

# Job Posting Analytics

Lightcast Q1 2025 Data Set

February 2025

# Parameters

Select Timeframe: Oct 2024 - Dec 2024

Regions:

Code	Description	Code	Description
34019	Hunterdon County, NJ	34035	Somerset County, NJ

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Company Type:

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Non-Staffing Companies

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Keyword Search:

Posting Type: Newly Posted

# Job Postings Overview

13,185

Unique Postings  
40,683 Total Postings

2,223

Employers Competing  
2,357 Total Employers

28 Days

Median Posting Duration  
Regional Average: 27 Days

3 : 1

Posting Intensity



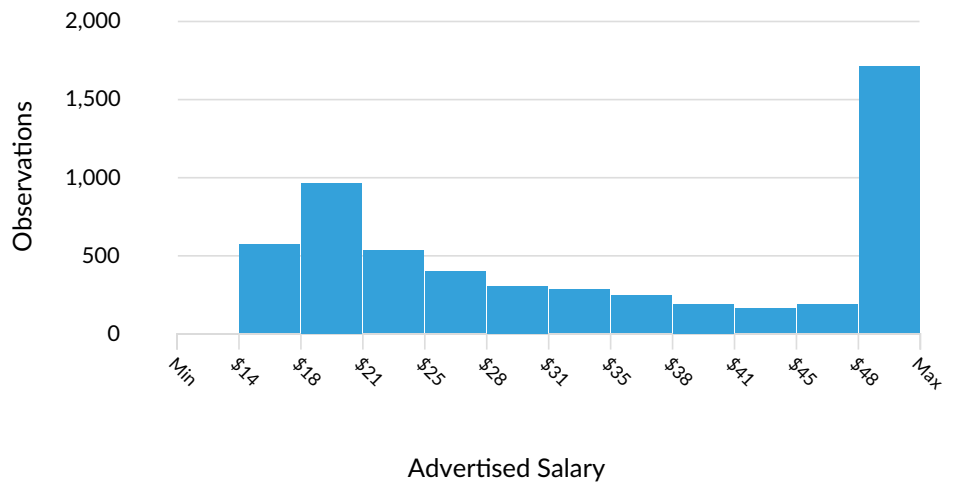
Regional Average: 3 : 1

## Advertised Salary

There are 5,511 advertised salary observations (42% of the 13,185 matching postings).

\$31.20/hr

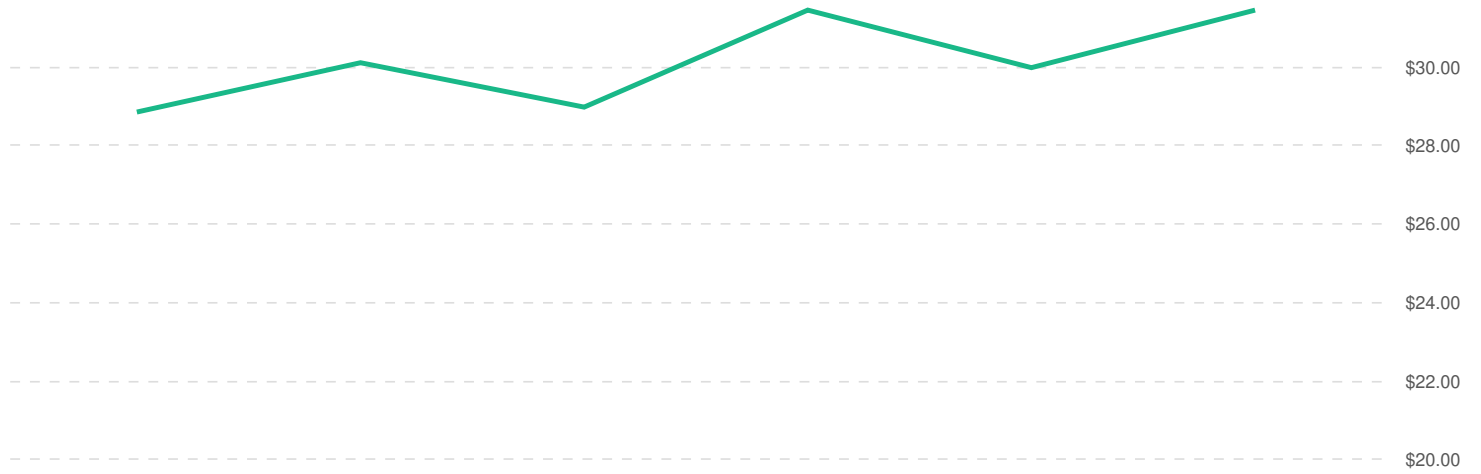
Median Advertised Salary



# Advertised Salary Trend

▲ 9.0% Jul 2024 - Dec 2024

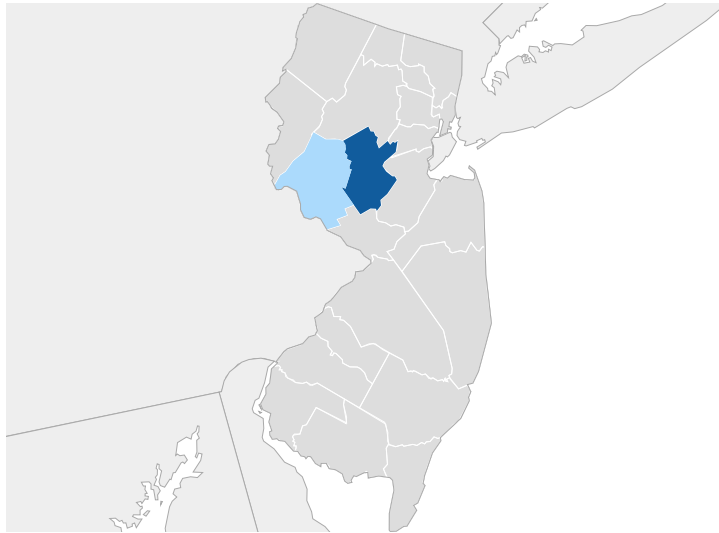
\$29.97 Median



11,487 Job Postings

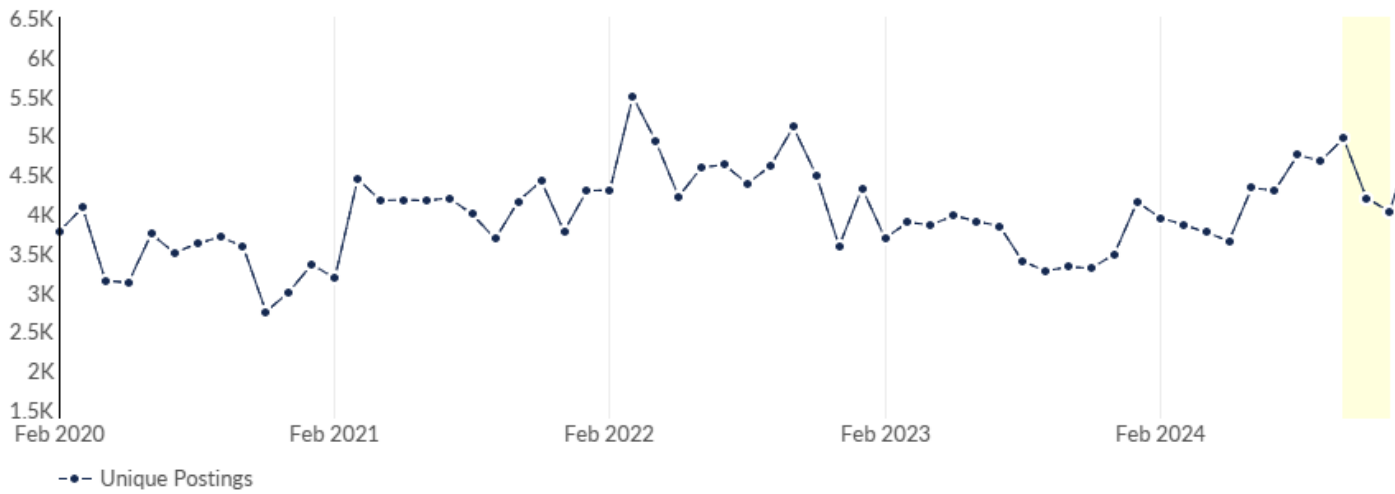


## Job Postings Regional Breakdown



County	Unique Postings (Oct 2024 - Dec 2024)
Somerset County, NJ	11,066
Hunterdon County, NJ	2,119

