

# Job Posting Analytics

Lightcast Q2 2024 Data Set

June 2024

# Parameters

Select Timeframe: Mar 2024 - May 2024

Regions:

Code	Description
34019	Hunterdon County, NJ

Company:

Results should exclude

Description	Description
Cynet Systems	System One
Robert Half	Carvana
Randstad	Synerfac
State Of New Jersey	Kelly Services
The Judge Group	ManpowerGroup
Actalent	APR Consulting

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Company Type:

Non-Staffing Companies
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Keyword Search:

Posting Type: Newly Posted

# Job Postings Overview

2,155

Unique Postings  
4,548 Total Postings

532

Employers Competing  
619 Total Employers

19 Days

Median Posting Duration  
Regional Average: 18 Days

2 : 1

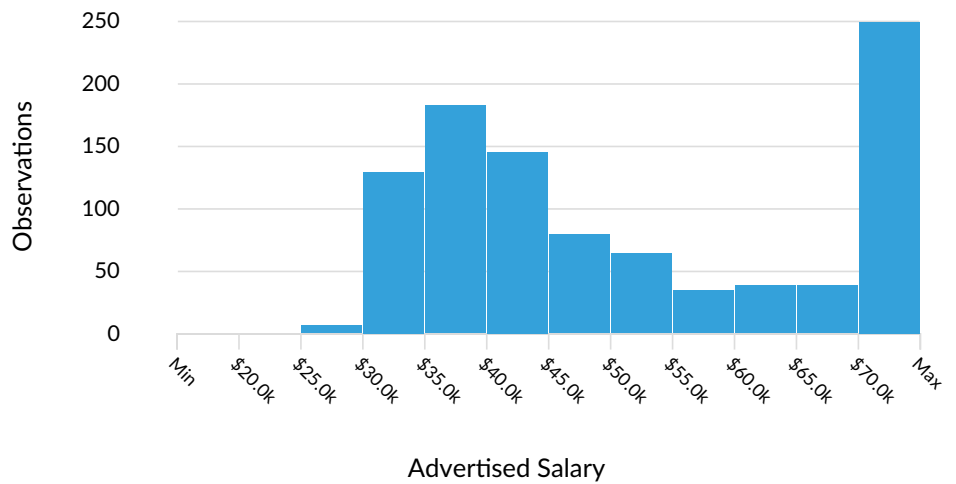
Posting Intensity  
Regional Average: 2 : 1

## Advertised Salary

There are 964 advertised salary observations (45% of the 2,155 matching postings).

