

Job Posting Analytics

Lightcast Q1 2024 Data Set

April 2024

Parameters

Select Timeframe: Jan 2021 - Mar 2024

Regions:

Code	Description
34019	Hunterdon County, NJ

Code	Description
34035	Somerset County, NJ

Company:

Results should exclude

Description
Cynet Systems
Robert Half
Randstad
State Of New Jersey
The Judge Group
Actalent

Description
System One
Carvana
Synerfac
Kelly Services
ManpowerGroup
APR Consulting

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Company Type:

Non-Staffing Companies

Keyword Search:

Posting Type: Newly Posted

Job Postings Overview

155,081

Unique Postings
378,053 Total Postings

9,173

Employers Competing
10,463 Total Employers

28 Days

Median Posting Duration
Regional Average: 27 Days

2 : 1

Posting Intensity



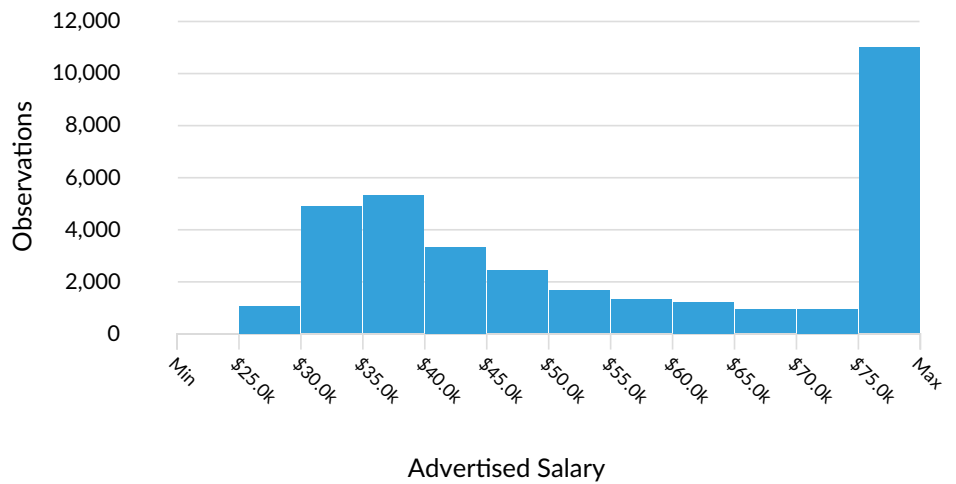
Regional Average: 2 : 1

Advertised Salary

There are 33,771 advertised salary observations (22% of the 155,081 matching postings).

