



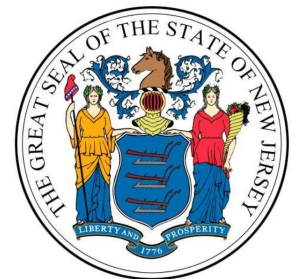
# New Jersey's Health Care Sector

A Detailed Analysis of Labor  
Market Information

Published Summer 2025



Office of Research  
and Information



# Table of Contents

Health Care Highlights	5
Industry Analysis and Economic Overview	6
Geographic Analysis	14
Occupational Analysis	19
Demographic Profile	26

All information presented refers exclusively to New Jersey data, unless otherwise stated

Data reflects the most recent year available: 2023



# Industries included in this sector

NAICS	Industry Description
621	Ambulatory Health Services
622	Hospitals
623	Nursing and Residential Care



# Health Care Highlights

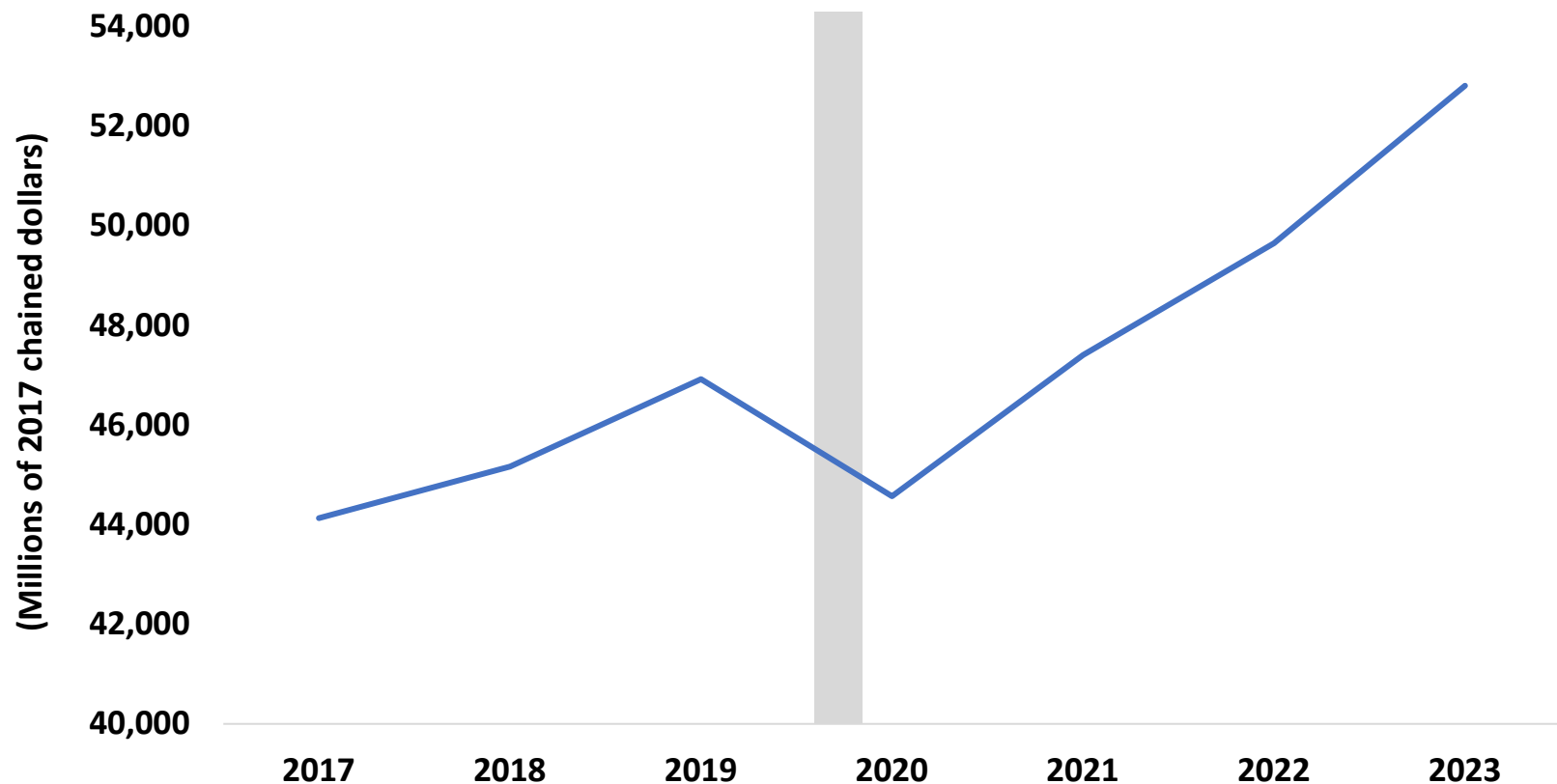
- 2023 Health Care: 25,000 establishments employed over 500,000 workers
- Gross Domestic Product: \$52.8 billion (8.8% of total output)
- Average Annual Wage: \$74,300 (8.1% below state average)
- Total Wages Paid: \$37.3 billion (12.6% of all wages paid)
- Unique Employment Trend: Growth in every year since 1990 except 2020, largely influenced by the COVID-19 pandemic



# Industry Analysis and Economic Overview



# New Jersey's health care contributions to Real GDP exceeded \$52.8 billion in 2023



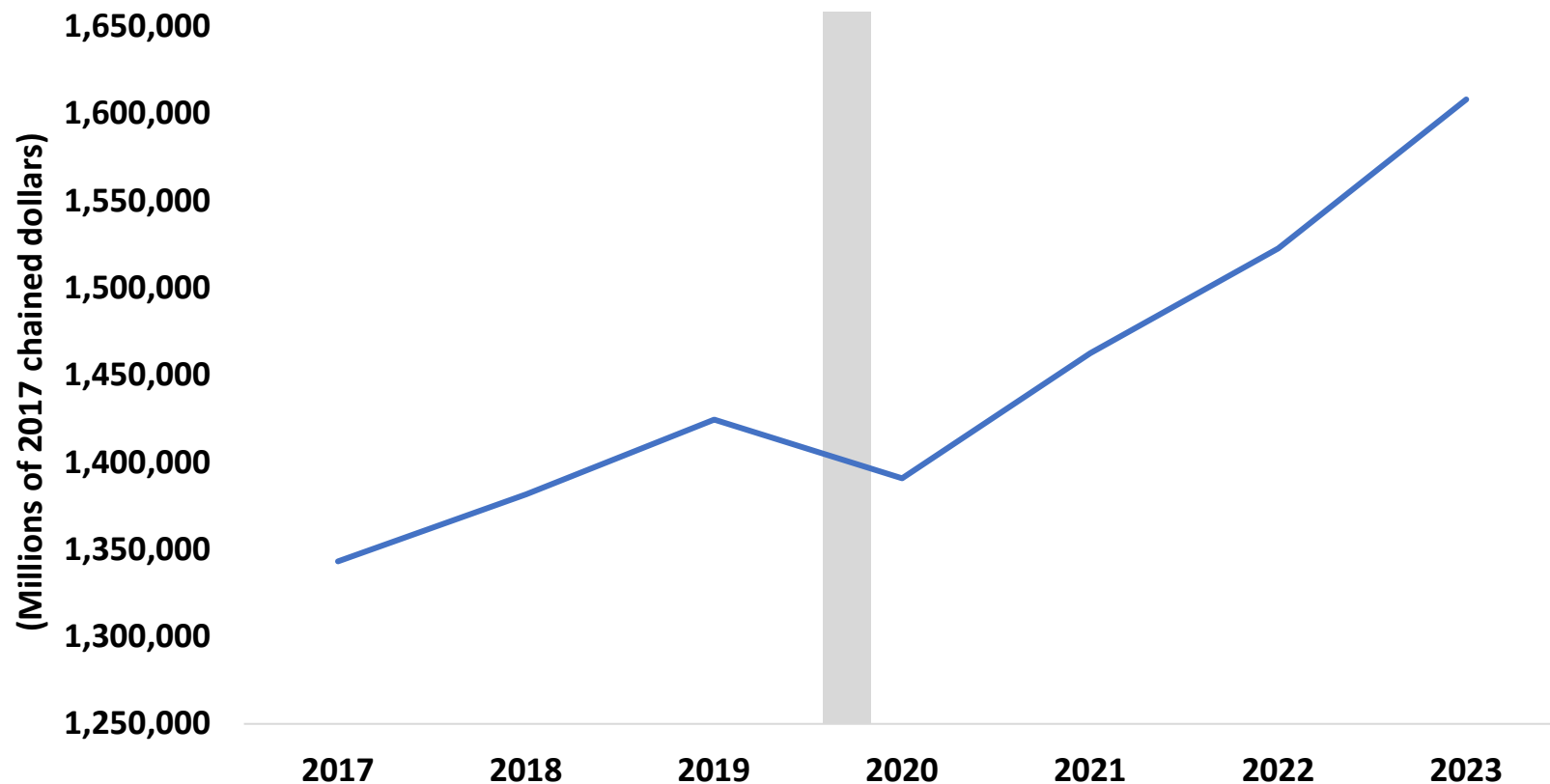
\*Gray area denotes U.S. economic recession as defined by the National Bureau of Economic Research (NBER)