\$46.2K

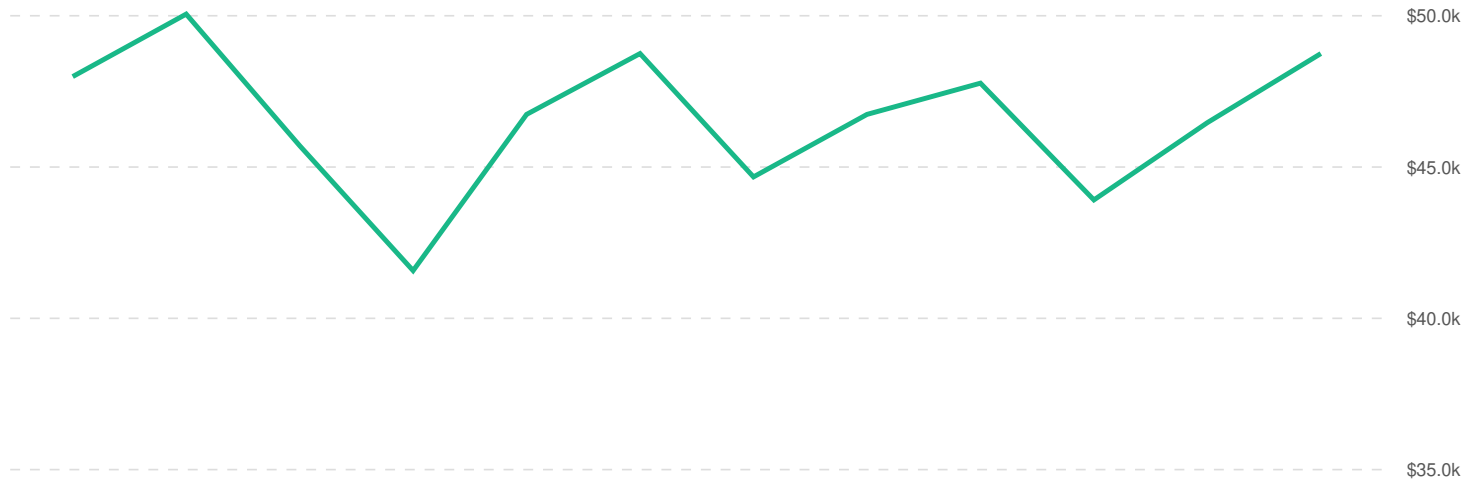
Median Advertised Salary



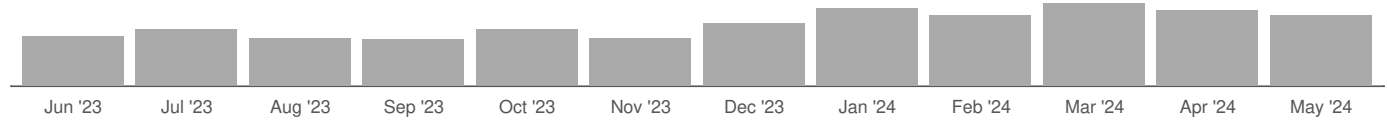
# Advertised Wage Trend

▲ 1.6% Jun 2023 - May 2024

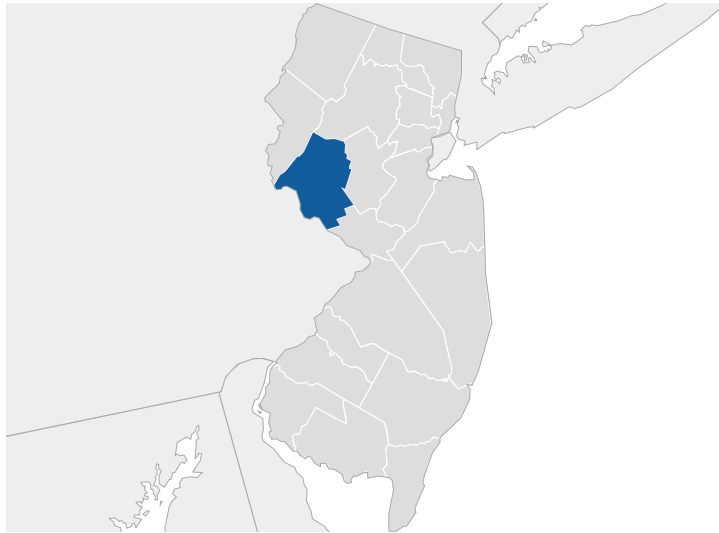
\$46.7k Median



3,134 Job Postings



## Job Postings Regional Breakdown



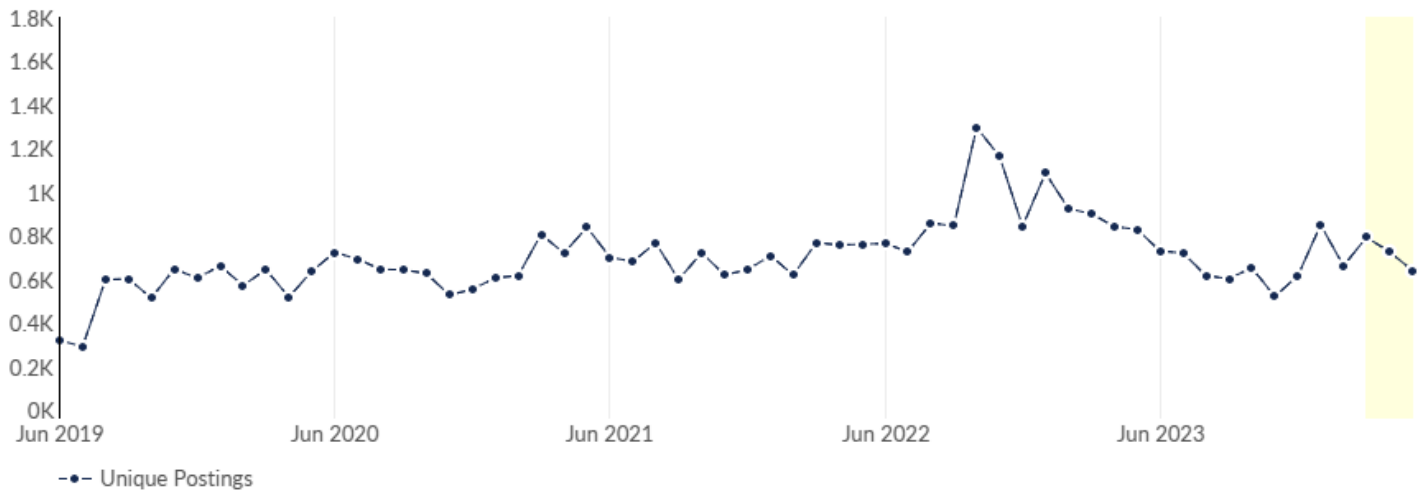
**County**

**Unique Postings (Mar 2024 - May 2024)**

Hunterdon County, NJ

2,155

# Unique Postings Trend



Month	Unique Postings	Posting Intensity
May 2024	639	2 : 1
Apr 2024	725	2 : 1
Mar 2024	791	2 : 1
Feb 2024	660	2 : 1
Jan 2024	848	2 : 1
Dec 2023	613	2 : 1
Nov 2023	520	2 : 1
Oct 2023	651	2 : 1
Sep 2023	601	3 : 1
Aug 2023	615	2 : 1
Jul 2023	719	2 : 1
Jun 2023	728	2 : 1
May 2023	827	2 : 1
Apr 2023	841	2 : 1
Mar 2023	899	2 : 1
Feb 2023	923	2 : 1
Jan 2023	1,086	2 : 1
Dec 2022	842	2 : 1
Nov 2022	1,161	2 : 1
Oct 2022	1,296	2 : 1

Sep 2022	844	2 : 1
Aug 2022	856	2 : 1
Jul 2022	725	2 : 1
Jun 2022	763	2 : 1
May 2022	759	2 : 1
Apr 2022	756	2 : 1
Mar 2022	766	2 : 1
Feb 2022	618	2 : 1
Jan 2022	707	2 : 1
Dec 2021	641	2 : 1
Nov 2021	619	3 : 1
Oct 2021	720	3 : 1
Sep 2021	597	3 : 1
Aug 2021	765	3 : 1
Jul 2021	680	3 : 1
Jun 2021	699	3 : 1
May 2021	838	2 : 1
Apr 2021	718	2 : 1
Mar 2021	805	2 : 1
Feb 2021	615	2 : 1
Jan 2021	605	2 : 1
Dec 2020	552	2 : 1
Nov 2020	526	2 : 1
Oct 2020	625	2 : 1
Sep 2020	642	2 : 1
Aug 2020	644	2 : 1
Jul 2020	691	2 : 1
Jun 2020	722	3 : 1
May 2020	636	5 : 1
Apr 2020	516	5 : 1
Mar 2020	643	5 : 1

Feb 2020	570	4 : 1
Jan 2020	660	3 : 1
Dec 2019	604	4 : 1
Nov 2019	646	3 : 1
Oct 2019	512	4 : 1
Sep 2019	601	3 : 1
Aug 2019	596	3 : 1
Jul 2019	289	2 : 1
Jun 2019	318	2 : 1

## Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	1,026	48%
High school or GED	629	29%
Associate's degree	176	8%
Bachelor's degree	486	23%
Master's degree	144	7%
Ph.D. or professional degree	40	2%

## Minimum Education Breakdown







Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	629	0	29%
Associate's degree	124	31	6%
Bachelor's degree	303	169	14%
Master's degree	57	71	3%
Ph.D. or professional degree	16	24	1%













## Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	1,274	59%
0 - 1 Years	362	17%
2 - 3 Years	311	14%
4 - 6 Years	141	7%
7 - 9 Years	27	1%
10+ Years	40	2%











## Top Companies Posting

	Total/Unique (Mar 2024 - May 2024)	Posting Intensity	Median Posting Duration
Hunterdon Medical Center	232 / 117	2 : 1 	n/a
Chubb	263 / 92	3 : 1 	42 days
Quva Pharma	223 / 91	2 : 1 	8 days
Hunterdon Health Dept	116 / 68	2 : 1 	20 days
Walmart	46 / 28	2 : 1 	29 days
Combined Insurance	89 / 28	3 : 1 	33 days
Pilot Company	146 / 23	6 : 1 	21 days
YMCA	26 / 21	1 : 1 	14 days
Walgreens Boots Alliance	76 / 19	4 : 1 	23 days
Lowe's	58 / 15	4 : 1 	32 days