# Unique Postings Trend



Month	Unique Postings	Posting Intensity
Jan 2025	4,883	3 : 1
Dec 2024	4,029	3 : 1
Nov 2024	4,198	3 : 1
Oct 2024	4,958	3 : 1
Sep 2024	4,673	3 : 1
Aug 2024	4,747	3 : 1
Jul 2024	4,294	3 : 1
Jun 2024	4,328	2 : 1
May 2024	3,651	2 : 1
Apr 2024	3,761	2 : 1
Mar 2024	3,860	2 : 1
Feb 2024	3,947	2 : 1
Jan 2024	4,150	2 : 1
Dec 2023	3,482	3 : 1
Nov 2023	3,303	2 : 1
Oct 2023	3,320	2 : 1
Sep 2023	3,269	3 : 1
Aug 2023	3,391	2 : 1
Jul 2023	3,841	2 : 1
Jun 2023	3,901	2 : 1

May 2023	3,976	2 : 1
Apr 2023	3,854	2 : 1
Mar 2023	3,889	2 : 1
Feb 2023	3,687	2 : 1
Jan 2023	4,325	2 : 1
Dec 2022	3,585	2 : 1
Nov 2022	4,490	2 : 1
Oct 2022	5,105	2 : 1
Sep 2022	4,605	2 : 1
Aug 2022	4,384	2 : 1
Jul 2022	4,620	2 : 1
Jun 2022	4,592	2 : 1
May 2022	4,215	2 : 1
Apr 2022	4,923	2 : 1
Mar 2022	5,494	2 : 1
Feb 2022	4,300	2 : 1
Jan 2022	4,293	2 : 1
Dec 2021	3,776	2 : 1
Nov 2021	4,417	3 : 1
Oct 2021	4,154	3 : 1
Sep 2021	3,677	3 : 1
Aug 2021	3,990	3 : 1
Jul 2021	4,198	3 : 1
Jun 2021	4,166	3 : 1
May 2021	4,177	2 : 1
Apr 2021	4,168	2 : 1
Mar 2021	4,440	2 : 1
Feb 2021	3,172	2 : 1
Jan 2021	3,355	3 : 1
Dec 2020	2,997	2 : 1
Nov 2020	2,748	3 : 1

Oct 2020	3,582	3 : 1
Sep 2020	3,702	3 : 1
Aug 2020	3,616	3 : 1
Jul 2020	3,500	3 : 1
Jun 2020	3,741	4 : 1
May 2020	3,121	5 : 1
Apr 2020	3,143	5 : 1
Mar 2020	4,078	4 : 1
Feb 2020	3,775	4 : 1

## Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	5,698	43%
High school or GED	2,672	20%
Associate's degree	809	6%
Bachelor's degree	4,311	33%
Master's degree	1,981	15%
Ph.D. or professional degree	705	5%

## Minimum Education Breakdown











Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	2,672	0	20%
Associate's degree	511	208	4%
Bachelor's degree	3,680	577	28%
Master's degree	457	1,211	3%
Ph.D. or professional degree	167	538	1%













## Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	6,711	51%
0 - 1 Years	1,599	12%
2 - 3 Years	1,826	14%
4 - 6 Years	1,756	13%
7 - 9 Years	631	5%
10+ Years	662	5%











## Top Companies Posting

	Total/Unique (Oct 2024 - Dec 2024)	Posting Intensity	Median Posting Duration
Verizon Communications	1,938 / 434	4 : 1 	36 days
Johnson & Johnson	1,681 / 328	5 : 1 	27 days
Daiichi Sankyo	823 / 269	3 : 1 	33 days
Hunterdon Medical Center	1,618 / 234	7 : 1 	23 days
RWJBarnabas Health	1,508 / 231	7 : 1 	30 days
Sanofi	884 / 213	4 : 1 	37 days
Kenvue	764 / 138	6 : 1 	27 days
Hackensack Meridian Health	896 / 132	7 : 1 	31 days
Cognizant Technology Solutions	759 / 130	6 : 1 	33 days
Chubb	413 / 108	4 : 1 	20 days

## Top Cities Posting

City	Total/Unique (Oct 2024 - Dec 2024)	Posting Intensity	Median Posting Duration
Bridgewater Township, NJ	7,938 / 2,447	3 : 1 	30 days
Franklin Township, NJ	4,619 / 1,708	3 : 1 	25 days
Basking Ridge, NJ	4,844 / 1,353	4 : 1 	30 days
Flemington, NJ	3,294 / 856	4 : 1 	29 days
Raritan, NJ	2,819 / 778	4 : 1 	24 days
Montgomery, NJ	2,918 / 707	4 : 1 	26 days
Somerville, NJ	2,254 / 691	3 : 1 	31 days
Warren, NJ	1,680 / 646	3 : 1 	27 days
Branchburg, NJ	1,143 / 475	2 : 1 	26 days
Bedminster, NJ	1,157 / 368	3 : 1 	26 days

## Top Posted Occupations

	Total/Unique (Oct 2024 - Dec 2024)	Posting Intensity	Median Posting Duration
Registered Nurses	2,189 / 443	5 : 1 	25 days
Software Developers	1,161 / 382	3 : 1 	20 days
Home Health and Personal Care Aides	1,104 / 374	3 : 1 	31 days
Computer Occupations, All Other	1,276 / 356	4 : 1 	24 days
Retail Salespersons	844 / 335	3 : 1 	30 days
Medical and Health Services Managers	1,030 / 241	4 : 1 	28 days
Marketing Managers	869 / 233	4 : 1 	33 days
Heavy and Tractor-Trailer Truck Drivers	503 / 207	2 : 1 	29 days
Financial Managers	641 / 192	3 : 1 	24 days
Data Scientists	584 / 189	3 : 1 	22 days

