

Job Posting Analytics

Lightcast Q4 2025 Data Set

January 2026

Parameters

Select Timeframe: Oct 2025 - Dec 2025

Regions:

Code	Description	Code	Description
34019	Hunterdon County, NJ	34035	Somerset County, NJ

Company Type:

Non-Staffing Companies

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

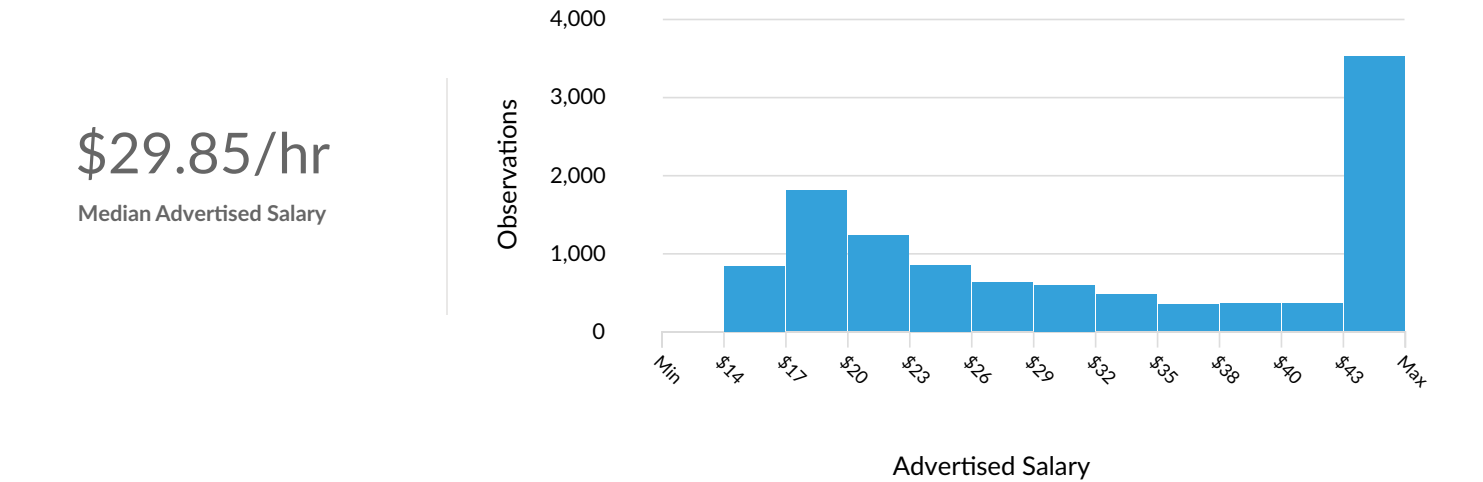
Posting Type: Active Postings

Job Postings Overview



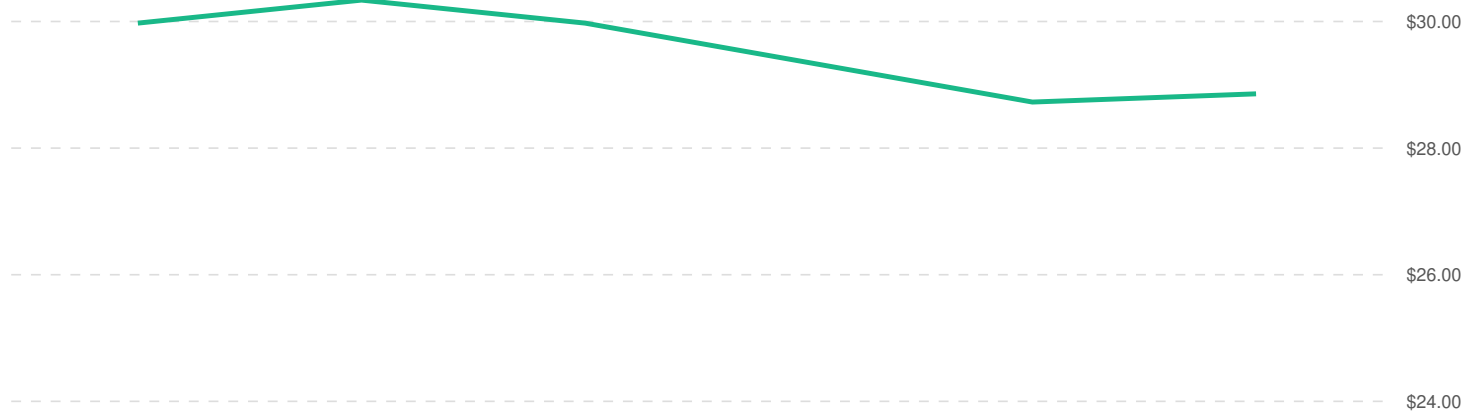
Advertised Salary

There are 10,961 advertised salary observations (58% of the 18,982 matching postings).



Advertised Salary Trend

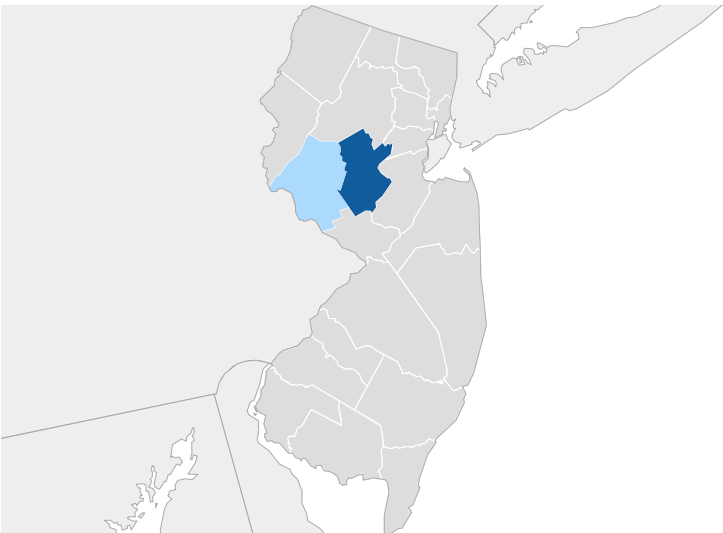
▼3.7% Jul 2025 – Dec 2025
\$29.97 Median



