

Job Posting Analytics

Lightcast Q4 2025 Data Set

January 2026

Parameters

Select Timeframe: Jan 2025 - Dec 2025

Regions:

Code	Description
34019	Hunterdon County, NJ

Code	Description
34035	Somerset County, NJ

Company Type:

Non-Staffing Companies

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

Posting Type: Active Postings

Job Postings Overview

61,367

Unique Postings

157,280 Total Postings

5,959

Employers Competing

6,518 Total Employers

26 Days

Median Posting Duration

Regional Average: 25 Days

3 : 1

Posting Intensity

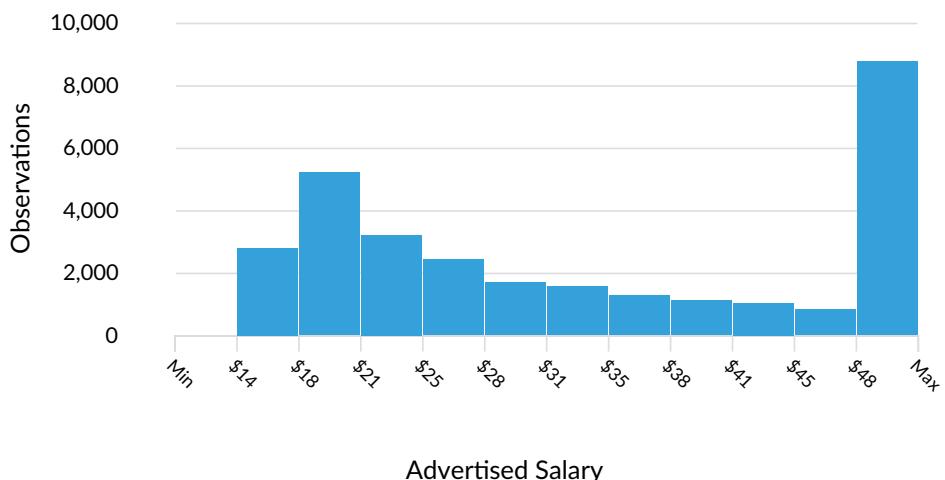
Regional Average: 2 : 1

Advertised Salary

There are 29,841 advertised salary observations (49% of the 61,367 matching postings).

