

Job Posting Analytics

Lightcast Q2 2024 Data Set

June 2024

Parameters

Select Timeframe: Mar 2024 - May 2024

Regions:

Code	Description
34019	Hunterdon County, NJ

Code	Description
34035	Somerset County, NJ

Company:

Results should exclude

Description
Cynet Systems
Robert Half
Randstad
State Of New Jersey
The Judge Group
Actalent

Description
System One
Carvana
Synerfac
Kelly Services
ManpowerGroup
APR Consulting

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Company Type:

Non-Staffing Companies

Keyword Search:

Posting Type: Newly Posted

Job Postings Overview

11,394

Unique Postings
25,861 Total Postings

1,828

Employers Competing
2,111 Total Employers

18 Days

Median Posting Duration
Regional Average: 17 Days

2 : 1

Posting Intensity



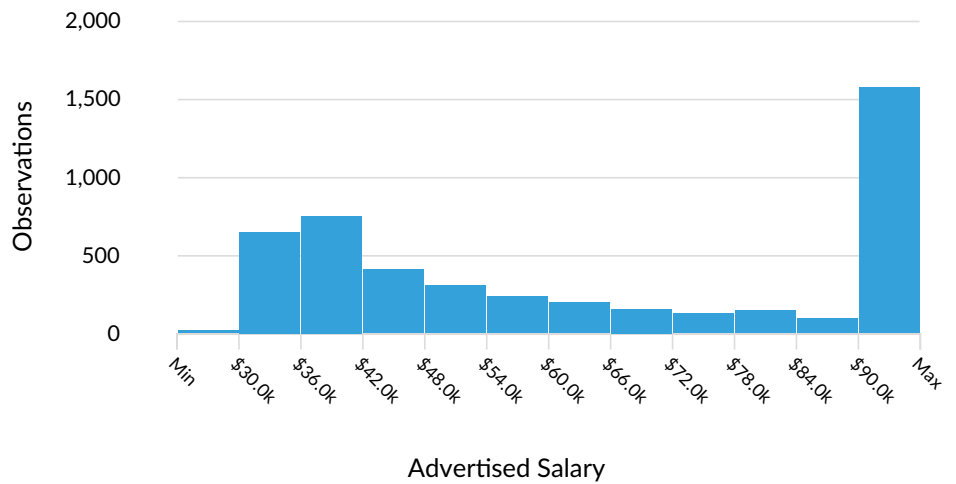
Regional Average: 2 : 1

Advertised Salary

There are 4,657 advertised salary observations (41% of the 11,394 matching postings).