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Source: United States Bureau of Economic Analysis, Chained 2017 Dollars  
Prepared by: New Jersey Department of Labor and Workforce Development, 2025

# Nationwide health care contributions to Real GDP exceeded \$1.6 trillion in 2023



\*Gray area denotes U.S. economic recession as defined by the National Bureau of Economic Research (NBER)

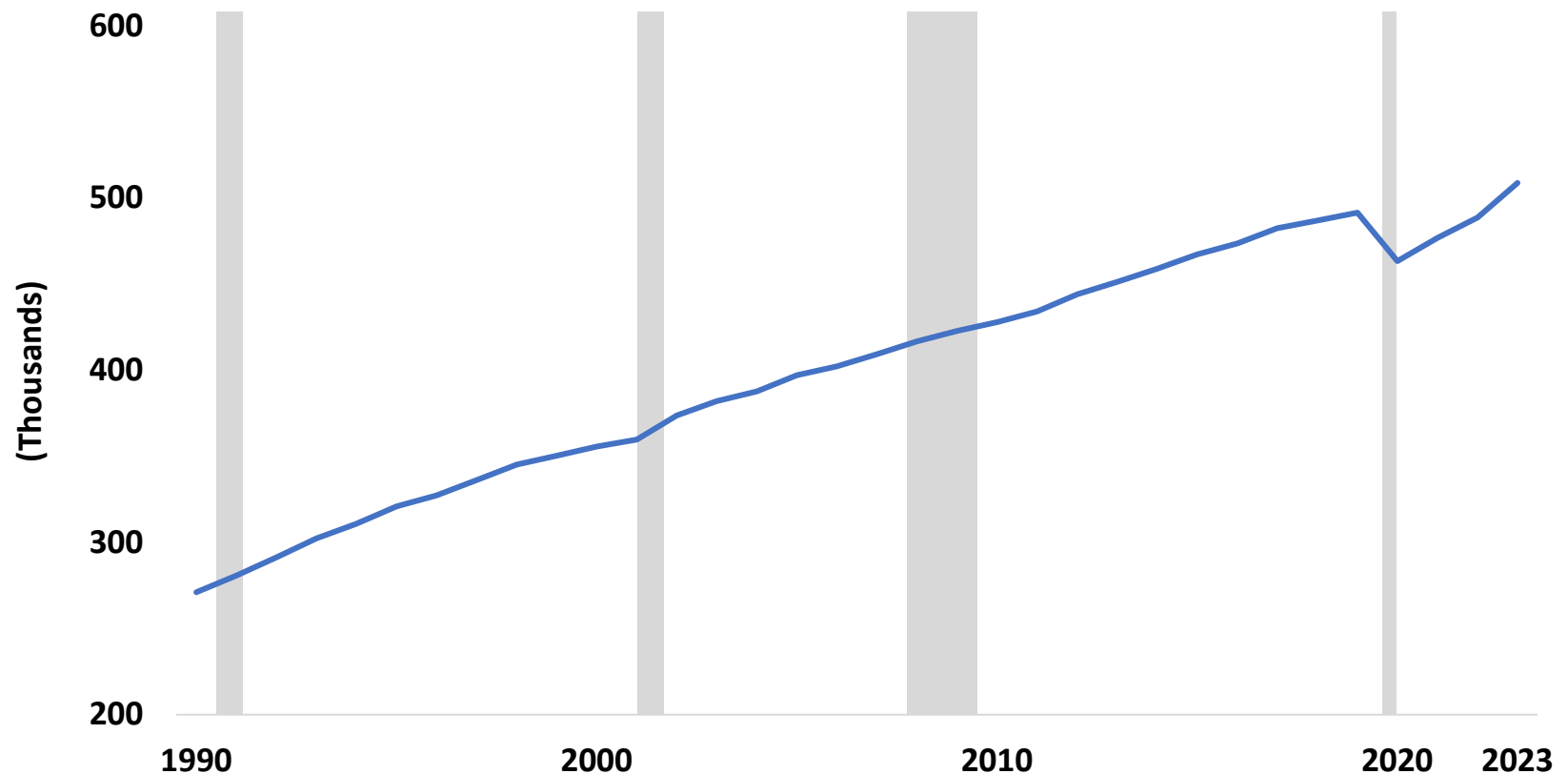


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Source: United States Bureau of Economic Analysis, Chained 2017 Dollars  
Prepared by: New Jersey Department of Labor and Workforce Development, 2025



