Job Posting Analytics

Lightcast Q3 2025 Data Set

September 2025

Parameters

Select Timeframe: Last 90 Days

Regions:

Code	Description	Code	Description
34019	Hunterdon County, NJ	34035	Somerset County, NJ

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Company Type:

Non-Staffing Companies

Keyword Search:

Posting Type: Newly Posted

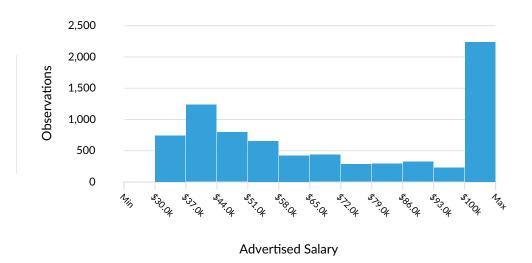
Job Postings Overview



Advertised Salary

There are 7,583 advertised salary observations (56% of the 13,511 matching postings).

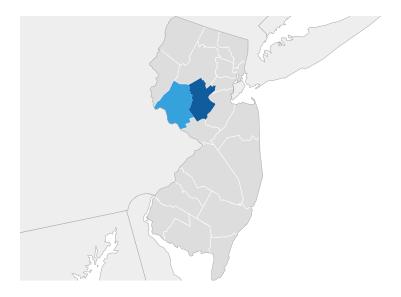
\$64.1K
Median Advertised Salary



Advertised Salary Trend



Job Postings Regional Breakdown

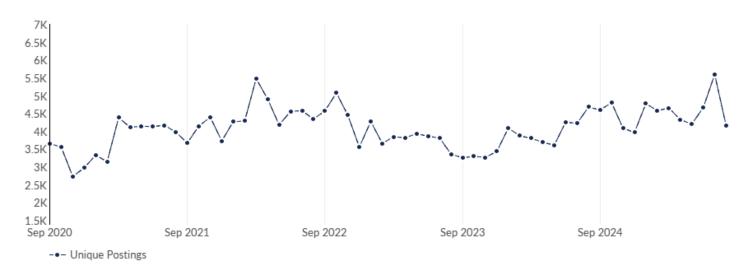


County

Unique Postings (Jun 30, 2025 - Sep 27, 2025)

Somerset County, NJ	10,800
Hunterdon County, NJ	2,711

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Aug 2025	4,152	2:1
Jul 2025	5,592	2:1
Jun 2025	4,661	2:1
May 2025	4,199	2:1
Apr 2025	4,325	3:1
Mar 2025	4,654	3:1
Feb 2025	4,572	3:1
Jan 2025	4,778	3:1
Dec 2024	3,963	3:1
Nov 2024	4,086	3:1
Oct 2024	4,803	3:1
Sep 2024	4,590	3:1
Aug 2024	4,681	3:1
Jul 2024	4,223	3:1
Jun 2024	4,253	2:1
May 2024	3,606	2:1
Apr 2024	3,689	2:1
Mar 2024	3,801	2:1
Feb 2024	3,870	2:1
Jan 2024	4,086	2:1

Dec 2023	3,435	3:1
Nov 2023	3,265	2:1
Oct 2023	3,293	2:1
Sep 2023	3,256	3:1
Aug 2023	3,356	2:1
Jul 2023	3,812	2:1
Jun 2023	3,857	2:1
May 2023	3,929	2:1
Apr 2023	3,818	3:1
Mar 2023	3,845	2:1
Feb 2023	3,657	2:1
Jan 2023	4,274	2:1
Dec 2022	3,555	2:1
Nov 2022	4,447	2:1
Oct 2022	5,076	2:1
Sep 2022	4,571	2:1
Aug 2022	4,340	2:1
Jul 2022	4,575	2:1
Jun 2022	4,555	2:1
May 2022	4,179	2:1
Apr 2022	4,905	2:1
Mar 2022	5,475	2:1
Feb 2022	4,287	2:1
Jan 2022	4,265	2:1
Dec 2021	3,728	2:1
Nov 2021	4,391	3:1
Oct 2021	4,145	3:1
Sep 2021	3,670	3:1
Aug 2021	3,970	3:1
Jul 2021	4,169	3:1
Jun 2021	4,129	3:1
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May 2021	4,137	2:1
Apr 2021	4,114	2:1
Mar 2021	4,379	2:1
Feb 2021	3,142	2:1
Jan 2021	3,329	3:1
Dec 2020	2,971	2:1
Nov 2020	2,729	3:1
Oct 2020	3,550	3:1
Sep 2020	3,655	3:1

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	6,136	45%
High school or GED	2,749	20%
Associate's degree	1,410	10%
Bachelor's degree	3,738	28%
Master's degree	1,337	10%
Ph.D. or professional degree	519	4%

Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	2,749	0	20%
Associate's degree	1,111	184	8%
Bachelor's degree	3,035	651	22%
Master's degree	319	831	2%
Ph.D. or professional degree	161	358	1%

Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	7,867	58%
0 - 1 Years	1,702	13%
2 - 3 Years	1,738	13%
4 - 6 Years	1,308	10%
7 - 9 Years	456	3%
10+ Years	440	3%