\$58.0K

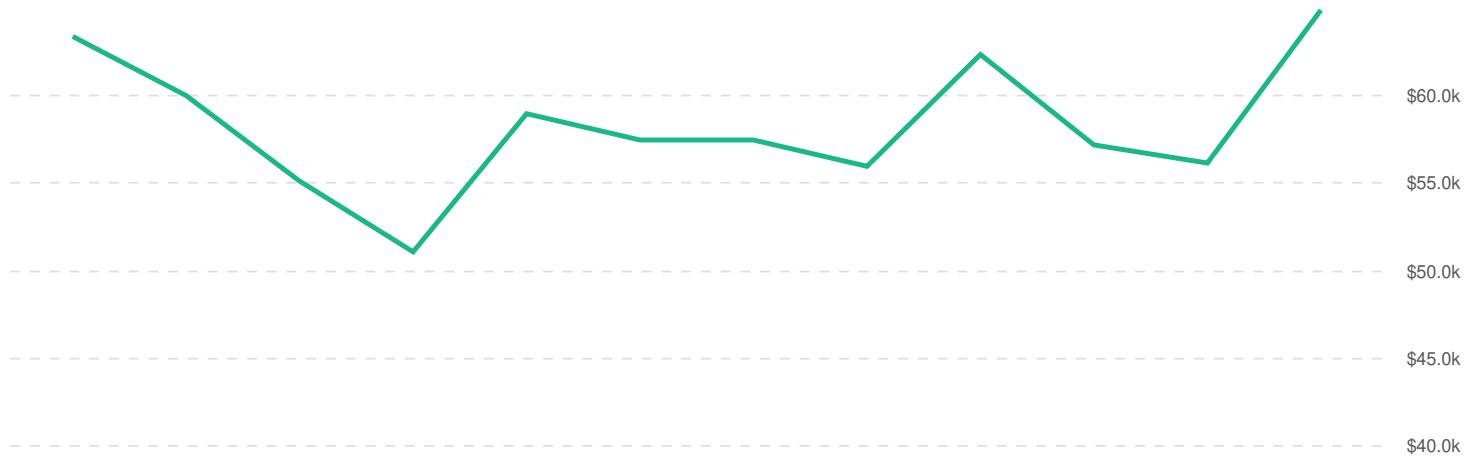
Median Advertised Salary



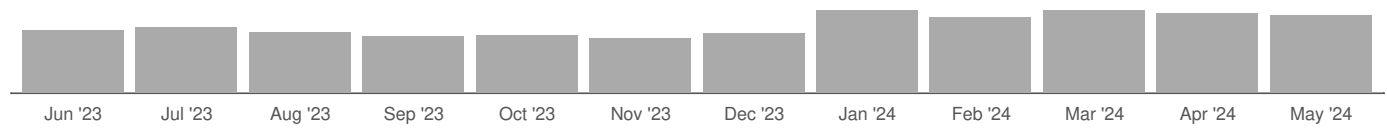
Advertised Wage Trend

▲ 2.4% Jun 2023 - May 2024

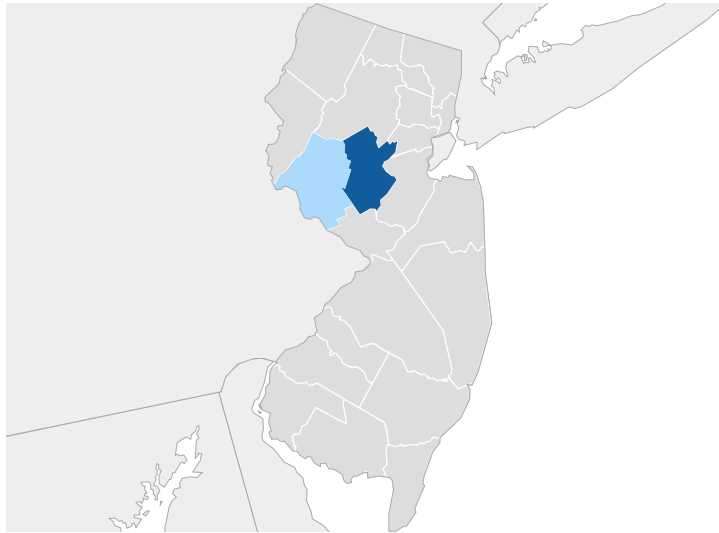
\$57.7k Median



15,926 Job Postings

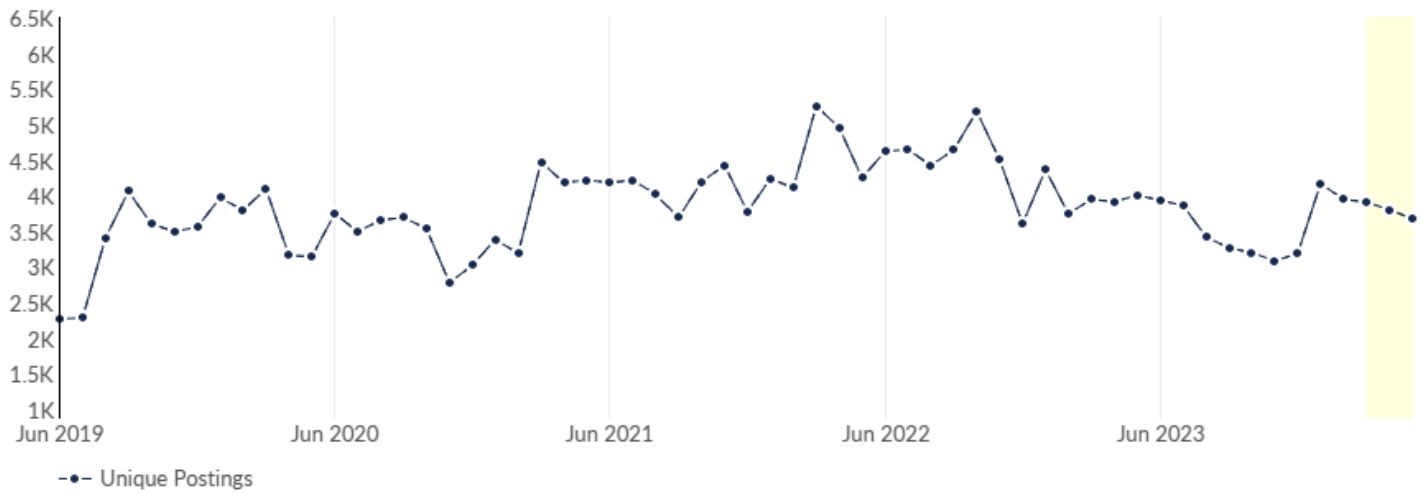


Job Postings Regional Breakdown



County	Unique Postings (Mar 2024 - May 2024)
Somerset County, NJ	9,239
Hunterdon County, NJ	2,155

Unique Postings Trend



Month	Unique Postings	Posting Intensity
May 2024	3,679	2 : 1
Apr 2024	3,804	2 : 1
Mar 2024	3,911	2 : 1
Feb 2024	3,950	2 : 1
Jan 2024	4,169	2 : 1
Dec 2023	3,191	3 : 1
Nov 2023	3,084	2 : 1
Oct 2023	3,204	2 : 1
Sep 2023	3,268	3 : 1
Aug 2023	3,425	2 : 1
Jul 2023	3,863	2 : 1
Jun 2023	3,938	2 : 1
May 2023	4,007	2 : 1
Apr 2023	3,916	2 : 1
Mar 2023	3,949	2 : 1
Feb 2023	3,748	2 : 1
Jan 2023	4,365	2 : 1
Dec 2022	3,609	2 : 1
Nov 2022	4,507	2 : 1
Oct 2022	5,183	2 : 1

Sep 2022	4,645	2 : 1
Aug 2022	4,424	2 : 1
Jul 2022	4,651	2 : 1
Jun 2022	4,622	2 : 1
May 2022	4,251	2 : 1
Apr 2022	4,959	2 : 1
Mar 2022	5,258	2 : 1
Feb 2022	4,111	2 : 1
Jan 2022	4,241	2 : 1
Dec 2021	3,774	2 : 1
Nov 2021	4,428	3 : 1
Oct 2021	4,196	3 : 1
Sep 2021	3,695	3 : 1
Aug 2021	4,020	3 : 1
Jul 2021	4,219	3 : 1
Jun 2021	4,184	3 : 1
May 2021	4,220	2 : 1
Apr 2021	4,183	2 : 1
Mar 2021	4,473	2 : 1
Feb 2021	3,191	2 : 1
Jan 2021	3,387	3 : 1
Dec 2020	3,023	2 : 1
Nov 2020	2,782	3 : 1
Oct 2020	3,539	3 : 1
Sep 2020	3,694	3 : 1
Aug 2020	3,658	3 : 1
Jul 2020	3,497	3 : 1
Jun 2020	3,749	4 : 1
May 2020	3,146	5 : 1
Apr 2020	3,164	5 : 1
Mar 2020	4,096	4 : 1

Feb 2020	3,796	4 : 1
Jan 2020	3,973	3 : 1
Dec 2019	3,558	4 : 1
Nov 2019	3,499	3 : 1
Oct 2019	3,604	3 : 1
Sep 2019	4,063	3 : 1
Aug 2019	3,410	3 : 1
Jul 2019	2,284	2 : 1
Jun 2019	2,276	2 : 1

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	4,338	38%
High school or GED	2,718	24%
Associate's degree	843	7%
Bachelor's degree	3,896	34%
Master's degree	1,642	14%
Ph.D. or professional degree	612	5%











Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	2,718	0	24%
Associate's degree	564	176	5%
Bachelor's degree	3,216	617	28%
Master's degree	428	977	4%
Ph.D. or professional degree	130	482	1%











Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	5,745	50%
0 - 1 Years	1,530	13%
2 - 3 Years	1,677	15%
4 - 6 Years	1,364	12%
7 - 9 Years	540	5%
10+ Years	538	5%











Top Companies Posting

	Total/Unique (Mar 2024 - May 2024)	Posting Intensity	Median Posting Duration
Johnson & Johnson	1,745 / 530	3 : 1 	18 days
RWJBarnabas Health	1,054 / 292	4 : 1 	22 days
Daiichi Sankyo	972 / 231	4 : 1 	23 days
Verizon Communications	881 / 229	4 : 1 	18 days
Sanofi	433 / 153	3 : 1 	29 days
Hackensack Meridian Health	488 / 151	3 : 1 	16 days
Raritan Valley Community College	176 / 143	1 : 1 	10 days
Hunterdon Medical Center	235 / 128	2 : 1 	n/a
Chubb	261 / 91	3 : 1 	42 days
Quva Pharma	214 / 89	2 : 1 	8 days




Top Cities Posting

City	Total/Unique (Mar 2024 - May 2024)	Posting Intensity	Median Posting Duration
Bridgewater Township, NJ	5,164 / 2,212	2 : 1 	19 days
Bernards, NJ	3,733 / 1,284	3 : 1 	20 days
Raritan, NJ	2,502 / 1,013	2 : 1 	15 days
Flemington, NJ	1,950 / 881	2 : 1 	19 days
Somerville, NJ	1,789 / 730	2 : 1 	22 days
Warren, NJ	1,416 / 673	2 : 1 	17 days
Montgomery, NJ	1,600 / 669	2 : 1 	19 days
Bound Brook, NJ	1,213 / 588	2 : 1 	20 days
Hillsborough Township, NJ	1,033 / 542	2 : 1 	19 days
Clinton, NJ	576 / 307	2 : 1 	20 days