\$50.0K

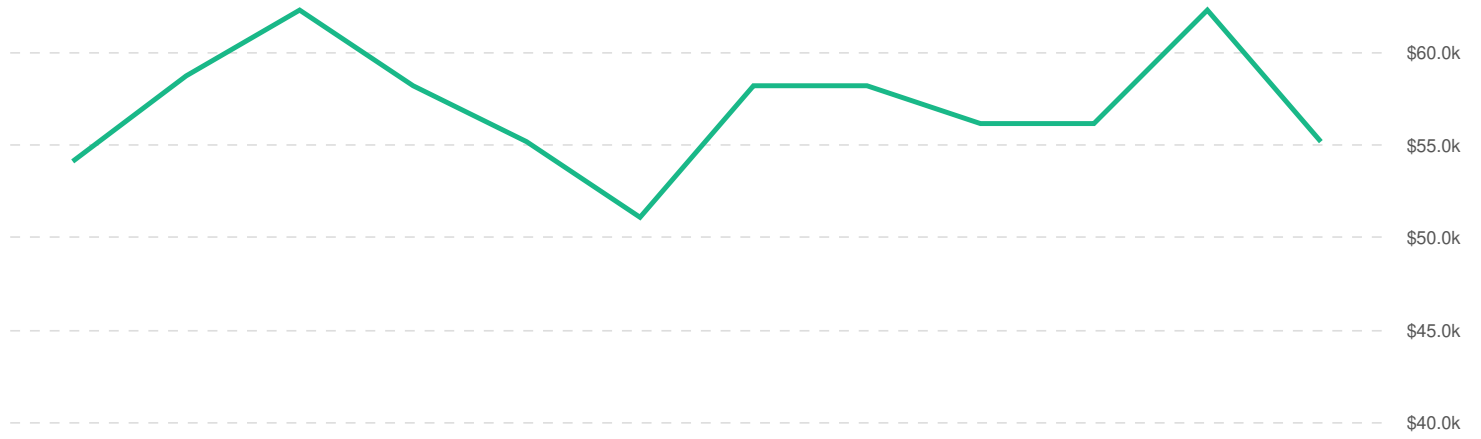
Median Advertised Salary



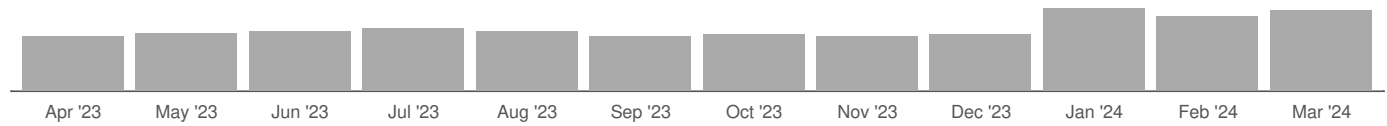
Advertised Wage Trend

▲ 1.9% Apr 2023 - Mar 2024

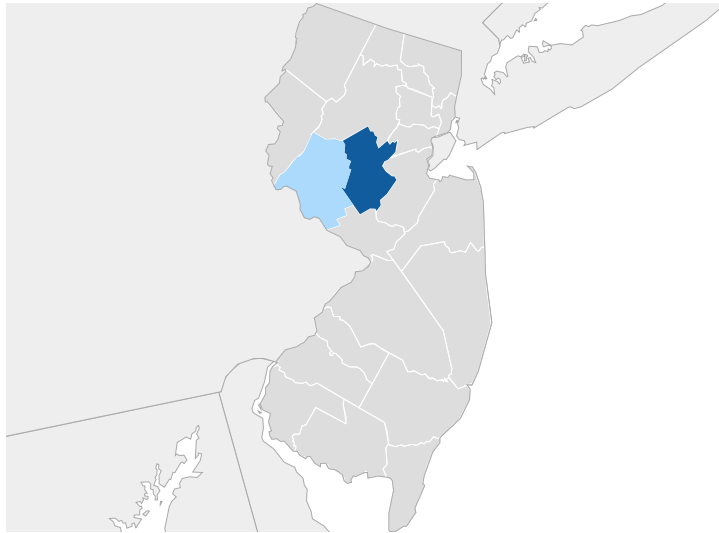
\$57.2k Median



14,788 Job Postings

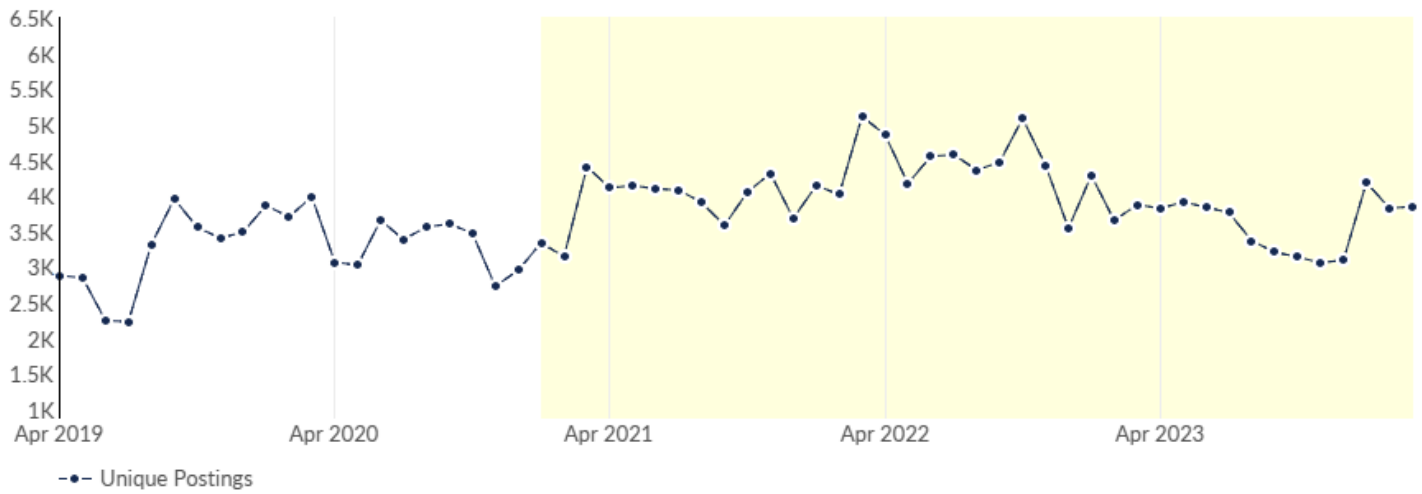


Job Postings Regional Breakdown



County	Unique Postings (Jan 2021 - Mar 2024)
Somerset County, NJ	124,371
Hunterdon County, NJ	30,710

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Mar 2024	3,849	2 : 1
Feb 2024	3,825	2 : 1
Jan 2024	4,187	2 : 1
Dec 2023	3,100	3 : 1
Nov 2023	3,058	3 : 1
Oct 2023	3,142	2 : 1
Sep 2023	3,208	3 : 1
Aug 2023	3,367	2 : 1
Jul 2023	3,763	2 : 1
Jun 2023	3,841	2 : 1
May 2023	3,911	2 : 1
Apr 2023	3,823	2 : 1

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	59,933	39%
High school or GED	32,568	21%
Associate degree	9,533	6%
Bachelor's degree	57,516	37%
Master's degree	22,091	14%
Ph.D. or professional degree	7,576	5%




Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	32,568	0	21%
Associate degree	6,319	2,034	4%
Bachelor's degree	49,283	7,665	32%
Master's degree	4,780	14,306	3%
Ph.D. or professional degree	2,198	5,378	1%











Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	77,394	50%
0 - 1 Years	19,485	13%
2 - 3 Years	20,838	13%
4 - 6 Years	22,752	15%
7 - 9 Years	7,909	5%
10+ Years	6,703	4%

Top Companies Posting

	Total/Unique (Jan 2021 - Mar 2024)	Posting Intensity	Median Posting Duration
Johnson & Johnson	17,283 / 7,393	2 : 1 	26 days
Verizon Communications	18,529 / 5,844	3 : 1 	30 days
Daiichi Sankyo	14,104 / 2,668	5 : 1 	33 days