\$30.09/hr

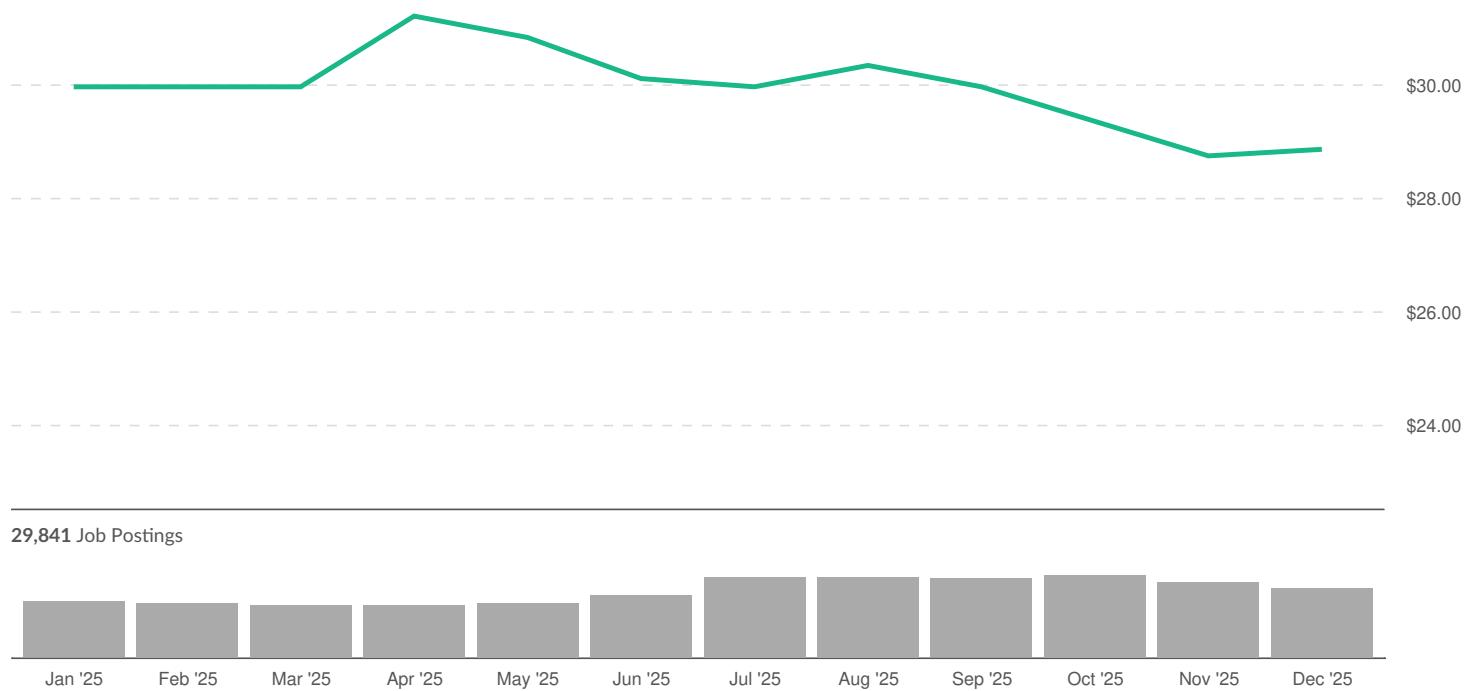
Median Advertised Salary



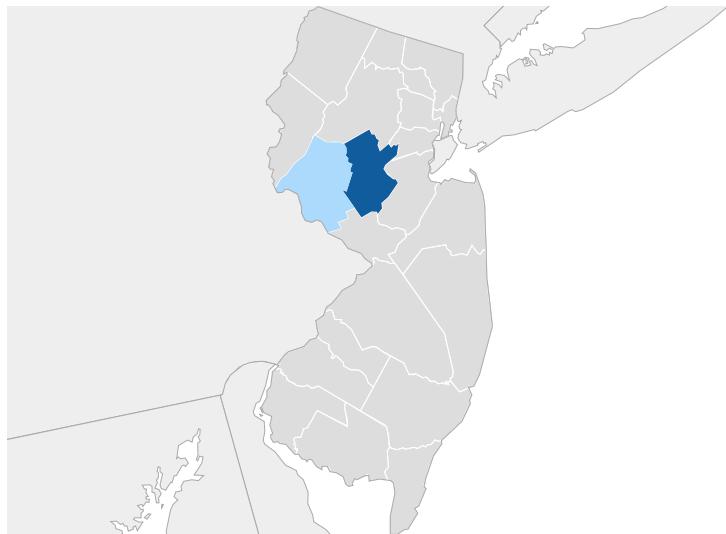
Advertised Salary Trend

▼ 3.7% Jan 2025 – Dec 2025

\$30.09 Median

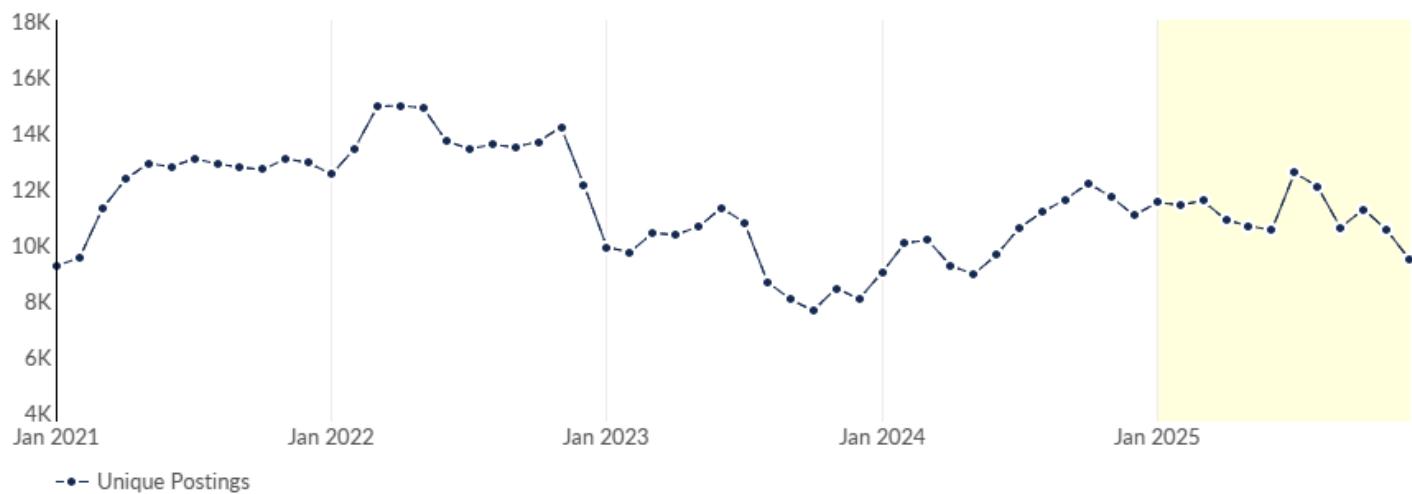


Job Postings Regional Breakdown



County	Unique Postings (Jan 2025 - Dec 2025)
Somerset County, NJ	50,340
Hunterdon County, NJ	11,027

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Dec 2025	9,474	3 : 1
Nov 2025	10,535	3 : 1
Oct 2025	11,263	3 : 1
Sep 2025	10,605	3 : 1
Aug 2025	12,060	3 : 1
Jul 2025	12,574	3 : 1
Jun 2025	10,523	3 : 1
May 2025	10,662	3 : 1
Apr 2025	10,884	3 : 1
Mar 2025	11,565	3 : 1
Feb 2025	11,416	3 : 1
Jan 2025	11,503	3 : 1
Dec 2024	11,041	4 : 1
Nov 2024	11,698	3 : 1
Oct 2024	12,193	3 : 1
Sep 2024	11,613	3 : 1
Aug 2024	11,162	3 : 1
Jul 2024	10,607	3 : 1
Jun 2024	9,631	3 : 1
May 2024	8,947	3 : 1

Apr 2024	9,239	3 : 1
Mar 2024	10,160	3 : 1
Feb 2024	10,054	3 : 1
Jan 2024	9,006	3 : 1
Dec 2023	8,059	3 : 1
Nov 2023	8,440	3 : 1
Oct 2023	7,641	3 : 1
Sep 2023	8,040	3 : 1
Aug 2023	8,676	3 : 1
Jul 2023	10,786	3 : 1
Jun 2023	11,313	3 : 1
May 2023	10,638	3 : 1
Apr 2023	10,350	3 : 1
Mar 2023	10,412	3 : 1
Feb 2023	9,726	3 : 1
Jan 2023	9,909	3 : 1
Dec 2022	12,128	3 : 1
Nov 2022	14,197	2 : 1
Oct 2022	13,676	2 : 1
Sep 2022	13,486	2 : 1
Aug 2022	13,565	2 : 1
Jul 2022	13,426	2 : 1
Jun 2022	13,691	3 : 1
May 2022	14,875	3 : 1
Apr 2022	14,967	3 : 1
Mar 2022	14,935	3 : 1
Feb 2022	13,440	3 : 1
Jan 2022	12,507	3 : 1
Dec 2021	12,917	3 : 1
Nov 2021	13,068	4 : 1
Oct 2021	12,680	4 : 1

Sep 2021	12,758	4 : 1
Aug 2021	12,888	4 : 1
Jul 2021	13,068	3 : 1
Jun 2021	12,777	3 : 1
May 2021	12,903	3 : 1
Apr 2021	12,329	3 : 1
Mar 2021	11,287	3 : 1
Feb 2021	9,532	3 : 1
Jan 2021	9,238	3 : 1

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	27,487	45%
High school or GED	12,728	21%
Associate's degree	4,536	7%
Bachelor's degree	18,633	30%
Master's degree	6,966	11%
Ph.D. or professional degree	2,372	4%

Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	12,728	0	21%
Associate's degree	3,141	917	5%
Bachelor's degree	15,710	2,713	26%
Master's degree	1,560	4,513	3%
Ph.D. or professional degree	741	1,631	1%

Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	32,918	54%
0 - 1 Years	8,127	13%
2 - 3 Years	8,792	14%
4 - 6 Years	6,732	11%
7 - 9 Years	2,452	4%
10+ Years	2,346	4%