# New Jersey's health care employment has more than doubled since 1990



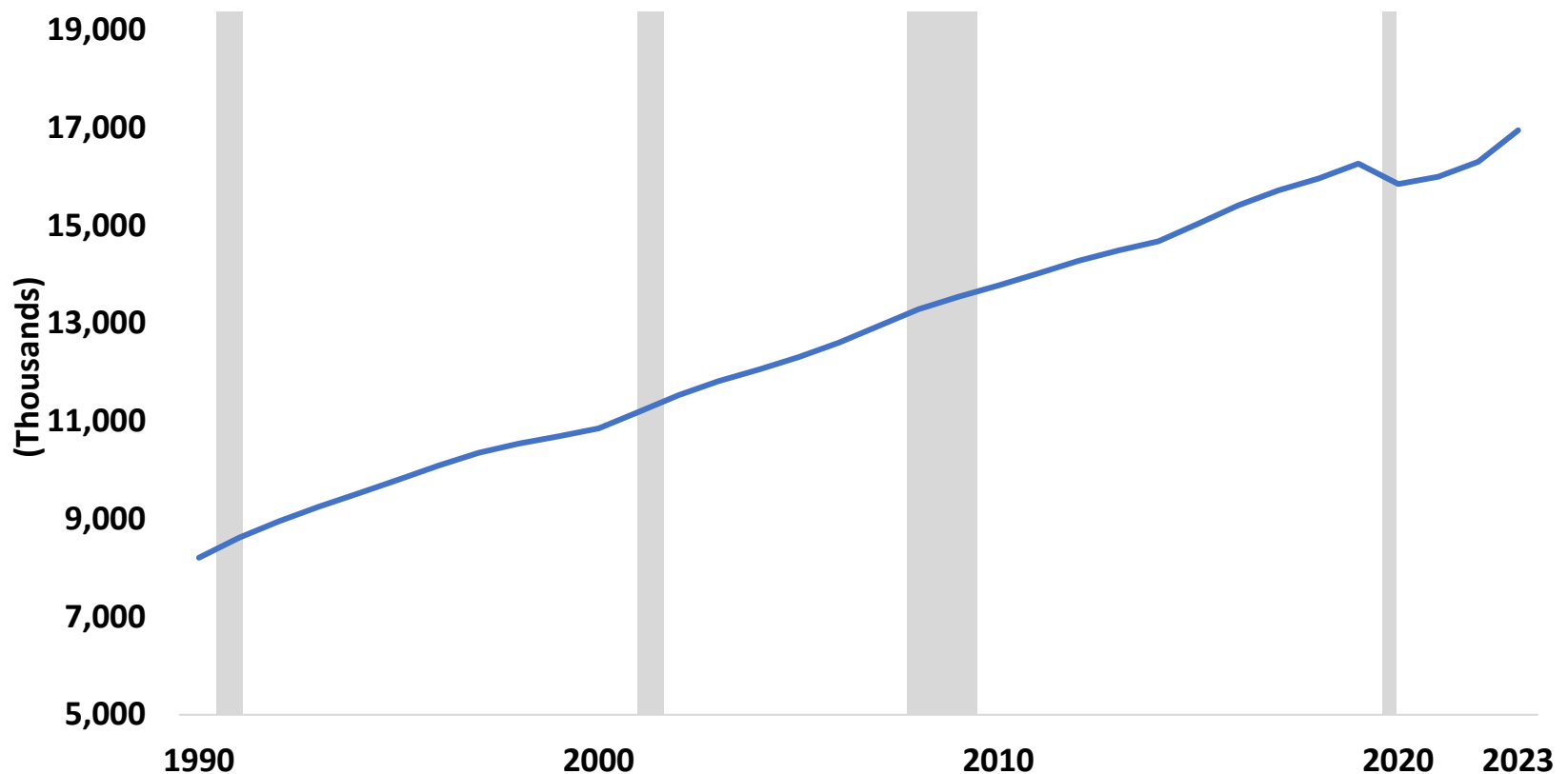
\*Gray area denotes U.S. economic recession as defined by the National Bureau of Economic Research (NBER)



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Source: Current Employment Statistics, Annual Averages  
Prepared by: New Jersey Department of Labor and Workforce Development, 2025

# National health care employment has also doubled since 1990



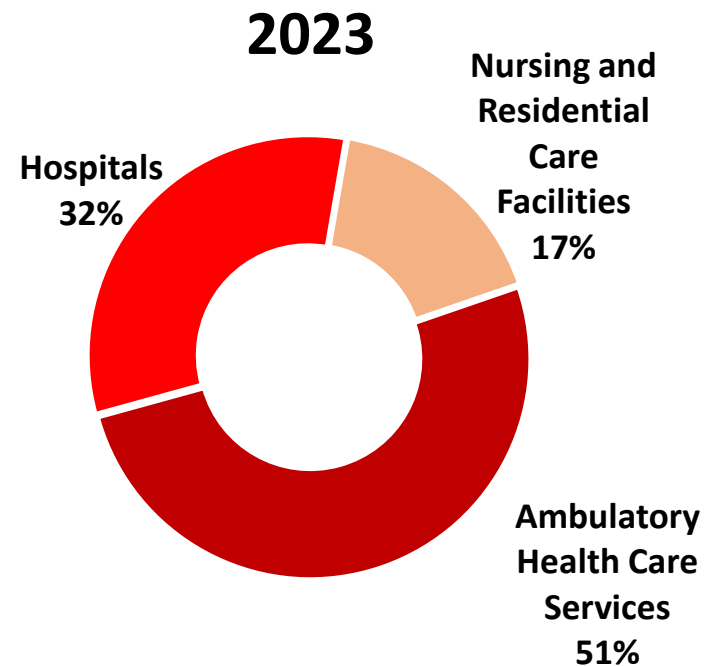
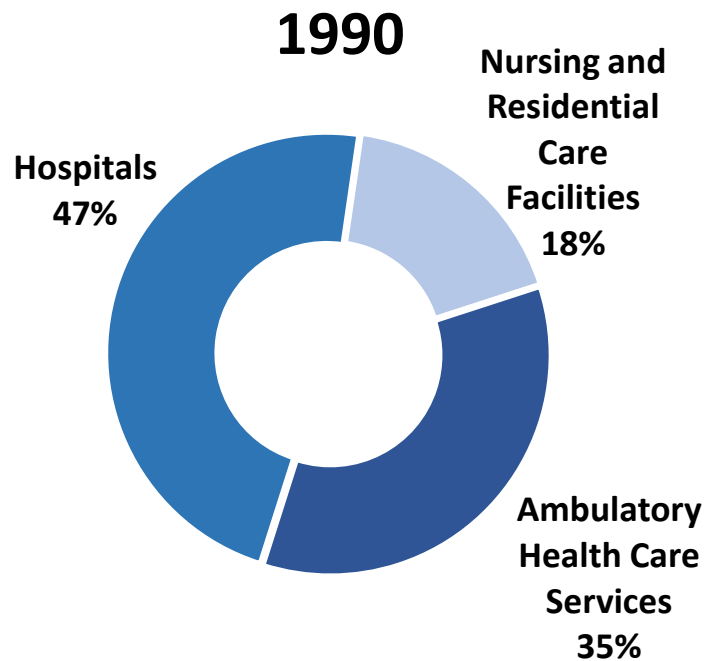
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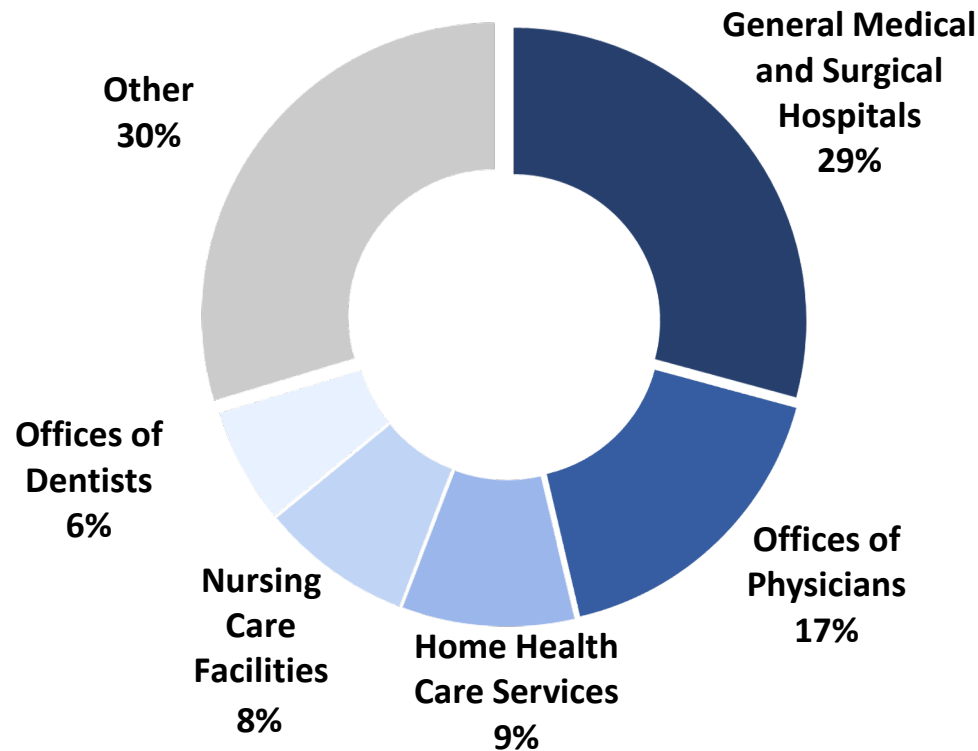
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Source: Current Employment Statistics, Annual Averages  
Prepared by: New Jersey Department of Labor and Workforce Development, 2025

