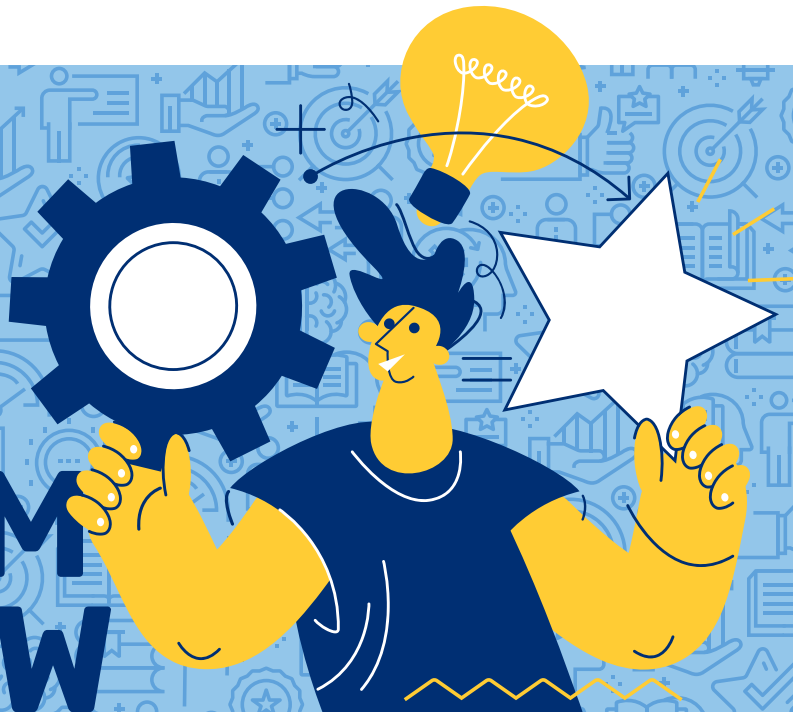


OFFICE OF APPRENTICESHIP
AND WORK-BASED LEARNING

GRANTS PROGRAM OVERVIEW



GROWING APPRENTICESHIPS IN NONTRADITIONAL SECTORS (GAINS)



The GAINS program provides New Jersey businesses/organizations or current registered apprenticeship sponsors in targeted sectors with support for new Registered Apprenticeship program development, or existing Registered Apprenticeship programs who seek to expand into new USDOL approved apprenticeable occupations.

Eligible applicants can request funding to offset administrative costs incurred creating the Registered Apprenticeship Program, costs incurred for training the new apprentice, and provides a 50% wage reimbursement for up to 12 months of newly hired apprentices' employment for occupations paying a starting wage of at least \$17/hour.

PRE- APPRENTICESHIP IN CAREER EDUCATION (PACE)



PRE-APPRENTICESHIP PROGRAMS FUNDED THROUGH THE PACE PROGRAM PROVIDE EDUCATION AND TRAINING THAT LEADS TO ONE OF THE FOLLOWING OUTCOMES:

1. Admission into a USDOL Registered Apprenticeship program;
2. Employment with a starting wage of not lower than \$16 per hour; or
3. Admission into a post-secondary college, or occupation-specific career training.

The PACE program covers the costs associated with a pre-apprenticeship program that has a documented partnership with at least one Registered Apprenticeship program sponsor and together, expands the participant's career pathway opportunities with industry-based training coupled with classroom instruction.

YOUTH TRANSITIONS TO WORK (YTTW)



The mission of the YTTW program is to recruit, screen and facilitate effective transitions of high school juniors, seniors, and Out of School Youth (ages 16-24) to high-skill, high-wage employment in labor demand occupations. YTTW programs establish new apprenticeship occupations or industries, link secondary education and higher educational institutions to existing USDOL apprenticeship programs, reactivate registered programs that are not currently in use, and increase the number of high school graduates entering Registered Apprenticeship programs in NJ.



NEW JERSEY BUILDERS UTILIZATION INITIATIVE FOR LABOR DIVERSITY (NJBUILD)



NJBUILD programs assist in providing greater opportunities and incentives for women and minorities in the construction industry by providing occupation-specific training, basic skills education, workforce readiness (employability skills) instruction, and structured work experiences in the construction and building trades. These programs are designed to help women and minorities effectively transition into high-skill, high-wage occupations within the construction industry.

KEY OUTCOMES OF NJBUILD:

- Placement in Registered Apprenticeships in the building and construction trades
- Full-time employment in construction industry jobs with wages of \$16 per hour or more

NJBUILD CURRENTLY HAS TWO GRANT PROGRAMS:

Women and Minorities in Construction Trades: Provides greater employment opportunities for women and minorities through occupation-specific training, workforce readiness/employability skills, support services, and structured work-experiences leading to full-time employment and/or apprenticeships in the construction and building trades industry.

Women and Minority Veterans in Construction Trades: Provides training and support services to women and minority veterans, to prepare for full-time employment and/or apprenticeships in the construction and building trades industry.

For more information about NJBUILD programs, please contact njbuildprograms@dol.nj.gov.

APPRENTICESHIP OJT/RTI PROGRAM



The apprenticeship OJT/RTI program is designed to help employers offset the training costs associated with an apprenticeship program. Any employer or sponsor who has an apprenticeship program registered with the United States Department of Labor (USDOL) can get assistance of up to \$5,000 for first year apprentices. This program allows for a wage reimbursement to the employer of 50% for a period of up to six months for on-the-job training (OJT), or the cost of classroom training, known as related technical instruction (RTI) that occurs during the first year of the apprenticeship. For more information about the Apprenticeship OJT/RTI program, please visit nj.gov/labor/employer-services/business to locate your local OJT Writer.



LEARN MORE

For more information regarding the NJDOL Office of Apprenticeship and Work-Based Learning programs, contact ApprenticeshipUnit@dol.nj.gov.

For grant opportunities, visit nj.gov/labor/grants.

APPRENTICESHIP.NJ.GOV