RWJBarnabas Health	12,073 / 2,502	5 : 1 	32 days
Sanofi	7,867 / 2,478	3 : 1 	30 days
Hunterdon Medical Center	4,230 / 1,864	2 : 1 	21 days
Cognizant Technology Solutions	4,805 / 1,615	3 : 1 	25 days
Chubb	3,709 / 1,600	2 : 1 	35 days
Hackensack Meridian Health	6,646 / 1,565	4 : 1 	26 days
Regeneron Pharmaceuticals	3,215 / 1,343	2 : 1 	33 days

Top Cities Posting

City	Total/Unique (Jan 2021 - Mar 2024)	Posting Intensity	Median Posting Duration
Bridgewater, NJ	76,800 / 32,627	2 : 1 	28 days
Bernards, NJ	58,234 / 19,652	3 : 1 	30 days
Raritan, NJ	28,627 / 11,884	2 : 1 	25 days
Flemington, NJ	24,303 / 10,936	2 : 1 	31 days
Bound Brook, NJ	21,640 / 9,322	2 : 1 	30 days
Somerville, NJ	29,602 / 9,195	3 : 1 	31 days
Warren, NJ	18,030 / 9,067	2 : 1 	29 days
Montgomery, NJ	18,538 / 7,534	2 : 1 	27 days
Hillsborough, NJ	14,150 / 5,875	2 : 1 	29 days
Bedminster, NJ	13,210 / 4,884	3 : 1 	28 days

Top Posted Occupations









	Total/Unique (Jan 2021 - Mar 2024)	Posting Intensity	Median Posting Duration
Software Developers	10,534 / 4,896	2 : 1 	22 days
Retail Salespersons	12,211 / 4,811	3 : 1 	27 days
Registered Nurses	15,238 / 4,789	3 : 1 	28 days
Managers, All Other	10,207 / 4,398	2 : 1 	27 days
Computer Occupations, All Other	7,601 / 3,638	2 : 1 	24 days
First-Line Supervisors of Retail Sales Workers	6,895 / 3,049	2 : 1 	28 days
Medical and Health Services Managers	7,180 / 2,800	3 : 1 	27 days
Marketing Managers	7,031 / 2,716	3 : 1 	26 days
Fast Food and Counter Workers	7,989 / 2,642	3 : 1 	31 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	5,884 / 2,608	2 : 1 	29 days