# Top Posted Occupations

Occupation (O*NET)	Total/Unique (Oct 2024 - Dec 2024)	Posting Intensity	Median Posting Duration
Registered Nurses	2,032 / 419	5 : 1	25 days
Software Developers	1,161 / 382	3 : 1	20 days
Retail Salespersons	844 / 335	3 : 1	30 days
Home Health Aides	877 / 281	3 : 1	31 days
Medical and Health Services Managers	1,030 / 241	4 : 1	28 days
Marketing Managers	869 / 233	4 : 1	33 days
Heavy and Tractor-Trailer Truck Drivers	503 / 207	2 : 1	29 days
First-Line Supervisors of Retail Sales Workers	468 / 187	3 : 1	22 days
General and Operations Managers	650 / 180	4 : 1	32 days
Physical Therapists	441 / 174	3 : 1	22 days
Project Management Specialists	517 / 172	3 : 1	30 days
Customer Service Representatives	516 / 170	3 : 1	25 days
Information Technology Project Managers	598 / 158	4 : 1	24 days
Financial Managers	543 / 155	4 : 1	25 days
First-Line Supervisors of Office and Administrative Support Workers	411 / 155	3 : 1	26 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	450 / 147	3 : 1	33 days
Business Intelligence Analysts	348 / 133	3 : 1	22 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	300 / 125	2 : 1	27 days
Sales Managers	396 / 124	3 : 1	29 days
Laborers and Freight, Stock, and Material Movers, Hand	451 / 123	4 : 1	30 days
Maintenance and Repair Workers, General	277 / 117	2 : 1	32 days
Market Research Analysts and Marketing Specialists	374 / 115	3 : 1	29 days
Counselors, All Other	272 / 104	3 : 1	27 days
Pharmacy Technicians	499 / 101	5 : 1	30 days

Licensed Practical and Licensed Vocational Nurses	224 / 99	2 : 1		24 days
Medical Assistants	374 / 94	4 : 1		29 days
Management Analysts	263 / 92	3 : 1		28 days
Personal Care Aides	223 / 91	2 : 1		33 days
Fast Food and Counter Workers	274 / 91	3 : 1		31 days
Automotive Service Technicians and Mechanics	175 / 87	2 : 1		34 days
Security Guards	231 / 86	3 : 1		30 days
Financial and Investment Analysts	317 / 82	4 : 1		32 days
Food Service Managers	195 / 76	3 : 1		31 days
Managers, All Other	196 / 69	3 : 1		29 days
Public Relations Managers	273 / 68	4 : 1		30 days
Computer User Support Specialists	159 / 67	2 : 1		24 days
First-Line Supervisors of Food Preparation and Serving Workers	199 / 67	3 : 1		36 days
Database Architects	198 / 66	3 : 1		21 days
Waiters and Waitresses	156 / 66	2 : 1		29 days
Database Administrators	182 / 65	3 : 1		19 days
Information Security Engineers	270 / 65	4 : 1		22 days
Inspectors, Testers, Sorters, Samplers, and Weighers	170 / 65	3 : 1		21 days
Human Resources Specialists	198 / 64	3 : 1		23 days
Computer Systems Engineers/Architects	180 / 64	3 : 1		22 days
Hairdressers, Hairstylists, and Cosmetologists	139 / 64	2 : 1		21 days
Accountants and Auditors	123 / 63	2 : 1		29 days
First-Line Supervisors of Production and Operating Workers	194 / 63	3 : 1		28 days
Purchasing Managers	212 / 60	4 : 1		33 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	165 / 60	3 : 1		31 days

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Sales Representatives of Services, Except Advertising,  
Insurance, Financial Services, and Travel

136 / 60

2 : 1



29 days

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# Top Posted Occupations

Occupation	Total/Unique (Oct 2024 - Dec 2024)	Posting Intensity	Median Posting Duration
Registered Nurse	1,937 / 377	5 : 1	25 days
Retail Sales Associate	820 / 325	3 : 1	30 days
Software Developer / Engineer	919 / 308	3 : 1	22 days
Home Health Aide	877 / 281	3 : 1	31 days
Tractor-Trailer Truck Driver	503 / 207	2 : 1	29 days
Retail Store Manager / Supervisor	514 / 204	3 : 1	23 days
Physical Therapist	441 / 174	3 : 1	22 days
Customer Service Representative	516 / 170	3 : 1	25 days
Sales Representative	449 / 170	3 : 1	30 days
Project Manager	502 / 167	3 : 1	32 days
Healthcare Administrator	637 / 148	4 : 1	28 days
Marketing Manager	535 / 140	4 : 1	32 days
Laborer / Warehouse Worker	475 / 130	4 : 1	30 days
Office / Administrative Assistant	308 / 129	2 : 1	25 days
Business Development / Sales Manager	400 / 126	3 : 1	29 days
Operations Manager / Supervisor	407 / 105	4 : 1	29 days
Financial Manager	389 / 105	4 : 1	30 days
Cyber / Information Security Engineer / Analyst	406 / 105	4 : 1	23 days
Business / Management Analyst	296 / 101	3 : 1	31 days
Pharmacy Technician	499 / 101	5 : 1	30 days
Behavior Analyst	265 / 100	3 : 1	25 days
Licensed Practical / Vocational Nurse	224 / 99	2 : 1	24 days
IT Manager / Director	369 / 97	4 : 1	26 days
Building and General Maintenance Technician	232 / 97	2 : 1	32 days
Medical Assistant	376 / 95	4 : 1	29 days

Security Officer	298 / 95	3 : 1		30 days
Caregiver / Personal Care Aide	223 / 91	2 : 1		33 days
Fast Food / Counter Worker	274 / 91	3 : 1		31 days
Automotive Service Technician / Mechanic	175 / 87	2 : 1		34 days
Waiter / Waitress	219 / 79	3 : 1		28 days
Product Manager	292 / 79	4 : 1		33 days
Computer Systems Engineer / Architect	205 / 78	3 : 1		22 days
Physician	252 / 71	4 : 1		23 days
Restaurant / Food Service Manager	177 / 71	2 : 1		31 days
Receptionist	186 / 67	3 : 1		24 days
Restaurant / Food Service Supervisor	199 / 67	3 : 1		36 days
Computer Support Specialist	158 / 66	2 : 1		24 days
Communications / Public Relations Manager	267 / 66	4 : 1		30 days
Barber / Hair Stylist / Cosmetologist	141 / 66	2 : 1		20 days
Account Manager / Representative	216 / 66	3 : 1		34 days
Database Architect	197 / 65	3 : 1		21 days
Quality Inspector / Technician	170 / 65	3 : 1		21 days
Program Manager	177 / 64	3 : 1		29 days
Customer Service Manager	174 / 62	3 : 1		31 days
Preschool / Childcare Teacher	134 / 62	2 : 1		23 days
Nurse Practitioner	156 / 62	3 : 1		31 days
Business Intelligence Analyst	117 / 62	2 : 1		19 days
Janitor / Cleaner	165 / 60	3 : 1		31 days
Procurement / Sourcing Manager	204 / 58	4 : 1		33 days
Teacher Assistant	173 / 58	3 : 1		22 days