18,803 Job Postings

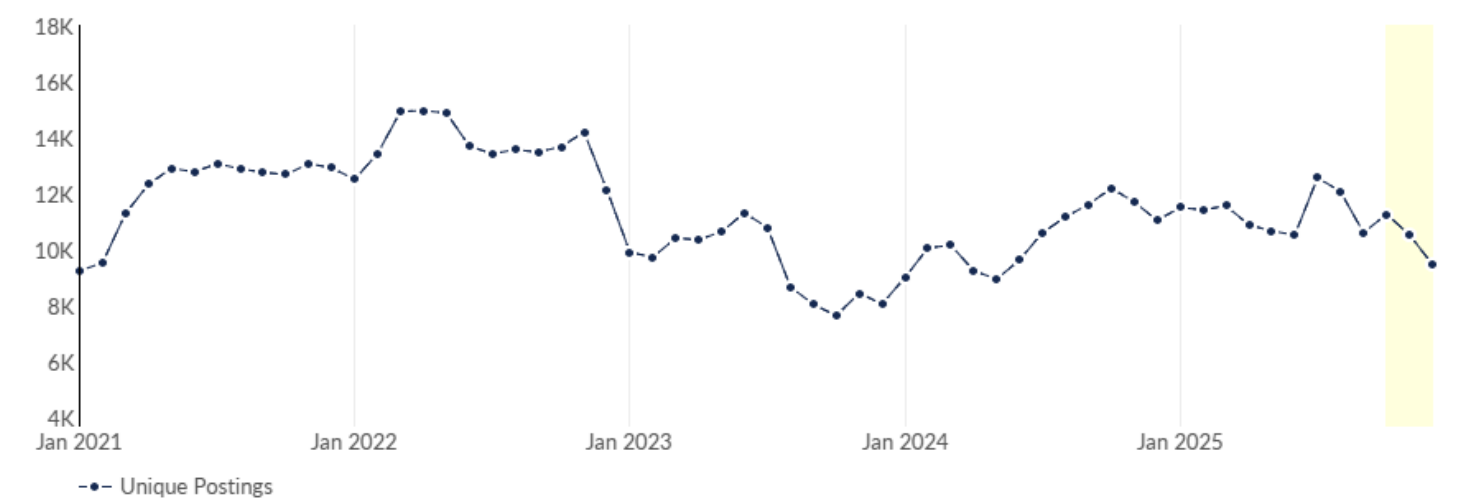


Job Postings Regional Breakdown



County	Unique Postings (Oct 2025 - Dec 2025)
Somerset County, NJ	15,324
Hunterdon County, NJ	3,658

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Dec 2025	9,474	3 : 1
Nov 2025	10,535	3 : 1
Oct 2025	11,263	3 : 1
Sep 2025	10,605	3 : 1
Aug 2025	12,060	3 : 1
Jul 2025	12,574	3 : 1
Jun 2025	10,523	3 : 1
May 2025	10,662	3 : 1
Apr 2025	10,884	3 : 1
Mar 2025	11,565	3 : 1
Feb 2025	11,416	3 : 1
Jan 2025	11,503	3 : 1
Dec 2024	11,041	4 : 1
Nov 2024	11,698	3 : 1
Oct 2024	12,193	3 : 1
Sep 2024	11,613	3 : 1
Aug 2024	11,162	3 : 1
Jul 2024	10,607	3 : 1
Jun 2024	9,631	3 : 1
May 2024	8,947	3 : 1

Apr 2024	9,239	3 : 1
Mar 2024	10,160	3 : 1
Feb 2024	10,054	3 : 1
Jan 2024	9,006	3 : 1
Dec 2023	8,059	3 : 1
Nov 2023	8,440	3 : 1
Oct 2023	7,641	3 : 1
Sep 2023	8,040	3 : 1
Aug 2023	8,676	3 : 1
Jul 2023	10,786	3 : 1
Jun 2023	11,313	3 : 1
May 2023	10,638	3 : 1
Apr 2023	10,350	3 : 1
Mar 2023	10,412	3 : 1
Feb 2023	9,726	3 : 1
Jan 2023	9,909	3 : 1
Dec 2022	12,128	3 : 1
Nov 2022	14,197	2 : 1
Oct 2022	13,676	2 : 1
Sep 2022	13,486	2 : 1
Aug 2022	13,565	2 : 1
Jul 2022	13,426	2 : 1
Jun 2022	13,691	3 : 1
May 2022	14,875	3 : 1
Apr 2022	14,967	3 : 1
Mar 2022	14,935	3 : 1
Feb 2022	13,440	3 : 1
Jan 2022	12,507	3 : 1
Dec 2021	12,917	3 : 1
Nov 2021	13,068	4 : 1
Oct 2021	12,680	4 : 1

Sep 2021	12,758	4 : 1
Aug 2021	12,888	4 : 1
Jul 2021	13,068	3 : 1
Jun 2021	12,777	3 : 1
May 2021	12,903	3 : 1
Apr 2021	12,329	3 : 1
Mar 2021	11,287	3 : 1
Feb 2021	9,532	3 : 1
Jan 2021	9,238	3 : 1

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	8,759	46%
High school or GED	4,229	22%
Associate's degree	1,394	7%
Bachelor's degree	5,384	28%
Master's degree	1,876	10%
Ph.D. or professional degree	639	3%











Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	4,229	0	22%
Associate's degree	899	314	5%
Bachelor's degree	4,449	873	23%
Master's degree	458	1,195	2%
Ph.D. or professional degree	188	451	1%











Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	10,267	54%
0 - 1 Years	2,768	15%
2 - 3 Years	2,789	15%
4 - 6 Years	1,806	10%
7 - 9 Years	645	3%
10+ Years	707	4%











Top Companies Posting

	Total/Unique (Oct 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Hunterdon Medical Center	1,198 / 281	4 : 1 	13 days
Insmed Incorporated	1,950 / 241	8 : 1 	37 days
RWJBarnabas Health	703 / 224	3 : 1 	18 days
Legend Biotech	887 / 215	4 : 1 	23 days
Raritan Valley Community College	559 / 197	3 : 1 	37 days
Verizon Communications	457 / 196	2 : 1 	31 days
CVS Health	501 / 183	3 : 1 	25 days
ShopRite	392 / 160	2 : 1 	20 days
Johnson & Johnson	379 / 156	2 : 1 	21 days
Daiichi Sankyo	680 / 147	5 : 1 	42 days


