Teachers	295 / 54	5 : 1 	15 days
Customer Service Representatives	204 / 42	5 : 1 	20 days
Patient Service Representatives	266 / 40	7 : 1 	23 days
CDL-A Truck Drivers	82 / 40	2 : 1 	22 days
Medical Surgical Telemetry Registered Nurses	240 / 40	6 : 1 	19 days

# Top Industries

	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
General Medical and Surgical Hospitals	5,222 / 1,035	5 : 1 	18 days
Insurance Agencies and Brokerages	1,415 / 491	3 : 1 	35 days
Home Health Care Services	1,215 / 401	3 : 1 	20 days
Offices of All Other Miscellaneous Health Practitioners	824 / 205	4 : 1 	18 days
Pharmacies and Drug Retailers	766 / 184	4 : 1 	27 days
Warehouse Clubs and Supercenters	464 / 181	3 : 1 	28 days
Limited-Service Restaurants	466 / 159	3 : 1 	26 days
Department Stores	355 / 157	2 : 1 	27 days
New Car Dealers	314 / 154	2 : 1 	33 days
Offices of Other Holding Companies	416 / 146	3 : 1 	33 days

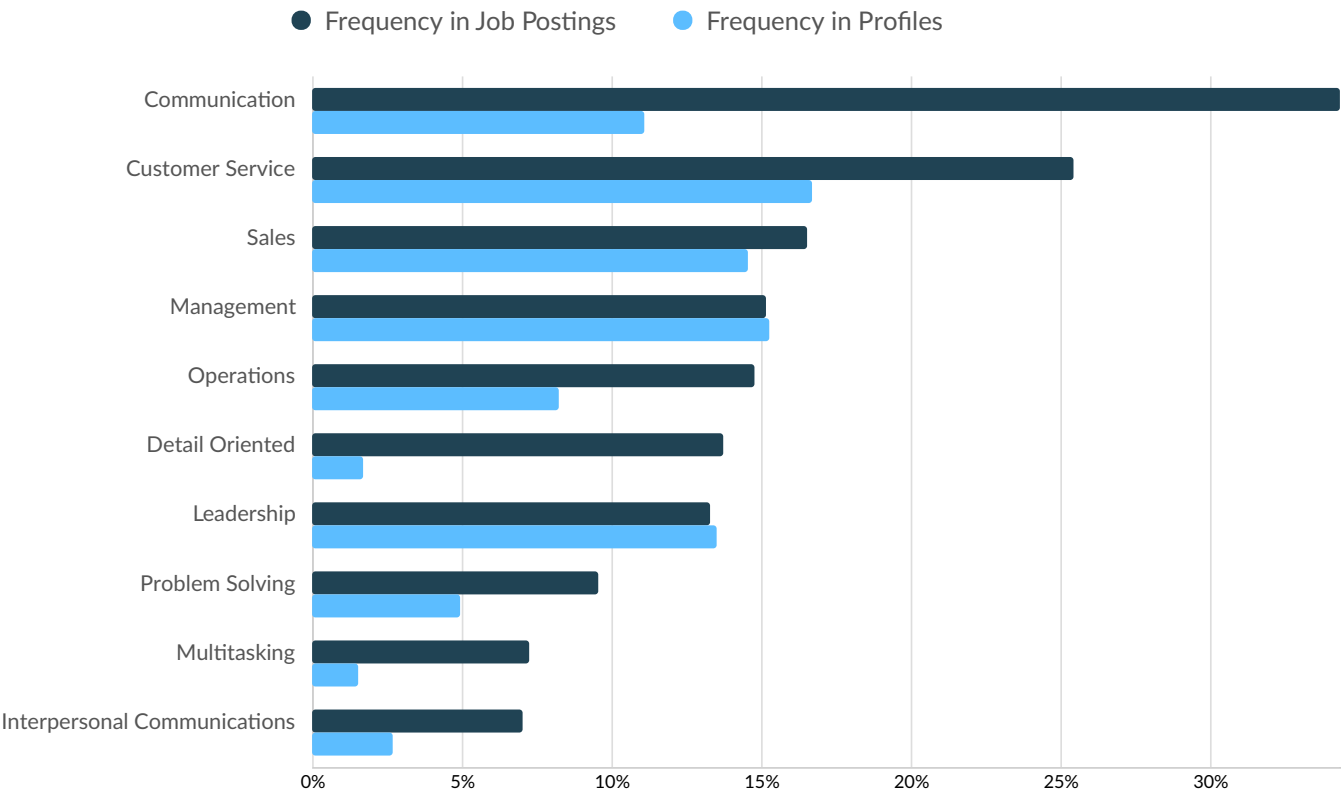


# Top Specialized Skills



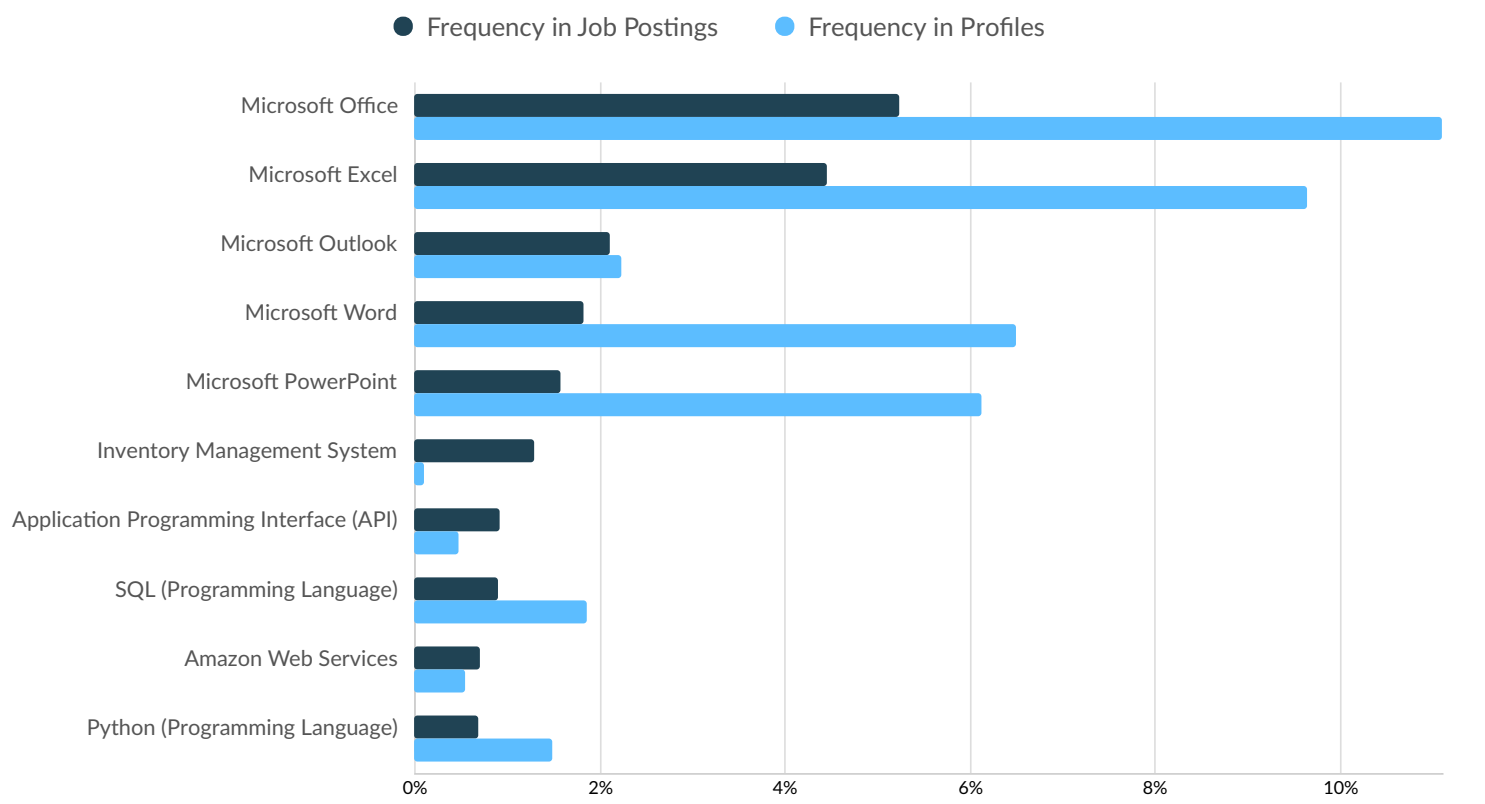
	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Nursing	760	7%	479	1%	+20.1%	Rapidly Growing
Lifting Ability	712	6%	0	0%	+10.6%	Growing
Merchandising	645	6%	698	2%	+15.0%	Growing
Workflow Management	542	5%	454	1%	+18.0%	Growing
Inventory Management	463	4%	1,043	2%	+12.6%	Growing
Marketing	444	4%	4,074	9%	+23.0%	Rapidly Growing
Home Health Care	426	4%	180	0%	+19.0%	Growing
Auditing	416	4%	1,179	3%	+21.8%	Rapidly Growing
Good Driving Record	404	4%	0	0%	+17.3%	Growing
Housekeeping	380	3%	59	0%	+13.3%	Growing

# Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	3,787	34%	4,800	11%	+3.6%	Lagging
Customer Service	2,805	25%	7,229	17%	+5.2%	Stable
Sales	1,826	17%	6,308	15%	+7.8%	Stable
Management	1,672	15%	6,618	15%	+5.3%	Stable
Operations	1,629	15%	3,576	8%	+8.1%	Stable
Detail Oriented	1,517	14%	732	2%	+7.1%	Stable
Leadership	1,465	13%	5,849	14%	+8.5%	Stable
Problem Solving	1,055	10%	2,133	5%	+11.3%	Growing
Multitasking	797	7%	661	2%	+18.4%	Growing
Interpersonal Communications	773	7%	1,175	3%	+12.5%	Growing

# Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Office	578	5%	4,804	11%	+18.5%	Growing
Microsoft Excel	492	4%	4,177	10%	+17.7%	Growing
Microsoft Outlook	234	2%	970	2%	+25.0%	Rapidly Growing
Microsoft Word	202	2%	2,814	7%	+7.2%	Stable
Microsoft PowerPoint	174	2%	2,654	6%	+26.1%	Rapidly Growing
Inventory Management System	143	1%	44	0%	+12.0%	Growing
Application Programming Interface (API)	102	1%	204	0%	+9.5%	Growing
SQL (Programming Language)	99	1%	808	2%	+6.4%	Stable
Amazon Web Services	78	1%	240	1%	+24.0%	Rapidly Growing
Python (Programming Language)	77	1%	642	1%	+24.5%	Rapidly Growing

# Top Qualifications

	Postings with Qualification
Valid Driver's License	1,432
Registered Nurse (RN)	740
Cardiopulmonary Resuscitation (CPR) Certification	508
Basic Life Support (BLS) Certification	225
Licensed Practical Nurse (LPN)	210
Certified Home Health Aide	187
First Aid Certification	182
Commercial Driver's License (CDL)	166
Basic Cardiac Life Support	135
Advanced Cardiovascular Life Support (ACLS) Certification	128

# Appendix A

## Top Posting Sources

Website	Postings on Website (Jan 2025 - Dec 2025)
indeed.com	5,641
dejobs.org	1,382
nj.gov	1,256
simplyhired.com	1,215
healthcaresource.com	659
disabledperson.com	503
healthjobsnationwide.com	470
myworkdayjobs.com	445
craigslist.org	443
oraclecloud.com	404
gr8jobs.net	287
perthamboyrecruiter.com	267
vinelandrecruiter.com	240
jobit.com	206
trentonrecruiter.com	204
diversityjobs.com	158
ultipro.com	151
readingrecruiter.com	140
careercircle.com	133
icims.com	127
fairygodboss.com	106
parsippanyrecruiter.com	90
smartrecruiters.com	90
adp.com	82
dice.com	81

# Appendix B

## Sample Postings

Generator Technicians — Mt Salem Electric Co in Lebanon, NJ (Dec 2025 - Active)