Top Companies Posting

	Total/Unique (June 30, 2025 - September 27, 2025)	Posting Intensity	Median Posting Duration
Pine Acres Healthcare And Rehabilitation Center	734 / 503	1:1	24 days
Verizon Communications	568 / 267	2:1	22 days
RWJBarnabas Health	744 / 228	3:1	28 days
ShopRite	277 / 201	1:1	21 days
Raritan Valley Community College	540 / 184	3:1	28 days
Hunterdon Medical Center	487 / 163	3:1	25 days
Care Options For Kids	517 / 139	4:1	19 days
Johnson & Johnson	332 / 131	3:1	19 days
CVS Health	243 / 112	2:1	25 days
Insmed Incorporated	826 / 106	8:1	23 days

Top Cities Posting

City	Total/Unique (June 30, 2025 - September 27, 2025)	Posting Intensity	Median Posting Duration
Bridgewater Township, NJ	4,364 / 2,130	2:1	22 days
Franklin Township, NJ	2,585 / 1,337	2:1	23 days
Basking Ridge, NJ	1,834 / 955	2:1	24 days
Raritan, NJ	1,820 / 885	2:1	18 days
Flemington, NJ	1,674 / 845	2:1	22 days
Warren, NJ	1,438 / 781	2:1	22 days
Somerville, NJ	1,386 / 668	2:1	26 days
Montgomery, NJ	1,389 / 633	2:1	24 days
Branchburg, NJ	1,103 / 500	2:1	27 days
Bedminster, NJ	718 / 389	2:1	24 days

Top Posted Occupations

	Total/Unique (June 30, 2025 - September 27, 2025)	Posting Intensity	Median Posting Duration
Registered Nurses	2,340 / 1,083	2:1	24 days
Retail Salespersons	855 / 440	2:1	24 days
Licensed Practical and Licensed Vocational Nurses	880 / 419	2:1	24 days
Home Health and Personal Care Aides	604 / 334	2:1	32 days
Software Developers	385 / 257	1:1	18 days
Heavy and Tractor-Trailer Truck Drivers	404 / 223	2:1	19 days
First-Line Supervisors of Retail Sales Workers	409 / 219	2:1	22 days
Medical and Health Services Managers	540 / 196	3:1	22 days
Customer Service Representatives	382 / 190	2:1	24 days
Data Scientists	287 / 177	2:1	18 days