## Top Posted Job Titles

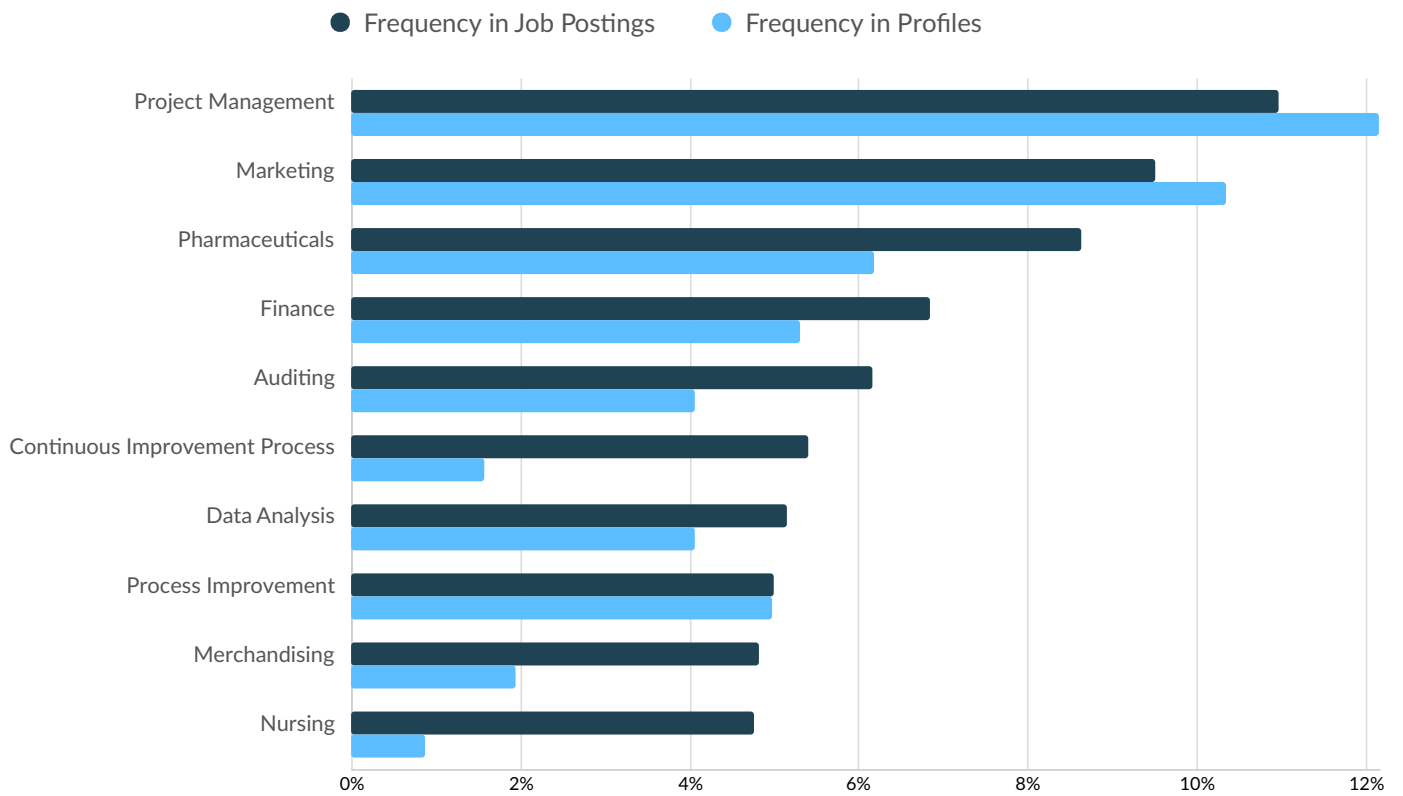
	Total/Unique (Oct 2024 - Dec 2024)	Posting Intensity	Median Posting Duration
Physical Therapists	355 / 133	3 : 1	22 days
Certified Home Health Aides	300 / 96	3 : 1	31 days
Direct Support Professionals	331 / 86	4 : 1	31 days
Registered Nurses	360 / 75	5 : 1	25 days
Licensed Practical Nurses	99 / 53	2 : 1	13 days
Home Health Aides	96 / 46	2 : 1	31 days
Maintenance Technicians	99 / 41	2 : 1	36 days
Administrative Assistants	103 / 41	3 : 1	29 days
Security Guards	122 / 39	3 : 1	29 days
Pharmacy Technicians	222 / 36	6 : 1	21 days

## Top Industries

	Total/Unique (Oct 2024 - Dec 2024)	Posting Intensity	Median Posting Duration
Pharmaceutical Preparation Manufacturing	3,132 / 697	4 : 1	28 days
General Medical and Surgical Hospitals	4,101 / 629	7 : 1	29 days
Wireless Telecommunications Carriers (except Satellite)	2,386 / 540	4 : 1	36 days
Pharmacies and Drug Retailers	1,633 / 414	4 : 1	32 days
Offices of Physicians (except Mental Health Specialists)	896 / 286	3 : 1	27 days
Custom Computer Programming Services	604 / 273	2 : 1	23 days
Biological Product (except Diagnostic) Manufacturing	890 / 216	4 : 1	38 days
Home Health Care Services	611 / 210	3 : 1	31 days
Insurance Agencies and Brokerages	631 / 193	3 : 1	34 days