Top Posted Occupations

Occupation (O*NET)	Total/Unique (Jan 2021 - Mar 2024)	Posting Intensity	Median Posting Duration
Software Developers	10,534 / 4,896	2 : 1	22 days
Retail Salespersons	12,211 / 4,811	3 : 1	27 days
Registered Nurses	14,740 / 4,643	3 : 1	28 days
Managers, All Other	8,309 / 3,661	2 : 1	27 days
First-Line Supervisors of Retail Sales Workers	6,895 / 3,049	2 : 1	28 days
Medical and Health Services Managers	7,180 / 2,800	3 : 1	27 days
Marketing Managers	7,031 / 2,716	3 : 1	26 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	5,884 / 2,608	2 : 1	29 days
Fast Food and Counter Workers	7,383 / 2,358	3 : 1	31 days
Customer Service Representatives	5,735 / 2,103	3 : 1	30 days
General and Operations Managers	4,670 / 1,923	2 : 1	27 days
Home Health Aides	4,975 / 1,799	3 : 1	29 days
Sales Managers	3,520 / 1,672	2 : 1	28 days
Information Technology Project Managers	3,261 / 1,666	2 : 1	24 days
Computer Systems Analysts	2,931 / 1,563	2 : 1	24 days
Computer Systems Engineers/Architects	3,327 / 1,515	2 : 1	23 days
Security Guards	4,026 / 1,493	3 : 1	29 days
Business Intelligence Analysts	2,985 / 1,414	2 : 1	23 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	2,725 / 1,413	2 : 1	29 days
Heavy and Tractor-Trailer Truck Drivers	2,640 / 1,396	2 : 1	30 days
Management Analysts	2,779 / 1,368	2 : 1	21 days
Clinical Research Coordinators	4,511 / 1,343	3 : 1	27 days
Stockers and Order Fillers	3,559 / 1,319	3 : 1	27 days
Computer User Support Specialists	2,305 / 1,248	2 : 1	25 days
Licensed Practical and Licensed Vocational Nurses	3,146 / 1,229	3 : 1	24 days











Waiters and Waitresses	2,534 / 1,206	2 : 1		32 days
Project Management Specialists	2,648 / 1,176	2 : 1		27 days
Financial and Investment Analysts	2,912 / 1,165	2 : 1		30 days
Nursing Assistants	4,854 / 1,133	4 : 1		27 days
Laborers and Freight, Stock, and Material Movers, Hand	3,624 / 1,124	3 : 1		31 days
Food Service Managers	2,239 / 1,114	2 : 1		32 days
Maintenance and Repair Workers, General	2,164 / 1,108	2 : 1		28 days
Financial Managers	2,598 / 1,091	2 : 1		29 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,521 / 1,091	2 : 1		35 days
Automotive Service Technicians and Mechanics	2,575 / 969	3 : 1		32 days
Human Resources Specialists	2,031 / 959	2 : 1		28 days
Medical Secretaries and Administrative Assistants	2,251 / 946	2 : 1		28 days
Operations Research Analysts	2,431 / 943	3 : 1		27 days
Merchandise Displayers and Window Trimmers	2,440 / 924	3 : 1		30 days
Patient Representatives	2,484 / 896	3 : 1		29 days
Cashiers	2,984 / 889	3 : 1		27 days
Preschool Teachers, Except Special Education	2,240 / 884	3 : 1		28 days
Medical Assistants	2,082 / 880	2 : 1		31 days
Accountants and Auditors	2,058 / 839	2 : 1		28 days
First-Line Supervisors of Office and Administrative Support Workers	1,706 / 826	2 : 1		31 days
Information Security Analysts	1,963 / 818	2 : 1		22 days
Cooks, Restaurant	1,664 / 786	2 : 1		32 days
Securities, Commodities, and Financial Services Sales Agents	2,408 / 786	3 : 1		30 days
First-Line Supervisors of Food Preparation and Serving Workers	1,579 / 758	2 : 1		32 days
Market Research Analysts and Marketing Specialists	1,528 / 747	2 : 1		29 days