## Top Cities Posting

City	Total/Unique (Mar 2024 - May 2024)	Posting Intensity	Median Posting Duration
Flemington, NJ	1,950 / 881	2 : 1 	19 days
Clinton, NJ	576 / 307	2 : 1 	20 days
Readington Township, NJ	651 / 273	2 : 1 	27 days
Bloomsbury, NJ	355 / 138	3 : 1 	13 days
Lebanon, NJ	213 / 110	2 : 1 	16 days
West Amwell Township, NJ	155 / 104	1 : 1 	19 days
Hampton, NJ	175 / 73	2 : 1 	16 days
High Bridge, NJ	81 / 52	2 : 1 	19 days
Milford, NJ	124 / 48	3 : 1 	18 days
Frenchtown, NJ	59 / 31	2 : 1 	14 days

## Top Posted Occupations

	Total/Unique (Mar 2024 - May 2024)	Posting Intensity	Median Posting Duration
Registered Nurses	237 / 91	3 : 1 	16 days
Retail Salespersons	176 / 73	2 : 1 	21 days
Home Health and Personal Care Aides	175 / 59	3 : 1 	15 days
Fast Food and Counter Workers	87 / 39	2 : 1 	26 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	52 / 36	1 : 1 	16 days
Customer Service Representatives	101 / 35	3 : 1 	15 days
First-Line Supervisors of Retail Sales Workers	66 / 33	2 : 1 	23 days
Heavy and Tractor-Trailer Truck Drivers	51 / 33	2 : 1 	21 days
General and Operations Managers	148 / 31	5 : 1 	22 days
Automotive Service Technicians and Mechanics	44 / 30	1 : 1 	20 days

# Top Posted Occupations

Occupation (O*NET)	Total/Unique (Mar 2024 - May 2024)	Posting Intensity	Median Posting Duration
Registered Nurses	224 / 85	3 : 1 	16 days
Retail Salespersons	176 / 73	2 : 1 	21 days
Home Health Aides	110 / 37	3 : 1 	17 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	52 / 36	1 : 1 	16 days
Customer Service Representatives	101 / 35	3 : 1 	15 days
First-Line Supervisors of Retail Sales Workers	66 / 33	2 : 1 	23 days
Heavy and Tractor-Trailer Truck Drivers	51 / 33	2 : 1 	21 days
General and Operations Managers	148 / 31	5 : 1 	22 days
Fast Food and Counter Workers	72 / 30	2 : 1 	26 days
Automotive Service Technicians and Mechanics	44 / 30	1 : 1 	20 days
Software Developers	62 / 29	2 : 1 	6 days
Licensed Practical and Licensed Vocational Nurses	56 / 26	2 : 1 	16 days
Laborers and Freight, Stock, and Material Movers, Hand	56 / 24	2 : 1 	28 days
Cashiers	104 / 23	5 : 1 	25 days
Personal Care Aides	65 / 22	3 : 1 	9 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	54 / 22	2 : 1 	20 days
First-Line Supervisors of Office and Administrative Support Workers	49 / 22	2 : 1 	16 days
Stockers and Order Fillers	49 / 22	2 : 1 	20 days
Physical Therapists	33 / 20	2 : 1 	16 days
Maintenance and Repair Workers, General	27 / 20	1 : 1 	8 days
Inspectors, Testers, Sorters, Samplers, and Weighers	57 / 20	3 : 1 	33 days
Pharmacy Technicians	59 / 17	3 : 1 	27 days
Waiters and Waitresses	44 / 17	3 : 1 	19 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	29 / 17	2 : 1 	10 days

Receptionists and Information Clerks	22 / 17	1 : 1		16 days
Driver/Sales Workers	28 / 17	2 : 1		25 days
Sales Managers	33 / 16	2 : 1		17 days
Counselors, All Other	20 / 16	1 : 1		13 days
Merchandise Displayers and Window Trimmers	26 / 16	2 : 1		20 days
Patient Representatives	36 / 16	2 : 1		20 days
Production Workers, All Other	46 / 16	3 : 1		20 days
Medical and Health Services Managers	24 / 15	2 : 1		14 days
Dental Assistants	31 / 14	2 : 1		17 days
Security Guards	29 / 14	2 : 1		13 days
First-Line Supervisors of Food Preparation and Serving Workers	37 / 14	3 : 1		23 days
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	33 / 14	2 : 1		13 days
Human Resources Specialists	28 / 13	2 : 1		37 days
Accountants and Auditors	16 / 13	1 : 1		22 days
Secondary School Teachers, Except Special and Career/Technical Education	17 / 13	1 : 1		21 days
Maids and Housekeeping Cleaners	30 / 13	2 : 1		33 days
Marketing Managers	19 / 12	2 : 1		17 days
Food Service Managers	20 / 12	2 : 1		14 days
Project Management Specialists	21 / 12	2 : 1		9 days
Actuaries	24 / 12	2 : 1		42 days
Business Intelligence Analysts	45 / 12	4 : 1		12 days
Nurse Practitioners	17 / 12	1 : 1		15 days
Radiologic Technologists and Technicians	17 / 12	1 : 1		16 days
Computer User Support Specialists	22 / 11	2 : 1		24 days
Interpreters and Translators	15 / 11	1 : 1		18 days

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Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop

18 / 11

2 : 1 

39 days

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# Top Posted Occupations

Occupation	Total/Unique (Mar 2024 - May 2024)	Posting Intensity	Median Posting Duration
Registered Nurse	210 / 80	3 : 1 	16 days
Retail Sales Associate	174 / 72	2 : 1 	21 days
Office / Administrative Assistant	67 / 44	2 : 1 	15 days
Home Health Aide	110 / 37	3 : 1 	17 days
Retail Store Manager / Supervisor	70 / 37	2 : 1 	23 days
Customer Service Representative	102 / 36	3 : 1 	16 days
Sales Representative	72 / 33	2 : 1 	14 days
Tractor-Trailer Truck Driver	51 / 33	2 : 1 	21 days
Automotive Service Technician / Mechanic	46 / 31	1 : 1 	20 days
Fast Food / Counter Worker	72 / 30	2 : 1 	26 days
Software Developer / Engineer	59 / 28	2 : 1 	6 days
Laborer / Warehouse Worker	62 / 27	2 : 1 	13 days
Licensed Practical / Vocational Nurse	56 / 26	2 : 1 	16 days
Cashier	104 / 23	5 : 1 	25 days
Caregiver / Personal Care Aide	65 / 22	3 : 1 	9 days
Janitor / Cleaner	54 / 22	2 : 1 	20 days
Physical Therapist	33 / 20	2 : 1 	16 days
Waiter / Waitress	47 / 20	2 : 1 	19 days
Quality Inspector / Technician	57 / 20	3 : 1 	33 days
Merchandiser	31 / 20	2 : 1 	20 days
Security Officer	37 / 18	2 : 1 	13 days
Stocking Clerk	44 / 18	2 : 1 	26 days
Receptionist	22 / 17	1 : 1 	16 days
Pharmacy Technician	59 / 17	3 : 1 	27 days
Building and General Maintenance Technician	21 / 17	1 : 1 	32 days