Generator Technician	
Link to Live Job Posting: <a href="https://www.indeed.com">www.indeed.com</a>	
Location: Lebanon, NJ	O*NET: 99-9999.00
Company: Mt Salem Electric Co	Job Title: Generator Technicians
<p>Generator Technician Mt Salem Electric Job description: Run diagnosis testing on natural gas, propane and diesel generators Diagnose and repair any issues found during initial testing Perform voltage changes on generators based on customer requirements Re-wire, adjust and install control panels and voltage regulators Change filters and perform standard service on units Work closely with the office on project progress, estimates, etc. Assist in preparing generators for shipment as needed Assist with other duties as required</p> <p><b>JOB REQUIREMENTS/SKILLS</b></p> <p>In-depth understanding of generator technology Ideal candidates will have 3+ years of experience working with residential power generators Ability to diagnose and repair mechanical issues on generators Exceptional communication skills to work with team and customers directly Proficient with estimating time required to complete tasks Generac, Kohler or Cummins tech or other various certifications are a plus but not required Plumbing skills a definite plus</p> <p><b>Job Type:</b></p> <p><b>Full-time Benefits:</b></p> <p>401(k) Health insurance Paid time off</p> <p><b>Schedule:</b></p> <p>8 hour shift Monday to Friday Ability to commute/relocate:</p> <p><b>Lebanon, NJ:</b></p> <p>Reliably commute or planning to relocate before starting work (Required)</p> <p><b>Job Type:</b></p> <p><b>Full-time Pay:</b></p> <p>\$18.00 - \$28.00 per hour Expected hours: 40 per week</p> <p><b>Benefits:</b></p> <p>401(k) 401(k) matching Health insurance Paid time off Tuition reimbursement</p> <p><b>Work Location:</b></p> <p>In person</p>	

Quality Lab Technician	
Link to Live Job Posting: <a href="http://www.indeed.com">www.indeed.com</a>	
Location: Whitehouse Station, NJ	O*NET: 51-9061.00
Company: Unclassified	Job Title: Quality Control Laboratory Technicians
<p>Quality Lab Technician C&amp;D Dairy Enterprises LLC 12 Mill Road, Whitehouse Station, NJ 08889</p> <p>Full-time Full-time Description:</p> <p>Essential Job Functions:</p> <p>The essential functions of this position include, but are not limited to, the following. Performs required tests on samples brought to the laboratory. Keep management and production employees informed of the results of in-process testing as required. Maintain state certification for laboratory tests requiring certification. Run calibration standards on equipment within laboratory. Prepare solutions and control samples needed for the various tests run in the laboratory. Maintain neat, accurate and complete records of test data and producer records on the proper forms. Maintain work area in a clean, safe and orderly manner. Assist in training new laboratory employees as needed. Minimize water usage and the generation of wastewater within the scope of the position. Follow all Company GMP's and work in a manner consistent with all regulatory quality and sanitation requirements. Follow all safety regulations. Perform all tasks as documented in standard operating procedures. Maintain regular and punctual attendance. Work overtime as assigned. Ability to work cooperatively with others. Comply with all company policies and procedures.</p> <p>Additional Responsibilities:</p> <p>Additional responsibilities of this position include, but are not limited to, the following: Support various company initiative and programs.</p> <p>Requirements:</p> <p>Minimum Required Qualifications:</p> <p>The minimum required qualifications for this position include, but are not limited to, the following: High school graduate or equivalent required. 2+ years of equivalent experience in a lab, specifically food industry and manufacturing facility, preferred. Knowledge of food safety, food laboratory practices, GMP, HACCP, PMO and basic sanitation practices, preferred. Strong analytical skills. Ability to stand, walk, bend, kneel and climb for extended hours. Must have well developed organizational and problem-solving skills with the ability to handle and follow through on multiple projects.</p> <p>Computer skills:</p> <p>knowledge of Excel and Word. Strong teamwork skills with a willingness to assist others. Ability to meet deadlines and work with limited supervision. Ability to work all assigned work schedules, including nights, weekends and holidays, and comply with all time and attendance policies.</p>	



Retail Operations Associate II	
Link to Live Job Posting: <a href="https://www.indeed.com">www.indeed.com</a>	
Location: Clinton, NJ	O*NET: 41-2031.00
Company: Unity Bank Plc	Job Title: Retail Operations Associates