Top Posted Occupations

	Total/Unique (Mar 2024 - May 2024)	Posting Intensity	Median Posting Duration
Registered Nurses	1,193 / 409	3 : 1 	17 days
Retail Salespersons	828 / 325	3 : 1 	15 days
Computer Occupations, All Other	696 / 303	2 : 1 	15 days
Software Developers	632 / 280	2 : 1 	15 days
Medical and Health Services Managers	756 / 262	3 : 1 	20 days
Home Health and Personal Care Aides	551 / 225	2 : 1 	20 days
Data Scientists	409 / 203	2 : 1 	11 days
First-Line Supervisors of Retail Sales Workers	425 / 196	2 : 1 	22 days
General and Operations Managers	524 / 193	3 : 1 	19 days
Marketing Managers	480 / 191	3 : 1 	17 days

Top Posted Occupations

Occupation (O*NET)	Total/Unique (Mar 2024 - May 2024)	Posting Intensity	Median Posting Duration
Registered Nurses	1,120 / 384	3 : 1 	18 days
Retail Salespersons	828 / 325	3 : 1 	15 days
Software Developers	632 / 280	2 : 1 	15 days
Medical and Health Services Managers	756 / 262	3 : 1 	20 days
First-Line Supervisors of Retail Sales Workers	425 / 196	2 : 1 	22 days
General and Operations Managers	524 / 193	3 : 1 	19 days
Marketing Managers	480 / 191	3 : 1 	17 days
Home Health Aides	418 / 171	2 : 1 	21 days
Customer Service Representatives	534 / 162	3 : 1 	16 days
Information Technology Project Managers	320 / 151	2 : 1 	15 days
Sales Managers	318 / 142	2 : 1 	17 days
Business Intelligence Analysts	228 / 134	2 : 1 	8 days
Project Management Specialists	263 / 128	2 : 1 	19 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	238 / 126	2 : 1 	16 days
First-Line Supervisors of Office and Administrative Support Workers	285 / 124	2 : 1 	22 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	232 / 114	2 : 1 	16 days
Market Research Analysts and Marketing Specialists	215 / 101	2 : 1 	16 days
Security Guards	203 / 99	2 : 1 	17 days
Financial Managers	174 / 95	2 : 1 	19 days
Laborers and Freight, Stock, and Material Movers, Hand	183 / 88	2 : 1 	25 days
Psychiatric Technicians	275 / 83	3 : 1 	16 days
Fast Food and Counter Workers	192 / 82	2 : 1 	27 days
Secondary School Teachers, Except Special and Career/Technical Education	136 / 81	2 : 1 	11 days
Automotive Service Technicians and Mechanics	140 / 80	2 : 1 	26 days











Food Service Managers	132 / 79	2 : 1		17 days
Licensed Practical and Licensed Vocational Nurses	149 / 78	2 : 1		16 days
Receptionists and Information Clerks	168 / 77	2 : 1		17 days
Financial and Investment Analysts	180 / 75	2 : 1		17 days
Management Analysts	227 / 72	3 : 1		18 days
Database Architects	176 / 72	2 : 1		19 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	166 / 71	2 : 1		20 days
Waiters and Waitresses	156 / 70	2 : 1		21 days
Stockers and Order Fillers	164 / 66	2 : 1		15 days
Heavy and Tractor-Trailer Truck Drivers	106 / 65	2 : 1		21 days
Medical Assistants	179 / 64	3 : 1		17 days
Maintenance and Repair Workers, General	113 / 64	2 : 1		15 days
Counselors, All Other	91 / 63	1 : 1		18 days
Managers, All Other	132 / 62	2 : 1		24 days
Inspectors, Testers, Sorters, Samplers, and Weighers	120 / 62	2 : 1		21 days
Data Scientists	150 / 59	3 : 1		26 days
Preschool Teachers, Except Special Education	119 / 59	2 : 1		20 days
Computer Systems Engineers/Architects	171 / 58	3 : 1		14 days
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	127 / 58	2 : 1		18 days
Pharmacy Technicians	235 / 57	4 : 1		25 days
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	103 / 54	2 : 1		21 days
Merchandise Displayers and Window Trimmers	97 / 53	2 : 1		15 days
Dental Assistants	100 / 53	2 : 1		17 days
Validation Engineers	99 / 52	2 : 1		12 days
Computer User Support Specialists	93 / 51	2 : 1		24 days

Top Posted Occupations










Occupation	Total/Unique (Mar 2024 - May 2024)	Posting Intensity	Median Posting Duration
Registered Nurse	1,044 / 345	3 : 1 	17 days
Retail Sales Associate	802 / 315	3 : 1 	16 days
Software Developer / Engineer	487 / 216	2 : 1 	15 days
Retail Store Manager / Supervisor	441 / 209	2 : 1 	20 days
Home Health Aide	418 / 171	2 : 1 	21 days
Customer Service Representative	535 / 163	3 : 1 	16 days
Sales Representative	311 / 162	2 : 1 	20 days
Healthcare Administrator	418 / 158	3 : 1 	17 days
Office / Administrative Assistant	285 / 151	2 : 1 	16 days
Business Development / Sales Manager	318 / 142	2 : 1 	17 days
Project Manager	263 / 128	2 : 1 	19 days
Marketing Manager	288 / 125	2 : 1 	17 days
Operations Manager / Supervisor	295 / 115	3 : 1 	19 days
Security Officer	231 / 110	2 : 1 	17 days
Laborer / Warehouse Worker	192 / 93	2 : 1 	24 days
Business / Management Analyst	265 / 89	3 : 1 	15 days
Receptionist	183 / 87	2 : 1 	16 days
Mental Health / Psychiatric Technician	275 / 83	3 : 1 	16 days
Fast Food / Counter Worker	192 / 82	2 : 1 	27 days
Waiter / Waitress	175 / 82	2 : 1 	20 days
Business Intelligence Analyst	107 / 81	1 : 1 	7 days
Automotive Service Technician / Mechanic	142 / 81	2 : 1 	26 days
Licensed Practical / Vocational Nurse	149 / 78	2 : 1 	16 days
IT Manager / Director	178 / 78	2 : 1 	16 days
Restaurant / Food Service Manager	121 / 75	2 : 1 	17 days
Computer Systems Engineer / Architect	214 / 74	3 : 1 	16 days