# Health care employment has shifted from hospitals towards ambulatory care



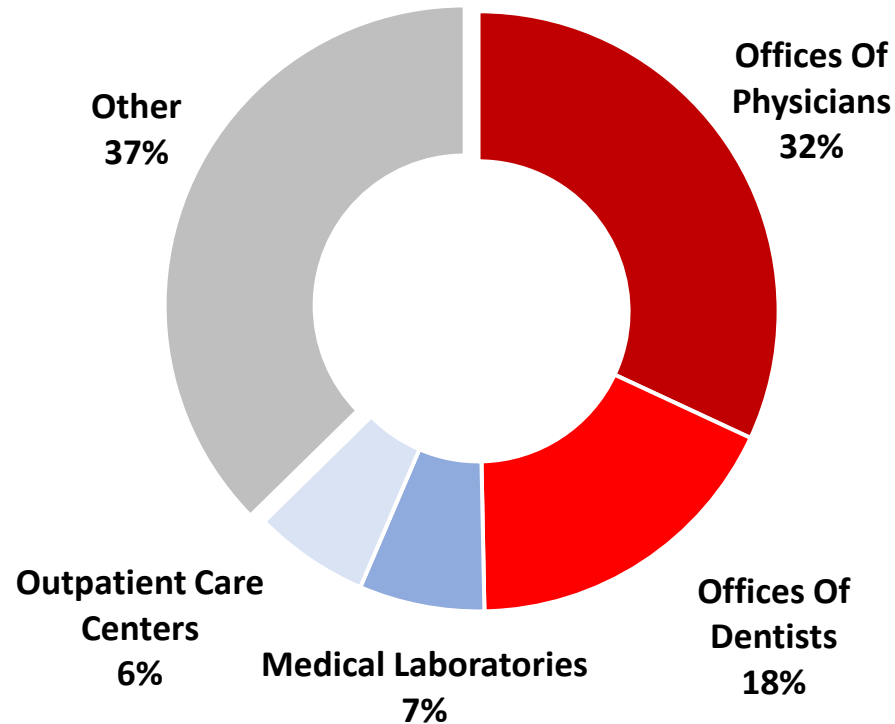
# Top five industries account for 70 percent of all health care employment



“Other” represents industries such as Medical and Diagnostic Laboratories, Psychiatric and Substance Abuse Hospitals, Child Day Care Services, Vocational Rehabilitation Services, and several others.



# Half of health care establishments are either offices of physicians or dentists



“Other” represents establishments such as Nursing Care Facilities, Child Day Care Services, Vocational Rehabilitation Services, Outpatient Care Centers, and several others.

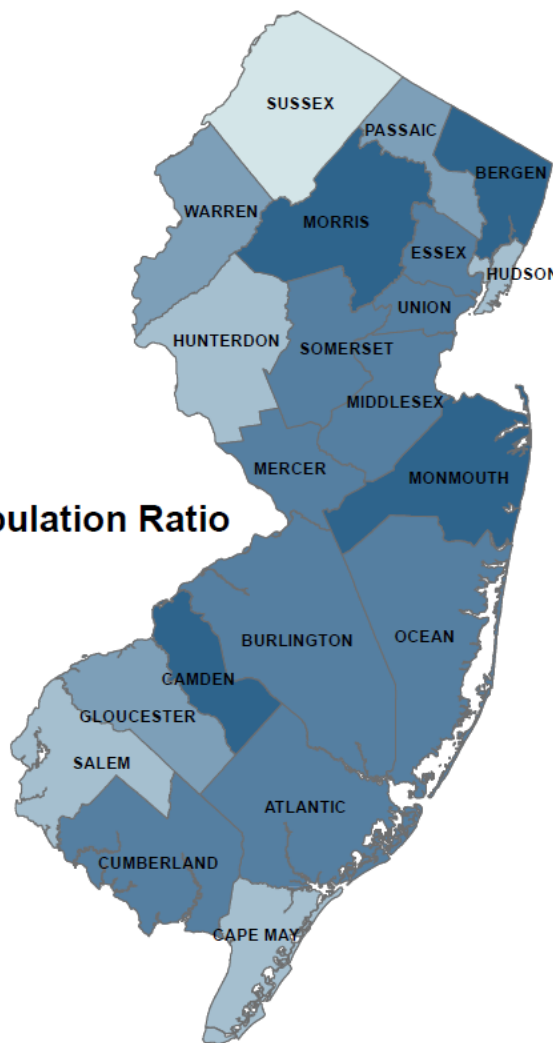
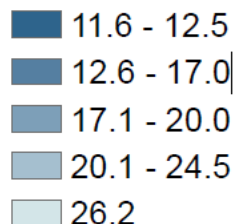


# Geographic Analysis



The map shows a ratio of one health care worker by county, highlighting the density of the health care workforce relative to population

**Health Care  
Employment-to-Population Ratio**

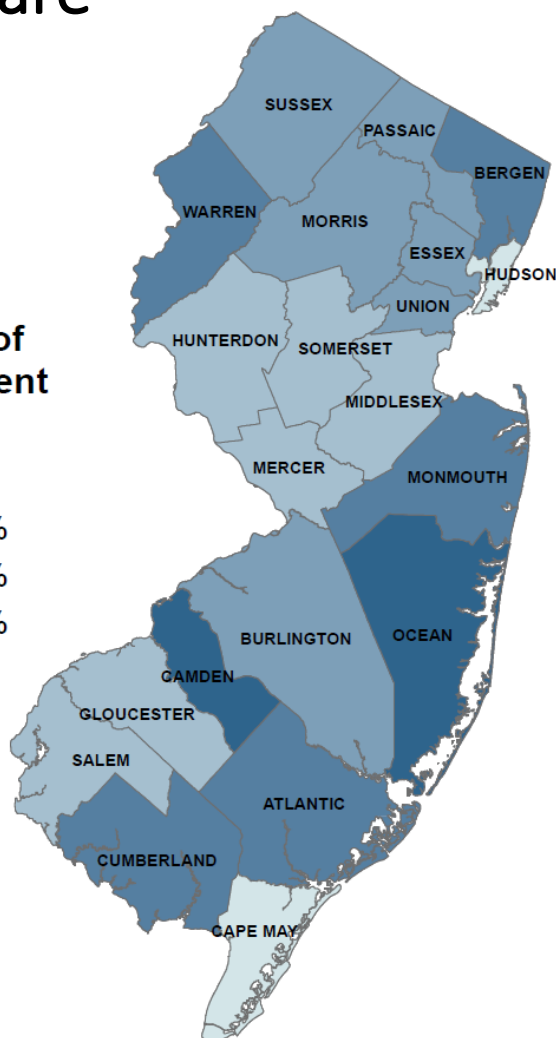
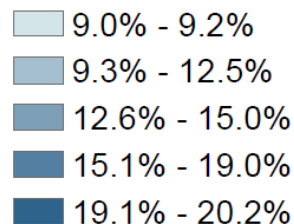


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Source: Quarterly Census of Employment and Wages, Annual Averages  
US Census Bureau, 2023 American Community Survey (ACS) 1-Year Estimates  
Prepared by: New Jersey Department of Labor and Workforce Development, 2025