## II 3.4 3.4

out of 5 stars Position Summary Responsible for overseeing and executing a wide range of complex operational functions related to deposit accounts, escrow services, IRAs, and other retail banking products. The associate is expected to take initiative, lead process improvements, and actively participate in cross-functional projects and strategic initiatives. Recommend and implement operational enhancements, ensure regulatory compliance, and support the bank's commitment to delivering exceptional customer service. Essential Functions Lead the processing and maintenance of escrow accounts, including setup, sub-account creation, transfers, closures, and monthly operating statements. Take ownership of monthly general ledger reconciliations and ensure timely resolution of discrepancies. Coordinate and lead the annual escheatment process, including customer outreach and remittance of funds to the state. Calculate and validate interest and interest corrections, ensuring accuracy and compliance. Process entries for approved charge-off requests and provide recommendations for process improvements. Review and correct savings bond addenda, identifying trends and proposing enhancements. Manage levy disbursements and compile/disseminate research in accordance with instructions and regulatory guidelines. Oversee deposit account and safe deposit box maintenance, ensuring operational efficiency and accuracy. Lead IRA transaction processing including new account setup, rollovers, disbursements, closures, and maintenance. Monitor and resolve exceptions related to ACH, check processing, and returned items, recommending process changes where applicable. Serve as a subject matter expert and resource for branch staff, providing guidance and resolving operational inquiries. Oversee the Check Casher and Branch Cash relationships, Armored Carrier Services, as well as support Fed Cash Service programs. Ensure check casher relationships are profitable while mitigating risk associated with this line of business. Participate in daily reconciliations and reporting for deposit-related activities, identifying opportunities for automation and efficiency. Ensure compliance with internal policies, procedures, and regulatory requirements (e.g., BSA/AML, Reg CC, Reg E). Actively participate in the implementation of new deposit products, services, and system enhancements. Contribute to audits, exams, and internal reviews by leading documentation efforts and responding to inquiries. Maintain accurate records and documentation for all operational activities, recommending improvements to recordkeeping practices. Identify and lead process improvement initiatives to enhance operational efficiency and customer experience.

Skills and Abilities Strong understanding of retail banking operations and deposit products. Excellent attention to detail and organizational skills. Proficient in Microsoft Office Suite (Excel, Word, Outlook); experience with core banking systems preferred. Strong analytical and problem-solving skills. Effective verbal and written communication skills. Ability to work independently and collaboratively in a fast-paced environment. Commitment to confidentiality and data integrity. Education and Experience Associate's or Bachelor's degree in Business, Finance, or a related field preferred. 3-5 years of experience in retail banking operations or deposit services. Experience in a community bank or similar financial institution is a plus. Familiarity with banking regulations and compliance standards. Licenses and Certifications N/A All qualified applicants will receive consideration for employment without regard to race, color, age, religion, gender, sexual orientation, gender identity, national origin, protected veteran status or disability. This job description is not an employment agreement or contract, implied or otherwise. Unity Bank maintains "at will" employment. This document describes the position currently available. It is intended to convey information essential to understanding the scope of the position and is not an exhaustive list of skills, efforts, duties, responsibilities, or working conditions associated with it. Unity Bank reserves the right to modify duties or job descriptions at any time. Nothing in this job description restricts management's right to assign or reassign duties and responsibilities at any time. Individuals may perform other duties as assigned, including work in other functional areas to cover absences or relief, to equalize peak work periods, or otherwise balance the workload. Unity Bank is committed to the principles of equal employment opportunity and prohibits discrimination in hiring, promotion and terms and conditions of employment on the basis of race, creed, color, national origin/nationality, ancestry, religion/religious practices or observances, age, sex, gender identity or expression, affectional or sexual orientation, marital status, civil union status, domestic partnership status, disability or perceived disability, atypical hereditary cellular or blood trait, genetic information, and status as a veteran or disabled veteran of, or liability for service in, the Armed Forces of the United States. Unity Bank commits to making reasonable accommodation to the known physical or mental limitations of qualified individuals with disabilities and qualified disabled veterans provided the individual is able to perform the essential functions of the job, unless such accommodation would impose an undue hardship upon Unity Bank. A qualified employee or job applicant with a disability may request a reasonable accommodation by contacting Unity Bank's human resources department.