Business Development / Sales Manager	33 / 16	2 : 1		17 days
Personal Banker / Banking Sales Staff	39 / 15	3 : 1		26 days
Registrar / Patient Service Representative	34 / 15	2 : 1		20 days
Operations Manager / Supervisor	44 / 14	3 : 1		12 days
Preschool / Childcare Teacher	23 / 14	2 : 1		14 days
Dental Assistant	31 / 14	2 : 1		17 days
Restaurant / Food Service Supervisor	37 / 14	3 : 1		23 days
Manufacturing Machine Operator	26 / 14	2 : 1		23 days
Business / Management Analyst	35 / 13	3 : 1		43 days
Maid / Housekeeping Staff	30 / 13	2 : 1		33 days
Project Manager	21 / 12	2 : 1		9 days
Nurse Practitioner	17 / 12	1 : 1		15 days
Radiologic Technician / Technologist	17 / 12	1 : 1		16 days
Physician	28 / 12	2 : 1		12 days
Restaurant / Food Service Manager	20 / 12	2 : 1		14 days
Human Resources / Labor Relations Specialist	24 / 12	2 : 1		21 days
Actuary	24 / 12	2 : 1		42 days
Sales Delivery Driver	20 / 12	2 : 1		34 days
Landscaping / Groundskeeping Worker	14 / 11	1 : 1		34 days
Youth Counselor / Worker	13 / 11	1 : 1		13 days
Interpreter / Translator	15 / 11	1 : 1		18 days
Nursing Manager / Supervisor	27 / 11	2 : 1		26 days
Host / Hostess	18 / 11	2 : 1		39 days
Computer Systems Engineer / Architect	37 / 11	3 : 1		12 days
Computer Support Specialist	22 / 11	2 : 1		24 days

## Top Posted Job Titles

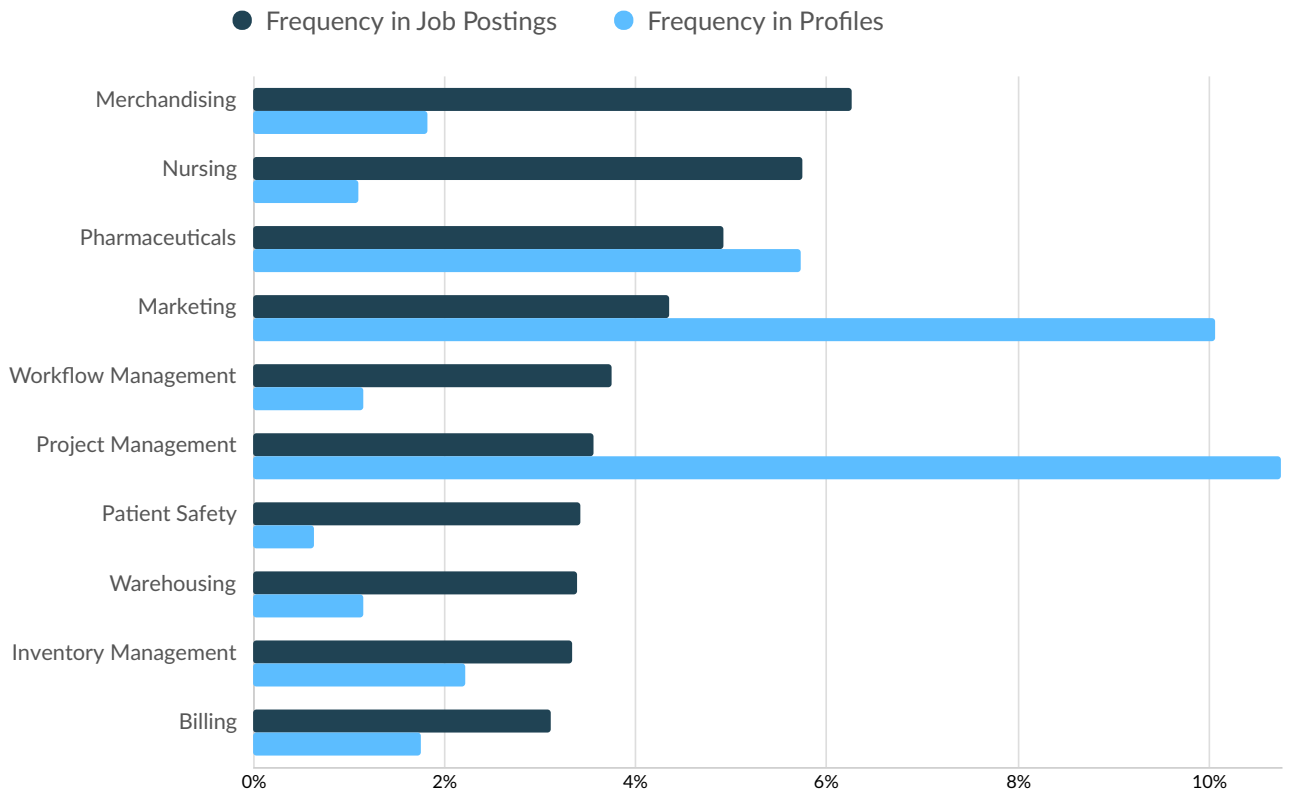
	Total/Unique (Mar 2024 - May 2024)	Posting Intensity	Median Posting Duration
Direct Support Professionals	49 / 15	3 : 1	10 days
Physical Therapists	27 / 14	2 : 1	16 days
Registered Nurses	67 / 13	5 : 1	16 days
Administrative Assistants	18 / 13	1 : 1	15 days
Delivery Drivers	16 / 12	1 : 1	32 days
Licensed Practical Nurses	21 / 11	2 : 1	16 days
Retail Sales Associates	25 / 11	2 : 1	11 days
Home Health Aides	33 / 10	3 : 1	n/a
CDL-A Truck Drivers	12 / 10	1 : 1	16 days
Translators	12 / 9	1 : 1	18 days