Medical Director	261 / 73	4 : 1		20 days
Janitor / Cleaner	166 / 71	2 : 1		20 days
Preschool / Childcare Teacher	132 / 68	2 : 1		20 days
Database Architect	153 / 65	2 : 1		21 days
Tractor-Trailer Truck Driver	106 / 65	2 : 1		21 days
Medical Assistant	179 / 64	3 : 1		17 days
Stocking Clerk	160 / 63	3 : 1		17 days
Quality Inspector / Technician	120 / 62	2 : 1		21 days
Program Manager	130 / 61	2 : 1		27 days
Cyber / Information Security Engineer / Analyst	117 / 60	2 : 1		20 days
Merchandiser	110 / 60	2 : 1		15 days
Building and General Maintenance Technician	103 / 59	2 : 1		15 days
Financial Manager	105 / 57	2 : 1		15 days
Pharmacy Technician	235 / 57	4 : 1		25 days
Customer Service Manager	157 / 56	3 : 1		22 days
Scheduler / Operations Coordinator	124 / 55	2 : 1		22 days
Account Manager / Representative	120 / 55	2 : 1		12 days
Dental Assistant	100 / 53	2 : 1		17 days
Cook	84 / 53	2 : 1		31 days
Product Manager	161 / 53	3 : 1		17 days
Caregiver / Personal Care Aide	130 / 52	3 : 1		20 days
Validation Engineer	99 / 52	2 : 1		12 days
Nursing Manager / Supervisor	117 / 52	2 : 1		23 days
Maid / Housekeeping Staff	99 / 51	2 : 1		21 days

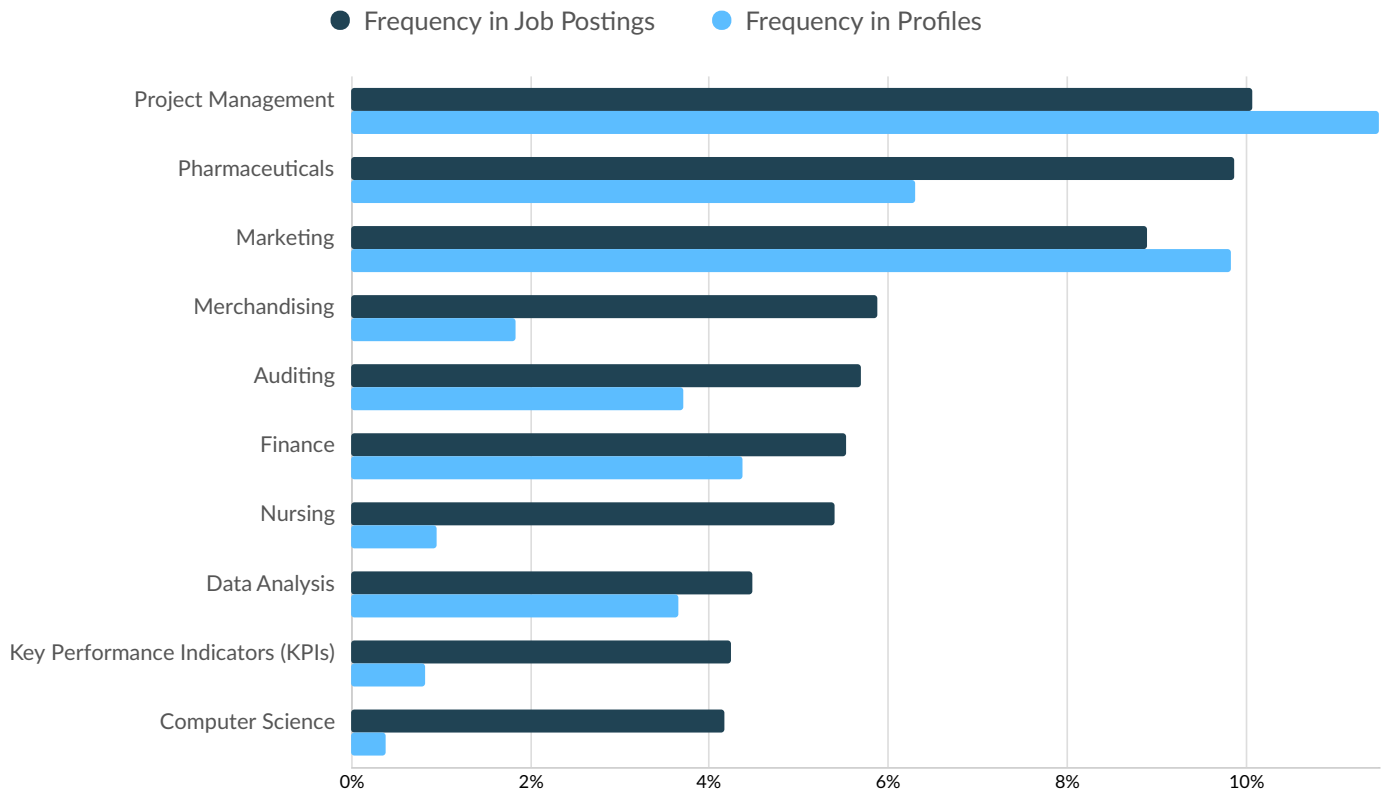
Top Posted Job Titles

	Total/Unique (Mar 2024 - May 2024)	Posting Intensity	Median Posting Duration
Direct Support Professionals	169 / 70	2 : 1 	16 days
Sales Associates	125 / 51	2 : 1 	12 days
Security Guards	105 / 49	2 : 1 	17 days
Registered Nurses	226 / 47	5 : 1 	16 days
Behavioral Health Technicians	96 / 38	3 : 1 	20 days
Certified Home Health Aides	93 / 34	3 : 1 	21 days
Pharmacy Technicians	159 / 30	5 : 1 	13 days
Administrative Assistants	61 / 30	2 : 1 	15 days
Dental Assistants	58 / 29	2 : 1 	14 days
Retail Sales Associates	83 / 29	3 : 1 	11 days