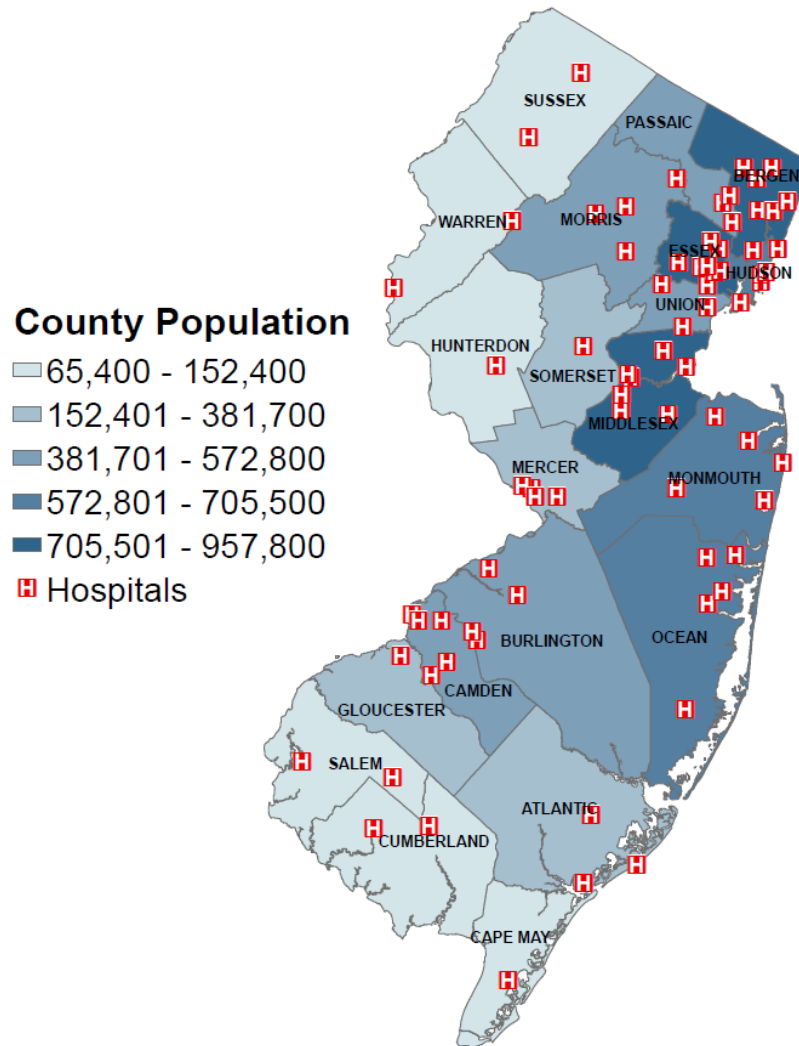
# One in five workers in Ocean and Camden Counties are employed in health care

## Health Care % of Total Employment

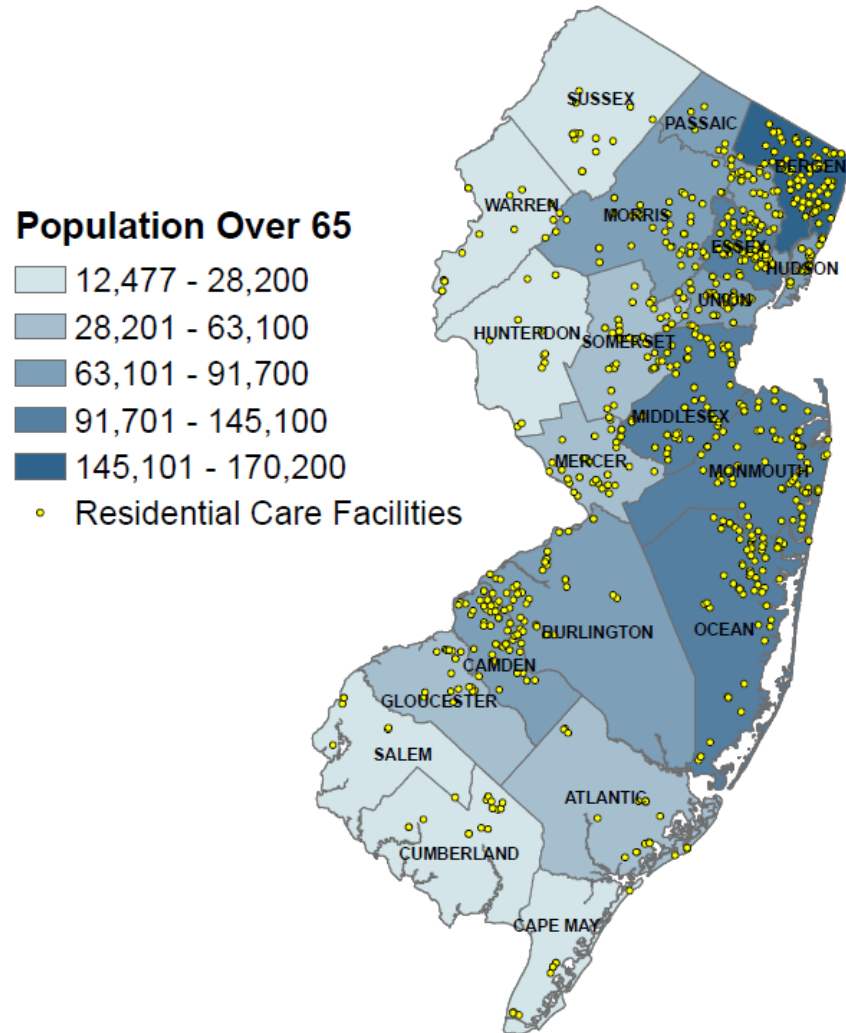




# New Jersey is home to 75 hospitals, serving the state's 9.5 million residents



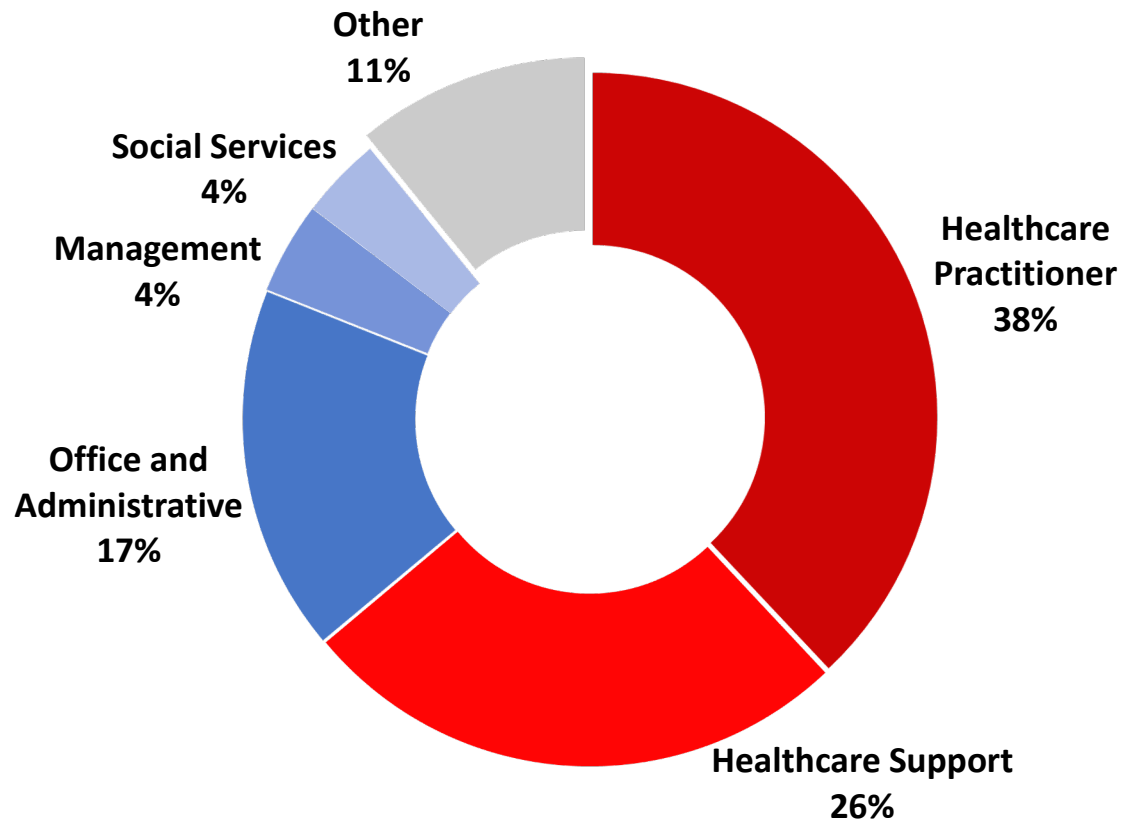
The map illustrates that residential care facilities tend to cluster in regions with higher concentrations of older residents