Top Posted Occupations










Occupation	Total/Unique (Jan 2021 - Mar 2024)	Posting Intensity	Median Posting Duration
Retail Sales Associate	12,399 / 4,515	3 : 1 	28 days
Software Developer / Engineer	8,969 / 4,301	2 : 1 	22 days
Registered Nurse	12,449 / 3,630	3 : 1 	28 days
Customer Service Representative	6,742 / 2,458	3 : 1 	30 days
Retail Store Manager / Supervisor	5,396 / 2,449	2 : 1 	28 days
Sales Representative	4,755 / 2,219	2 : 1 	27 days
Office / Administrative Assistant	4,161 / 1,980	2 : 1 	31 days
Project Manager	4,308 / 1,893	2 : 1 	28 days
Healthcare Administrator	4,708 / 1,766	3 : 1 	28 days
Home Health Aide	4,652 / 1,721	3 : 1 	28 days
Marketing Manager	4,387 / 1,683	3 : 1 	28 days
Business / Management Analyst	3,923 / 1,682	2 : 1 	25 days
Business Development / Sales Manager	3,347 / 1,547	2 : 1 	28 days
Tractor-Trailer Truck Driver	2,804 / 1,539	2 : 1 	30 days
Security Officer	4,183 / 1,515	3 : 1 	29 days
Laborer / Warehouse Worker	4,080 / 1,413	3 : 1 	27 days
Computer Systems Engineer / Architect	2,891 / 1,376	2 : 1 	22 days
Waiter / Waitress	2,654 / 1,229	2 : 1 	32 days
Receptionist	2,457 / 1,207	2 : 1 	28 days
Operations Manager / Supervisor	3,091 / 1,187	3 : 1 	29 days
Database Architect	2,948 / 1,185	2 : 1 	24 days
Fast Food / Counter Worker	3,550 / 1,149	3 : 1 	32 days
Financial Analyst	2,724 / 1,147	2 : 1 	29 days
Business Intelligence Analyst	1,826 / 1,121	2 : 1 	18 days
Product Manager	2,635 / 1,105	2 : 1 	27 days
Restaurant / Food Service Manager	2,193 / 1,096	2 : 1 	32 days

Merchandiser	2,833 / 1,087	3 : 1		30 days
IT Manager / Director	2,362 / 1,080	2 : 1		25 days
Licensed Practical / Vocational Nurse	2,781 / 1,077	3 : 1		24 days
Medical Assistant	2,623 / 1,023	3 : 1		31 days
Janitor / Cleaner	2,553 / 1,012	3 : 1		34 days
Automotive Service Technician / Mechanic	2,708 / 996	3 : 1		32 days
Cook	2,071 / 947	2 : 1		33 days
Cashier	2,881 / 932	3 : 1		28 days
Cyber / Information Security Engineer / Analyst	2,131 / 918	2 : 1		24 days
Network Engineer / Architect	2,230 / 910	2 : 1		26 days
Financial Manager	2,096 / 891	2 : 1		30 days
Building and General Maintenance Technician	1,840 / 865	2 : 1		31 days
Busser / Banquet Worker / Cafeteria Attendant	2,552 / 856	3 : 1		32 days
Computer Support Specialist	1,623 / 845	2 : 1		27 days
Medical Director	2,481 / 802	3 : 1		30 days
Quality Inspector / Technician	1,660 / 790	2 : 1		29 days
Maid / Housekeeping Staff	1,762 / 776	2 : 1		32 days
IT Project Manager	1,555 / 775	2 : 1		23 days
Quality Control Systems Manager	1,709 / 768	2 : 1		25 days
Registrar / Patient Service Representative	2,270 / 763	3 : 1		30 days
Customer Service Manager	1,640 / 755	2 : 1		30 days
Account Manager / Representative	1,783 / 753	2 : 1		30 days
Stocking Clerk	2,014 / 737	3 : 1		27 days
Nursing Manager / Supervisor	1,691 / 735	2 : 1		29 days