Top Industries

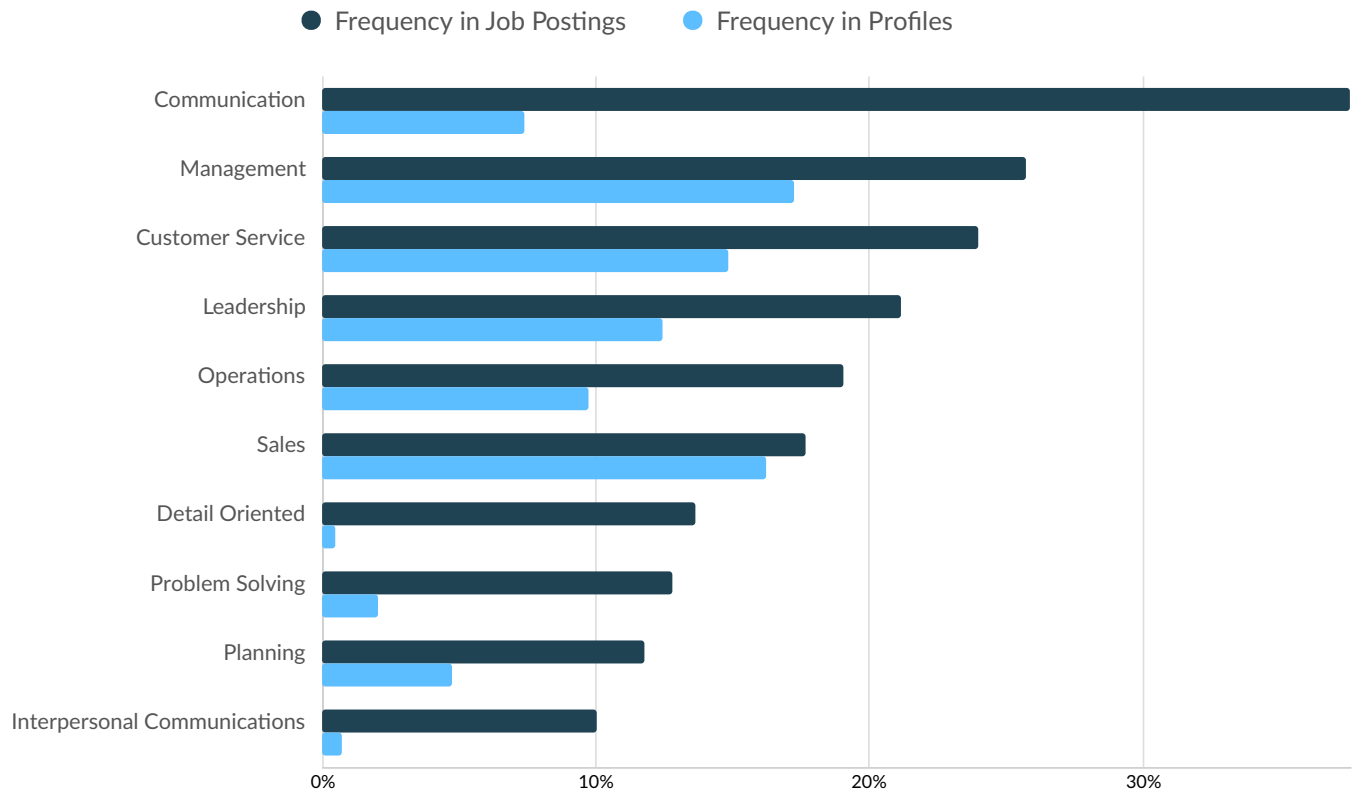
	Total/Unique (Mar 2024 - May 2024)	Posting Intensity	Median Posting Duration
Pharmaceutical Preparation Manufacturing	2,366 / 837	3 : 1 	17 days
General Medical and Surgical Hospitals	1,841 / 601	3 : 1 	20 days
Pharmacies and Drug Retailers	1,474 / 349	4 : 1 	23 days
Wireless Telecommunications Carriers (except Satellite)	1,017 / 276	4 : 1 	18 days
Custom Computer Programming Services	481 / 222	2 : 1 	14 days
Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)	504 / 204	2 : 1 	13 days
Offices of Physicians (except Mental Health Specialists)	440 / 179	2 : 1 	16 days
Biological Product (except Diagnostic) Manufacturing	454 / 166	3 : 1 	29 days
Insurance Agencies and Brokerages	392 / 158	2 : 1 	38 days

Top Specialized Skills



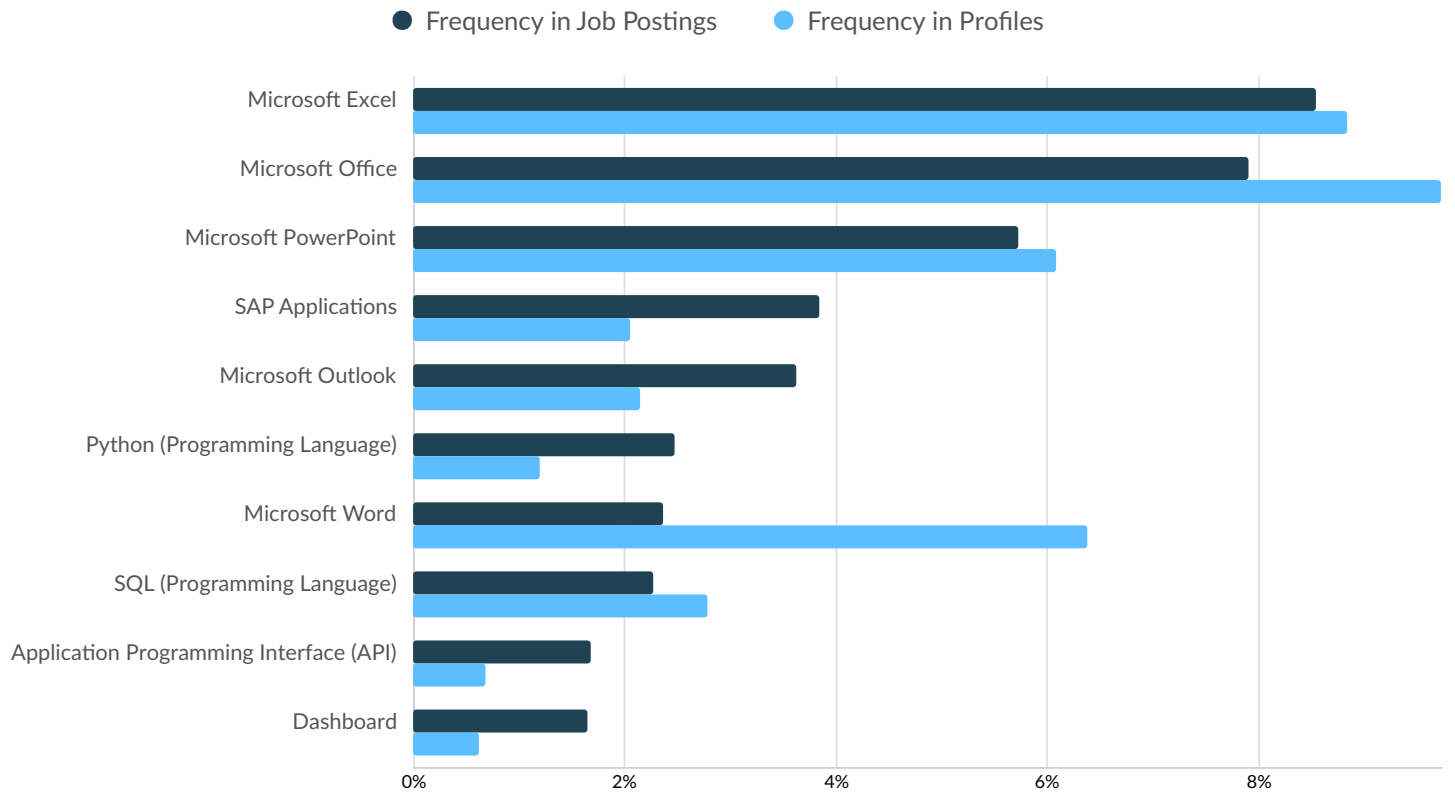
	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Project Management	1,148	10%	17,780	11%	+19.8%	Rapidly Growing
Pharmaceuticals	1,126	10%	9,757	6%	+19.6%	Rapidly Growing
Marketing	1,015	9%	15,216	10%	+23.0%	Rapidly Growing
Merchandising	671	6%	2,840	2%	+15.0%	Growing
Auditing	650	6%	5,733	4%	+21.8%	Rapidly Growing
Finance	630	6%	6,777	4%	+27.3%	Rapidly Growing
Nursing	616	5%	1,493	1%	+20.1%	Rapidly Growing
Data Analysis	511	4%	5,673	4%	+25.8%	Rapidly Growing
Key Performance Indicators (KPIs)	484	4%	1,270	1%	+16.0%	Growing
Computer Science	476	4%	599	0%	+26.8%	Rapidly Growing