# Occupational Analysis



# Two-thirds of workers were directly involved with patient care in 2023

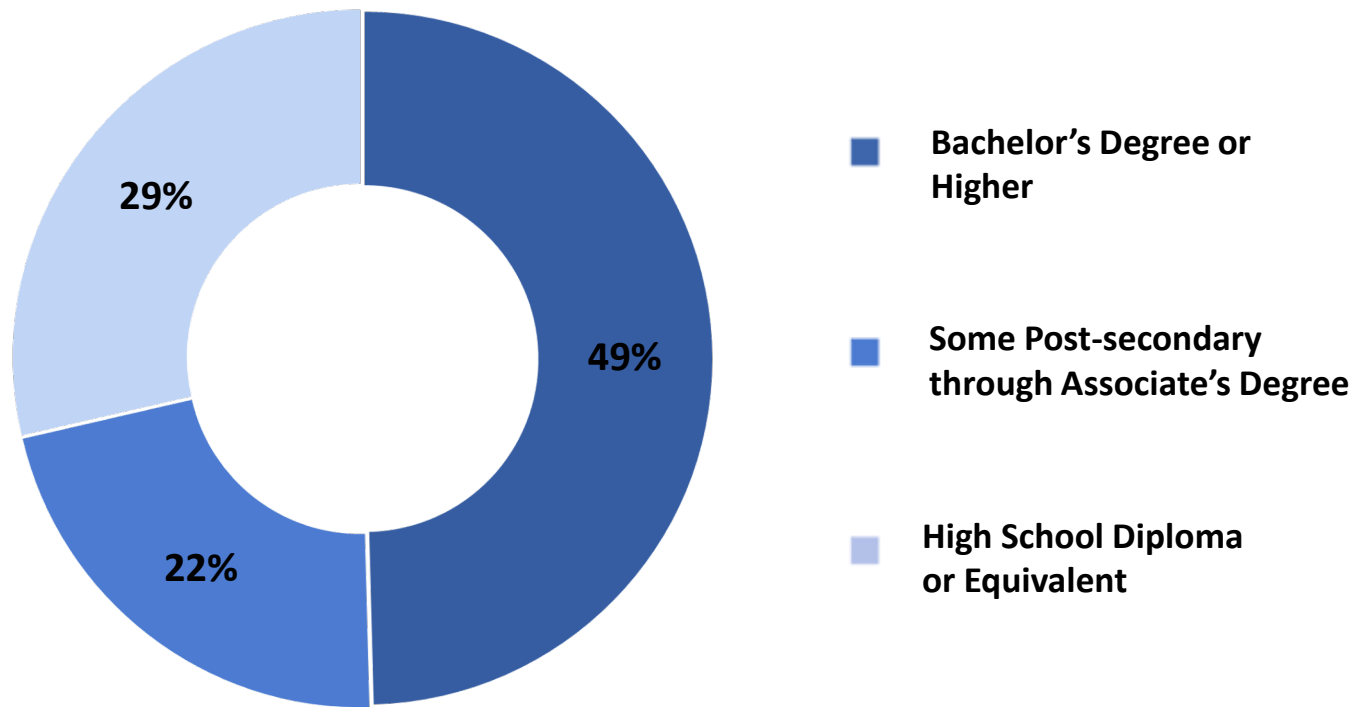


# The top ten occupations account for half of all employment in the industry

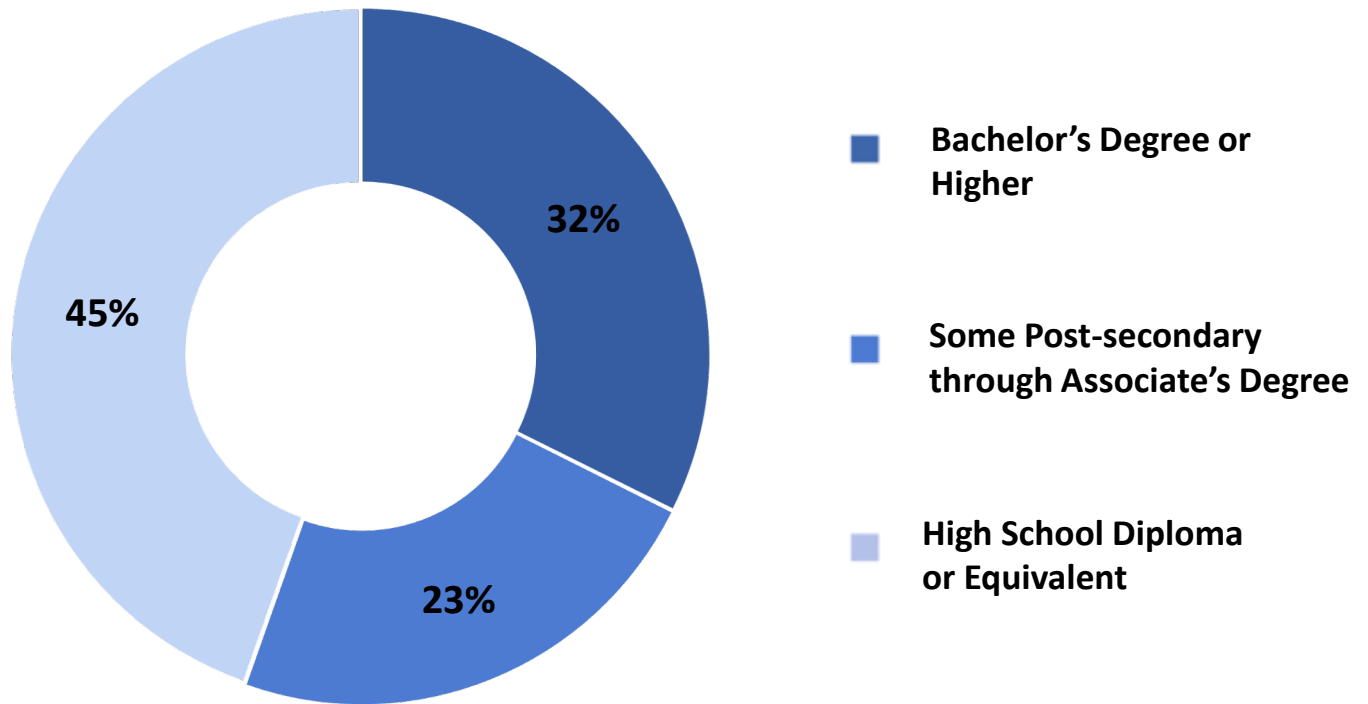
Occupation	2023 Employment	Average Salary	Minimum Educational Requirement
Registered Nurses	70,790	\$101,960	Bachelor's degree
Home Health Aides	55,660	\$36,470	No educational credential
Nursing Assistants	28,060	\$42,960	Postsecondary nondegree award
Receptionist and Information Clerks	27,190	\$39,670	High school diploma
Medical Assistants	18,940	\$45,190	Postsecondary nondegree award
Licensed Practical and Licensed Vocational Nurses	13,630	\$66,630	Postsecondary nondegree award
Medical and Health Services Managers	12,750	\$162,430	Bachelor's degree
Medical Secretaries	10,610	\$46,010	High school diploma
Supervisors of Office and Admin Support Workers	10,330	\$75,060	High school diploma
Dental Assistants	9,990	\$46,960	Postsecondary nondegree award
<b>New Jersey</b>	<b>629,800</b>	<b>\$71,800</b>	