Top Cities Posting

City	Total/Unique (Oct 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Bridgewater Township, NJ	7,881 / 3,163	2 : 1 	28 days
Franklin Township, NJ	6,025 / 2,702	2 : 1 	23 days
Flemington, NJ	3,634 / 1,341	3 : 1 	31 days
Raritan, NJ	3,494 / 1,216	3 : 1 	19 days
Basking Ridge, NJ	2,695 / 1,074	3 : 1 	29 days
Warren, NJ	2,212 / 962	2 : 1 	25 days
Somerville, NJ	2,111 / 937	2 : 1 	29 days
Montgomery, NJ	2,350 / 777	3 : 1 	30 days
Branchburg, NJ	1,638 / 665	2 : 1 	30 days
Bedminster, NJ	1,140 / 493	2 : 1 	24 days



Top Posted Occupations

	Total/Unique (Oct 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Registered Nurses	2,686 / 906	3 : 1 	18 days
Home Health and Personal Care Aides	2,174 / 828	3 : 1 	28 days
Retail Salespersons	1,686 / 669	3 : 1 	27 days
Software Developers	640 / 378	2 : 1 	15 days
First-Line Supervisors of Retail Sales Workers	735 / 337	2 : 1 	27 days
Heavy and Tractor-Trailer Truck Drivers	685 / 336	2 : 1 	25 days
Medical and Health Services Managers	1,085 / 301	4 : 1 	25 days
Data Scientists	634 / 294	2 : 1 	16 days
Computer Occupations, All Other	647 / 270	2 : 1 	19 days
Customer Service Representatives	743 / 263	3 : 1 	31 days

Top Posted Occupations

Occupation (O*NET)	Total/Unique (Oct 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Registered Nurses	2,557 / 866	3 : 1 	18 days
Retail Salespersons	1,686 / 669	3 : 1 	27 days
Home Health Aides	1,286 / 472	3 : 1 	31 days
Software Developers	640 / 378	2 : 1 	15 days
Personal Care Aides	888 / 356	2 : 1 	25 days
First-Line Supervisors of Retail Sales Workers	735 / 337	2 : 1 	27 days
Heavy and Tractor-Trailer Truck Drivers	685 / 336	2 : 1 	25 days
Medical and Health Services Managers	1,085 / 301	4 : 1 	25 days
Customer Service Representatives	743 / 263	3 : 1 	31 days
Marketing Managers	625 / 244	3 : 1 	29 days
Automotive Service Technicians and Mechanics	433 / 213	2 : 1 	32 days
General and Operations Managers	472 / 211	2 : 1 	24 days
Project Management Specialists	523 / 204	3 : 1 	20 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	377 / 195	2 : 1 	32 days
Business Intelligence Analysts	393 / 188	2 : 1 	16 days
Licensed Practical and Licensed Vocational Nurses	485 / 173	3 : 1 	18 days
Food Service Managers	465 / 169	3 : 1 	35 days
Stockers and Order Fillers	413 / 168	2 : 1 	26 days
Security Guards	440 / 165	3 : 1 	23 days
Patient Representatives	557 / 163	3 : 1 	28 days
Sales Managers	273 / 155	2 : 1 	18 days
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	320 / 155	2 : 1 	18 days
First-Line Supervisors of Food Preparation and Serving Workers	378 / 153	2 : 1 	22 days
Pharmacy Technicians	549 / 151	4 : 1 	26 days

Maintenance and Repair Workers, General	335 / 149	2 : 1		27 days
Financial Managers	299 / 140	2 : 1		21 days
Waiters and Waitresses	295 / 140	2 : 1		32 days
Cashiers	465 / 139	3 : 1		32 days
Teaching Assistants, All Other	248 / 136	2 : 1		21 days
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	293 / 136	2 : 1		25 days
Financial and Investment Analysts	260 / 125	2 : 1		32 days
First-Line Supervisors of Office and Administrative Support Workers	241 / 125	2 : 1		24 days
Laborers and Freight, Stock, and Material Movers, Hand	368 / 125	3 : 1		25 days
Food Preparation Workers	329 / 124	3 : 1		20 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	297 / 122	2 : 1		26 days
Physical Therapists	249 / 117	2 : 1		19 days
Merchandise Displayers and Window Trimmers	269 / 114	2 : 1		26 days
Dining Room and Cafeteria Attendants and Bartender Helpers	281 / 105	3 : 1		24 days
Information Technology Project Managers	270 / 104	3 : 1		24 days
Maids and Housekeeping Cleaners	266 / 104	3 : 1		31 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	211 / 104	2 : 1		30 days
Market Research Analysts and Marketing Specialists	207 / 102	2 : 1		33 days
Nursing Assistants	241 / 100	2 : 1		19 days
Secondary School Teachers, Except Special and Career/Technical Education	196 / 98	2 : 1		30 days
Fast Food and Counter Workers	220 / 97	2 : 1		31 days
Receptionists and Information Clerks	182 / 97	2 : 1		32 days
Accountants and Auditors	215 / 95	2 : 1		33 days
Driver/Sales Workers	327 / 95	3 : 1		23 days









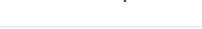

Preschool Teachers, Except Special Education	165 / 90	2 : 1		32 days
Computer Systems Engineers/Architects	172 / 86	2 : 1		18 days