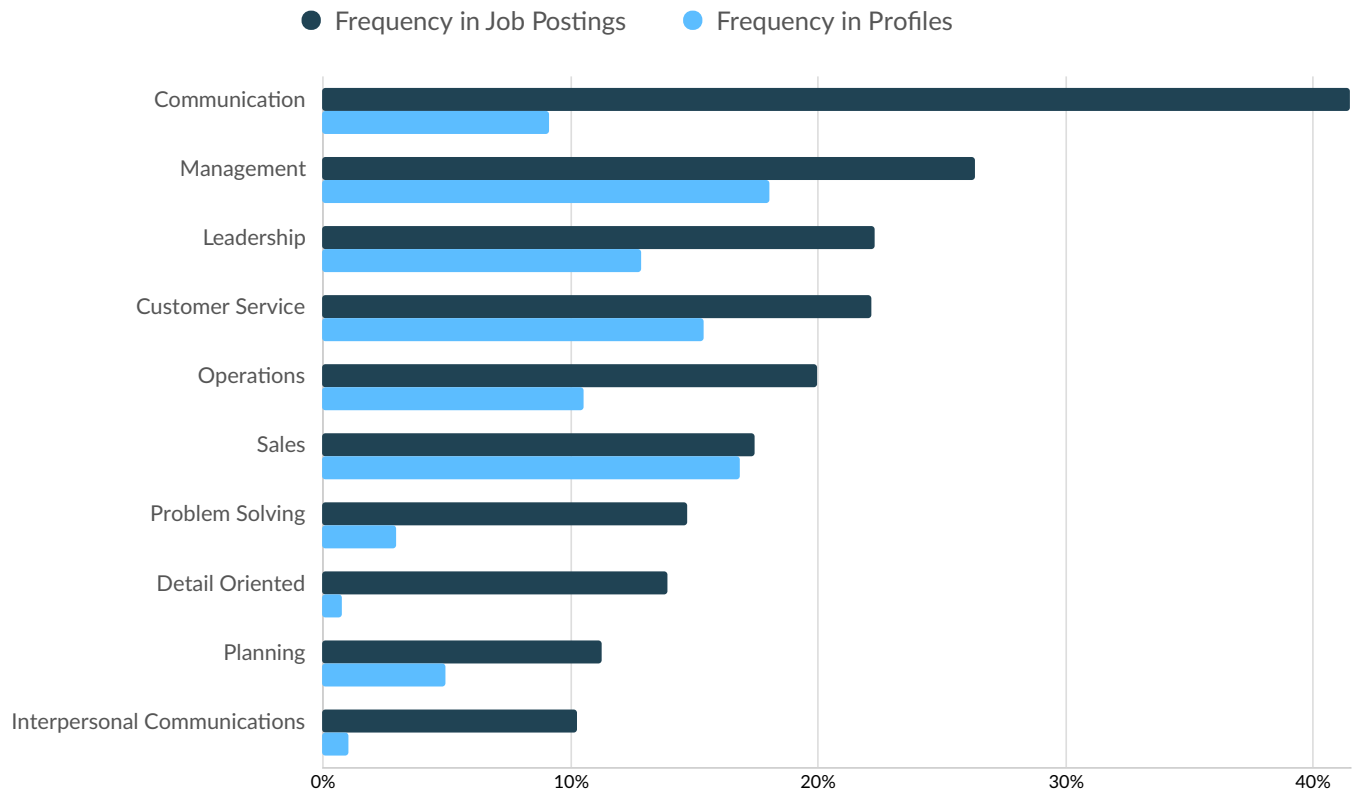


# Top Specialized Skills



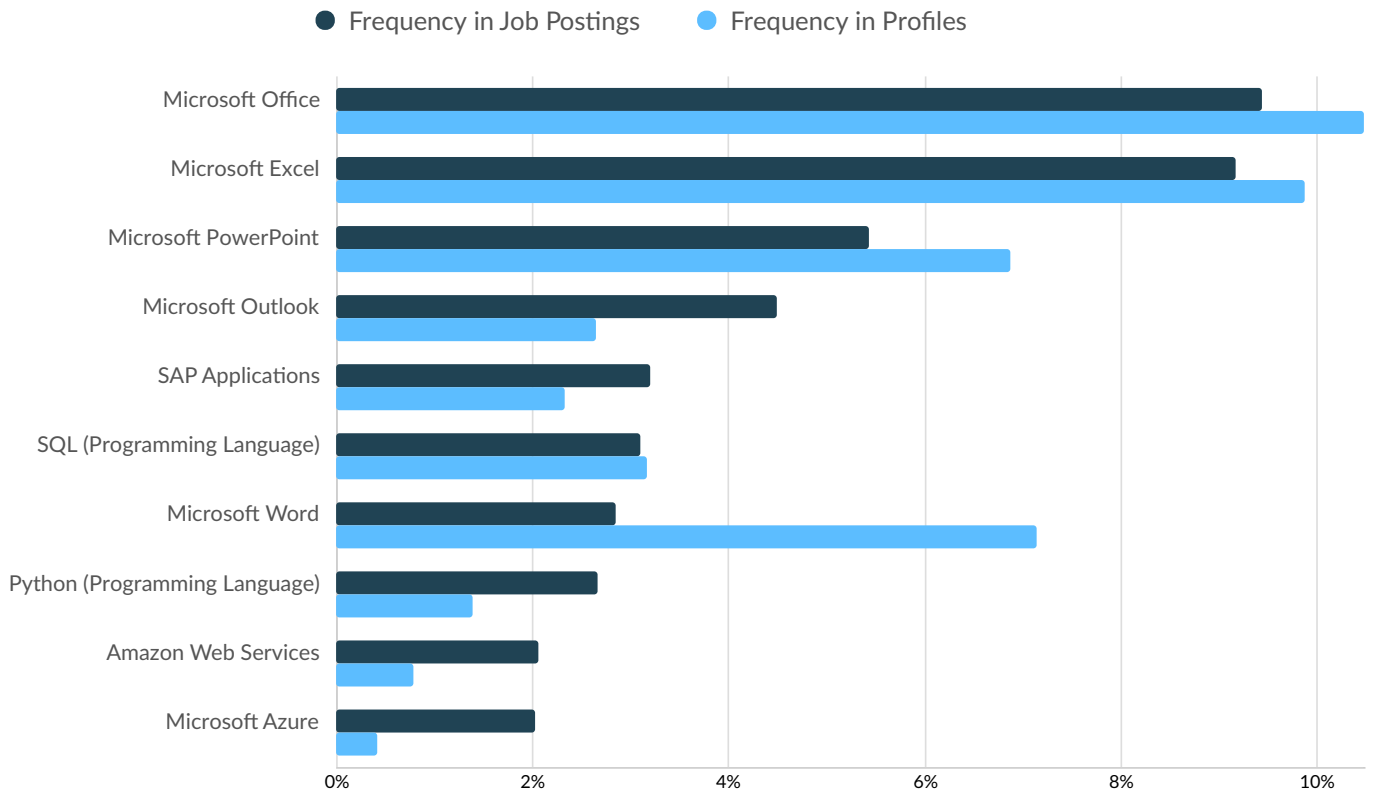
	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Project Management	1,447	11%	18,995	12%	+19.8%	Rapidly Growing
Marketing	1,254	10%	16,157	10%	+23.0%	Rapidly Growing
Pharmaceuticals	1,138	9%	9,678	6%	+19.6%	Rapidly Growing
Finance	903	7%	8,294	5%	+27.3%	Rapidly Growing
Auditing	813	6%	6,362	4%	+21.8%	Rapidly Growing
Continuous Improvement Process	712	5%	2,468	2%	+23.4%	Rapidly Growing
Data Analysis	679	5%	6,351	4%	+25.8%	Rapidly Growing
Process Improvement	659	5%	7,785	5%	+27.0%	Rapidly Growing
Merchandising	637	5%	3,030	2%	+15.0%	Growing
Nursing	629	5%	1,364	1%	+20.1%	Rapidly Growing

# Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	5,475	42%	14,357	9%	+3.6%	Lagging
Management	3,475	26%	28,260	18%	+5.3%	Stable
Leadership	2,945	22%	20,160	13%	+8.5%	Stable
Customer Service	2,926	22%	24,090	15%	+5.2%	Stable
Operations	2,634	20%	16,513	11%	+8.1%	Stable
Sales	2,305	17%	26,323	17%	+7.8%	Stable
Problem Solving	1,947	15%	4,652	3%	+11.3%	Growing
Detail Oriented	1,838	14%	1,247	1%	+7.1%	Stable
Planning	1,492	11%	7,804	5%	+10.9%	Growing
Interpersonal Communications	1,361	10%	1,632	1%	+12.5%	Growing

# Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Office	1,246	9%	16,380	10%	+18.5%	Growing
Microsoft Excel	1,210	9%	15,428	10%	+17.7%	Growing
Microsoft PowerPoint	717	5%	10,735	7%	+26.1%	Rapidly Growing
Microsoft Outlook	592	4%	4,150	3%	+25.0%	Rapidly Growing
SAP Applications	422	3%	3,651	2%	+21.6%	Rapidly Growing
SQL (Programming Language)	409	3%	4,960	3%	+6.4%	Stable
Microsoft Word	377	3%	11,170	7%	+7.2%	Stable
Python (Programming Language)	351	3%	2,185	1%	+24.5%	Rapidly Growing
Amazon Web Services	271	2%	1,230	1%	+24.0%	Rapidly Growing
Microsoft Azure	268	2%	655	0%	+28.9%	Rapidly Growing

# Top Qualifications

	Postings with Qualification
Valid Driver's License	1,108
Registered Nurse (RN)	575
Master Of Business Administration (MBA)	445
Cardiopulmonary Resuscitation (CPR) Certification	419
Basic Life Support (BLS) Certification	353
First Aid Certification	161
Certified Home Health Aide	153
Licensed Practical Nurse (LPN)	149
Advanced Cardiovascular Life Support (ACLS) Certification	133
Project Management Professional Certification	126

# Appendix A

## Top Posting Sources

Website	Postings on Website (Oct 2024 - Dec 2024)
indeed.com	5,057
simplyhired.com	3,707
dejobs.org	3,696
nj.gov	2,858
disabledperson.com	822
dice.com	751
healthjobsnationwide.com	566
myworkdayjobs.com	563
craigslist.org	417
jobit.com	370
themuse.com	368
jobserve.com	343
readingrecruiter.com	308
fairygodboss.com	293
biospace.com	290
vinelandrecruiter.com	285
verizon.com	283
icims.com	281
trentonrecruiter.com	253
westhavenrecruiter.com	234
oraclecloud.com	222
fashionjobs.com	215
jnj.com	209
rwjbarnabashealthcareers.org	178
jobmonkeyjobs.com	167

# Appendix B

## Sample Postings

## Pharmacy Technician - Data Entry (M-F 3:30pm- 12am & EOW) Pharmacy Experience Needed- Hiring Now! !

Link to Live Job Posting: [www.simplyhired.com](http://www.simplyhired.com)

Location: Franklin Township, NJ

O\*NET: 29-2052.00

Company: Pharmscript

Job Title: Data Entry Pharmacy Technicians

[PharmScript, LLC, '3.5', 'Pharmacy Technician

- Data Entry (M-F 3:30pm
- 12am & EOW) Pharmacy Experience Needed
- Hiring Now! !, 'Somerset, NJ, 'Easy Apply']
- acute care facilities to supply medications to thousands of residents and patients.