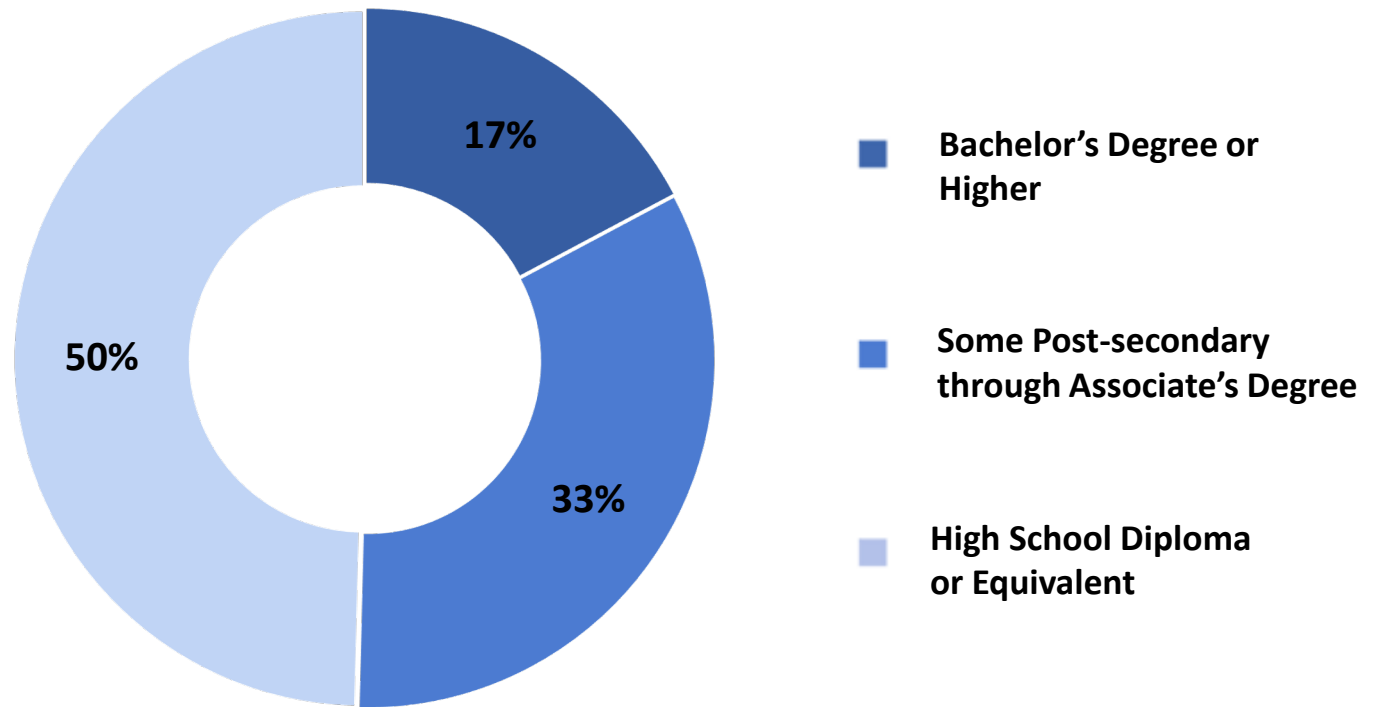
# Half of all employment in ambulatory care services requires at least a bachelor's degree