Top Posted Occupations











Occupation	Total/Unique (Oct 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Registered Nurse	2,431 / 789	3 : 1 	18 days
Retail Sales Associate	1,730 / 675	3 : 1 	26 days
Home Health Aide	1,286 / 472	3 : 1 	31 days
Tractor-Trailer Truck Driver	685 / 336	2 : 1 	25 days
Sales Representative	686 / 330	2 : 1 	23 days
Retail Store Manager / Supervisor	720 / 330	2 : 1 	27 days
Software Developer / Engineer	524 / 306	2 : 1 	16 days
Customer Service Representative	743 / 263	3 : 1 	31 days
Automotive Service Technician / Mechanic	435 / 214	2 : 1 	32 days
Caregiver / Personal Care Aide	524 / 211	2 : 1 	18 days
Project Manager	507 / 196	3 : 1 	18 days
Behavior Analyst	459 / 195	2 : 1 	28 days
Licensed Practical / Vocational Nurse	485 / 173	3 : 1 	18 days
Stocking Clerk	415 / 170	2 : 1 	26 days
Restaurant / Food Service Manager	465 / 169	3 : 1 	35 days
Security Officer	446 / 167	3 : 1 	23 days
Healthcare Administrator	475 / 163	3 : 1 	19 days
Business Development / Sales Manager	301 / 163	2 : 1 	20 days
Waiter / Waitress	323 / 159	2 : 1 	33 days
Teacher Assistant	311 / 156	2 : 1 	22 days
Restaurant / Food Service Supervisor	378 / 153	2 : 1 	22 days
Pharmacy Technician	549 / 151	4 : 1 	26 days
Registrar / Patient Service Representative	511 / 149	3 : 1 	28 days
Fast Food / Counter Worker	390 / 146	3 : 1 	31 days
Building and General Maintenance Technician	291 / 133	2 : 1 	27 days

Marketing Manager	349 / 133	3 : 1		32 days
Business / Management Analyst	285 / 132	2 : 1		28 days
Computer Systems Engineer / Architect	282 / 129	2 : 1		18 days
Janitor / Cleaner	297 / 122	2 : 1		26 days
Office / Administrative Assistant	233 / 119	2 : 1		30 days
Cashier	412 / 119	3 : 1		33 days
Physical Therapist	249 / 117	2 : 1		19 days
Business Intelligence Analyst	248 / 117	2 : 1		16 days
Operations Manager / Supervisor	224 / 111	2 : 1		18 days
Preschool / Childcare Teacher	200 / 107	2 : 1		32 days
Busser / Banquet Worker / Cafeteria Attendant	286 / 107	3 : 1		24 days
Warehouse Worker	318 / 106	3 : 1		26 days
Maid / Housekeeping Staff	269 / 106	3 : 1		31 days
Product Manager	259 / 104	2 : 1		26 days
Receptionist	187 / 101	2 : 1		33 days
Nursing Manager / Supervisor	218 / 99	2 : 1		25 days
Merchandiser	237 / 99	2 : 1		27 days
Cook	176 / 97	2 : 1		31 days
Financial Manager	193 / 96	2 : 1		21 days
Personal Banker / Banking Sales Staff	239 / 88	3 : 1		27 days
Scheduler / Operations Coordinator	303 / 85	4 : 1		20 days
Nursing Assistant	211 / 85	2 : 1		18 days
Construction Manager	183 / 84	2 : 1		26 days
Mental Health / Psychiatric Technician	426 / 81	5 : 1		24 days
Medical Assistant	179 / 81	2 : 1		24 days