When you join the PharmScript family, you join the ranks of more than 2,000 dedicated people across the country who help to get safe, accurate, and timely medication to those who need it most. We're looking for a Data Entry Pharmacy Technician to join our PharmScript team within our Data Entry department. In this role, you'll be responsible for the entry and processing of medication orders into the pharmacy operating system. Pharmacy technicians are expected to have a positive attitude and work well in a team environment, must be dependable, possess a strong work ethic and have reliable attendance. The ideal candidate will have strong attention to detail and is an effective communicator. They are always a team player, eager to jump in where needed and collaborate with others to support the goals of the pharmacy and needs of customers.

### Responsibilities:

Data entry involves the entry and processing of medication orders via the pharmacy's operating system which includes: Hand-written Physician Order Sheets and State Prescription Blanks, Electronic Prescriptions, Reorder Requests, Phone Order Physician Sheets, All tasks and duties must be completed in accordance and compliance with HIPAA guidelines, State and Federal laws, and current company policies and procedures.

### Qualifications:

High school diploma or GED required, Previous data entry experience preferred, 1 year or more long-term, retail pharmacy, or hospital pharmacy experience preferred, Knowledge of Framework/DocuTrack knowledge a plus, Knowledge of Brand Name/Generic medications and Sig codes, Moderate computer and typing skills required, Candidate must possess basic math skills.

### We Offer:

PharmScript offers a robust suite of benefits to support employees and their families. Health and Wellness Benefits, Medical, Prescription Drug, Dental, and Vision coverage for you and your eligible dependents, Maternity care program and infertility services, Tax-favored Health Savings Accounts, Healthcare, and Dependent Care Flexible Spending Accounts, EAP Assistance Program with 24/7 access to free counseling, legal guidance, and financial resources, Paid Time Off and Holidays, 15 PTO days annually and 6 paid/floating holidays, Retirement Planning, 401(k) retirement planning with company match, Commuter Benefits, Transit/Parking Spending Account, Voluntary Benefits, Employee Life and Accidental Death & Dismemberment, Short/Long-term Disability, Critical Illness, Accident, and Hospital Indemnity plans are available for you and eligible dependents, Other Perks and Benefits, Legal & Identity Theft Protection Programs.

### Employee Discounts:

Instant savings on hundreds of products and services, Pet Insurance, Employee Support Program to eligible employees in times of urgent

instant savings on hundreds of products and services, Pet insurance, Employee support program to engage employees in times of urgent need', '

### Pay Transparency:

','To reinforce our commitment to fair and equal pay transparency, PharmScript's compensation is based on multiple non-discriminatory, individualized factors including but not limited to experience, job-related knowledge, education, skills, and office/market location.', '

### EEO Statement:

','PharmScript is fully committed to employing a diverse workforce. We recruit and retain talented individuals without regard to gender, race, age, marital status, disability, veteran status, sexual orientation and gender identity or any other status protected by federal, state, or local law. EO/Minorities/Females/Disabled/Veterans', 'PharmScript is committed to ensuring that all potential candidates have a safe and secure experience when applying for our positions.', 'All REMOTE job postings are listed on our official PharmScript website and reputable job boards.', 'We conduct thorough and fair recruitment processes, including multiple rounds of interviews and background checks.', 'We will never extend an offer through external email channels or ask for personal information during the hiring process.', 'Official communication will always come from a verified company email address', '

### Job Type:

Full-time', '

### Pay:

\$18.00

- \$19.

00 per hour', 'Expected hours: 40 per week', '

### Benefits:

','401(k)', '401(k) matching', 'Dental insurance', 'Employee discount', 'Flexible schedule', 'Health insurance', 'Paid time off', 'Vision insurance', '

### Physical Setting:

','Long term care', 'Office', '

### Schedule:

','8 hour shift', 'Evening shift', 'Monday to Friday', 'Night shift', 'Rotating weekends', 'Application Question(s):', 'Are you comfortable with generic brand medications?', 'Are you comfortable using sig codes?', '

### Education:

','High school or equivalent (Required)', '

### Experience:

','Pharmacy technician: 1 year (Required)', 'Data entry: 1 year (Required)', '

### Work Location:

Hybrid remote in Somerset, NJ 08873', 'Show more', 'See company reviews']



# Management Trainees – AutoZone in Flemington, NJ (Dec 2024 - Active)

## MANAGER TRAINEE

Link to Live Job Posting: [jobs.source.nj.gov](https://jobs.source.nj.gov)

Location: Flemington, NJ

O\*NET: 11-1021.00

Company: AutoZone

Job Title: Management Trainees

The Manager in Training (MIT) position is expected to be a short-term transitional role that provides both work assignments and training opportunities to prepare MITs to be promoted into Retail/Commercial Store Management positions. From the date of entry into the AutoZone MIT program, it may be possible to progress to a management position within approximately 8-12 weeks, depending on the prior experience and performance of the MIT. Responsibilities An MIT is a member of the management team. As a member of management, an MIT will be expected to Live The Pledge, deliver WOW! Customer Service, and drive store execution and performance. Under the supervision of the Store Manager, the MIT will maintain an engaged, productive store team through strong leadership, demonstrating initiative and leading by example. The MIT is responsible for supporting the Store Manager in the overall operation of the store to include: Overall store retail/commercial management, supervision, and policy implementation Financial management - manage, analyze and reconcile monthly P&L statements Employee staffing, training, and development Inventory management Customer service leadership MITs are also responsible for completing operations and management skills training, and learning about key aspects of the business and AutoZone culture. MITs must maintain satisfactory performance and must demonstrate consistent progression through the training program in order to remain in the pipeline role and be considered for management openings.

### Note:

Selection for the MIT position does not guarantee promotion into a Store Manager/Commercial Sales Manager position. Whether and when an MIT is actually promoted to management is dependent on a variety of factors, including but not limited to performance and availability of management openings. Requirements 1 -2 years of previous experience as a retail manager or supervisor Ability to work a full-time flexible schedule, including morning, night and weekend shifts, and to work overtime as needed Bilingual preferred, but not required Previous automotive experience preferred, but not required Previous experience analyzing company financials including Profit and Loss Statement preferred, but not required Benefits at AutoZone AutoZone cares about people. That's why AutoZone offers thoughtful benefits programs with one-on-one benefit guidance designed to improve AutoZoners' physical, mental and financial wellbeing.