Top Posted Occupations

Registered Nurses 2.263 / 1,050 2:1 24 days Retail Salespersons 855 / 440 2:1 24 days Licensed Practical and Licensed Vocational Nurses 880 / 419 2:1 24 days Software Developers 385 / 257 1:1 18 days Home Health Aides 443 / 241 2:1 32 days Heavy and Tractor-Trailer Truck Drivers 404 / 223 2:1 19 days First-Line Supervisors of Retail Sales Workers 409 / 219 2:1 22 days Medical and Health Services Managers 540 / 196 3:1 22 days Customer Service Representatives 382 / 190 2:1 24 days Marketing Managers 338 / 165 2:1 20 days Project Management Specialists 248 / 139 2:1 18 days General and Operations Managers 277 / 136 2:1 23 days Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products 217 / 132 2:1 23 days Stockers and Order Fillers 237 / 132 2:1 28 days Business	Occupation (O*NET)	Total/Unique (June 30, 2025 - September 27, 2025)	Posting Intensity	Median Posting Duration
Licensed Practical and Licensed Vocational Nurses 880 / 419 2:1 24 days	Registered Nurses	2,263 / 1,050	2:1	24 days
Software Developers 385 / 257 1:1	Retail Salespersons	855 / 440	2:1	24 days
Home Health Aides	Licensed Practical and Licensed Vocational Nurses	880 / 419	2:1	24 days
Heavy and Tractor-Trailer Truck Drivers	Software Developers	385 / 257	1:1	18 days
First-Line Supervisors of Retail Sales Workers 409 / 219 2:1 22 days Medical and Health Services Managers 540 / 196 3:1 22 days Customer Service Representatives 382 / 190 2:1 24 days Marketing Managers 338 / 165 2:1 20 days Project Management Specialists 248 / 139 2:1 18 days General and Operations Managers 277 / 136 2:1 23 days Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products 217 / 132 2:1 23 days Stockers and Order Fillers 237 / 132 2:1 28 days Business Intelligence Analysts 156 / 120 1:1 17 days Physical Therapists 201 / 116 2:1 20 days Automotive Service Technicians and Mechanics 187 / 111 2:1 33 days Counselors, All Other 200 / 110 2:1 26 days Sales Managers 167 / 108 2:1 26 days Food Service Managers 172 / 105 2:1 26 days Security Guards 199 / 101 2:1 20 days Sales Repr	Home Health Aides	443 / 241	2:1	32 days
Medical and Health Services Managers 540 / 196 3:1 22 days Customer Service Representatives 382 / 190 2:1 24 days Marketing Managers 338 / 165 2:1 20 days Project Management Specialists 248 / 139 2:1 18 days General and Operations Managers 277 / 136 2:1 23 days Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products 217 / 132 2:1 23 days Stockers and Order Fillers 237 / 132 2:1 28 days Business Intelligence Analysts 156 / 120 1:1 17 days Physical Therapists 201 / 116 2:1 20 days Automotive Service Technicians and Mechanics 187 / 111 2:1 33 days Counselors, All Other 200 / 110 2:1 26 days Sales Managers 167 / 108 2:1 26 days Food Service Managers 172 / 105 2:1 26 days Security Guards 199 / 101 2:1 20 days Maintenance and Repair Workers, General 177 / 99 2:1 21 days Sales Representati	Heavy and Tractor-Trailer Truck Drivers	404 / 223	2:1	19 days
Customer Service Representatives 382 / 190 2:1 24 days Marketing Managers 338 / 165 2:1 20 days Project Management Specialists 248 / 139 2:1 18 days General and Operations Managers 277 / 136 2:1 23 days Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products 217 / 132 2:1 23 days Stockers and Order Fillers 237 / 132 2:1 28 days Business Intelligence Analysts 156 / 120 1:1 17 days Physical Therapists 201 / 116 2:1 20 days Automotive Service Technicians and Mechanics 187 / 111 2:1 33 days Counselors, All Other 200 / 110 2:1 26 days Sales Managers 167 / 108 2:1 26 days Food Service Managers 172 / 105 2:1 26 days Security Guards 199 / 101 2:1 20 days Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel 151 / 96 2:1 21 days	First-Line Supervisors of Retail Sales Workers	409 / 219	2:1	22 days
Marketing Managers 338 / 165 2:1 20 days Project Management Specialists 248 / 139 2:1 18 days General and Operations Managers 277 / 136 2:1 23 days Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products 217 / 132 2:1 23 days Stockers and Order Fillers 237 / 132 2:1 28 days Business Intelligence Analysts 156 / 120 1:1 17 days Physical Therapists 201 / 116 2:1 20 days Automotive Service Technicians and Mechanics 187 / 111 2:1 33 days Counselors, All Other 200 / 110 2:1 26 days Sales Managers 167 / 108 2:1 26 days Food Service Managers 172 / 105 2:1 26 days Security Guards 199 / 101 2:1 20 days Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel 151 / 96 2:1 21 days	Medical and Health Services Managers	540 / 196	3:1	22 days
Project Management Specialists 248 / 139	Customer Service Representatives	382 / 190	2:1	24 days
General and Operations Managers 277 / 136 2:1 23 days Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products Stockers and Order Fillers 237 / 132 2:1 28 days Business Intelligence Analysts 156 / 120 1:1 17 days Physical Therapists 201 / 116 2:1 20 days Automotive Service Technicians and Mechanics 187 / 111 2:1 33 days Counselors, All Other 200 / 110 2:1 26 days Sales Managers 167 / 108 2:1 26 days Food Service Managers 172 / 105 2:1 26 days Security Guards 199 / 101 2:1 20 days Maintenance and Repair Workers, General 177 / 99 2:1 29 days Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	Marketing Managers	338 / 165	2:1	20 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products Stockers and Order Fillers 237 / 132 2:1 28 days Business Intelligence Analysts 156 / 120 1:1 17 days Physical Therapists 201 / 116 2:1 20 days Automotive Service Technicians and Mechanics 187 / 111 2:1 33 days Counselors, All Other 200 / 110 2:1 26 days Food Service Managers 167 / 108 2:1 26 days Security Guards 199 / 101 2:1 20 days Maintenance and Repair Workers, General 177 / 99 2:1 21 days	Project Management Specialists	248 / 139	2:1	18 days
Manufacturing, Except Technical and Scientific Products Stockers and Order Fillers 237 / 132 2:1 28 days Business Intelligence Analysts 156 / 120 1:1 17 days Physical Therapists 201 / 116 2:1 20 days Automotive Service Technicians and Mechanics 187 / 111 2:1 33 days Counselors, All Other 200 / 110 2:1 26 days Sales Managers 167 / 108 2:1 26 days Food Service Managers 172 / 105 2:1 26 days Security Guards 199 / 101 2:1 20 days Maintenance and Repair Workers, General 177 / 99 2:1 29 days Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	General and Operations Managers	277 / 136	2:1	23 days
Business Intelligence Analysts 156 / 120 1:1 17 days Physical Therapists 201 / 116 2:1 33 days Automotive Service Technicians and Mechanics 187 / 111 2:1 33 days Counselors, All Other 200 / 110 2:1 26 days Sales Managers 167 / 108 2:1 26 days Food Service Managers 172 / 105 2:1 20 days Security Guards 199 / 101 2:1 20 days Maintenance and Repair Workers, General 177 / 99 2:1 29 days Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	Manufacturing, Except Technical and Scientific	217 / 132	2:1	23 days
Physical Therapists 201 / 116 2:1 20 days Automotive Service Technicians and Mechanics 187 / 111 2:1 33 days Counselors, All Other 200 / 110 2:1 26 days Sales Managers 167 / 108 2:1 26 days Food Service Managers 172 / 105 2:1 26 days Security Guards 199 / 101 2:1 20 days Maintenance and Repair Workers, General 177 / 99 2:1 29 days Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	Stockers and Order Fillers	237 / 132	2:1	28 days
Automotive Service Technicians and Mechanics 187 / 111	Business Intelligence Analysts	156 / 120	1:1	17 days
Counselors, All Other 200 / 110 2:1 26 days Sales Managers 167 / 108 2:1 26 days Food Service Managers 172 / 105 Security Guards Maintenance and Repair Workers, General 177 / 99 2:1 20 days Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	Physical Therapists	201 / 116	2:1	20 days
Sales Managers 167 / 108 2:1 26 days Food Service Managers 172 / 105 2:1 26 days Security Guards 199 / 101 2:1 20 days Maintenance and Repair Workers, General 177 / 99 2:1 29 days Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	Automotive Service Technicians and Mechanics	187 / 111	2:1	33 days
Food Service Managers 172 / 105 2:1 26 days Security Guards 199 / 101 2:1 20 days Maintenance and Repair Workers, General 177 / 99 2:1 29 days Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel 21 days	Counselors, All Other	200 / 110	2:1	26 days
Security Guards 199 / 101 2:1 20 days Maintenance and Repair Workers, General 177 / 99 2:1 29 days Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel 21 days	Sales Managers	167 / 108	2:1	26 days
Maintenance and Repair Workers, General 177 / 99 2:1 29 days Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel 21 days	Food Service Managers	172 / 105	2:1	26 days
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel 151 / 96 2:1 21 days	Security Guards	199 / 101	2:1	20 days
Advertising, Insurance, Financial Services, and 151/96 2:1 21 days Travel	Maintenance and Repair Workers, General	177 / 99	2:1	29 days
Pharmacy Technicians 295 / 95 3:1 19 days	Advertising, Insurance, Financial Services, and	151 / 96	2:1	21 days
	Pharmacy Technicians	295 / 95	3:1	19 days