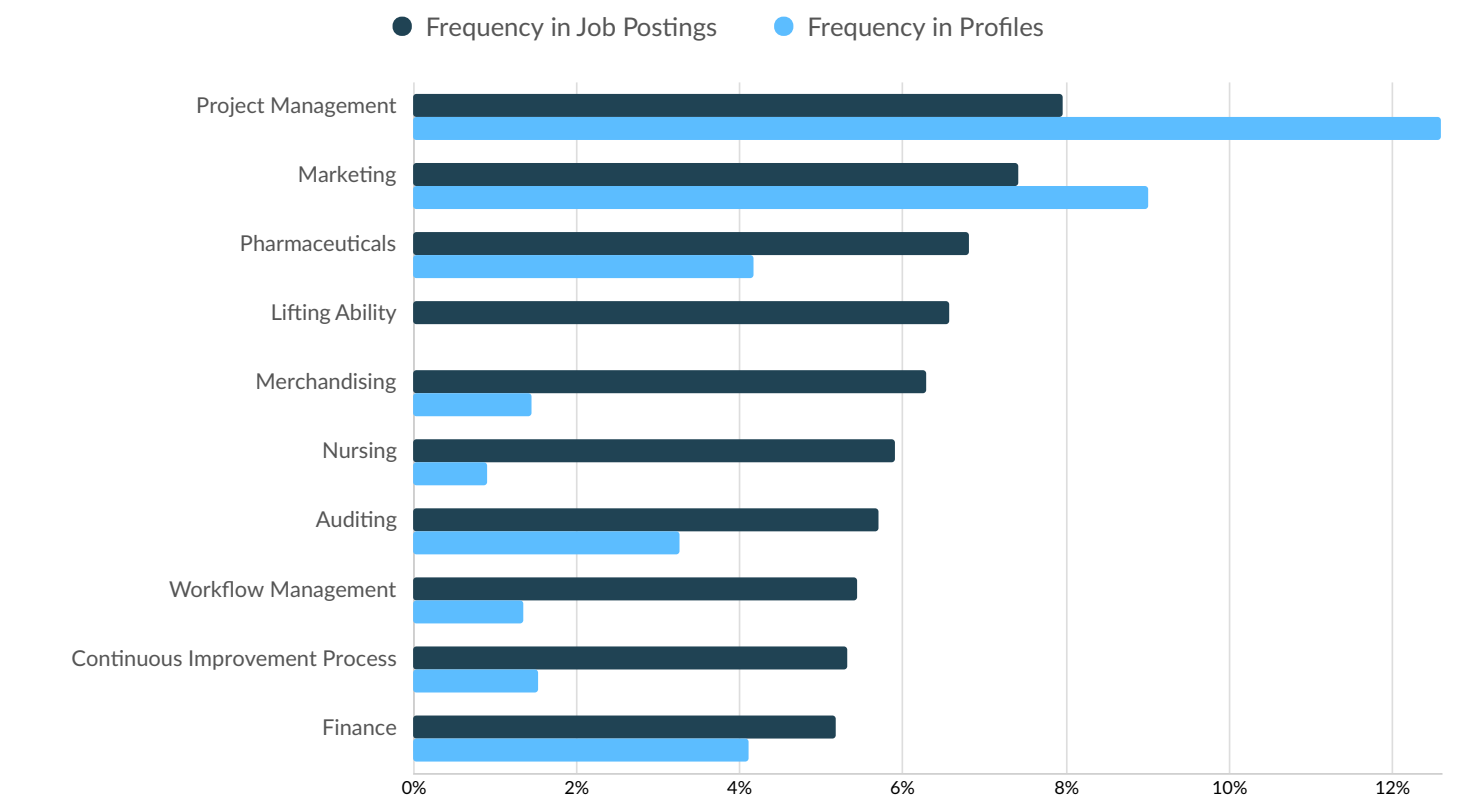
Top Posted Job Titles

	Total/Unique (Oct 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Direct Support Professionals	490 / 182	3 : 1 	29 days
Certified Home Health Aides	411 / 150	3 : 1 	32 days
Registered Nurses	516 / 136	4 : 1 	18 days
Home Health Aides	270 / 109	2 : 1 	30 days
Sales Associates	198 / 88	2 : 1 	24 days
Licensed Practical Nurses	247 / 83	3 : 1 	17 days
Behavior Technicians	175 / 71	2 : 1 	28 days
Pharmacy Technicians	311 / 71	4 : 1 	25 days
Team Members	151 / 46	3 : 1 	39 days
Servers	94 / 45	2 : 1 	16 days

Top Industries

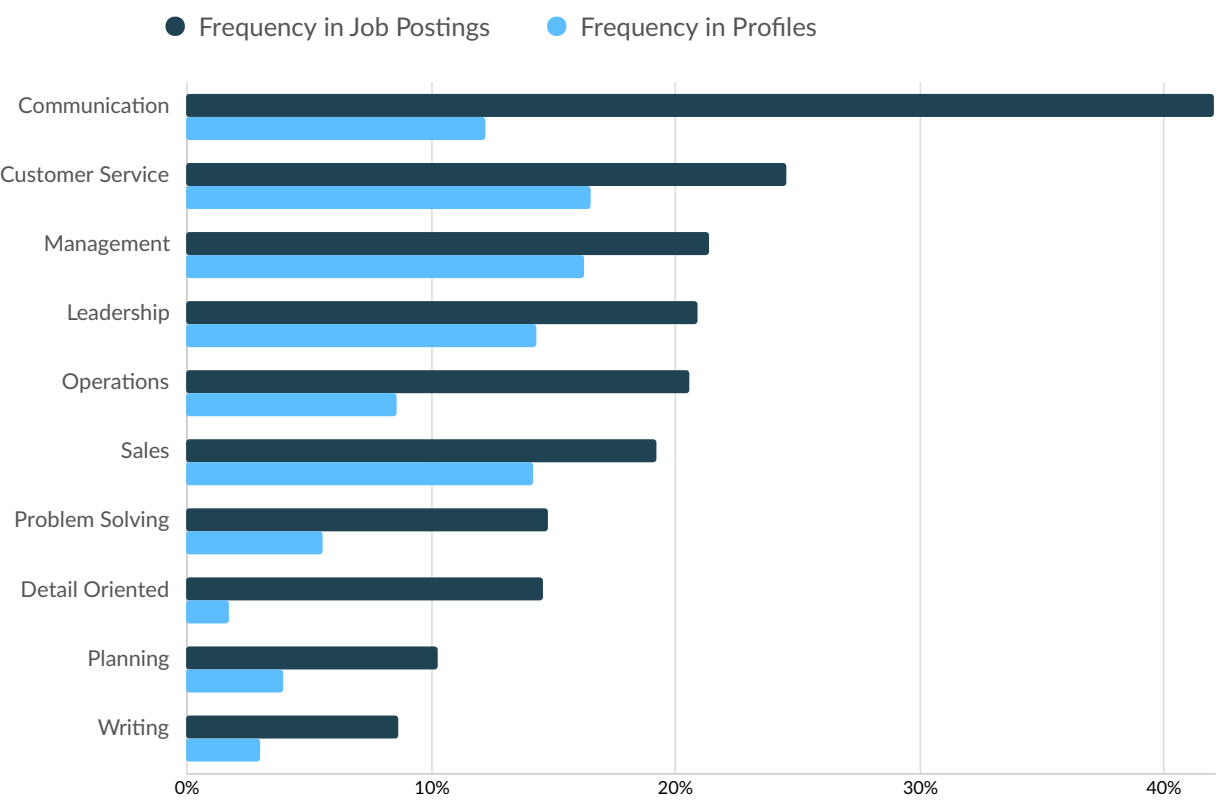
	Total/Unique (Oct 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
General Medical and Surgical Hospitals	2,542 / 792	3 : 1 	18 days
Pharmaceutical Preparation Manufacturing	1,357 / 578	2 : 1 	25 days
Home Health Care Services	1,569 / 491	3 : 1 	18 days
Offices of Physicians (except Mental Health Specialists)	687 / 336	2 : 1 	22 days
Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)	2,111 / 321	7 : 1 	33 days
Pharmacies and Drug Retailers	1,044 / 316	3 : 1 	25 days
Custom Computer Programming Services	565 / 303	2 : 1 	16 days
Limited-Service Restaurants	998 / 294	3 : 1 	32 days
Wireless Telecommunications Carriers (except Satellite)	777 / 289	3 : 1 	24 days
Nursing Care Facilities (Skilled Nursing Facilities)	496 / 249	2 : 1 	20 days