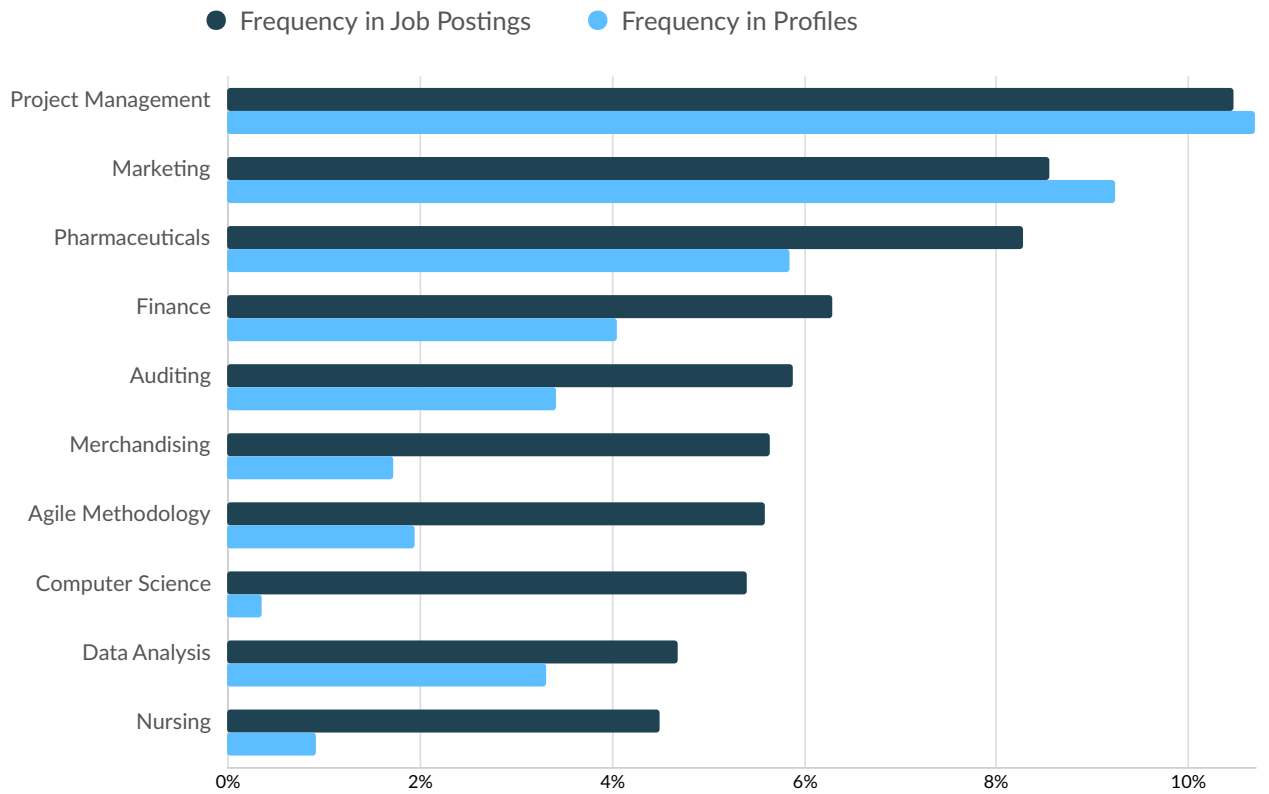
Top Posted Job Titles

	Total/Unique (Jan 2021 - Mar 2024)	Posting Intensity	Median Posting Duration
Direct Support Professionals	2,130 / 764	3 : 1 	27 days
Sales Associates	1,472 / 631	2 : 1 	26 days
Retail Sales Associates	1,737 / 603	3 : 1 	27 days
Certified Home Health Aides	1,621 / 566	3 : 1 	33 days
Registered Nurses	3,023 / 560	5 : 1 	25 days
Licensed Practical Nurses	1,219 / 511	2 : 1 	22 days
Security Officers	1,509 / 486	3 : 1 	30 days
Administrative Assistants	913 / 459	2 : 1 	30 days
Team Members	1,519 / 434	4 : 1 	29 days
Physical Therapists	1,098 / 428	3 : 1 	26 days