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	4,285	38%	11,450	7%	+3.6%	Lagging
Management	2,934	26%	26,723	17%	+5.3%	Stable
Customer Service	2,738	24%	22,952	15%	+5.2%	Stable
Leadership	2,410	21%	19,220	12%	+8.5%	Stable
Operations	2,171	19%	15,118	10%	+8.1%	Stable
Sales	2,019	18%	25,114	16%	+7.8%	Stable
Detail Oriented	1,555	14%	781	1%	+7.1%	Stable
Problem Solving	1,458	13%	3,162	2%	+11.3%	Growing
Planning	1,343	12%	7,334	5%	+10.9%	Growing
Interpersonal Communications	1,142	10%	1,080	1%	+12.5%	Growing

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Excel	975	9%	13,682	9%	+17.7%	Growing
Microsoft Office	901	8%	15,055	10%	+18.5%	Growing
Microsoft PowerPoint	654	6%	9,428	6%	+26.1%	Rapidly Growing
SAP Applications	439	4%	3,177	2%	+21.6%	Rapidly Growing
Microsoft Outlook	413	4%	3,316	2%	+25.0%	Rapidly Growing
Python (Programming Language)	282	2%	1,853	1%	+24.5%	Rapidly Growing
Microsoft Word	270	2%	9,874	6%	+7.2%	Stable
SQL (Programming Language)	260	2%	4,313	3%	+6.4%	Stable
Application Programming Interface (API)	192	2%	1,069	1%	+9.5%	Growing
Dashboard	188	2%	957	1%	+25.3%	Rapidly Growing

Top Qualifications

	Postings with Qualification
Valid Driver's License	911
Registered Nurse (RN)	621
Cardiopulmonary Resuscitation (CPR) Certification	365
Master Of Business Administration (MBA)	358
Basic Life Support (BLS) Certification	322
First Aid Certification	140
Advanced Cardiovascular Life Support (ACLS) Certification	115
Project Management Professional Certification	111
Licensed Practical Nurse (LPN)	110
Certified Home Health Aide	88

Appendix A

Top Posting Sources

Website	Postings on Website (Mar 2024 - May 2024)
indeed.com	4,881
simplyhired.com	2,539
dejobs.org	1,330
nj.gov	1,134
jobsinpaterson.com	1,133
dice.com	671
myworkdayjobs.com	483
disabledperson.com	476
biospace.com	395
craigslist.org	381
jobit.com	309
fashionjobs.com	291
latpro.com	288
jnj.com	274
careercircle.com	237
icims.com	234
oraclecloud.com	204
verizon.com	171
themuse.com	169
ultipro.com	169
taleo.net	166
rwjbarnabashealthcareers.org	153
healthcaresource.com	139
arkansasjobboard.com	128
daiichisankyo.us	119

Appendix B

Sample Postings

Manager, Promotional Review Operations

Link to Live Job Posting: www.indeed.com

Location: Bridgewater Township, NJ

O*NET: 11-2011.00

Company: Ortho Dermatologics

Job Title: Promotional Representatives

Manager, Promotional Review Operations 3.5 out of 5 Bridgewater, NJ 08807 Hybrid work Ortho Dermatologics 4 reviews Profile insights Find out how your skills align with the job description Education Do you have a Bachelor's degree ? Yes No Location Bridgewater, NJ 08807 Benefits Pulled from the full job description 401(k) matching AD&D insurance Commuter assistance Dental insurance Disability insurance Employee assistance program Employee discount Show more chevron down Full job description Bausch Health is a global company that develops, manufactures, and markets a differentiated product portfolio across multiple high-growth therapeutic areas including Gastroenterology, Generics, Neurology, Ortho Dermatologics, Medical Aesthetics and Dentistry. We are delivering on our commitments as we build an innovative company dedicated to advancing global health. Each day, Bausch Health products are used by over 150 million people around the world. Our approximately 7,000 employees are united around our mission of improving people's lives with our health care products. The Manager, Promotional Review Operations is responsible for leading and managing the PRC process for assigned Bausch Pharma business unit(s) in compliance with the Advertising and Promotion Standard Operating Procedures (SOP). This role plays a critical part in working with PRC reviewers, marketing, and other cross-functional stakeholders and their agency partners to ensure all materials meet business needs/objectives, timelines, and adherence to the PRC process. The manager reports into the Director, Marketing Operations.

Responsibilities include:

The Manager facilitates and prioritizes activities and workload, taking a systematic approach to identifying and addressing key issues and making appropriate judgements, while adhering to the Bausch Health PRC SOP. Partner with the commercial teams (Marketing, Sales Training, Market Access, Conventions, Internal Creative Agency, etc) to execute the business strategies and tactics to deliver against timelines Partner with the PRC process reviewers (Legal, Medical and Regulatory) to ensure compliance to the process while efficiently moving jobs through the approval process Effectively prioritize materials to meet business needs and objectives Establish and drive timelines for periods of high volume - product launches, sales meetings, new campaigns, etc. Hold weekly status meetings with marketing/agency partners to understand business needs, priorities, review status of materials, upcoming projects, and aid in life cycle management Work with outside and internal advertising agencies on day-to-day operations, ensure adherence to submission deadlines and PRC process Establish frequent 1-1/touch points with other cross functional partners to understand need and optimize the effectiveness of your process management Establish yourself as a strategic partner with the brand teams to enable the management of projects from start to finish (concept to production) - attending brand planning meetings, national sales meetings, concept presentations with agency, etc. Manage the job's lifecycle through Veeva Vault, chair PRC meeting(s), create agendas, update status reports, communicate and facilitate to gain approval of all jobs Conduct copy editing and proof-reading quality checks, ensuring all PRC committee-approved changes have been incorporated and no unsolicited changes have been made Assist in ensuring Veeva documentation closed loop including any dialogue, resolution and outside annotations occur within a trackable conversation and within Veeva Vault Continuously monitor jobs in Veeva to keep status/update on workflow for each tactic and assist in questions/follow up support Verification of accurate and complete distribution packages Escalation support, coordinate and schedule escalation meetings as needed Partner with print production and facilitate communication between Agency Partners and Bausch Health Print Production (HH GLOBAL) Partner with Regulatory Affairs and Regulatory Operations to ensure 2253/OPDP submissions are complete prior to use of promotional materials. Partner with print warehouse to assist in post-approval activities such as inventory management/control, rep ordering, convention ordering, etc. Partner with DAM librarian on asset support, PRC facilitation, and any special projects Lead/Support in label updates, when appropriate Lead/Participate in trainings, Lunch & Learns, and other appropriate department opportunities Skills Strong written, verbal and interpersonal communication skills Experience working within a team environment structure to support internal and external stakeholders, Collaborative work style Extremely organized and detail oriented Excels at establishing relationships with cross