Top Specialized Skills



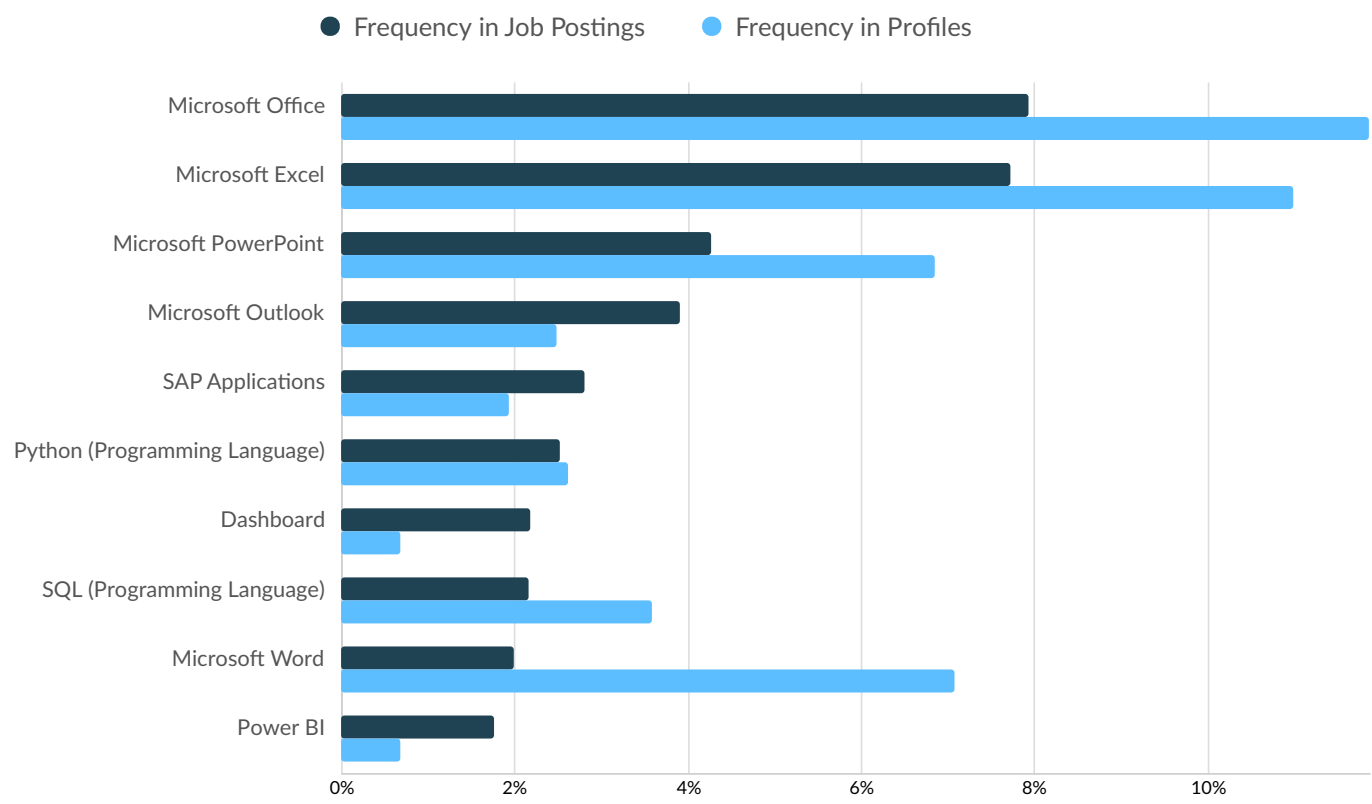
	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Project Management	1,512	8%	20,994	13%	+19.8%	Rapidly Growing
Marketing	1,410	7%	15,016	9%	+23.0%	Rapidly Growing
Pharmaceuticals	1,293	7%	6,965	4%	+19.6%	Rapidly Growing
Lifting Ability	1,248	7%	0	0%	+10.6%	Growing
Merchandising	1,194	6%	2,409	1%	+15.0%	Growing
Nursing	1,120	6%	1,502	1%	+20.1%	Rapidly Growing
Auditing	1,082	6%	5,432	3%	+21.8%	Rapidly Growing
Workflow Management	1,033	5%	2,239	1%	+18.0%	Growing
Continuous Improvement Process	1,010	5%	2,538	2%	+23.4%	Rapidly Growing
Finance	985	5%	6,845	4%	+27.3%	Rapidly Growing

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	7,989	42%	20,442	12%	+3.6%	Lagging
Customer Service	4,662	25%	27,608	17%	+5.2%	Stable
Management	4,067	21%	27,185	16%	+5.3%	Stable
Leadership	3,978	21%	23,897	14%	+8.5%	Stable
Operations	3,916	21%	14,340	9%	+8.1%	Stable
Sales	3,657	19%	23,650	14%	+7.8%	Stable
Problem Solving	2,812	15%	9,312	6%	+11.3%	Growing
Detail Oriented	2,769	15%	2,968	2%	+7.1%	Stable
Planning	1,956	10%	6,615	4%	+10.9%	Growing
Writing	1,649	9%	5,024	3%	+11.8%	Growing

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Office	1,506	8%	19,755	12%	+18.5%	Growing
Microsoft Excel	1,466	8%	18,309	11%	+17.7%	Growing
Microsoft PowerPoint	812	4%	11,418	7%	+26.1%	Rapidly Growing
Microsoft Outlook	742	4%	4,139	2%	+25.0%	Rapidly Growing
SAP Applications	535	3%	3,233	2%	+21.6%	Rapidly Growing
Python (Programming Language)	478	3%	4,363	3%	+24.5%	Rapidly Growing
Dashboard	416	2%	1,146	1%	+25.3%	Rapidly Growing
SQL (Programming Language)	411	2%	5,978	4%	+6.4%	Stable
Microsoft Word	380	2%	11,787	7%	+7.2%	Stable
Power BI	334	2%	1,139	1%	+20.4%	Rapidly Growing

Top Qualifications

	Postings with Qualification
Valid Driver's License	2,092
Registered Nurse (RN)	910
Cardiopulmonary Resuscitation (CPR) Certification	639
Basic Life Support (BLS) Certification	552
Master Of Business Administration (MBA)	388
First Aid Certification	296
Certified Nursing Assistant (CNA)	260
Licensed Practical Nurse (LPN)	256
Advanced Cardiovascular Life Support (ACLS) Certification	255
Certified Home Health Aide	190

Appendix A

Top Posting Sources

Website	Postings on Website (Oct 2025 - Dec 2025)
indeed.com	9,429
nj.gov	3,661
disabledperson.com	1,588
diversityjobs.com	1,120
myworkdayjobs.com	1,061
simplyhired.com	676
biospace.com	593
dice.com	519
craigslist.org	509
oraclecloud.com	494
gr8jobs.net	346
icims.com	343
glassdoor.com	293
dejobs.org	280
healthcaresource.com	259
jobmonkeyjobs.com	252
careercircle.com	235
fairygodboss.com	227
smartrecruiters.com	209
jobit.com	180
greenhouse.io	175
hackensackmeridianhealth.org	156
ultipro.com	156
perthamboyrecruiter.com	147
tietalent.com	145