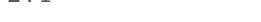
Top Companies Posting

	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Verizon Communications	4,510 / 1,212	4 : 1	33 days
RWJBarnabas Health	5,256 / 965	5 : 1	27 days
Hunterdon Medical Center	5,049 / 843	6 : 1	17 days
Daiichi Sankyo	2,435 / 721	3 : 1	32 days
Johnson & Johnson	2,071 / 615	3 : 1	23 days
Johnson & Johnson	1,813 / 580	3 : 1	19 days
Raritan Valley Community College	1,468 / 571	3 : 1	34 days
Insmed Incorporated	4,383 / 536	8 : 1	34 days
ShopRite	948 / 524	2 : 1	34 days
Pine Acres Healthcare And Rehabilitation Center	753 / 515	1 : 1	24 days

Top Cities Posting

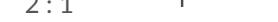
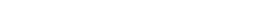
City	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Bridgewater Township, NJ	28,459 / 10,448	3 : 1	 28 days
Franklin Township, NJ	19,712 / 8,374	2 : 1	 25 days
Basking Ridge, NJ	12,796 / 4,510	3 : 1	 28 days
Flemington, NJ	12,217 / 4,007	3 : 1	 30 days
Raritan, NJ	11,237 / 3,961	3 : 1	 21 days
Warren, NJ	7,678 / 3,280	2 : 1	 25 days
Somerville, NJ	8,648 / 2,949	3 : 1	 31 days
Montgomery, NJ	8,479 / 2,642	3 : 1	 28 days
Branchburg, NJ	5,360 / 2,224	2 : 1	 29 days
Bedminster, NJ	4,531 / 1,767	3 : 1	 26 days

Top Posted Occupations

	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Registered Nurses	9,881 / 3,077	3 : 1	 21 days
Home Health and Personal Care Aides	6,009 / 2,310	3 : 1	 33 days
Retail Salespersons	4,658 / 1,860	3 : 1	 30 days
Software Developers	2,981 / 1,354	2 : 1	 19 days
Medical and Health Services Managers	3,761 / 1,072	4 : 1	 28 days
Computer Occupations, All Other	2,794 / 1,024	3 : 1	 20 days
First-Line Supervisors of Retail Sales Workers	2,423 / 1,002	2 : 1	 26 days
Heavy and Tractor-Trailer Truck Drivers	2,060 / 983	2 : 1	 25 days
Data Scientists	2,098 / 852	2 : 1	 20 days
Licensed Practical and Licensed Vocational Nurses	1,963 / 827	2 : 1	 24 days

Top Posted Occupations

Occupation (O*NET)	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Registered Nurses	9,327 / 2,961	3 : 1	21 days
Retail Salespersons	4,658 / 1,860	3 : 1	30 days
Software Developers	2,981 / 1,354	2 : 1	19 days
Home Health Aides	3,630 / 1,351	3 : 1	34 days
Medical and Health Services Managers	3,761 / 1,072	4 : 1	28 days
First-Line Supervisors of Retail Sales Workers	2,423 / 1,002	2 : 1	26 days
Heavy and Tractor-Trailer Truck Drivers	2,060 / 983	2 : 1	25 days
Personal Care Aides	2,379 / 959	2 : 1	32 days
Licensed Practical and Licensed Vocational Nurses	1,963 / 827	2 : 1	24 days
Marketing Managers	2,227 / 814	3 : 1	27 days
Customer Service Representatives	2,155 / 776	3 : 1	30 days
Project Management Specialists	1,791 / 730	2 : 1	22 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,561 / 697	2 : 1	28 days
General and Operations Managers	1,818 / 675	3 : 1	28 days
Sales Managers	1,170 / 552	2 : 1	27 days
Business Intelligence Analysts	1,143 / 543	2 : 1	19 days
Automotive Service Technicians and Mechanics	1,088 / 543	2 : 1	33 days
Patient Representatives	2,064 / 521	4 : 1	27 days
Financial and Investment Analysts	1,342 / 500	3 : 1	30 days
Maintenance and Repair Workers, General	1,163 / 499	2 : 1	31 days
Stockers and Order Fillers	1,224 / 498	2 : 1	28 days
First-Line Supervisors of Office and Administrative Support Workers	1,070 / 482	2 : 1	28 days
Financial Managers	1,371 / 475	3 : 1	28 days
Food Service Managers	1,197 / 471	3 : 1	31 days
Security Guards	1,253 / 461	3 : 1	21 days

Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	972 / 448	2 : 1 	26 days
Physical Therapists	960 / 443	2 : 1 	19 days
Waiters and Waitresses	884 / 442	2 : 1 	32 days
Pharmacy Technicians	1,940 / 438	4 : 1 	31 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	894 / 432	2 : 1 	27 days
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1,040 / 431	2 : 1 	23 days
First-Line Supervisors of Food Preparation and Serving Workers	1,133 / 426	3 : 1 	30 days
Laborers and Freight, Stock, and Material Movers, Hand	1,095 / 410	3 : 1 	28 days
Food Preparation Workers	1,022 / 386	3 : 1 	30 days
Market Research Analysts and Marketing Specialists	876 / 374	2 : 1 	28 days
Secondary School Teachers, Except Special and Career/Technical Education	683 / 374	2 : 1 	30 days
Cashiers	1,189 / 372	3 : 1 	33 days
Teaching Assistants, All Other	806 / 363	2 : 1 	25 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	895 / 363	2 : 1 	27 days
Information Technology Project Managers	937 / 362	3 : 1 	21 days
Merchandise Displayers and Window Trimmers	859 / 361	2 : 1 	30 days
Accountants and Auditors	902 / 344	3 : 1 	31 days
Preschool Teachers, Except Special Education	668 / 335	2 : 1 	29 days
Maids and Housekeeping Cleaners	893 / 335	3 : 1 	32 days
Management Analysts	685 / 312	2 : 1 	22 days
Dining Room and Cafeteria Attendants and Bartender Helpers	804 / 309	3 : 1 	33 days
Fast Food and Counter Workers	641 / 305	2 : 1 	33 days
Driver/Sales Workers	977 / 303	3 : 1 	33 days
Receptionists and Information Clerks	578 / 301	2 : 1 	28 days