### Some of these benefits include:

Competitive pay and paid time off Unrivaled company culture Medical, dental, vision, life, and short- and long-term disability insurance options Health Savings and Flexible Spending Accounts with wellness rewards Exclusive Discounts and Perks, including AutoZone In-store discount 401(k) with Company match and Stock Purchase Plan AutoZoners Living Well Program for mental and physical health Opportunities for career growth and tuition reimbursement Eligibility and waiting period requirements may apply; benefits for Autozoners in Puerto Rico, Hawaii or the U.S. Virgin Islands may differ. Learn more about all that AutoZone has to offer at [careers.autozone.com](https://careers.autozone.com) An

## ONLINE APPLICATION

is

## REQUIRED.

Click the Apply button to complete your application. For step-by-step instructions on how to apply visit [careers.autozone.com/candidateresources](https://careers.autozone.com/candidateresources)

### Fair Chance Statement:

An applicant's criminal record is not a disqualification from employment and will be considered individually based on factors such as the relationship between the position sought and the criminal offense, the nature of the offense and the time elapsed since the offense, and any other relevant information. This includes compliance with the San Francisco Fair Chance Ordinance, the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance, the Los Angeles County Fair Chance Ordinance for Employers, and the New York City Fair Chance Act and the Philadelphia Fair Chance Hiring Act. As permitted by state or local law, AutoZone may consider certain offenses to be relevant to positions responsible for conducting or overseeing financial transactions on behalf of AutoZone, driving company vehicles and/or supervision of minors.

### Philadelphia Fair Chance poster:

<https://www.phila.gov/media/20210423160847/Fair-Chance-Hiring-law-poster>.

### pdf Please note:

We continuously accept applications for this position. Our hiring managers frequently review submissions and will contact you if we think you are a good fit for our team.

## Sales Managers – Carter's in Watchung, NJ (Dec 2024 - Active)

### Sales Manager (Part Time) - 24H210

Link to Live Job Posting: [dejobs.org](https://dejobs.org)

Location: Watchung, NJ

O\*NET: 11-2022.00

Company: Carter's

Job Title: Sales Managers

#### QUESTIONNAIRE-3-52

776

#### Employee Type:

RegularIf you are a CURRENT Carter's employee, you MUST apply through the Internal Career Link within the My Career & Performance app in Workday . Do not apply using the below external application.Carter's, Inc. is the largest branded marketer in North America of apparel exclusively for babies and young children. The Company owns the Carter's and OshKosh B'gosh brands, two of the most recognized brands in the marketplace. These brands are sold in leading department stores, national chains, and specialty retailers domestically and internationally. They are also sold through more than 1,000 Company-operated stores in the United States, Canada, and Mexico and online at [www.carters.com](http://www.carters.com), [www.oshkosh.com](http://www.oshkosh.com), [www.cartersoshkosh.ca](http://www.cartersoshkosh.ca), and [www.carters.com.mx](http://www.carters.com.mx). The Company's Child of Mine brand is available at Walmart, its Just One You brand is available at Target, and its Simple Joys brand is available on Amazon. The Company also owns Skip Hop, a global lifestyle brand for families with young children. Carter's is headquartered in Atlanta, Georgia. Additional information may be found at [www.carters.com](http://www.carters.com).Baby Clothing, Kids Clothes, Toddler Clothes | Carter'sShop for baby clothing, baby necessities and essentials at Carter's.com, the most trusted name in baby, kids, and toddler clothing. Shop our selection of cute baby & kids clothing.Love what you do. Carter's Careers.As a Part Time Sales Manager, you will be the first face of the brand for growing families. You'll congratulate new parents and grandparents, the first to introduce our new baby essentials, and the first to help prep for the first day of school, and all the big and little moments in their parenting journey. We're looking for a leader who fosters a welcoming and inclusive environment, values and optimizes skills and talents, and continually educates themselves and their team on product styles, features, and benefits.What we love about

#### Carter's:

Carter's Inc. is the largest North American apparel retailer exclusively for babies and young children, encompassing Carter's, OshKosh B'gosh, SkipHop, and Little Planet brands. Carter's is the #1 most-purchased children's clothing brand. We've become an industry leader by providing quality - from the first Original Bodysuit® to the lasting careers we offer our team. We've kept our close-knit culture since our founding, and we invest in our teams with training and development programs, so we all succeed together. A Carter's career doesn't feel like a job. It feels like connections, between customers, teams, and families. Caring, teamwork, flexibility, and growth are what make us different. What's not to love?Benefits we love: Schedules that fit your life. Our hours of operation allow you to balance work and personal activities - whether you have class, enjoy a morning workout, or manage carpool.Benefits and perks that make life better, including part-time health benefits, mental health benefits, a 30% discount on our brands, referral bonuses, and much more!Advance You Program helps earn a GED or a bachelor's degree tuition-free or learn English as a second language!The opportunity to learn and build skills and grow as an individual. We provide professional and personal development to help shape your career.Development programs to help you grow in your current role and beyond. Whether you're looking to join us for a season or a long-term career, you can grow at Carter's.

#### What You'll Do:

Become a product and brand expert of our brands to help families navigate every moment from preemie to size 14Welcome customers with a warm greeting and provide assistance with our product styles, features, and benefitsMaintain a genuine customer focus on the sales

floor Foster a positive, safe, and inclusive environment for employees and customers Consistently model service standards and omni-channel experience while coaching others to success Lead and execute an assigned business focus area through planning and detailed follow through Perform Leader on Duty supervisor responsibilities by driving results and responding to customer concerns timely and with an appropriate resolution Utilize customer feedback to identify areas of opportunity to implement actions to drive results Build customer loyalty through Company sponsored programs, including credit Offer consistent, in the moment feedback to store team and raise performance concerns to Store Manager Recognize exceptional performance through positive reinforcement and appreciation Support store team with Asset Protection through a consistent level of customer service, safety awareness, and operational controls

Qualities we'd love in a candidate:  
A positive and solutions-oriented mindset  
Effective and professional verbal and written communication skills  
The ability to manage multiple tasks at once  
Proficient Computer and technology skills (Outlook, Excel, Web navigation, etc.)  
A variety of skills and experiences  
A high school diploma or GED  
You can: Lift 40 pounds as needed, with frequent bending, stooping, reaching, pushing, and pulling  
Stand or walk for extended periods of time; climb up and down a ladder  
Provide availability that may include days, nights, weekends, and holidays as scheduled

Carter's for all: Carter's is an Equal Opportunity and Affirmative Action employer. (Minority/Female/Disability/Veteran).

**NOTE:**

This job description is not all-inclusive. The duties described may be changed or reassigned at the discretion of management, and the employee may be required to perform duties that are not listed in the job description. Carter's may reasonably alter your duties, responsibilities, job title, and location. Carters is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity, sexual orientation, national origin, genetics, disability, age, veteran status, or any other status protected by federal, state, or local law.

# Tax Counsels – Sun Cloud in Basking Ridge, NJ (Dec 2024 - Feb 2025)

## Tax Counsel

Link to Live Job Posting: Posting is no longer active

Location: Basking Ridge, NJ

O\*NET: 23-1011.00

Company: Sun Cloud

Job Title: Tax Counsels

Tax Counsel Suncloud

LLC - 5.0

Basking Ridge, NJ Job Details Full-time \$175,449 - \$210,761 a year 20 hours ago Benefits Health insurance Dental insurance 401(k) Paid time off Parental leave Employee assistance program Vision insurance 401(k) matching Employee discount Professional development assistance Flexible schedule Referral program Retirement plan Qualifications Law Writing skills Research 3 years Master's degree Doctor of Law Organizational skills Law office Senior level Leadership Master of Laws Communication skills Tax experience Editing Full Job Description Legal Counsel, Attorney, Tax Counsel, Lawyer, Sr. Attorney, Commercial Tax Counsel, Legal Tax Counsel.