Teaching Assistants, All Other	164 / 94	2:1	23 days
Patient Representatives	276 / 93	3:1	27 days
Food Preparation Workers	156 / 91	2:1	27 days
Waiters and Waitresses	128 / 90	1:1	28 days
Personal Care Aides	156 / 89	2:1	31 days
Cashiers	231 / 89	3:1	24 days
First-Line Supervisors of Office and Administrative Support Workers	126 / 87	1:1	25 days
Hairdressers, Hairstylists, and Cosmetologists	116 / 86	1:1	19 days
Secondary School Teachers, Except Special and Career/Technical Education	144 / 84	2:1	19 days
Accountants and Auditors	247 / 83	3:1	22 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	157 / 81	2:1	21 days
Financial and Investment Analysts	140 / 77	2:1	20 days
Financial Managers	146 / 75	2:1	25 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	109 / 75	1:1	21 days
Laborers and Freight, Stock, and Material Movers, Hand	135 / 73	2:1	23 days
Preschool Teachers, Except Special Education	123 / 72	2:1	21 days
Nursing Assistants	130 / 70	2:1	20 days
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	120 / 70	2:1	20 days
Dining Room and Cafeteria Attendants and Bartender Helpers	143 / 68	2:1	34 days
Management Analysts	114 / 67	2:1	17 days
First-Line Supervisors of Food Preparation and Serving Workers	118 / 65	2:1	30 days
Receptionists and Information Clerks	101 / 65	2:1	20 days

Market Research Analysts and Marketing Specialists	97 / 62	2:1	20 days
Computer Systems Engineers/Architects	90 / 60	2:1	18 days
Merchandise Displayers and Window Trimmers	97 / 57	2:1	31 days
Driver/Sales Workers	155 / 57	3:1	29 days

Top Posted Occupations

Occupation	Total/Unique (June 30, 2025 - September 27, 2025)	Posting Intensity	Median Posting Duration
Registered Nurse	2,108 / 938	2:1	24 days
Retail Sales Associate	869 / 444	2:1	24 days
Licensed Practical / Vocational Nurse	880 / 419	2:1	24 days
Home Health Aide	443 / 241	2:1	32 days
Software Developer / Engineer	334 / 229	1:1	18 days
Tractor-Trailer Truck Driver	404 / 223	2:1	19 days
Retail Store Manager / Supervisor	407 / 219	2:1	22 days
Customer Service Representative	382 / 190	2:1	24 days
Sales Representative	326 / 190	2:1	21 days
Project Manager	242 / 137	2:1	17 days
Stocking Clerk	237 / 132	2:1	28 days
Nursing Manager / Supervisor	210 / 131	2:1	24 days
Healthcare Administrator	268 / 118	2:1	22 days
Physical Therapist	201 / 116	2:1	20 days
Automotive Service Technician / Mechanic	187 / 111	2:1	33 days
Business Development / Sales Manager	184 / 110	2:1	23 days
Behavior Analyst	198 / 108	2:1	26 days
Teacher Assistant	196 / 105	2:1	22 days
Security Officer	206 / 104	2:1	20 days
Restaurant / Food Service Manager	170 / 103	2:1	26 days
Waiter / Waitress	143 / 101	1:1	27 days
Pharmacy Technician	295 / 95	3:1	19 days
Product Manager	192 / 95	2:1	19 days
Caregiver / Personal Care Aide	161 / 93	2:1	31 days
Business / Management Analyst	169 / 92	2:1	17 days
4			D 11/20

Fast Food / Counter Worker	169 / 90	2:1	25 days
Computer Systems Engineer / Architect	136 / 90	2:1	18 days
Preschool / Childcare Teacher	146 / 88	2:1	23 days
Building and General Maintenance Technician	151 / 88	2:1	28 days
Barber / Hair Stylist / Cosmetologist	117 / 87	1:1	19 days
Office / Administrative Assistant	123 / 84	1:1	22 days
Registrar / Patient Service Representative	258 / 84	3:1	30 days
Operations Manager / Supervisor	162 / 83	2:1	22 days
Janitor / Cleaner	157 / 81	2:1	21 days
Cashier	219 / 81	3:1	24 days
Cook	104 / 76	1:1	20 days
Receptionist	112 / 75	1:1	21 days
Warehouse Worker	131 / 70	2:1	23 days
Accountant	208 / 69	3:1	20 days
Busser / Banquet Worker / Cafeteria Attendant	143 / 68	2:1	34 days
Personal Banker / Banking Sales Staff	145 / 65	2:1	20 days
Restaurant / Food Service Supervisor	118 / 65	2:1	30 days
Maid / Housekeeping Staff	97 / 59	2:1	31 days
Business Intelligence Analyst	72 / 59	1:1	17 days
Marketing Manager	127 / 58	2:1	20 days
Coach	96 / 57	2:1	33 days
Physician	74 / 57	1:1	18 days
Radiologic Technician / Technologist	82 / 56	1:1	22 days
Kitchen Staff	86 / 56	2:1	30 days
Merchandiser	96 / 56	2:1	31 days