functional teams while maintaining integrity Proven track record of project management including planning support, managing timelines, prioritization, leading meetings, etc. Effective multi-tasking against competing timelines and resources. Requirements Bachelor's degree required, preferably in Marketing, Business Administration, Biology or Life Sciences, or Communications Minimum of (3) years' experience in healthcare/pharmaceutical industry, in a similar role Expert in Veeva Vault PromoMats, minimum 3 years experience Benefits package includes a Comprehensive Medical (includes Prescription Drug), Dental, Vision, Health Savings Account with company contribution, Flexible Spending Accounts, 401(k) matching, discretionary time off, paid sick time, tuition reimbursement, parental leave, short-term disability, long-term disability, life insurance, accidental death & dismemberment insurance, paid holidays, Employee Assistance Plan, commuter benefit, recognition awards, voluntary benefits (including Identity Theft, Student Loan and Breast Milk Shipping), employee referral bonuses and employee discounts. \#LI-hybrid This position may be available in the following location(s): remote We thank you in advance for your interest in growing and developing with Bausch Health. Kindly note that in order for all stakeholders to be successful, we do require a minimum of one year in your current role before applying to another one. Please ensure you have discussed with your current manager the intent of applying to a new role. Any exception will have to be authorized by your HR Business Partner. Bausch Health Companies Inc. is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment regardless of race, color, religion, gender, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusive workplace that cultivates collaboration. If a candidate needs a reasonable accommodation/adjustment due to physical or mental health impairment for any part of the application process, they are encouraged to send their request to humanresources@bauschhealth.com or call 908-927-1400 and let us know the nature of the request and their contact information. Please be sure to include the job requisition number. Job Applicants should be aware of job offer scams perpetrated through the Internet and social media platforms. To learn more please read Bausch Health's Job Offer Fraud Statement (<https://protection.greathorn.com/services/v2/lookupUrl/c29afa19-107c-4ce0-9f8c-cdaacd1f6318/176/4a53b5217e855ee8516973338f10eee11b46ce32>) . Bausch Health is an EEO/AA employer M/F/D/V.

Library Assistant-Childrens Services	
Link to Live Job Posting: www.indeed.com	
Location: Bernards, NJ	O*NET: 43-4121.00
Company: Bernards Township	Job Title: Children's Library Assistants
<p>Library Assistant-Children's Services 32 South Maple Avenue, Basking Ridge, NJ 07920 From \$14.50 an hour - Part-time Profile insights Find out how your skills align with the job description Skills Do you have experience in Microsoft Publisher ? Yes No Languages Do you know Multilingual ? Yes No Job details Here's how the job details align with your . Pay From \$14.50 an hour Job type Part-time Shift and schedule 4 hour shift Monday to Friday Location 32 South Maple Avenue, Basking Ridge, NJ 07920 Full job description The Library is seeking a candidate to work under the direction of the Supervising Librarian - Children's Services as a team player along with other Library staff members, striving to provide excellent customer service. The successful candidate will report to the Supervising Librarian - Children's Services and perform a variety of general library duties. Duties include, but are not limited to, checking library materials in and out, assisting the public in the use of library resources and equipment, recommending books and more. There are two positions open, one is 12 hours per week and the other is 17 hours per week. Go to the links below for full job posting: https://www.bernards.org/government/documents/forms-documents/department-documents/human-resources/employment-opportunities/4003-library-assist-childrens-services-12-hours-week/file https://www.bernards.org/government/documents/forms-documents/department-documents/human-resources/employment-opportunities/4004-library-assistant-childrens-services-17-hours-week/file</p> <p>Job Type:</p> <p>Part-time Pay:</p> <p>From \$14.50 per hour</p> <p>Schedule:</p> <p>4 hour shift Monday to</p> <p>Friday Work Location:</p> <p>In person If you require alternative methods of application or screening, you must approach the employer directly to request this as Indeed is not responsible for the employer's application process.</p>	

Registered Nurse (RN) - Medical Surgical Unit, Part-Time, Night Shift

Link to Live Job Posting: www.jobsinpaterson.com

Location: Somerville, NJ

O*NET: 29-1141.00

Company: RWJBarnabas Health

Job Title: Medical Surgical Unit Registered Nurses

Registered Nurse (RN) - Medical Surgical Unit, Part-Time, Night ShiftSomerville, NJ Posted 1 day ago Job DescriptionRegistered Nurse (RN) - Medical Surgical Unit, Part-Time, Night Shift Req #: 0000093117

Category:

Medical / Surgical Nursing

Status:

Part-Time

Shift:

Night

Facility:

RWJ Somerset

Department:

Medical Surgical IV Location:

RWJUH Somerset, 110 Rehill Ave, Somerville, NJ 08876

Job Overview:

The Registered Nurse is expected to ensure the delivery of safe and quality patient care. Perform, adapt and safely demonstrate procedures required by patients according to policies and procedures. Administer medications accurately and safely. Document according to policies and procedures and demonstrating technical skills specific to the nursing unit.

Required:

Current New Jersey RN licenseASN or Nursing Diploma (Must agree to complete BSN within 5 years of hire date)BLS from the American Heart Association1 year of acute care experience required

NIH Certification Preferred:

BSN Other Job Duties:

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Benefits and Perks :

At RWJBarnabas Health, our market-competitive Total Rewards package provides comprehensive benefits and resources to support our employees physical, emotional, social, and financial health. Paid Time Off (PTO) Medical and Prescription Drug Insurance Dental and Vision Insurance Retirement Plans Short & Long Term Disability Life & Accidental Death Insurance Tuition Reimbursement Health Care/Dependent Care Flexible Spending Accounts Wellness Programs Voluntary Benefits (e.g., Pet Insurance) Discounts Through our Partners such as NJ Devils, NJ PAC, Verizon, and more! Choosing RWJBarnabas Health! RWJBarnabas Health is the premier health care destination providing patient-centered, high-quality academic medicine in a compassionate and equitable manner, while delivering a best-in-class work experience to every member of the team. We honor and appreciate the privilege of creating and sustaining healthier communities, one person and one community at a time. As the leading academic health system in New Jersey, we advance innovative strategies in high-quality patient care, education, and research to address both the clinical and social determinants of health. RWJBarnabas Health aims to truly make a unique impact in local communities throughout New Jersey. From vastly improving the health of local residents to creating educational and career opportunities, this combination greatly benefits the state. We understand the growing and evolving needs of residents in New Jersey whether that be enhancing the coordination for treating complex health conditions or improving community health through local programs and education.