Top Industries

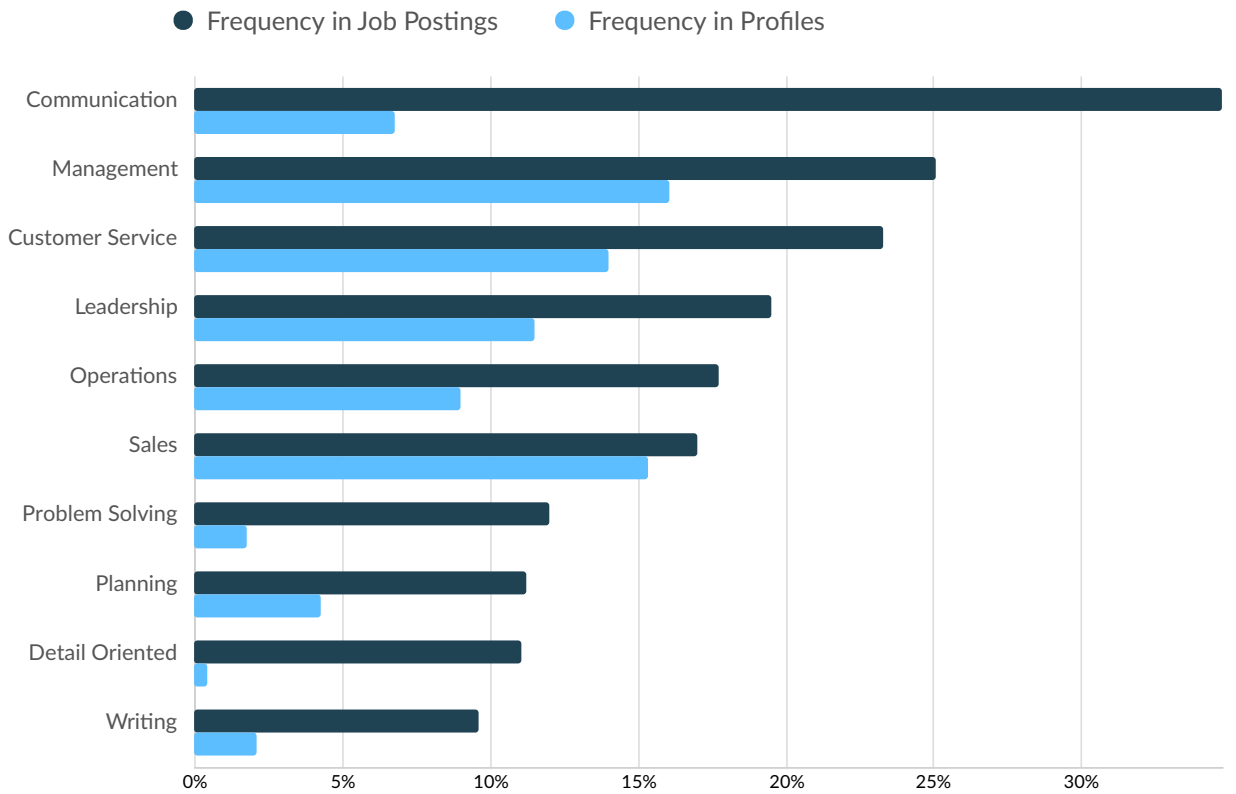
	Total/Unique (Jan 2021 - Mar 2024)	Posting Intensity	Median Posting Duration
Pharmaceutical Preparation Manufacturing	27,161 / 12,510	2 : 1 	25 days
General Medical and Surgical Hospitals	27,533 / 7,505	4 : 1 	30 days
Wireless Telecommunications Carriers (except Satellite)	21,839 / 6,803	3 : 1 	30 days
Pharmacies and Drug Retailers	18,660 / 4,260	4 : 1 	33 days
Custom Computer Programming Services	5,205 / 3,262	2 : 1 	22 days
Insurance Agencies and Brokerages	6,600 / 3,180	2 : 1 	31 days
Biological Product (except Diagnostic) Manufacturing	8,001 / 2,561	3 : 1 	30 days
Limited-Service Restaurants	5,279 / 2,206	2 : 1 	28 days
Other Scientific and Technical Consulting Services	5,727 / 2,182	3 : 1 	25 days