Wendys Assistant General Manager	
Link to Live Job Posting: <a href="http://www.indeed.com">www.indeed.com</a>	
Location: Clinton, NJ	O*NET: 11-9051.00
Company: Yum & Chill Restaurant Group	Job Title: Assistant General Managers
<p>Wendy's Assistant General Manager 4.5 4.5 out of 5 stars This unique Assistant General Manager position is being offered to the right candidate who wishes to reach the next level quickly and receive their own store within a VERY short time frame. It is a very unique and rare opportunity as our franchise group is aggressively opening several Wendy's restaurants this year and we need to fill these restaurants with strong leaders that are ready or will be ready for the GM level quickly. Here's who we are: We're Yum &amp; Chill, a fast-growing franchise group. We're passionate about our people, our community, and YOUR success ! We are looking for strong leaders with a passion for Hospitality and a drive for Results. We have an awesome unparalleled culture, and our philosophy is rooted in the belief that taking care of our team is the key to our success ( we know everybody says that, but we mean it. ) We also believe that it's possible to get the job done and have some fun while we're at it because we do it every day. Best Life" Benefits for you: Competitive Salary Monthly Bonus A ground-floor opportunity Strong leadership and mentoring for your development and growth Paid Training Free Meals Vacations and PTO Community involvement A wellness platform focused on your Quality of Life Health, Dental, Vision, Tuition Reimbursement An awesome culture to work in Discounts to many retailers ...And much more Here's what you need to bring to the table and a few things you'll be responsible for: Assist the General Manager in the performance of the restaurant A high level of commitment and capacity to learn quickly P&amp;L responsibility Great communication skills and the ability to motivate your team Embrace and role model a "Customer First" culture along with Wendy's procedures and standards Attract, Hire, and Retain quality team members Be knowledgeable of local food safety regulations and put them into practice Give and take feedback like a pro Own your and your team's development (with some help from us) so everybody wins</p>	

Filler Operator	
Link to Live Job Posting: <a href="http://www.indeed.com">www.indeed.com</a>	
Location: Whitehouse Station, NJ	O*NET: 51-9111.00
Company: Unclassified	Job Title: Filling Operators
<p>Filler Operator C&amp;D Dairy Enterprises LLC Description:</p> <p>Essential Job Functions:</p> <p>The essential functions of this position include, but are not limited to, the following: Clean, set-up, operate and monitor equipment within dairy production environment. Complete all required documentation and scheduled quality checks. Monitor weights, seals, caps and general packaging of product. Make adjustments to filler timing as needed. Ability to troubleshoot and resolve basic to moderate operating difficulties. Collect required samples needed for Quality Assurance testing. Ensure that the proper packaging materials are used for each product being produced. Perform filler and filler line changeovers in a safe and efficient manner. Complete cleaning checklist once line has completed run. Prepare equipment for next run to include size changes as needed. Maintain communication with other departments, management and employees and notify them of any problems and/or concerns that may alter the efficiency of production. Ensure all paperwork is filled out in a clean, legible and accurate format, and completed with required information. Ensure all required information is documented in accordance with SOPs. Analyze process data and equipment performance data to improve quality, throughput, and troubleshoot. Utilizing continuous improvement mindset, assist in identifying opportunities to improve processes. Follow Good Manufacturing Practices. Maintain a clean, sanitary and safe work area. Follow all required work safe practices. This would include wearing of all required PPE in designated areas, confined space safety, safe chemical handling, fall restraints, etc. Responsible for food safety, pre-requisite programs and food quality related to designated area. Report any food safety and food quality related issues to management immediately. Maintain regular and punctual attendance. Work overtime as assigned. Ability to work cooperatively with others. Comply with all company policies and procedures.</p> <p>Additional Responsibilities:</p> <p>Additional responsibilities of this position include, but are not limited to, the following: Support various company initiative and programs.</p> <p>Requirements:</p> <p>Minimum Required Qualifications:</p> <p>The minimum required qualifications for this position include, but are not limited to, the following: High school graduate or equivalent required. 1+ years of equivalent experience, specifically food industry and manufacturing facility, preferred. Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions and decimals. Ability to stand, walk, bend, kneel and climb for extended hours. Must be able to lift up to 50 pounds occasionally including overhead. Must be able to work in a wet environment. Some exposure to cleaning chemicals. Strong analytical skills. Must have well developed organizational and problem-solving skills with the ability to handle and follow through on multiple projects. Strong teamwork skills with a willingness to assist others. Ability to meet deadlines and work with limited supervision. Ability to work all assigned work schedules, including nights, weekends and holidays, and comply with all time and attendance policies.</p>	

# Appendix C - Data Sources and Calculations

## Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.