# Half of all occupational employment in hospitals requires at least an associate's degree

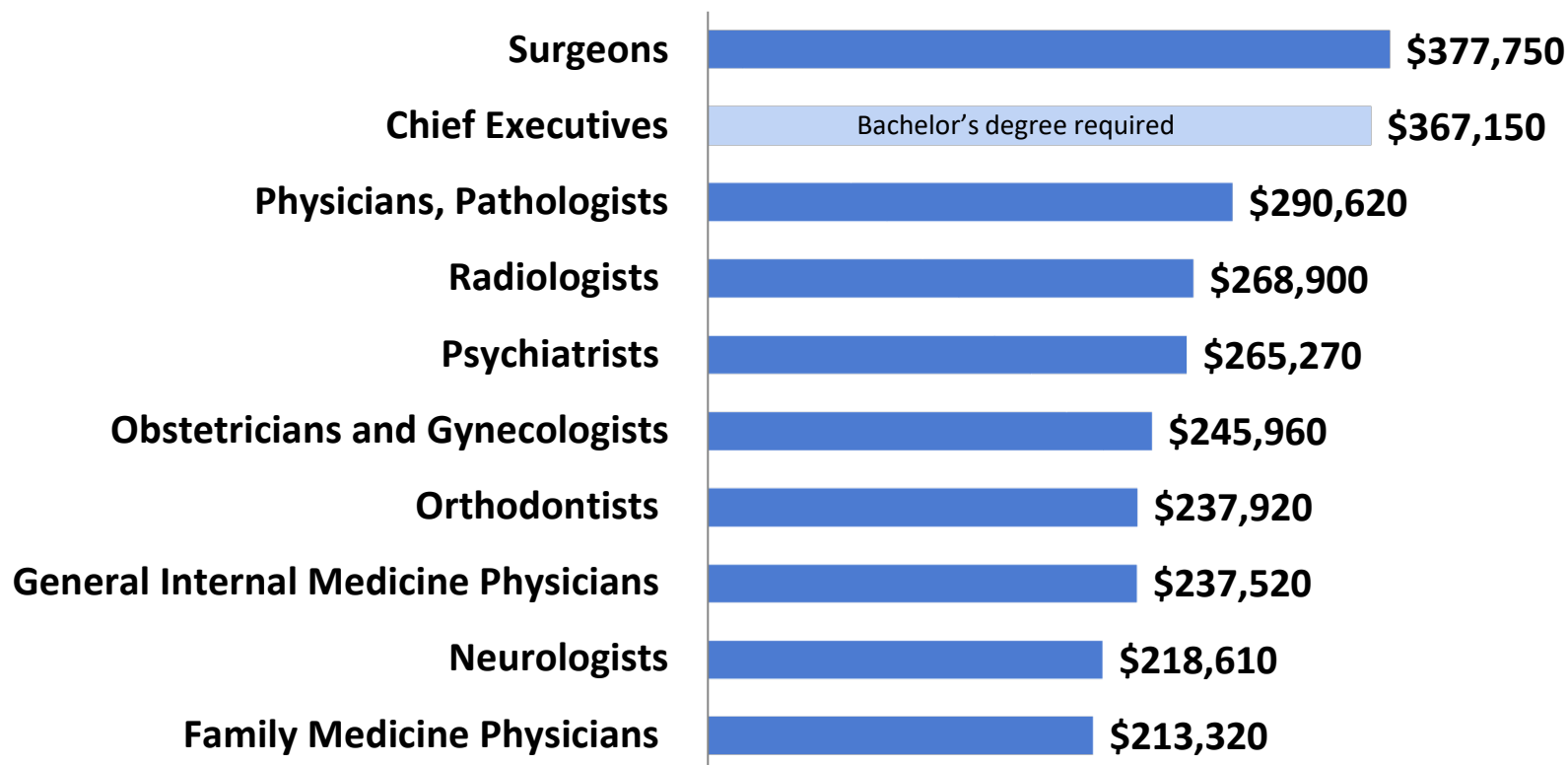


# Half of all employment at nursing and residential care facilities requires no more than a high school education





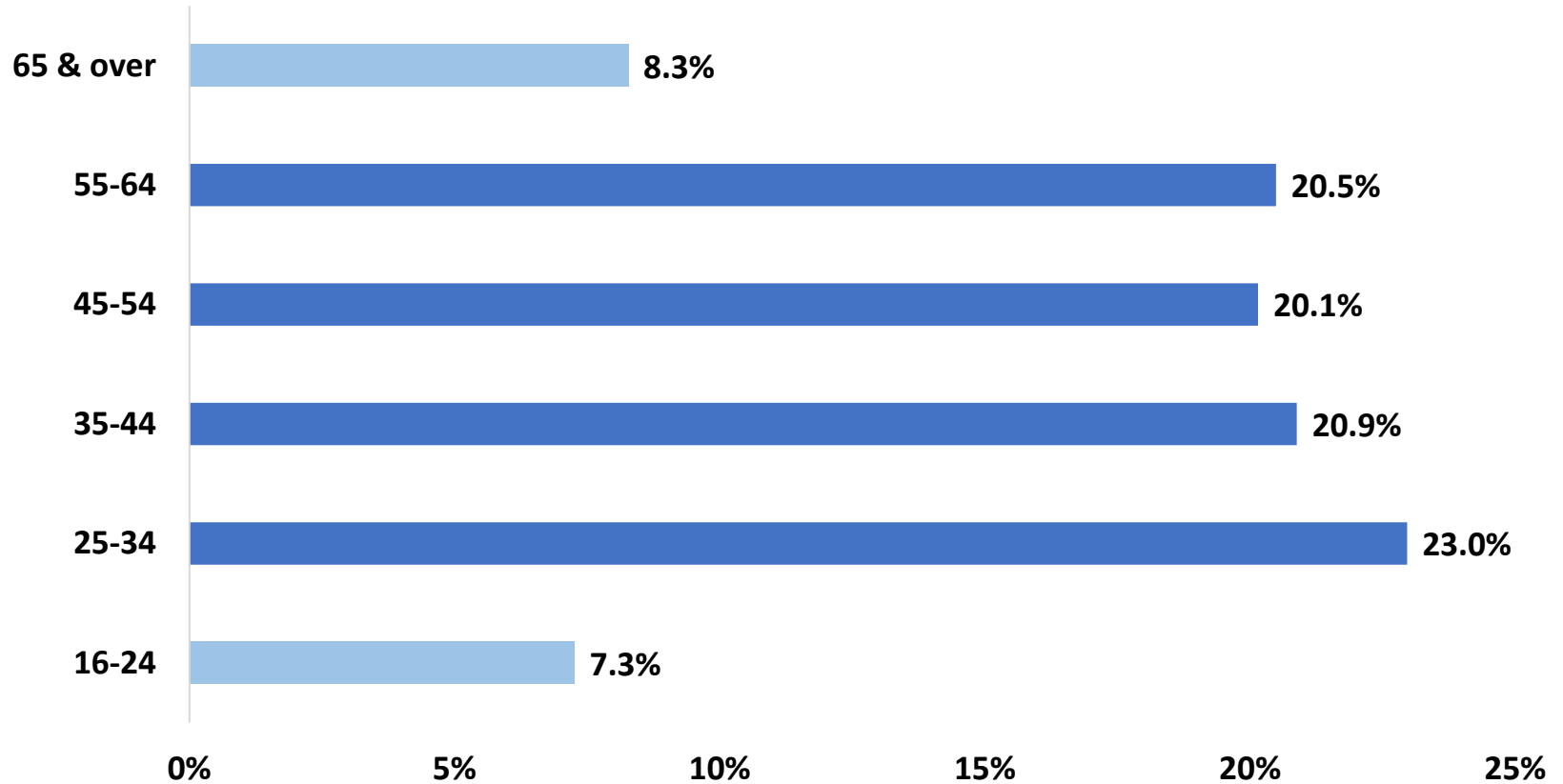
# Nine of the top ten highest paying occupations in health care require a doctoral degree



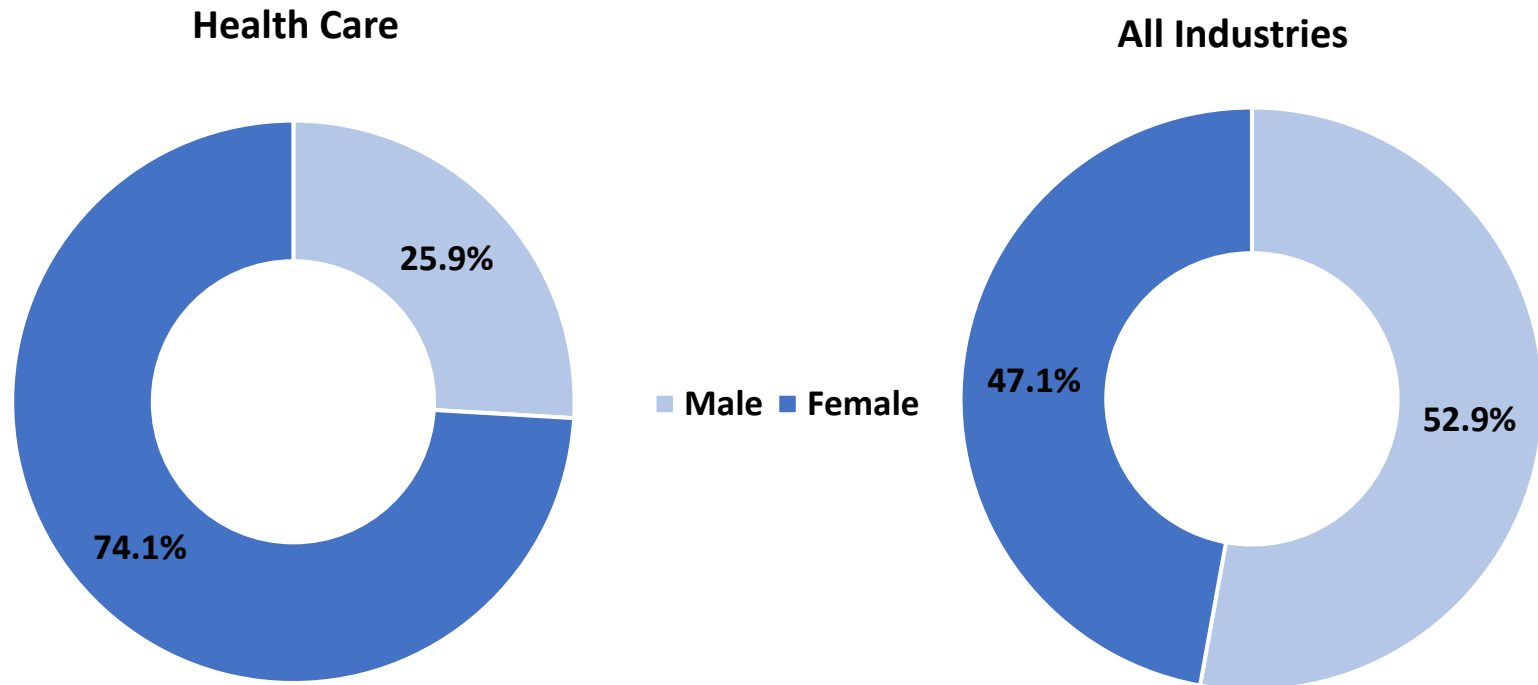
# Demographic Profile



# Most of the workforce (85%) is 25 to 64 years old



# The health care workforce is predominantly female



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