Top Posted Occupations

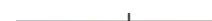
Occupation	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Registered Nurse	9,017 / 2,696	3 : 1	 20 days
Retail Sales Associate	4,680 / 1,858	3 : 1	 30 days
Home Health Aide	3,630 / 1,351	3 : 1	 34 days
Software Developer / Engineer	2,591 / 1,134	2 : 1	 20 days
Sales Representative	2,272 / 988	2 : 1	 27 days
Retail Store Manager / Supervisor	2,379 / 983	2 : 1	 26 days
Tractor-Trailer Truck Driver	2,060 / 983	2 : 1	 25 days
Licensed Practical / Vocational Nurse	1,963 / 827	2 : 1	 24 days
Customer Service Representative	2,155 / 776	3 : 1	 30 days
Project Manager	1,743 / 712	2 : 1	 21 days
Caregiver / Personal Care Aide	1,551 / 617	3 : 1	 32 days
Healthcare Administrator	1,906 / 612	3 : 1	 25 days
Business Development / Sales Manager	1,299 / 576	2 : 1	 27 days
Automotive Service Technician / Mechanic	1,091 / 545	2 : 1	 33 days
Waiter / Waitress	958 / 495	2 : 1	 32 days
Registrar / Patient Service Representative	1,958 / 493	4 : 1	 27 days
Stocking Clerk	1,200 / 484	2 : 1	 29 days
Behavior Analyst	1,098 / 477	2 : 1	 32 days
Security Officer	1,279 / 473	3 : 1	 21 days
Restaurant / Food Service Manager	1,197 / 471	3 : 1	 31 days
Office / Administrative Assistant	936 / 460	2 : 1	 27 days
Fast Food / Counter Worker	1,145 / 460	2 : 1	 32 days
Building and General Maintenance Technician	1,035 / 450	2 : 1	 30 days
Physical Therapist	960 / 443	2 : 1	 19 days
Business / Management Analyst	1,045 / 439	2 : 1	 24 days

Pharmacy Technician	1,940 / 438	4 : 1		31 days
Restaurant / Food Service Supervisor	1,133 / 426	3 : 1		30 days
Computer Systems Engineer / Architect	925 / 423	2 : 1		20 days
Teacher Assistant	919 / 417	2 : 1		27 days
Product Manager	1,121 / 414	3 : 1		26 days
Marketing Manager	1,132 / 404	3 : 1		30 days
Preschool / Childcare Teacher	743 / 371	2 : 1		30 days
Cyber / Information Security Engineer / Analyst	1,195 / 370	3 : 1		21 days
Merchandiser	870 / 369	2 : 1		30 days
Operations Manager / Supervisor	950 / 365	3 : 1		25 days
Janitor / Cleaner	895 / 363	2 : 1		27 days
Warehouse Worker	982 / 353	3 : 1		26 days
Nursing Manager / Supervisor	784 / 345	2 : 1		24 days
Cashier	1,126 / 342	3 : 1		33 days
Maid / Housekeeping Staff	902 / 341	3 : 1		32 days
Physician	720 / 323	2 : 1		27 days
Cook	593 / 322	2 : 1		31 days
Business Intelligence Analyst	580 / 313	2 : 1		17 days
Busser / Banquet Worker / Cafeteria Attendant	804 / 309	3 : 1		33 days
Receptionist	583 / 306	2 : 1		28 days
Medical Assistant	779 / 299	3 : 1		27 days
Financial Manager	846 / 295	3 : 1		29 days
Communications / Public Relations Manager	1,074 / 292	4 : 1		31 days
Personal Banker / Banking Sales Staff	940 / 291	3 : 1		25 days
Barber / Hair Stylist / Cosmetologist	553 / 284	2 : 1		31 days