### Summary/Ideal Candidate:

Lawyer with commercial / contracts experience that has understanding of tax law and has practiced law (not just been a tax manager) for at least 4 years with a minimum of 6 years relevant experience. The responsibilities of this position include:

- Providing accurate, timely, business-oriented tax legal advice to all levels of company management regarding complex structuring of Business and Consumer domestic and international cross-border transactions with the ability to manage voluminous complex projects in a dynamic sales environment.
- Preparing, reviewing, drafting and negotiating a variety of contracts directly with both customers, vendors, and their legal counsel.
- Providing tax legal advice and counseling on commercial customer and vendor agreements, including federal and state government contracts matters, including interpretation and enforcement, compliance, and dispute resolution.
- Analyzing and reviewing voluminous solicitations and RFP customer terms and conditions on a regular basis.
- Providing corporate training, develop corporate policies and procedures, and recommend changes to billing systems to support and also facilitates efficient contract development, analysis and taxability decisions.
- Supporting when needed related to on-going Income and non-income tax controversy.
- Participating in federal, state and local and non-US tax planning projects or research.
- Participating in a team that works on select Acquisitions, Dispositions, Treasury and debt offerings, internal restructurings and legal entity rationalization projects.
- Supporting new product offerings by determining the non-income taxability of such offerings and the optimal way to structure
- Supporting transfer pricing and review of contemporaneous documentation.
- Supporting tax accounting and compliance initiatives as needed. What we're looking for... You'll need to have:
- JD degree and six or more years of relevant work experience.
- Admission and good standing in at least one state (if not New Jersey, then eligibility for New Jersey In-House Counsel Limited Licensure).
- Experience in a large law firm and/or in-house dealing with tax matters.
- Knowledge of attorney-client privilege and work product. Even better if you have one or more of the following:
- Masters in Tax or LL.M. in Taxation is a plus.
- Proven ability to prioritize multiple responsibilities and work in a fast-paced environment.
- Must be a team player with a strong ability to collaborate among multiple disciplines within the Tax Organization, while also independently exercising sound judgment.
- Outstanding writing, editing and oral communication skills, adaptive to and effective for different audiences.

- Excellent interpersonal skills and ability to build and maintain relationships within an organization.
- Strong tax research skills.
- Ability to work with and manage outside counsel.
- Possess a strong work ethic and desire to work through complex issues.
- Strong people leadership skills.

**Job Type:**

**Full-time Pay:**

\$175,449.00 - \$210,761.00 per year

**Benefits:**

401(k) 401(k) matching Dental insurance Employee assistance program Employee discount Flexible schedule Health insurance Paid time off Parental leave Professional development assistance Referral program Retirement plan Vision insurance

**Schedule:**

8 hour shift Monday to Friday Application Question(s): Do you have Admission and good standing in at least one state (if not New Jersey, then eligibility for New Jersey In-House Counsel Limited Licensure)?

**Education:**

Master's (Preferred)

**Experience:**

**Tax Counsel:**

6 years (Required) Lawyer with commercial / contracts: 4 years (Required) Practicing Law at a large law firm /

**In-house:**

3 years (Required)

**Commerical:**

3 years (Required) Knowledge of attorney-client privilege and work product: 1 year (Preferred) Ability to

**Commute:**

Basking Ridge, NJ 07920 (Required)

**Work Location:**

Hybrid remote in Basking Ridge, NJ 07920

## IV Pharmacy Technician-Onsite Training/ Remote work (M-F 3:30pm- 12am & EOW) Hiring Now!

Link to Live Job Posting: Posting is no longer active

Location: Franklin Township, NJ

O\*NET: 29-2052.00

Company: Pharmscript

Job Title: IV Pharmacy Technicians

IV Pharmacy Technician-Onsite Training/ Remote work (M-F 3:30pm- 12am & EOW) Hiring Now! Pharmscript Somerset, NJ 08873 Hybrid work PharmScript is one of the nation's leading pharmacies, partnering with long-term and post- acute care facilities to supply medications to thousands of residents and patients. When you join the PharmScript family, you join the ranks of more than 2,000 dedicated people across the country who help to get safe, accurate, and timely medication to those who need it most. We're looking for a Pharmacy Technician-Data Entry IV to join our PharmScript team within our IV department. As a Pharmacy Technician-Data Entry IV, you will ensure that all information inputted into the computer system are accurate and field any questions or concerns that any care facility may have. The ideal candidate will have strong attention to detail and is an effective communicator. They are always a team player, eager to jump in where needed and collaborate with others to support the goals of the pharmacy and needs of customers.

### Responsibilities:

Respond to inquiries from care facilities Knowledge of IV medications and supplies Input all required information in to FrameWorks and DocUtrack Adhere to all state and federal pharmacy regulations including HIPPA Comply with and perform best practices as outlined/described in USP Perform sanitation, maintenance and tracking of infusion equipment and the IV room Complies with departmental policies regarding safety, attendance, and dress code. Other duties as assigned Overtime, holidays and weekends may be required and/or expected

### Qualifications:

High school degree or GED is required 2 years previous IV experience required Must be a registered Pharmacy Technician in the State of New Jersey One year or more of long-term care or retail pharmacy experience preferred but not necessary Able to work independently as well as in a diverse, team environment Ability to meet physical demands involving extended periods of standing, walking, bending, kneeling and reaching

### We Offer:

PharmScript offers a robust suite of benefits to support employees and their families. Health and Wellness Benefits Medical, Prescription Drug, Dental, and Vision coverage for you and your eligible dependents Maternity care program and infertility services Tax-favored Health Savings Accounts, Healthcare, and Dependent Care Flexible Spending Accounts EAP Assistance Program with 24/7 access to free counseling, legal guidance, and financial resources Paid Time Off and Holidays 15 PTO days annually and 6 paid/floating holidays Retirement Planning 401(k) retirement planning with company match Commuter Benefits Transit/Parking Spending Account Voluntary Benefits Employee Life and Accidental Death & Dismemberment, Short/Long-term Disability, Critical Illness, Accident, and Hospital Indemnity plans are available for you and eligible dependents

### Other Perks and Benefits Legal & Identity Theft Protection Programs Employee Discounts:

Instant savings on hundreds of products and services Pet Insurance Employee Support Program to eligible employees in times of urgent need

### Pay Transparency:

To reinforce our commitment to fair and equal pay transparency, PharmScript's compensation is based on multiple non-discriminatory, individualized factors including but not limited to experience, job-related knowledge, education, skills, and office/market location.

**EEO Statement:**

PharmScript is fully committed to employing a diverse workforce. We recruit and retain talented individuals without regard to gender, race, age, marital status, disability, veteran status, sexual orientation and gender identity or any other status protected by federal, state, or local law.

**EO/Minorities/Females/Disabled/Veterans Job Type:**

**Full-time Pay:**

\$19.00 - \$20.00 per hour Expected hours: 40 per week

**Benefits:**

401(k) 401(k) matching Dental insurance Employee discount Flexible schedule Health insurance Paid time off Vision insurance

**Physical Setting:**

Long term care

**Schedule:**

8 hour shift Afternoon shift Evening shift Monday to Friday Rotating weekends

**Experience:**

Pharmacy technician e: 2 years (Required)

**IV:**

2 years (Required) Shift availability: Night Shift (Required) Ability to

**Commute:**

Somerset, NJ 08873 (Required)

**Work Location:**

Hybrid remote in Somerset, NJ 08873



# Appendix C - Data Sources and Calculations

## Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.