Appendix B

Sample Postings

Outside Sales Rep - HVAC	
Link to Live Job Posting: www.disabledperson.com	
Location: [Unknown City], NJ	O*NET: 41-3091.00
Company: Air Experts	Job Title: Outside Sales Representatives
<p>Company Name Air Experts Overview Pay :</p> <p>\$80k - \$200k+ annually based on performance• (average compensation range of top performers) Full-time, year-round work</p> <p>About Air Experts:</p> <p>Air Experts, part of the ARS family of brands, provides expert HVAC services. We serve customers in the state of New Jersey with reliable, professional service. For over 30 years, we've delivered top-tier comfort solutions, supported by ARS's national strength and a commitment to local care.</p> <p>What We Offer:</p> <p>Warm leads — no cold-calling, no canvassing Uncapped commission structure Weekly settlements (draw or commission after training) Take-home vehicle, gas card, phone, and laptop provided Insurance available after 31 days Low-cost medical (as low as \$5/week) Dental, vision, HSA/FSA 401(k) with company match 15 days PTO + 8 paid holidays Company-paid life insurance Ongoing training and leadership development Responsibilities Meet with residential homeowners to assess their comfort needs and present tailored HVAC system solutions. You'll represent ARS in a consultative sales role with strong install support, fast turnaround, and industry-leading warranties. All leads are company-generated and pre-set.</p> <p>Qualifications What You Need:</p> <p>Prior residential in-home sales experience One-call-close experience strongly preferred HVAC knowledge preferred (required in some locations) Valid driver's license with clean driving record Ability to enter attics, crawlspaces, and work evenings/weekends as needed Excellent communication and customer engagement skills</p> <p>Note:</p> <p>This posting outlines potential pay ranges and opportunities, which are not guaranteed and do not represent a formal offer. Additional compensation may be offered based on experience and will be outlined in an offer letter addendum. ARS is an equal opportunity employer and does not discriminate based on race, color, religion, sex, national origin, age, disability, or any other protected status under applicable federal, state, or local laws. Privacy policy available upon request.</p>	

Generator Technicians — Mt Salem Electric Co in Lebanon, NJ (Dec 2025 - Active)

Generator Technician	
Link to Live Job Posting: www.indeed.com	
Location: Lebanon, NJ	O*NET: 99-9999.00
Company: Mt Salem Electric Co	Job Title: Generator Technicians
<p>Generator Technician Mt Salem Electric Job description: Run diagnosis testing on natural gas, propane and diesel generators Diagnose and repair any issues found during initial testing Perform voltage changes on generators based on customer requirements Re-wire, adjust and install control panels and voltage regulators Change filters and perform standard service on units Work closely with the office on project progress, estimates, etc. Assist in preparing generators for shipment as needed Assist with other duties as required</p> <p>JOB REQUIREMENTS/SKILLS</p> <p>In-depth understanding of generator technology Ideal candidates will have 3+ years of experience working with residential power generators Ability to diagnose and repair mechanical issues on generators Exceptional communication skills to work with team and customers directly Proficient with estimating time required to complete tasks Generac, Kohler or Cummins tech or other various certifications are a plus but not required Plumbing skills a definite plus</p> <p>Job Type:</p> <p>Full-time Benefits:</p> <p>401(k) Health insurance Paid time off</p> <p>Schedule:</p> <p>8 hour shift Monday to Friday Ability to commute/relocate:</p> <p>Lebanon, NJ:</p> <p>Reliably commute or planning to relocate before starting work (Required)</p> <p>Job Type:</p> <p>Full-time Pay:</p> <p>\$18.00 - \$28.00 per hour Expected hours: 40 per week</p> <p>Benefits:</p> <p>401(k) 401(k) matching Health insurance Paid time off Tuition reimbursement</p> <p>Work Location:</p> <p>In person</p>	

Quality Lab Technician	
Link to Live Job Posting: www.indeed.com	
Location: Whitehouse Station, NJ	O*NET: 51-9061.00
Company: Unclassified	Job Title: Quality Control Laboratory Technicians
<p>Quality Lab Technician C&D Dairy Enterprises LLC 12 Mill Road, Whitehouse Station, NJ 08889</p> <p>Full-time Full-time Description:</p> <p>Essential Job Functions:</p> <p>The essential functions of this position include, but are not limited to, the following. Performs required tests on samples brought to the laboratory. Keep management and production employees informed of the results of in-process testing as required. Maintain state certification for laboratory tests requiring certification. Run calibration standards on equipment within laboratory. Prepare solutions and control samples needed for the various tests run in the laboratory. Maintain neat, accurate and complete records of test data and producer records on the proper forms. Maintain work area in a clean, safe and orderly manner. Assist in training new laboratory employees as needed. Minimize water usage and the generation of wastewater within the scope of the position. Follow all Company GMP's and work in a manner consistent with all regulatory quality and sanitation requirements. Follow all safety regulations. Perform all tasks as documented in standard operating procedures. Maintain regular and punctual attendance. Work overtime as assigned. Ability to work cooperatively with others. Comply with all company policies and procedures.</p> <p>Additional Responsibilities:</p> <p>Additional responsibilities of this position include, but are not limited to, the following: Support various company initiative and programs.</p> <p>Requirements:</p> <p>Minimum Required Qualifications:</p> <p>The minimum required qualifications for this position include, but are not limited to, the following: High school graduate or equivalent required. 2+ years of equivalent experience in a lab, specifically food industry and manufacturing facility, preferred. Knowledge of food safety, food laboratory practices, GMP, HACCP, PMO and basic sanitation practices, preferred. Strong analytical skills. Ability to stand, walk, bend, kneel and climb for extended hours. Must have well developed organizational and problem-solving skills with the ability to handle and follow through on multiple projects.</p> <p>Computer skills:</p> <p>knowledge of Excel and Word. Strong teamwork skills with a willingness to assist others. Ability to meet deadlines and work with limited supervision. Ability to work all assigned work schedules, including nights, weekends and holidays, and comply with all time and attendance policies.</p>	

Data Entry Specialists — Carvana in Manville, NJ (Dec 2025 - Jan 2026)