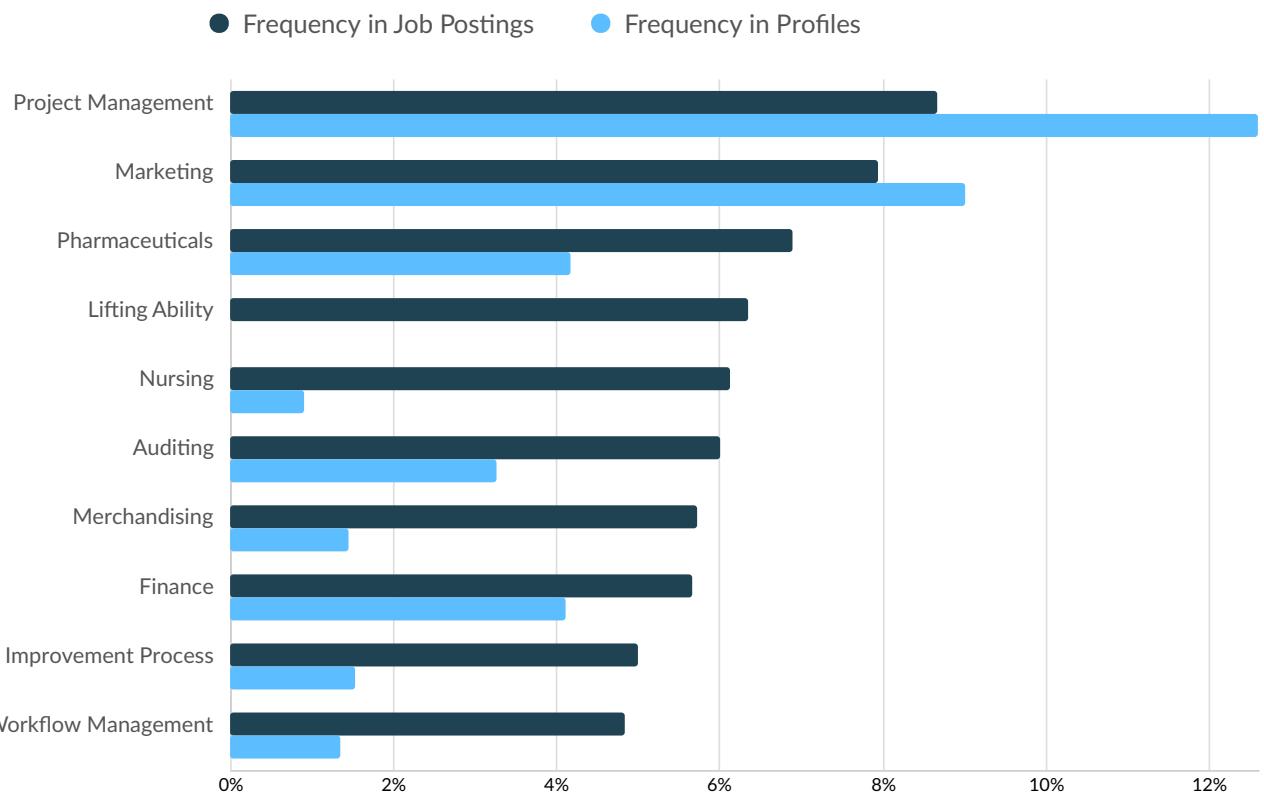
Top Posted Job Titles

	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Certified Home Health Aides	1,345 / 503	3 : 1	 33 days
Direct Support Professionals	1,321 / 485	3 : 1	 33 days
Registered Nurses	1,822 / 470	4 : 1	 24 days
Licensed Practical Nurses	1,044 / 408	3 : 1	 24 days
Home Health Aides	719 / 295	2 : 1	 34 days
Physical Therapists	628 / 267	2 : 1	 24 days
Sales Associates	484 / 234	2 : 1	 29 days
Pharmacy Technicians	1,011 / 186	5 : 1	 29 days
Behavior Technicians	455 / 185	2 : 1	 33 days
Retail Sales Associates	576 / 173	3 : 1	 36 days

Top Industries

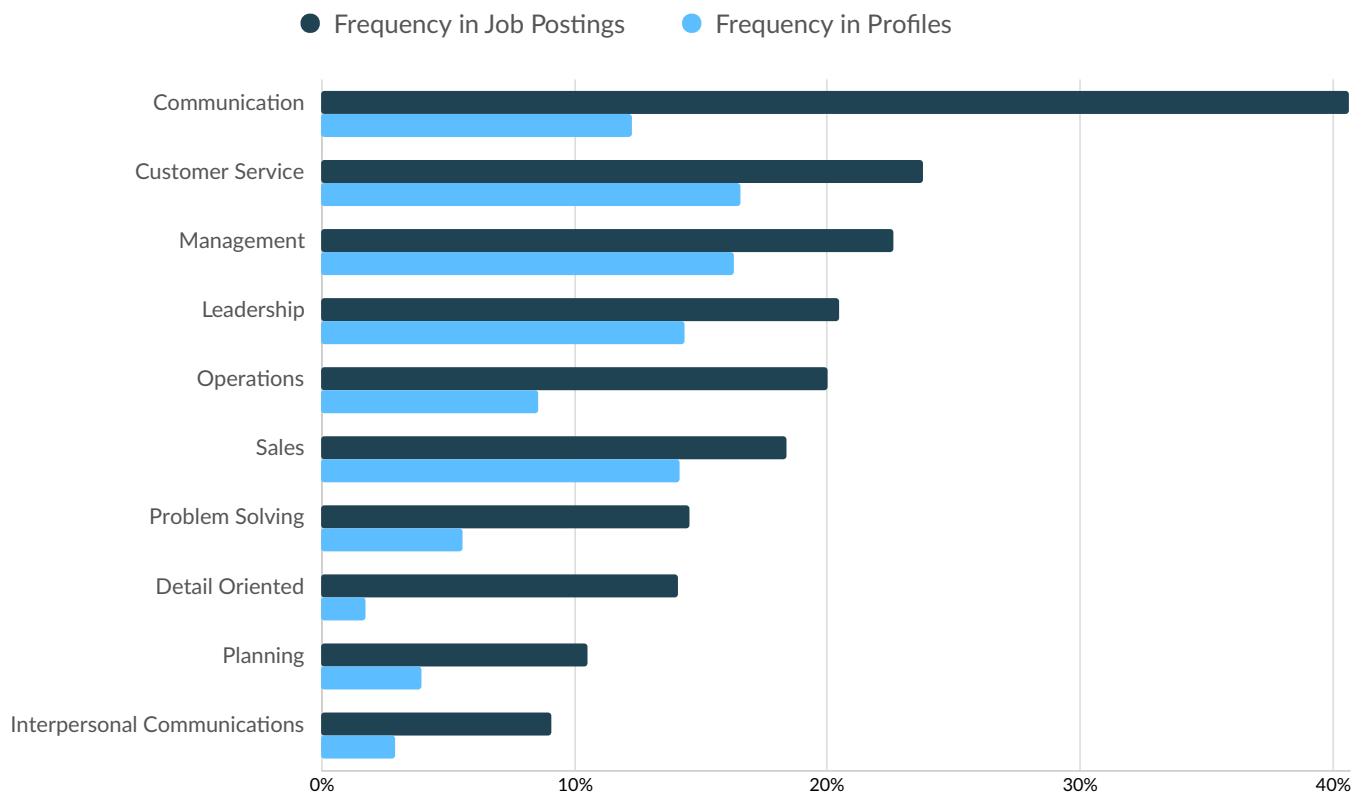
	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
General Medical and Surgical Hospitals	13,809 / 2,824	5 : 1	 20 days
Pharmaceutical Preparation Manufacturing	5,455 / 1,939	3 : 1	 24 days
Wireless Telecommunications Carriers (except Satellite)	6,424 / 1,700	4 : 1	 28 days
Home Health Care Services	4,433 / 1,470	3 : 1	 20 days
Nursing Care Facilities (Skilled Nursing Facilities)	2,280 / 1,271	2 : 1	 24 days
Offices of Physicians (except Mental Health Specialists)	2,637 / 1,135	2 : 1	 25 days
Custom Computer Programming Services	2,086 / 1,062	2 : 1	 19 days
Insurance Agencies and Brokerages	2,867 / 911	3 : 1	 34 days
Limited-Service Restaurants	2,750 / 871	3 : 1	 31 days
Supermarkets and Other Grocery (except Convenience) Stores	1,732 / 849	2 : 1	 32 days