## Top Industries

	Total/Unique (Mar 2024 - May 2024)	Posting Intensity	Median Posting Duration
General Medical and Surgical Hospitals	252 / 129	2 : 1	15 days
Insurance Agencies and Brokerages	270 / 95	3 : 1	42 days
Offices of Other Holding Companies	223 / 91	2 : 1	8 days
Warehouse Clubs and Supercenters	75 / 43	2 : 1	28 days
Pharmacies and Drug Retailers	156 / 32	5 : 1	23 days
Home Health Care Services	106 / 30	4 : 1	17 days
Direct Property and Casualty Insurance Carriers	89 / 28	3 : 1	33 days
Automotive Parts and Accessories Retailers	41 / 26	2 : 1	10 days
Convenience Retailers	147 / 24	6 : 1	21 days

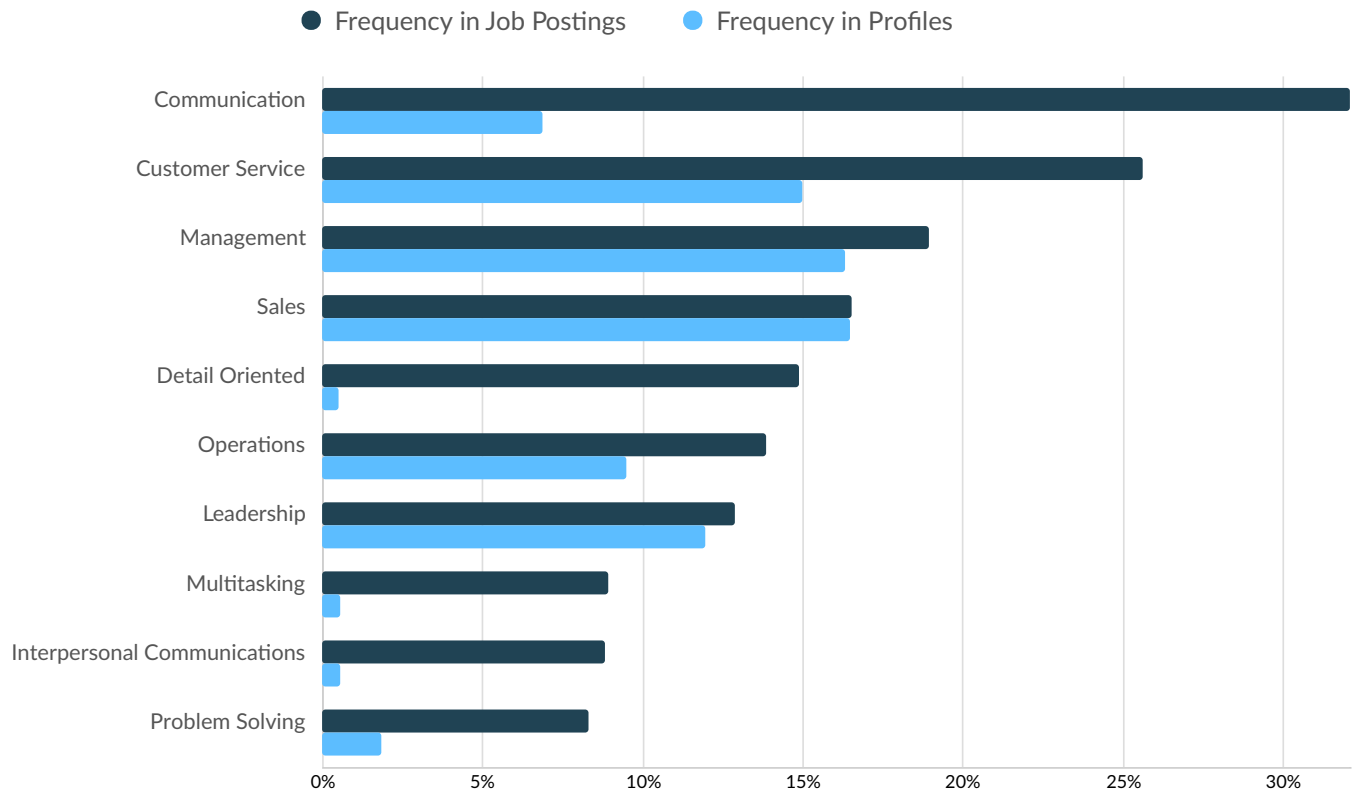


# Top Specialized Skills



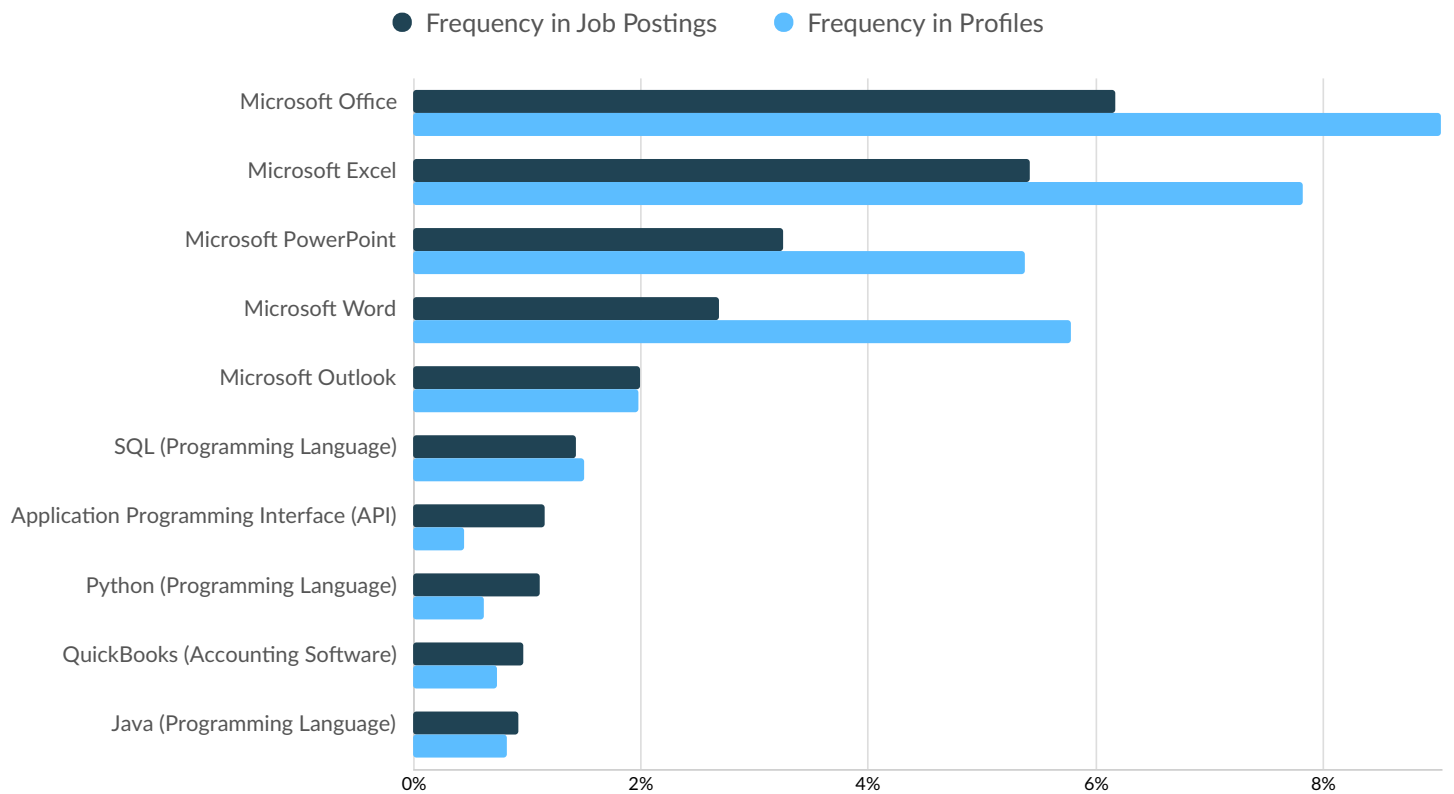
	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Merchandising	135	6%	756	2%	+15.0%	Growing
Nursing	124	6%	454	1%	+20.1%	Rapidly Growing
Pharmaceuticals	106	5%	2,380	6%	+19.6%	Rapidly Growing
Marketing	94	4%	4,179	10%	+23.0%	Rapidly Growing
Workflow Management	81	4%	478	1%	+18.0%	Growing
Project Management	77	4%	4,461	11%	+19.8%	Rapidly Growing
Patient Safety	74	3%	265	1%	+11.7%	Growing
Warehousing	73	3%	477	1%	+13.0%	Growing
Inventory Management	72	3%	918	2%	+12.6%	Growing
Billing	67	3%	730	2%	+20.0%	Rapidly Growing

# Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	692	32%	2,862	7%	+3.6%	Lagging
Customer Service	552	26%	6,225	15%	+5.2%	Stable
Management	409	19%	6,764	16%	+5.3%	Stable
Sales	356	17%	6,838	16%	+7.8%	Stable
Detail Oriented	321	15%	203	0%	+7.1%	Stable
Operations	299	14%	3,944	10%	+8.1%	Stable
Leadership	278	13%	4,972	12%	+8.5%	Stable
Multitasking	193	9%	231	1%	+18.4%	Growing
Interpersonal Communications	190	9%	244	1%	+12.5%	Growing
Problem Solving	179	8%	757	2%	+11.3%	Growing

# Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Office	133	6%	3,748	9%	+18.5%	Growing
Microsoft Excel	117	5%	3,243	8%	+17.7%	Growing
Microsoft PowerPoint	70	3%	2,230	5%	+26.1%	Rapidly Growing
Microsoft Word	58	3%	2,399	6%	+7.2%	Stable
Microsoft Outlook	43	2%	819	2%	+25.0%	Rapidly Growing
SQL (Programming Language)	31	1%	622	2%	+6.4%	Stable
Application Programming Interface (API)	25	1%	184	0%	+9.5%	Growing
Python (Programming Language)	24	1%	259	1%	+24.5%	Rapidly Growing
QuickBooks (Accounting Software)	21	1%	304	1%	+10.9%	Growing
Java (Programming Language)	20	1%	342	1%	+17.4%	Growing

# Top Qualifications

	Postings with Qualification
Valid Driver's License	244
Cardiopulmonary Resuscitation (CPR) Certification	119
Registered Nurse (RN)	106
Basic Life Support (BLS) Certification	41
Licensed Practical Nurse (LPN)	32
Licensed Clinical Social Worker (LCSW)	29
First Aid Certification	28
Advanced Cardiovascular Life Support (ACLS) Certification	23
Certified Nursing Assistant (CNA)	22
Licensed Social Worker	22

# Appendix A

## Top Posting Sources

Website	Postings on Website (Mar 2024 - May 2024)
indeed.com	1,120
simplyhired.com	397
dejobs.org	299
nj.gov	154
healthcaresource.com	128
craigslist.org	104
ultipro.com	90
oraclecloud.com	74
disabledperson.com	65
jobit.com	60
careerarc.com	57
myworkdayjobs.com	49
jobsinpaterson.com	48
icims.com	45
fashionjobs.com	40
dice.com	29
careercircle.com	23
arkansasjobboard.com	21
newyorkrecruiter.com	21
rutgers.edu	20
pilotflyingj.com	17
plainfieldrecruiter.com	17
walgreens.com	15
walmart.com	15
philadelphiarecruiter.com	14

# Appendix B

## Sample Postings

### Laborers – Waste Management in Clinton, NJ (May 2024 - Active)

<b>Laborer</b>	
Link to Live Job Posting: <a href="https://emcm.fa.us2.oraclecloud.com">emcm.fa.us2.oraclecloud.com</a>	
Location: Clinton, NJ	O*NET: 53-7062.00
Company: Waste Management	Job Title: Laborers
<p>As an EEO/Affirmative Action Employer, all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status. I. Job Summary Performs a variety of general manual labor tasks under direct supervision. II. Essential Duties and Responsibilities To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Other minor duties may be assigned. Performs general manual labor tasks including, but not limited to, lifting and moving materials, loading and unloading vehicles, digging and refilling holes, and other activities in a helping or assisting mode. Conducts other duties and tasks as assigned. III. Supervisory Responsibilities This job has no supervisory duties. IV. Qualifications The requirements listed below are representative of the qualifications necessary to perform the job. A.</p> <p><b>Education and Experience Education:</b></p> <p>None required.</p> <p><b>Experience:</b></p> <p>No prior work experience required. B. Certificates, Licenses, Registrations or Other Requirements Licenses as required by Local, State, Federal, Environmental and/or Health/Safety Regulatory agencies. C. Other Knowledge, Skills or Abilities Required None required. V. Work Environment Listed below are key points regarding environmental demands and work environment of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the job. Required to use motor coordination with finger dexterity (such as keyboarding, machine operation, etc.) occasionally; Required to exert physical effort in handling objects less than __ pounds most of the work day; Required to be exposed to physical occupational risks (such as cuts, burns, exposure to toxic chemicals, etc.) occasionally; Required to be exposed to physical environment which involves dirt, odors, noise, weather extremes or similar elements occasionally; Normal setting for this job is: manual labor. Benefits At Waste Management, each eligible employee receives a competitive total compensation package including Medical, Dental, Vision, Life Insurance and Short Term Disability. As well as a Stock Purchase Plan, Company match on 401K, and more! Our employees also receive Paid Vacation, Holidays, and Personal Days. Please note that benefits may vary by site. If this sounds like the opportunity that you have been looking for, please click "Apply."</p> <p><b>Equal Opportunity Employer:</b></p> <p>Minority/Female/Disability/Veteran</p>	