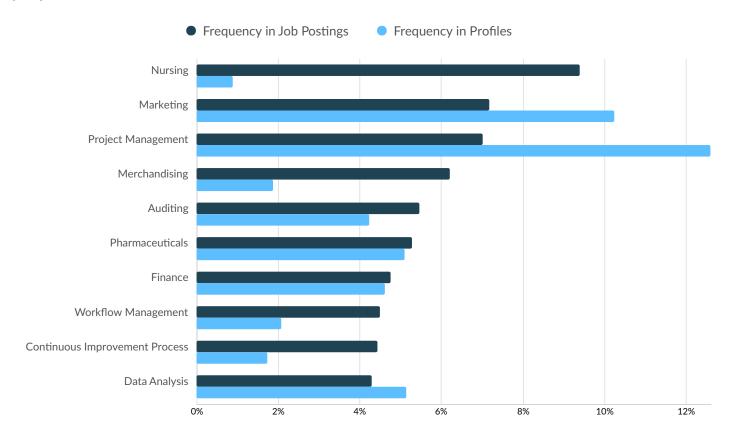
Top Posted Job Titles

	Total/Unique (June 30, 2025 - September 27, 2025)	Posting Intensity	Median Posting Duration
Licensed Practical Nurses	514 / 213	2:1	24 days
Registered Nurses	347 / 149	2:1	24 days
Direct Support Professionals	166 / 88	2:1	32 days
Certified Home Health Aides	155 / 85	2:1	32 days
Registered Nurse Case Managers	132 / 81	2:1	24 days
Medical Surgical Registered Nurses	95 / 60	2:1	24 days
Sales Associates	83 / 49	2:1	24 days
Physical Therapists	83 / 46	2:1	24 days
Home Health Aides	74 / 44	2:1	39 days
Forensic Accountants	170 / 43	4:1	18 days

Top Industries

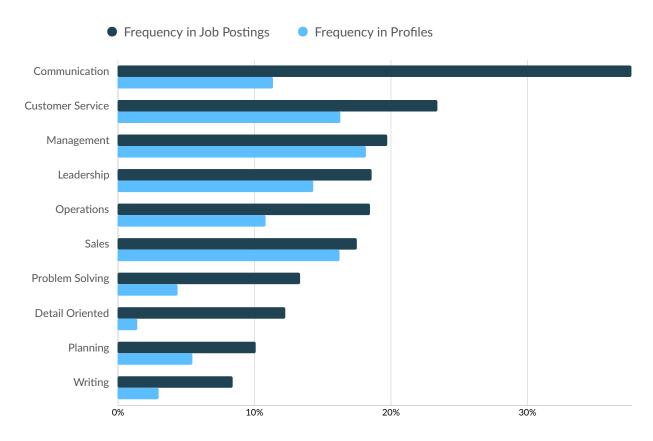
	Total/Unique (June 30, 2025 - September 27, 2025)	Posting Intensity	Median Posting Duration
Nursing Care Facilities (Skilled Nursing Facilities)	969 / 655	1:1	24 days
General Medical and Surgical Hospitals	1,804 / 652	3:1	20 days
Pharmaceutical Preparation Manufacturing	867 / 392	2:1	22 days
Home Health Care Services	1,018 / 381	3:1	19 days
Wired Telecommunications Carriers	764 / 322	2:1	21 days
Custom Computer Programming Services	429 / 294	1:1	18 days
Pharmacies and Drug Retailers	855 / 274	3:1	25 days
Supermarkets and Other Grocery (except Convenience) Stores	409 / 260	2:1	20 days
Offices of Physicians (except Mental Health Specialists)	350 / 194	2:1	22 days
Junior Colleges	541 / 185	3:1	28 days