Top Specialized Skills



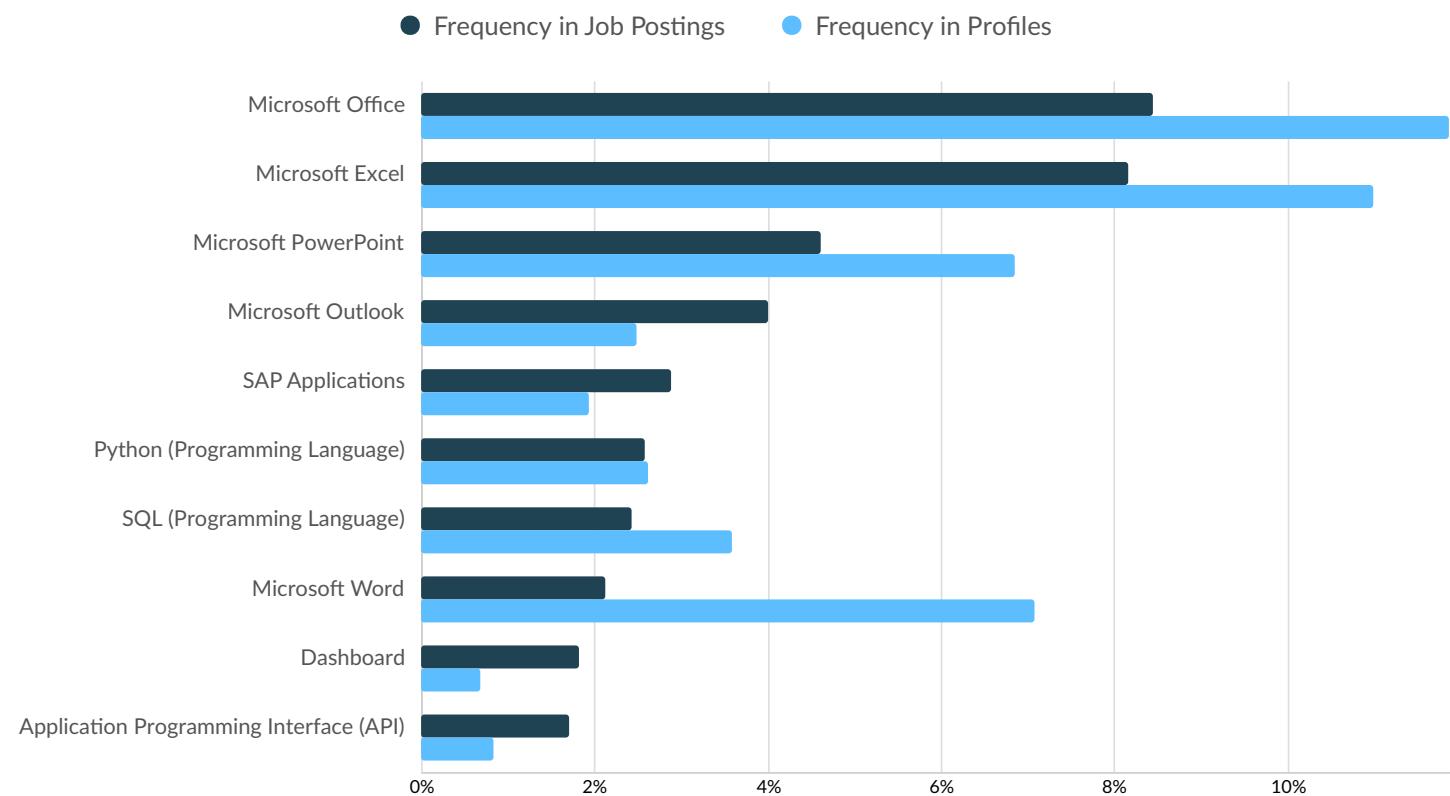
	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Project Management	5,324	9%	20,994	13%	+19.8%	Rapidly Growing
Marketing	4,874	8%	15,016	9%	+23.0%	Rapidly Growing
Pharmaceuticals	4,237	7%	6,965	4%	+19.6%	Rapidly Growing
Lifting Ability	3,893	6%	0	0%	+10.6%	Growing
Nursing	3,765	6%	1,502	1%	+20.1%	Rapidly Growing
Auditing	3,693	6%	5,432	3%	+21.8%	Rapidly Growing
Merchandising	3,519	6%	2,409	1%	+15.0%	Growing
Finance	3,482	6%	6,845	4%	+27.3%	Rapidly Growing
Continuous Improvement Process	3,068	5%	2,538	2%	+23.4%	Rapidly Growing
Workflow Management	2,973	5%	2,239	1%	+18.0%	Growing

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	24,946	41%	20,442	12%	+3.6%	Lagging
Customer Service	14,593	24%	27,608	17%	+5.2%	Stable
Management	13,870	23%	27,185	16%	+5.3%	Stable
Leadership	12,560	20%	23,897	14%	+8.5%	Stable
Operations	12,301	20%	14,340	9%	+8.1%	Stable
Sales	11,303	18%	23,650	14%	+7.8%	Stable
Problem Solving	8,953	15%	9,312	6%	+11.3%	Growing
Detail Oriented	8,652	14%	2,968	2%	+7.1%	Stable
Planning	6,448	11%	6,615	4%	+10.9%	Growing
Interpersonal Communications	5,597	9%	4,908	3%	+12.5%	Growing

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Office	5,184	8%	19,755	12%	+18.5%	Growing
Microsoft Excel	5,011	8%	18,309	11%	+17.7%	Growing
Microsoft PowerPoint	2,835	5%	11,418	7%	+26.1%	Rapidly Growing
Microsoft Outlook	2,452	4%	4,139	2%	+25.0%	Rapidly Growing
SAP Applications	1,771	3%	3,233	2%	+21.6%	Rapidly Growing
Python (Programming Language)	1,589	3%	4,363	3%	+24.5%	Rapidly Growing
SQL (Programming Language)	1,494	2%	5,978	4%	+6.4%	Stable
Microsoft Word	1,300	2%	11,787	7%	+7.2%	Stable
Dashboard	1,123	2%	1,146	1%	+25.3%	Rapidly Growing
Application Programming Interface (API)	1,044	2%	1,395	1%	+9.5%	Growing

Top Qualifications

	Postings with Qualification
Valid Driver's License	6,295
Registered Nurse (RN)	3,177
Cardiopulmonary Resuscitation (CPR) Certification	2,172
Basic Life Support (BLS) Certification	1,691
Master Of Business Administration (MBA)	1,499
Licensed Practical Nurse (LPN)	1,420
First Aid Certification	861
Certified Nursing Assistant (CNA)	835
Advanced Cardiovascular Life Support (ACLS) Certification	731
Certified Home Health Aide	634