Data Entry Specialist	
Link to Live Job Posting: Posting is no longer active	
Location: Manville, NJ	O*NET: 43-9021.00
Company: Carvana	Job Title: Data Entry Specialists
<p>We are looking for individuals to ensure the smooth transition of vehicle ownership from Carvana to our customers! You will be responsible for the administrative aspects of registering our customers' vehicles, to include checking documents and completing Registration processes. As an excellent problem solver and communicator, you contribute to a smooth car buying journey! Join our team of Title and Registration Specialists to work in person at our market location!</p> <p>Join Our Team:</p> <p>Unlock Your Earning Potential Quickly! Are you ready to fast-track your career? We offer a competitive starting hourly rate with substantial growth opportunities based on performance. You can boost your earnings within a short timeframe:</p> <p>Starting Pay:</p> <p>\$19.00 per hour In 6-</p> <p>Months:</p> <p>Earn \$1.00+ per hour In 12-</p> <p>Months:</p> <p>Earn \$2.00+ per hour (+12% annual increase) In 24-</p> <p>Month:</p> <p>Earn \$4.00+ per hour (+10% annual increase) Benefits + perks: We continually invest in our team members' success because when our team members grow, we grow. Our Benefits + perks add an average of \$6/hr to your total rewards. Here is how we invest in you:</p> <p>Compensation:</p> <p>Competitive, Performance-Based Compensation</p> <p>PLUS 401</p> <p>(k) with Carvana match, opportunity for overtime during busy seasons, student loan repayment programs and employee stock purchase plan discount!</p> <p>Health & Wellness:</p> <p>100% Company Paid Healthcare Premiums plus Dental + Vision benefits. Wellness program to support mental, physical and financial health. We know pets are family too! Benefit from our pet care savings program to keep your furry friends healthy and happy.</p> <p>Time Off & Work-Life Balance:</p>	

Generous paid-time off (13 days for first year, increases to 20 days thereafter) PLUS 9 company paid holidays including your birthday!

Professional Development:

Extensive internal growth and professional development opportunities including tuition reimbursement.

Onsite Perks and Exclusive Discounts:

Onsite kitchen with snacks & regular team lunches. Discounts from over 700,000 retailers through our Access Perks program. And more! Join us so you can build a career vs. just having a job! Training Training (1 week) will be paid at the full-time hourly rate! In order to best set you up for success, we are unable to grant time off during the training period. You will be required to demonstrate proficiency in order to graduate training. Schedule At Carvana, we thrive in a fast-paced, dynamic, and ever-changing environment. This is a full-time, hourly position with work hours that may fluctuate based on business needs, during peak periods (such as Tax Season) you can expect an increase in hours, while other times of the year might see a decrease.

Overtime:

Depending on sales volume, overtime may be required.

Work Shifts:

After completing training, you will be assigned a shift based on business needs. Our team operates between the hours of 7:00 AM and 6:00 PM, Monday through Friday, and may include holidays. Operating hours may change based on business need.

Shift Options:

We offer one primary shift schedule: 5x8: Five days a week, eight hours per day. What else? Scheduling and shift options (such as 4x10 schedules) are determined by business need. About the

Role:

We're looking for passionate, fast learners who have strong communications skills and have a keen eye for detail. If you are passionate about helping others, enjoy a positive, yet challenging work environment - we want you! Process, finalize and mail out customer registrations. Review customer paperwork for accuracy. Interacting with state and county government licensing departments, requiring in-person and online document drop-off and pick-up, and receiving and filing paperwork with said agencies..Work closely with the local DMV; picking up, receiving and filing paperwork from the DMV. Update customer records to ensure the most up to date information is available. Interact with team members across various lines of the business. Assist Specialists and other employees with customer follow-up. Input, cross-reference, and retrieve data from multiple internal and external databases. Maintain detailed notes within a customer tracking system. Other duties as assigned.

What we require:

1+ years of work experience in an administrative or data entry capacity. High School Diploma, GED, or equivalent education required. Ability to manage, organize, and reconcile multiple sources of information with accuracy. Ability to handle multiple tasks and priorities effectively. Professional written and verbal communication skills.

Tech-savviness:

Able to navigate multiple systems, learn new tools, and effectively troubleshoot

Resiliency:

Ability and willingness to learn new things; apply that learning to perform successfully. Must be able to maintain composure and efficiently problem solve during escalated situations, always putting forth a solution oriented mindset Critical thinker and the ability to make appropriate

judgment calls. Regular, consistent attendance in office (no remote work allowed). Ability to obtain notary based on state-specific requirements (as needed) Ability to read, write, speak, and understand English. It would be great if you also had: Bachelor's degree Internships or Volunteer Experience Certification(s) - We value investing in your personal and/or professional development! Legal stuff This job description is not designed to contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice. Carvana is an equal employment opportunity employer. All applicants receive consideration for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, marital status, national origin, age, mental or physical disability, protected veteran status, or genetic information, or any other basis protected by applicable law. Carvana also prohibits harassment of applicants or employees based on any of these protected categories. Hiring is contingent on verification of minimum qualifications. This role is not eligible for visa sponsorship. Of course, we'll make any reasonable accommodations for those with disabilities to perform the essential functions of their jobs.

Receptionists — Anthony J Boni Od And Alicia N Dorman Od/pa in Bridgewater Tow..

Part-time Receptionist	
Link to Live Job Posting: Posting is no longer active	
Location: Bridgewater Township, NJ	O*NET: 43-4171.00
Company: Anthony J Boni Od And Alicia N Dorman Od/pa	Job Title: Receptionists
<p>Part-time Receptionist Anthony J Boni OD and Alicia N Dorman OD/PA Part-time receptionist needed for busy Optometric office in Bridgewater, NJ.. Hours may vary week to week. Days needed are Monday, Tuesday, Wednesday, Thursday and Saturday. Experience necessary - will also train. No computer skills needed.</p> <p>Job Type:</p> <p>Part-time Pay:</p> <p>\$16.00 - \$18.00 per hour Expected hours: 25 - 30 per week</p> <p>Benefits:</p> <p>401(k) Employee discount Paid time off</p> <p>Work Location:</p> <p>In person</p>	

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.