Top Specialized Skills



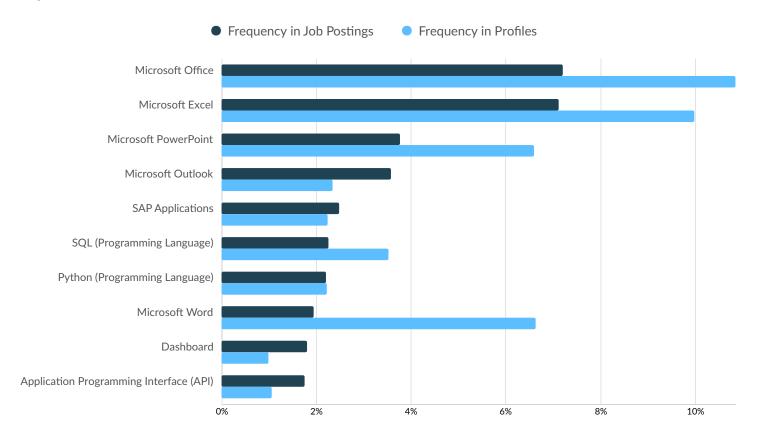
	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Nursing	1,271	9%	1,541	1%	+20.1%	Rapidly Growing
Marketing	971	7%	17,803	10%	+23.0%	Rapidly Growing
Project Management	949	7%	21,895	13%	+19.8%	Rapidly Growing
Merchandising	840	6%	3,262	2%	+15.0%	Growing
Auditing	740	5%	7,351	4%	+21.8%	Rapidly Growing
Pharmaceuticals	714	5%	8,875	5%	+19.6%	Rapidly Growing
Finance	644	5%	8,037	5%	+27.3%	Rapidly Growing
Workflow Management	608	5%	3,594	2%	+18.0%	Growing
Continuous Improvement Process	600	4%	3,004	2%	+23.4%	Rapidly Growing
Data Analysis	580	4%	8,917	5%	+25.8%	Rapidly Growing

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	5,082	38%	19,726	11%	+3.6%	Lagging
Customer Service	3,159	23%	28,310	16%	+5.2%	Stable
Management	2,665	20%	31,543	18%	+5.3%	Stable
Leadership	2,512	19%	24,887	14%	+8.5%	Stable
Operations	2,494	18%	18,781	11%	+8.1%	Stable
Sales	2,365	18%	28,207	16%	+7.8%	Stable
Problem Solving	1,806	13%	7,626	4%	+11.3%	Growing
Detail Oriented	1,655	12%	2,475	1%	+7.1%	Stable
Planning	1,365	10%	9,554	6%	+10.9%	Growing
Writing	1,135	8%	5,266	3%	+11.8%	Growing

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Office	975	7%	18,853	11%	+18.5%	Growing
Microsoft Excel	962	7%	17,341	10%	+17.7%	Growing
Microsoft PowerPoint	509	4%	11,453	7%	+26.1%	Rapidly Growing
Microsoft Outlook	483	4%	4,067	2%	+25.0%	Rapidly Growing
SAP Applications	335	2%	3,903	2%	+21.6%	Rapidly Growing
SQL (Programming Language)	304	2%	6,122	4%	+6.4%	Stable
Python (Programming Language)	298	2%	3,854	2%	+24.5%	Rapidly Growing
Microsoft Word	264	2%	11,524	7%	+7.2%	Stable
Dashboard	243	2%	1,709	1%	+25.3%	Rapidly Growing
Application Programming Interface (API)	236	2%	1,845	1%	+9.5%	Growing

Top Qualifications

Postings with Qualification Valid Driver's License 1,263 Registered Nurse (RN) 1,168 Licensed Practical Nurse (LPN) 791 Cardiopulmonary Resuscitation (CPR) Certification 698 414 Basic Life Support (BLS) Certification Certified Nursing Assistant (CNA) 370 Master Of Business Administration (MBA) 242 First Aid Certification 177 Advanced Cardiovascular Life Support (ACLS) Certification 162 Basic Cardiac Life Support 105

Appendix A

Sample Postings

Sales Associates — Spirit Halloween in Bridgewater Township, NJ (Sep 2025 - Activ...

Sales Associate - Spirit				
Link to Live Job Posting: www.indeed.com				
Location: Bridgewater Township, NJ	O*NET: 41-2031.00			
Company: Spirit Halloween	Job Title: Sales Associates			

Sales Associate

- Spirit 4.1 4.1 out of 5 stars Bridgewater, NJ \$15.49
- \$15.74 an hour
- Temporary, Seasonal Spirit Halloween 5,006 reviews \$15.49
- \$15.74 an hour
- Temporary, Seasonal Job Details Hourly rate ranges from \$15.49
- \$15

74 per hour and is dependent upon qualifications and experience.

Benefits include:

New Jersey Paid Sick Time, Set-Up and Tear Down Premium Pay Programs, End of Season Premium Pay Program. All Bonus and Pay Programs subject to qualifications. Brand

• Spirit Halloween The Sales Associate will support the Store Management Team in the setup, merchandising, pack-up and teardown of a seasonal store.

The Sales Associate is responsible for maintaining Guest Services as per Company Standards. The Sales Associate will support the Store Management Team by generating sales, sign waving, general housekeeping, merchandising, signing, pricing, POS operations and loss prevention. The minimum age requirement for this position is 16. The physical demands of the job require climbing ladders, setting up fixtures, lifting/moving up to 50 pounds and may require 8 hours of standing/walking. Job Snapshot Employee Type Seasonal / Temp Location Bridgewater, NJ (Onsite) Job Type Other Experience Not Specified

Surgical Scheduling Coordinators — Hunterdon Medical Center in Bridgewater Tow...

Coordinator Surgical Scheduling Link to Live Job Posting: pm.healthcaresource.com Location: Bridgewater Township, NJ O*NET: 43-5061.00 Company: Hunterdon Medical Center Job Title: Surgical Scheduling Coordinators

Coordinator Surgical SchedulingAmbulatory Surgery CenterBASC Bridgewater Ambulatory Surgery Center, 1121 Route 22 West, Bridgewater, NJPer DiemPer Diem Hours as Needed, Day shift

Hiring Range:

\$19.00 • \$23.75 HourlyReq # 78637 JOB SUMMARY It is most important that this individual have excellent people handling skills, a high degree of accuracy in obtaining and recording information, and good organizational skills. Someone, who can develop cooperative bonds with surgeon's offices to achieve maximum utilization of the Center. Must pay attention to details, so that through the scheduling process, utilization of staff, equipment, and available time are maximized. Must have the ability to resolve problems (if dealing with a difficult case). May be delegated additional responsibilities or special assignments by the Administrator or Business Office Manager.