Appendix A

Top Posting Sources

Website	Postings on Website (Jan 2025 - Dec 2025)
indeed.com	26,935
dejobs.org	10,920
simplyhired.com	9,447
nj.gov	8,672
disabledperson.com	4,217
myworkdayjobs.com	3,614
diversityjobs.com	1,978
craigslist.org	1,832
dice.com	1,796
healthjobsnationwide.com	1,526
oraclecloud.com	1,398
fairygodboss.com	1,325
biospace.com	1,279
icims.com	1,150
jobit.com	985
vinelandrecruiter.com	816
verizon.com	799
perthamboyrecruiter.com	742
gr8jobs.net	719
jobmonkeyjobs.com	712
healthcareresource.com	702
glassdoor.com	661
careercircle.com	657
rwjbarnabashealthcareers.org	544
readingrecruiter.com	539

Appendix B

Sample Postings

Outside Sales Representatives – Air Experts in [Unknown City], NJ (Dec 2025 - Act...

Outside Sales Rep - HVAC

Link to Live Job Posting: www.disabledperson.com

Location: [Unknown City], NJ	O*NET: 41-3091.00
Company: Air Experts	Job Title: Outside Sales Representatives

Company Name Air Experts Overview Pay :

\$80k - \$200k+ annually based on performance• (average compensation range of top performers) Full-time, year-round work

About Air Experts:

Air Experts, part of the ARS family of brands, provides expert HVAC services. We serve customers in the state of New Jersey with reliable, professional service. For over 30 years, we've delivered top-tier comfort solutions, supported by ARS's national strength and a commitment to local care.

What We Offer:

Warm leads – no cold-calling, no canvassing Uncapped commission structure Weekly settlements (draw or commission after training) Take-home vehicle, gas card, phone, and laptop provided Insurance available after 31 days Low-cost medical (as low as \$5/week) Dental, vision, HSA/FSA 401(k) with company match 15 days PTO + 8 paid holidays Company-paid life insurance Ongoing training and leadership development Responsibilities Meet with residential homeowners to assess their comfort needs and present tailored HVAC system solutions. You'll represent ARS in a consultative sales role with strong install support, fast turnaround, and industry-leading warranties. All leads are company-generated and pre-set.

Qualifications What You Need:

Prior residential in-home sales experience One-call-close experience strongly preferred HVAC knowledge preferred (required in some locations) Valid driver's license with clean driving record Ability to enter attics, crawlspaces, and work evenings/weekends as needed Excellent communication and customer engagement skills

Note:

This posting outlines potential pay ranges and opportunities, which are not guaranteed and do not represent a formal offer. Additional compensation may be offered based on experience and will be outlined in an offer letter addendum. ARS is an equal opportunity employer and does not discriminate based on race, color, religion, sex, national origin, age, disability, or any other protected status under applicable federal, state, or local laws. Privacy policy available upon request.

Generator Technicians – Mt Salem Electric Co in Lebanon, NJ (Dec 2025 - Active)

Generator Technician

Link to Live Job Posting: www.indeed.com

Location: Lebanon, NJ	O*NET: 99-9999.00
Company: Mt Salem Electric Co	Job Title: Generator Technicians

Generator Technician Mt Salem Electric Job description: Run diagnosis testing on natural gas, propane and diesel generators Diagnose and repair any issues found during initial testing Perform voltage changes on generators based on customer requirements Re-wire, adjust and install control panels and voltage regulators Change filters and perform standard service on units Work closely with the office on project progress, estimates, etc. Assist in preparing generators for shipment as needed Assist with other duties as required

JOB REQUIREMENTS/SKILLS

In-depth understanding of generator technology Ideal candidates will have 3+ years of experience working with residential power generators Ability to diagnose and repair mechanical issues on generators Exceptional communication skills to work with team and customers directly Proficient with estimating time required to complete tasks Generac, Kohler or Cummins tech or other various certifications are a plus but not required Plumbing skills a definite plus

Job Type:

Full-time Benefits:

401(k) Health insurance Paid time off

Schedule:

8 hour shift Monday to Friday Ability to commute/relocate:

Lebanon, NJ:

Reliably commute or planning to relocate before starting work (Required)

Job Type:

Full-time Pay:

\$18.00 - \$28.00 per hour Expected hours: 40 per week

Benefits:

401(k) 401(k) matching Health insurance Paid time off Tuition reimbursement

Work Location:

In person

Quality Control Laboratory Technicians – Unclassified in Whitehouse Station, NJ (D...

Quality Lab Technician

Link to Live Job Posting: www.indeed.com

Location: Whitehouse Station, NJ	O*NET: 51-9061.00
Company: Unclassified	Job Title: Quality Control Laboratory Technicians

Quality Lab Technician C&D Dairy Enterprises LLC 12 Mill Road, Whitehouse Station, NJ 08889

Full-time Full-time Description:

Essential Job Functions:

The essential functions of this position include, but are not limited to, the following. Performs required tests on samples brought to the laboratory. Keep management and production employees informed of the results of in-process testing as required. Maintain state certification for laboratory tests requiring certification. Run calibration standards on equipment within laboratory. Prepare solutions and control samples needed for the various tests run in the laboratory. Maintain neat, accurate and complete records of test data and producer records on the proper forms. Maintain work area in a clean, safe and orderly manner. Assist in training new laboratory employees as needed. Minimize water usage and the generation of wastewater within the scope of the position. Follow all Company GMP's and work in a manner consistent with all regulatory quality and sanitation requirements. Follow all safety regulations. Perform all tasks as documented in standard operating procedures. Maintain regular and punctual attendance. Work overtime as assigned. Ability to work cooperatively with others. Comply with all company policies and procedures.

Additional Responsibilities:

Additional responsibilities of this position include, but are not limited to, the following: Support various company initiative and programs.

Requirements:

Minimum Required Qualifications:

The minimum required qualifications for this position include, but are not limited to, the following: High school graduate or equivalent required. 2+ years of equivalent experience in a lab, specifically food industry and manufacturing facility, preferred. Knowledge of food safety, food laboratory practices, GMP, HACCP, PMO and basic sanitation practices, preferred. Strong analytical skills. Ability to stand, walk, bend, kneel and climb for extended hours. Must have well developed organizational and problem-solving skills with the ability to handle and follow through on multiple projects.