## Town Managers – Garden State Growers in Pittstown, NJ (May 2024 - Active)

### Production Manager - Pittstown, NJ

Link to Live Job Posting: [disabilities.dejobs.org](https://disabilities.dejobs.org)

Location: Pittstown, NJ

O\*NET: 11-1011.00

Company: Garden State Growers

Job Title: Town Managers

Production Manager - Pittstown, NJ 3.2 out of 5 99 Locust Grove Rd, Pittstown, NJ 08867 Full-time Garden State Growers 35 reviews Profile insights Find out how your skills align with the job description Skills Do you have experience in Supervising experience ? Yes No Education Do you have a Bachelor's degree ? Yes No Languages Do you know Spanish ? Yes No Job details Here's how the job details align with your . Job type Full-time Shift and schedule Weekends as needed Holidays Location 99 Locust Grove Rd, Pittstown, NJ 08867 Benefits Pulled from the full job description 401(k) Dental insurance Employee assistance program Health insurance Paid time off Vision insurance Full job description Garden State Growers is a family-owned greenhouse and outdoor production operation on over 500 acres specializing in the growth and distribution of wholesale perennials, annuals, ground cover, vegetables, and varied seasonal offerings. We serve large retailers who sell plants in sizable quantities, as well as garden centers, supermarkets and small retail businesses. Primary responsibilities may include but not limited to the efficient planning and safe execution of the weekly production plan utilizing Lean manufacturing and continuous improvement techniques. Monitor all aspects of raw goods and inputs that are necessary to complete the weekly production schedule. Ensure production automation equipment is being utilized to its fullest. Balance and prioritize daily work schedules to maximize efficiencies. Ensure best in class quality control standards are met for all production line work, Robots, and handwork. Continually improve safety awareness and general housekeeping initiatives. Optimize machinery operational capabilities through regularly scheduled preventative maintenance and record keeping.

### Description of Key Responsibilities:

Communicate with Production Planning Department on any and all concerns with raw goods. Routinely verify raw good requirements and on-hand inventory to ensure continuous on-time production takes place. Communicate regularly with Production Labor Manager on production plan and execution. Print all necessary materials for production needs and other departments as needed. Input production related data into Plant Partner daily. Obtain and verify documentation/packing slips related to receiving of plugs and cuttings. Plan, organize and direct the production of live goods and Set Down ensuring the most effective return of asset Initiate plans and processes which minimize manufacturing costs through effective utilization of manpower, equipment, facilities, materials, and production. Maintain Standard Operating Procedures (SOPs) Ensure continuous improvement efforts Establish, maintain, and execute skill metrics boards/charts. Assure attainment of business objectives and productions schedules while ensuring product standards that will exceed our customers' expectations. Implement manufacturing strategies and action plans to ensure that the facility supports best practices Prioritize schedule daily and communicate to team Stage Work Orders and corresponding labels, materials for Line Leaders based on production plan. Conduct routine maintenance on production equipment Continually improve safety record by addressing both physical and safety attitudes. Maintain and improve housekeeping in all areas. Maintain individual skills keeping up to date with latest production and production management concepts. All other duties as assigned Requirements Bilingual (English/Spanish) Preferred Basic math skills Strong leadership, communication & interpersonal skills, independent thinking, organization and planning abilities and excellent analytical/problem-solving skills. The ability to work in a fast-paced environment

### Typical Physical Demands:

Standing 90% Sitting 10% Must be able to push, pull & lift to 50 pounds. High energy level required The ability to work in a fast-paced indoor and outdoor environment The ability to work during inclement weather (within reason)

### Qualifications:

4-year degree in business or technical, helpful but not required Experience in live goods and manufacturing with 5 years of supervisory/managerial experience required Experience in a high production environment helpful Reliable & punctual with a flexible work schedule to meet the business needs including weekends and holidays

### Benefits Full-time Benefit Eligible:

Medical Dental Vision HRA Employee Assistance Program 401 (k) Supplemental Insurance Plans - Aflac Vacation Sick PTO If you require alternative methods of application or screening, you must approach the employer directly to request this as Indeed is not responsible for the employer's application process.



## Part Time Retail Reset Merchandiser - Bilingual

Link to Live Job Posting: [www.jobsinpaterson.com](http://www.jobsinpaterson.com)

Location: Flemington, NJ

O\*NET: 53-7065.00

Company: Sas Retail Agency

Job Title: Retail Reset Merchandisers

Part Time Retail Reset Merchandiser - BilingualFlemington, NJ Posted 1 day ago Job Description Are you detail-orientated with a love for Tetris or puzzles? Interested in working in retail, but with weekends off? We handle product movement in grocery! We display it, we move it, we track it; making sure stores and their product suppliers have the best opportunities for optimal sales. When you join the SAS Retail Services' team as a Retail Reset Merchandiser, you'll be making a difference by ensuring the latest products match the new plan. We've got a lot to offer with specialized training and growth opportunities galore.

### What you get:

Competitive wage; \$15.13 per hourGet paid quicker with early access to earned wagesCompetitive wages and paid trainingGrowth opportunities abound - We promote from within.Benefits that can be customized to meet your family's needs, including medical, dental, vision, life insurance, supplemental voluntary plans, wellness programs.You also get access to discounts through Associate Perks.Employee Resource Groups that provide resources and belongingExercise at work! Now, about you: You're 18 years or olderWith reliable transportation and valid driver's licenseYou'll work Monday - Thursday; start times vary within an assigned territoryAdditional hours may be available upon requestYou like physical work of moving, bending, standing, squatting and can lift up to 25 lbs. Click here to check out what some of our team have to say: By supporting our customers, we're ultimately supporting communities and families. Join us and see what's possible for you! Click here to get started. The Company is committed to providing equal opportunity in all employment practices without regard to age, race, color, national origin, sex, sexual orientation, religion, physical or mental disability, or any other category protected by law. As part of this commitment, the Company shall provide reasonable accommodations of known disabilities to enable an applicant or employee to apply for employment, perform the essential functions of the job, or enjoy the benefits and privileges of employment as required by the law. Job SummaryCompanySAS RetailStart DateAs soon as possibleEmployment Term and TypeRegular, Part TimeSalary and Benefits15.13 per hourRequired ExperienceOpen