JOB SPECIFICATIONS

•Must be a high school graduate. Minimum of two years of secretary, ward clerical or surgical experience required. Employee must exhibit good knowledge of surgical terminology. Must be physically and emotionally capable of performing responsibilities of position.

Bilingual • English/Spanish is preferred. Must be able to come in at 6:00am to open the center.

JOB REQUIREMENTS

• Must have good communication and interpersonal skills. Maintain professional appearance. Physical demands require employee to stand, walk, sit and answer the phone-or make phone calls for extended periods of time. Reasonable accommodations may be made to enable individuals to perform essential functions. JOB BEHAVIORS-Must adhere to Center's Code of Conduct Policy. Demonstrate ability to work as a team member and to communicate directly and professionally according to the chain of commands. Must be flexible reliable, productive, patient-oriented, and self motivated.

JOB RESPONSIBILITIES

Receives, screens, and routes incoming calls in a professional manner. Knows and adhere to all policies of the Center. Greets and registers all incoming patients in a timely manner. Verifies all information on registration forms and get patient signatures. Make sure all paper work is completed and accurate. Make copies of insurance cards, living wills if applicable. Verifies correct spelling of patient name in the records, if misspelled make proper corrections. Assemble patient's charts prior to surgery. Completes OTC payment journals for patient and incoming mail payments. Processing of credit card. Informs pre-op nurses and administration if a patient has not shown up or late for their scheduled procedure. Scans all necessary documents prior to procedure and pathology reports after procedure is completed. Enters patient information into computer if needed. Maintains master schedule for the Center. Moves cases from Case Coordination to the master schedule, coordinate between: doctors, office staff, management to ensure availability of equipment. Handles cancellations, and keep record of canceled procedures. Medical records: Send out requests for attorneys, maintain a log of what is sent and when the fees received. Ensure Medical records are always secure. Maintain patient confidentiality. Maintains office supplies and notifies materials manager of needs. Informs Business Office Manager/Administrator of applicable day-to-day situation. Be familiar with and answer any questions regarding centers forms. Collects daily mail. At times when requested by the administration working hours may change and shift may start at earlier, or finish later.

Food Service Associates — QuickChek in Bedminster, NJ (Sep 2025 - Active)

Food Service Associate - Part Time Link to Live Job Posting: www.indeed.com Location: Bedminster, NJ O*NET: 35-1012.00 Company: QuickChek Job Title: Food Service Associates

Food Service Associate

• Part Time 3.

2 3.2 out of 5 stars

Overview:

Discover the QuickChek difference where we prioritize FRESH food and beverages, paired with exceptional customer service. As a Food Service Associate, your goal is to bring a fresh attitude to match our enticing food offerings. We're looking for friendly, energetic individuals who excel in teamwork, contributing to store objectives and upholding safety procedures. Be part of a vibrant culture that sets the highest standards in food service, delivering not just products, but memorable experiences. Join QuickChek, where freshness meets exceptional service, creating a workplace that's as appealing as our offerings. Apply today! What's in it for you?

Pay On-Demand:

Get quick access to a portion of your earned wages after completed shifts.

Weekly Pay:

Week starts on Saturday and ends on Friday

payday is Friday.

Overnight Differential:

Earn an additional .75¢ per hour between the hours of 10pm-6am.

Benefits:

including paid time-off, vision insurance, and a matching 401K (up to 6%).

Annual Retirement Contribution:

3% gross pay contribution to 401K after 1 year of service (restrictions apply).

Health Insurance Options:

Available to qualifying employees based on average number of hours worked.

Flexible Scheduling:

work 4-to-8-hour shifts; 1 to 5 shifts per week (not to exceed 32 hours/week). Stability in

Part-Time:

A part-time job that's as permanent as you want it to be.

Career Growth Opportunity:

Explore potential for a full-time job or even a long-term career.

Paid Training & Development Programs:

Invest in your growth with participation in one of our career paths.

Employee Discount:

Enjoy 15% off store purchases (with some exceptions).

Paid Breaks:

during 8-hour shifts.

Responsibilities:

Provide exceptional customer service and tend to customers in a prompt, efficient, friendly manner. Adhere to and assist with Food Service daily production. Follow all food safety and dating procedures. Follow proper guidelines for food preparation, timekeeping, sanitation, and all other procedures. Train new Team Members. Assist in monitoring inventory levels of products and supplies. Sweep, mop, empty trash and clean as necessary, including restrooms. Attend all mandatory/scheduled store meetings. Keep up to date on new policies and procedures. Maintain appearance and uniform standards. Adhere to loss prevention guidelines. Be proficient in cash handling, lottery procedures and cash control policies. Communicate any questions, concerns, or issues to leadership in a timely manner. Complete all assigned tasks and achieve shift objectives. Other duties/responsibilities as assigned.