Computer skills:

knowledge of Excel and Word. Strong teamwork skills with a willingness to assist others. Ability to meet deadlines and work with limited supervision. Ability to work all assigned work schedules, including nights, weekends and holidays, and comply with all time and attendance policies.

Data Entry Specialists – Carvana in Manville, NJ (Dec 2025 - Jan 2026)

Data Entry Specialist

Link to Live Job Posting: Posting is no longer active

Location: Manville, NJ

O*NET: 43-9021.00

Company: Carvana

Job Title: Data Entry Specialists

We are looking for individuals to ensure the smooth transition of vehicle ownership from Carvana to our customers! You will be responsible for the administrative aspects of registering our customers' vehicles, to include checking documents and completing Registration processes. As an excellent problem solver and communicator, you contribute to a smooth car buying journey! Join our team of Title and Registration Specialists to work in person at our market location!

Join Our Team:

Unlock Your Earning Potential Quickly! Are you ready to fast-track your career? We offer a competitive starting hourly rate with substantial growth opportunities based on performance. You can boost your earnings within a short timeframe:

Starting Pay:

\$19.00 per hour In 6-

Months:

Earn \$1.00+ per hour In 12-

Months:

Earn \$2.00+ per hour (+12% annual increase) In 24-

Month:

Earn \$4.00+ per hour (+10% annual increase) Benefits + perks: We continually invest in our team members' success because when our team members grow, we grow. Our Benefits + perks add an average of \$6/hr to your total rewards. Here is how we invest in you:

Compensation:

Competitive, Performance-Based Compensation

PLUS 401

(k) with Carvana match, opportunity for overtime during busy seasons, student loan repayment programs and employee stock purchase plan discount!

Health & Wellness:

100% Company Paid Healthcare Premiums plus Dental + Vision benefits. Wellness program to support mental, physical and financial health. We know pets are family too! Benefit from our pet care savings program to keep your furry friends healthy and happy.

Time Off & Work-Life Balance:

Generous paid-time off (13 days for first year, increases to 20 days thereafter) PLUS 9 company paid holidays including your birthday!

Professional Development:

Extensive internal growth and professional development opportunities including tuition reimbursement.

Onsite Perks and Exclusive Discounts:

Onsite kitchen with snacks & regular team lunches. Discounts from over 700,000 retailers through our Access Perks program. And more! Join us so you can build a career vs. just having a job! Training Training (1 week) will be paid at the full-time hourly rate! In order to best set you up for success, we are unable to grant time off during the training period. You will be required to demonstrate proficiency in order to graduate training. Schedule At Carvana, we thrive in a fast-paced, dynamic, and ever-changing environment. This is a full-time, hourly position with work hours that may fluctuate based on business needs, during peak periods (such as Tax Season) you can expect an increase in hours, while other times of the year might see a decrease.

Overtime:

Depending on sales volume, overtime may be required.

Work Shifts:

After completing training, you will be assigned a shift based on business needs. Our team operates between the hours of 7:00 AM and 6:00 PM, Monday through Friday, and may include holidays. Operating hours may change based on business need.

Shift Options:

We offer one primary shift schedule: 5x8: Five days a week, eight hours per day. What else? Scheduling and shift options (such as 4x10 schedules) are determined by business need. About the

Role:

We're looking for passionate, fast learners who have strong communications skills and have a keen eye for detail. If you are passionate about helping others, enjoy a positive, yet challenging work environment - we want you! Process, finalize and mail out customer registrations. Review customer paperwork for accuracy. Interacting with state and county government licensing departments, requiring in-person and online document drop-off and pick-up, and receiving and filing paperwork with said agencies..Work closely with the local DMV; picking up, receiving and filing paperwork from the DMV. Update customer records to ensure the most up to date information is available. Interact with team members across various lines of the business. Assist Specialists and other employees with customer follow-up. Input, cross-reference, and retrieve data from multiple internal and external databases. Maintain detailed notes within a customer tracking system. Other duties as assigned.

What we require:

1+ years of work experience in an administrative or data entry capacity. High School Diploma, GED, or equivalent education required. Ability to manage, organize, and reconcile multiple sources of information with accuracy. Ability to handle multiple tasks and priorities effectively. Professional written and verbal communication skills.

Tech-savviness:

Able to navigate multiple systems, learn new tools, and effectively troubleshoot

Resiliency:

Ability and willingness to learn new things; apply that learning to perform successfully. Must be able to maintain composure and efficiently problem solve during escalated situations, always putting forth a solution oriented mindset Critical thinker and the ability to make appropriate

judgment calls. Regular, consistent attendance in office (no remote work allowed). Ability to obtain notary based on state-specific requirements (as needed) Ability to read, write, speak, and understand English. It would be great if you also had: Bachelor's degree Internships or Volunteer Experience Certification(s) - We value investing in your personal and/or professional development! Legal stuff This job description is not designed to contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice. Carvana is an equal employment opportunity employer. All applicants receive consideration for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, marital status, national origin, age, mental or physical disability, protected veteran status, or genetic information, or any other basis protected by applicable law. Carvana also prohibits harassment of applicants or employees based on any of these protected categories. Hiring is contingent on verification of minimum qualifications. This role is not eligible for visa sponsorship. Of course, we'll make any reasonable accommodations for those with disabilities to perform the essential functions of their jobs.

Receptionists – Anthony J Boni Od And Alicia N Dorman Od/pa in Bridgewater Tow..

Part-time Receptionist

Link to Live Job Posting: Posting is no longer active

Location: Bridgewater Township, NJ	O*NET: 43-4171.00
Company: Anthony J Boni Od And Alicia N Dorman Od/pa	Job Title: Receptionists

Part-time Receptionist Anthony J Boni OD and Alicia N Dorman OD/PA Part-time receptionist needed for busy Optometric office in Bridgewater, NJ.. Hours may vary week to week. Days needed are Monday, Tuesday, Wednesday, Thursday and Saturday. Experience necessary - will also train. No computer skills needed.

Job Type:

Part-time Pay:

\$16.00 - \$18.00 per hour Expected hours: 25 - 30 per week

Benefits:

401(k) Employee discount Paid time off

Work Location:

In person

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.