# Sheet Metal Workers – Magna-Power Electronics in Flemington, NJ (May 2024 - A...

<b>Sheet Metal Worker</b>	
Link to Live Job Posting: <a href="http://www.indeed.com">www.indeed.com</a>	
Location: Flemington, NJ	O*NET: 51-9199.00
Company: Magna-Power Electronics	Job Title: Sheet Metal Workers
<p>Sheet Metal Worker 3.6 out of 5 Flemington, NJ 08822 Full-time Magna-Power Electronics 31 reviews Profile insights Find out how your skills align with the job description Skills Do you have experience in Manufacturing ? Yes No Education Do you have a High school diploma or GED ? Yes No Job details Here's how the job details align with your . Job type Full-time Location Flemington, NJ 08822 Benefits Pulled from the full job description 401(k) matching Dental insurance Health insurance Life insurance Paid time off Tuition reimbursement Vision insurance Full job description Magna-Power Electronics, a Flemington, New Jersey based electronics manufacturer, is seeking a Sheet Metal Worker to join its dedicated world class team. With continued growth and recipient of the 2020 NJ Top Workplace, 2021 Great Places to Work, and 2022 Hunterdon County Business of the Year awards, Magna-Power competes in a worldwide marketplace and addresses a broad range of applications, including: electric vehicle powertrain development and manufacturing, particle accelerators, semiconductor fabrication, cutting-edge energy research, national defense, among many others. The Sheet Metal Worker will perform a combination of assembling and finishing of various metal and plastic machined components according to company specifications, using hand and power tools, reading blue prints, and from verbal instructions. In addition to operation of CNC machines and powder coating of components. Given the complex nature of the products, there will be significant hands-on training and interaction with various Magna-Power teams. The Sheet Metal Worker is responsible for: Finishing aluminum, copper, steel, and plastic parts used in assembly of power supply units Grinding, filing, or deburring surfaces of parts using various methods and equipment Preparing parts for powder coating including washing and masking based on company specifications Setting up and operating CNC punch presses and press brake Pemming component parts based on company specifications Reading work orders and following bill of materials and bill of operations Setting up and assembling heat sinks, while working with the robotic arm The education and experience for this position includes: High school diploma or GED Minimum 1-year experience is preferred Good mechanical aptitude using hand and power tools Ability to read a tape measure and perform basic math Knowledge in operating CNC machines and the associated measurement tools is preferred Knowledge and understanding BOMs, assembly drawings and other related manufacturing documents is preferred In addition to competitive compensation, Magna-Power offers a comprehensive benefits package, which includes: Health insurance Dental insurance Vision insurance Life insurance Supplemental insurance 401k plan with company match Accrued paid time off Paid sick-time leave Tuition reimbursement Excellent growth opportunities are available for individuals who are willing to learn and develop. Magna-Power Electronics values diversity in the workplace. All qualified candidates will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or protected veteran status. Should you require accommodations due to a disability at any time during the hiring and/or assessment process, we will make all reasonable efforts to accommodate your request. If you require alternative methods of application or screening, you must approach the employer directly to request this as Indeed is not responsible for the employer's application process.</p>	

<b>Packaging Specialist</b>	
Link to Live Job Posting: <a href="http://www.indeed.com">www.indeed.com</a>	
Location: Flemington, NJ	O*NET: 53-7064.00
Company: Magna-Power Electronics	Job Title: Packaging Specialists
Packaging Specialist Magna-Power Electronics - 3.6	
<p>Flemington, NJ Job Details Full-time Estimated:</p> <p>\$37.7K - \$47.8K a year 5 hours ago Benefits Health insurance Dental insurance Tuition reimbursement Paid time off Vision insurance 401(k) matching Life insurance Qualifications Calipers High school diploma or GED Packaging Power tools Mechanical knowledge Under 1 year Full</p> <p>Job Description Magna-Power Electronics, a Flemington, New Jersey based electronics manufacturer, is seeking a Packaging Specialist to join its dedicated world class team. With continued growth and recipient of the 2020 NJ Top Workplace, 2021 Great Places to Work, and 2022 Hunterdon County Business of the Year awards, Magna-Power competes in a worldwide marketplace and addresses a broad range of applications, including: electric vehicle powertrain development and manufacturing, particle accelerators, semiconductor fabrication, cutting-edge energy research, national defense, among many others. The Packaging Specialist performs any combination of the following duties in assembly of shipping containers and brazing for various products, including power supply units and parts, according to specifications. Uses hand tools, reads work orders and diagrams, receives verbal instructions, or follows samples to determine assembly and brazing duties and to assemble shipping containers. Given the complex nature of the products, there will be significant hands-on training and interaction with various Magna-Power teams. The Packaging Specialist is responsible for: Reading and interpreting construction and engineering drawings to build shipping pallets for various products, including power supplies and parts, as assigned by Production Manager. Laying out packaging materials efficiently and with a high degree of accuracy prior to fabrication, assembly or build. Measuring and cutting packaging materials using vertical band saw, power miter saw, and table saw. Assembling boxes, pallets, crates, or platforms used for shipping various products, including power supply units and parts, using basic hand tools. Reading work orders and blueprints to determine assembly and brazing procedures. Aligning and clamping work pieces together using squares, or other hand tools, or position items in fixtures, jigs or vises. Brazing copper to copper joints with single and multi-tipped torches. Understanding all measurement equipment used in the department (caliper, protractor, tape measure, etc.) Material handling, loads/unloads materials delivered from inventory, stores materials in assigned locations. Maintaining the work area and equipment in a clean and orderly condition. Performing in a safe manner at all times while adhering to the Company safety policies. Wears PPE (Personal Protective Equipment) at all times, if applicable. The education and experience for this position includes: High school diploma or equivalent and at least 0-2 years related experience and/or training in packaging and brazing, or equivalent combination of education and experience Good mechanical aptitude Ability to read a tape measure and perform basic math Proficient with simple hand and power tools Knowledge of fundamental concepts, practices and procedures and experience with brazing techniques In addition to competitive compensation, Magna-Power offers a comprehensive benefits package, which includes: Health insurance Dental insurance Vision insurance Life insurance Supplemental insurance 401k plan with company match Accrued paid time off Paid sick-time leave Tuition reimbursement Excellent growth opportunities are available for individuals who are willing to learn and develop. Magna-Power Electronics values diversity in the workplace. All qualified candidates will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or protected veteran status. Should you require accommodations due to a disability at any time during the hiring and/or assessment process, we will make all reasonable efforts to accommodate your request.</p>	

# Appendix C - Data Sources and Calculations

## Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.