Qualifications:

A great attitude that contributes positively to the work environment. Ability to deliver the highest level of customer service. Friendly demeanor with a willingness to smile—a lot. Minimum 18 years of age. Must be a team player and be able to communicate effectively with customers and Team Members. Reliable transportation and ability to get to work on time. Ability to work in a fast-paced environment. Self-motivated. Strong attention to detail. Completion of required on-the-job training programs and learning activities within allocated timeframe. Grow Quickly with previous Cashier and/or Food & Beverage Experience!

Physical Requirements:

Stand

- Continuously. Walk
- · Continuously. Stoop/Kneel/Crouch
- · Occasionally. Grasp/Pinch/Grip
- Frequently Bend/Squat/Twist
- Frequently. Reaching
- Continuously. Work in cold environment
- Occasionally. Push/pull 40lbs
- · Occasionally. Lifting. Up to 10lbs
- Continuously. Up to 25lbs
- Frequently. Up to 50lbs
- Rarely.

Compensation Disclosure Statement:

Pay is from \$15.85

• \$16.

35 / hour QuickChek & Murphy USA take into consideration a wide range of factors when making compensation decisions, including but not limited to: experience, skill sets, training, licensure and certifications, education, as well as business and organizational needs. The listed range is specific to the base hourly rate or annual salary and does not include additional benefits, perks, or bonus eligibility (when applicable) comprising the total benefits package.

Freight Operations Managers — Admp Transport in Franklin Township, NJ (Sep 202...

Manager, Freight Operations				
Link to Live Job Posting: www.indeed.com				
Location: Franklin Township, NJ	O*NET: 11-1021.00			
Company: Admp Transport	Job Title: Freight Operations Managers			

Manager, Freight Operations Admp Transport LLC Overview We are seeking a dedicated Manager, Freight Operations to oversee and coordinate freight activities in Franklin Township, New Jersey.

Key Responsibilities:

Supervise daily freight operations, ensuring timely and accurate shipments. Develop and implement operational strategies to optimize efficiency and reduce costs. Coordinate with carriers, vendors, and internal teams to meet delivery schedules. Monitor freight performance metrics and initiate continuous improvement initiatives. Ensure compliance with safety, security, and regulatory standards. Manage staff, provide training, and foster a productive work environment.

Skills Needed:

Strong leadership and organizational abilities. Excellent communication and problem-solving skills. Ability to analyze data and implement process improvements. Knowledge of freight management systems and regulatory requirements.

Benefits:

Competitive salary and performance incentives. Comprehensive health and wellness plans. Paid time off and holiday leave. Opportunities for professional development and growth. Job Location Franklin Township, New Jersey

Ultrasound Technicians — Ghr Healthcare in Flemington, NJ (Sep 2025 - Active)

Hospital Ultrasound Tech - NJ						
Link to Live Job Posting: www.indeed.com						
Location: Flemington, NJ	O*NET: 29-2032.00					
Company: Ghr Healthcare Job Title: Ultrasound Technicians						
Hospital Ultrasound Tech - NJ 3.9 3.9 out of 5 stars Ultrasound Technologist Jobs - Hospital Setting in Flemington, NJ Advance your career as an Ultrasound Technologist in a leading hospital in Flemington, NJ! This full-time, on-site healthcare job offers a stable weekday schedule—Monday through Friday, 8:00 AM to 4:30 PM—with no on-call or weekend shifts required. Join our dedicated healthcare team and enjoy working in a supportive environment within the vibrant Flemington, New Jersey community.						
Compensation Hourly Pay Rate:						
\$65						
Ultrasound Technologist Job Details Location:						
Flemington, NJ 08822						
Setting:						
Hospital (clinical support role)						
Schedule:						
Monday - Friday, 8:00 AM - 4:30 PM Shifts per						
Week:						
5						
Shift Duration:						
8-hour days Hours per						
Week:						
40						
Contract Length:						
13 weeks (with potential for extension)						
Uniform:						
Scrubs (any color)						
Technology Used:						

Infinite (PACS) and QCPR (Hospital EMR) Ultrasound Technologist Qualifications Minimum 3 years of experience as an Ultrasound Technologist or in ultrasound imaging Active ARDMS certification (Registered Diagnostic Medical Sonographer) Current BLS certification Proficiency in OB, pelvis, general imaging (small parts, thyroid), and vascular ultrasound studies Strong communication and teamwork skills to join our hospital-based healthcare team in Flemington, NJ, and take the next step in your ultrasound technologist career or text Sarah for details 484-362-6621 Benefits 401K with Matching, Healthcare, Dental and Vision About GHR For over 30 years, GHR Healthcare has helped talented professionals find fulfilling roles in hospitals, clinics, and facilities nationwide. We specialize in placing Nurse Practitioners (NPs), Physician Assistants (PAs), Registered Nurses (RNs), Physical Therapists (PTs), Occupational Therapists (OTs), Medical Technologists (MTs), Medical Coders, Medical Billers, and many other healthcare specialists in contract, permanent, and locum tenens positions. We believe in empowering your career. From your first conversation, you'll partner with a dedicated career advisor who understands your aspirations and connects you with top-tier job openings that align with your skills, goals, and earning potential. Our team works to deliver highly competitive salaries and benefits, ensuring your valuable expertise is recognized and rewarded. We're here to help you unlock new opportunities, advance your career, and create a meaningful impact in healthcare. Explore our job opportunities at jobs.ghrhealthcare.com. Equal Opportunity We are an equal opportunity employer and value diversity across our organization. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status. #allied-tech



Appendix B - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.