Equal Opportunity Employer Additional Information:

Full-Time and part-time employees eligible for benefits (medical, dental & vision) on the first day of the month following your date of hire Paid Time Off and sick time available after 90 days Tuition Reimbursement available after 90 days 403B Retirement Savings Plans RWJBarnabas Health is an Equal Opportunity Employer Job Summary Company RWJBarnabas Health Start Date As soon as possible Employment Term and Type Regular, Part Time Required Experience 1+ years

Laborers – Waste Management in Clinton, NJ (May 2024 - Active)

Laborer	
Link to Live Job Posting: emcm.fa.us2.oraclecloud.com	
Location: Clinton, NJ	O*NET: 53-7062.00
Company: Waste Management	Job Title: Laborers
<p>As an EEO/Affirmative Action Employer, all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status. I. Job Summary Performs a variety of general manual labor tasks under direct supervision. II. Essential Duties and Responsibilities To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Other minor duties may be assigned. Performs general manual labor tasks including, but not limited to, lifting and moving materials, loading and unloading vehicles, digging and refilling holes, and other activities in a helping or assisting mode. Conducts other duties and tasks as assigned. III. Supervisory Responsibilities This job has no supervisory duties. IV. Qualifications The requirements listed below are representative of the qualifications necessary to perform the job. A.</p> <p>Education and Experience Education:</p> <p>None required.</p> <p>Experience:</p> <p>No prior work experience required. B. Certificates, Licenses, Registrations or Other Requirements Licenses as required by Local, State, Federal, Environmental and/or Health/Safety Regulatory agencies. C. Other Knowledge, Skills or Abilities Required None required. V. Work Environment Listed below are key points regarding environmental demands and work environment of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the job. Required to use motor coordination with finger dexterity (such as keyboarding, machine operation, etc.) occasionally; Required to exert physical effort in handling objects less than __ pounds most of the work day; Required to be exposed to physical occupational risks (such as cuts, burns, exposure to toxic chemicals, etc.) occasionally; Required to be exposed to physical environment which involves dirt, odors, noise, weather extremes or similar elements occasionally; Normal setting for this job is: manual labor. Benefits At Waste Management, each eligible employee receives a competitive total compensation package including Medical, Dental, Vision, Life Insurance and Short Term Disability. As well as a Stock Purchase Plan, Company match on 401K, and more! Our employees also receive Paid Vacation, Holidays, and Personal Days. Please note that benefits may vary by site. If this sounds like the opportunity that you have been looking for, please click "Apply."</p> <p>Equal Opportunity Employer:</p> <p>Minority/Female/Disability/Veteran</p>	

Town Managers – Garden State Growers in Pittstown, NJ (May 2024 - Active)

Production Manager - Pittstown, NJ

Link to Live Job Posting: disabilities.dejobs.org

Location: Pittstown, NJ

O*NET: 11-1011.00

Company: Garden State Growers

Job Title: Town Managers

Production Manager - Pittstown, NJ 3.2 out of 5 99 Locust Grove Rd, Pittstown, NJ 08867 Full-time Garden State Growers 35 reviews Profile insights Find out how your skills align with the job description Skills Do you have experience in Supervising experience ? Yes No Education Do you have a Bachelor's degree ? Yes No Languages Do you know Spanish ? Yes No Job details Here's how the job details align with your . Job type Full-time Shift and schedule Weekends as needed Holidays Location 99 Locust Grove Rd, Pittstown, NJ 08867 Benefits Pulled from the full job description 401(k) Dental insurance Employee assistance program Health insurance Paid time off Vision insurance Full job description Garden State Growers is a family-owned greenhouse and outdoor production operation on over 500 acres specializing in the growth and distribution of wholesale perennials, annuals, ground cover, vegetables, and varied seasonal offerings. We serve large retailers who sell plants in sizable quantities, as well as garden centers, supermarkets and small retail businesses. Primary responsibilities may include but not limited to the efficient planning and safe execution of the weekly production plan utilizing Lean manufacturing and continuous improvement techniques. Monitor all aspects of raw goods and inputs that are necessary to complete the weekly production schedule. Ensure production automation equipment is being utilized to its fullest. Balance and prioritize daily work schedules to maximize efficiencies. Ensure best in class quality control standards are met for all production line work, Robots, and handwork. Continually improve safety awareness and general housekeeping initiatives. Optimize machinery operational capabilities through regularly scheduled preventative maintenance and record keeping.

Description of Key Responsibilities:

Communicate with Production Planning Department on any and all concerns with raw goods. Routinely verify raw good requirements and on-hand inventory to ensure continuous on-time production takes place. Communicate regularly with Production Labor Manager on production plan and execution. Print all necessary materials for production needs and other departments as needed. Input production related data into Plant Partner daily. Obtain and verify documentation/packing slips related to receiving of plugs and cuttings. Plan, organize and direct the production of live goods and Set Down ensuring the most effective return of asset Initiate plans and processes which minimize manufacturing costs through effective utilization of manpower, equipment, facilities, materials, and production. Maintain Standard Operating Procedures (SOPs) Ensure continuous improvement efforts Establish, maintain, and execute skill metrics boards/charts. Assure attainment of business objectives and productions schedules while ensuring product standards that will exceed our customers' expectations. Implement manufacturing strategies and action plans to ensure that the facility supports best practices Prioritize schedule daily and communicate to team Stage Work Orders and corresponding labels, materials for Line Leaders based on production plan. Conduct routine maintenance on production equipment Continually improve safety record by addressing both physical and safety attitudes. Maintain and improve housekeeping in all areas. Maintain individual skills keeping up to date with latest production and production management concepts. All other duties as assigned Requirements Bilingual (English/Spanish) Preferred Basic math skills Strong leadership, communication & interpersonal skills, independent thinking, organization and planning abilities and excellent analytical/problem-solving skills. The ability to work in a fast-paced environment

Typical Physical Demands:

Standing 90% Sitting 10% Must be able to push, pull & lift to 50 pounds. High energy level required The ability to work in a fast-paced indoor and outdoor environment The ability to work during inclement weather (within reason)

Qualifications:

4-year degree in business or technical, helpful but not required Experience in live goods and manufacturing with 5 years of supervisory/managerial experience required Experience in a high production environment helpful Reliable & punctual with a flexible work schedule to meet the business needs including weekends and holidays

Benefits Full-time Benefit Eligible:

Medical Dental Vision HRA Employee Assistance Program 401 (k) Supplemental Insurance Plans - Aflac Vacation Sick PTO If you require alternative methods of application or screening, you must approach the employer directly to request this as Indeed is not responsible for the employer's application process.

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.