Top Specialized Skills



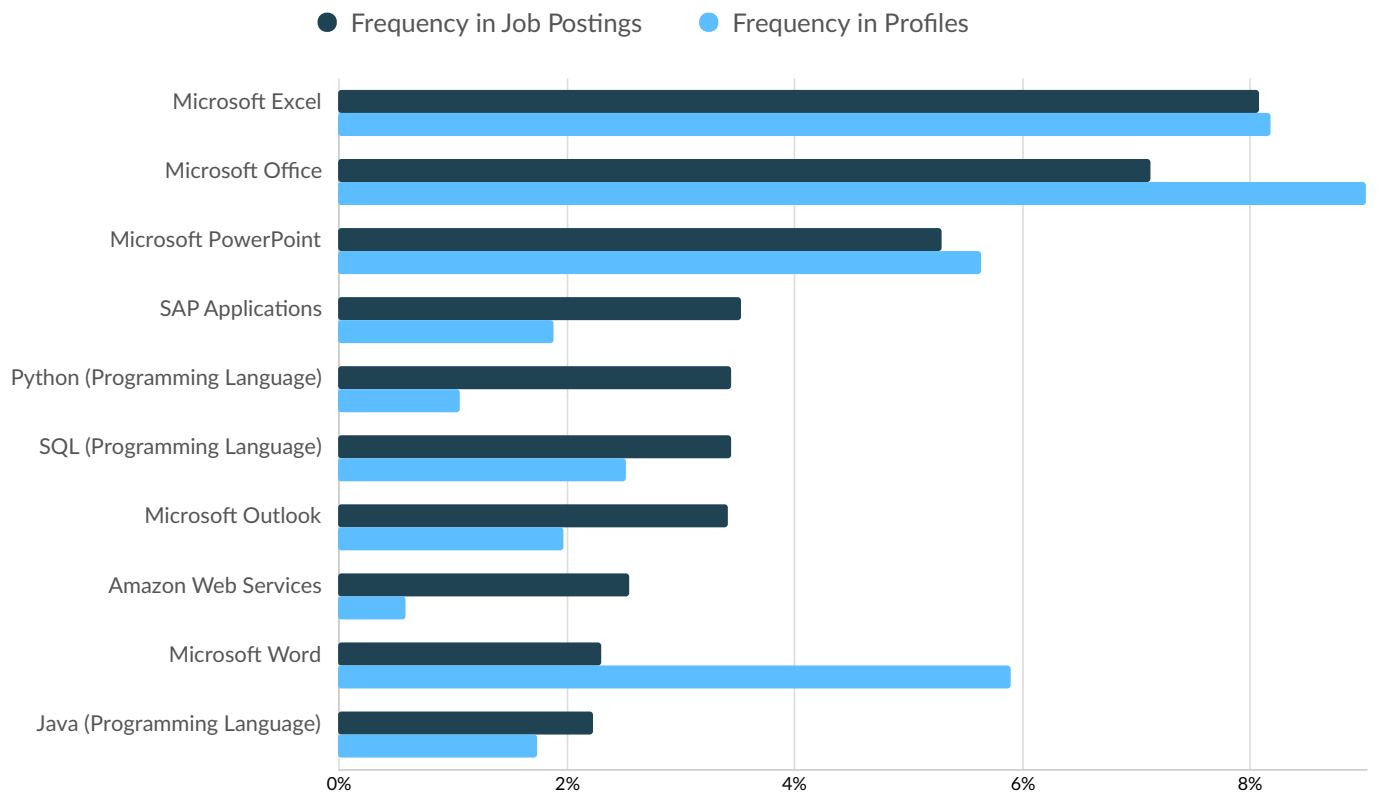
	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Project Management	16,259	10%	17,104	11%	+19.8%	Growing
Marketing	13,262	9%	14,781	9%	+23.0%	Rapidly Growing
Pharmaceuticals	12,854	8%	9,361	6%	+19.6%	Growing
Finance	9,761	6%	6,491	4%	+27.3%	Rapidly Growing
Auditing	9,139	6%	5,472	3%	+21.8%	Rapidly Growing
Merchandising	8,764	6%	2,754	2%	+15.0%	Growing
Agile Methodology	8,668	6%	3,107	2%	+19.8%	Growing
Computer Science	8,383	5%	580	0%	+26.8%	Rapidly Growing
Data Analysis	7,276	5%	5,322	3%	+25.8%	Rapidly Growing
Nursing	6,982	5%	1,491	1%	+20.1%	Growing

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	53,909	35%	10,833	7%	+3.6%	Lagging
Management	38,933	25%	25,671	16%	+5.3%	Stable
Customer Service	36,172	23%	22,371	14%	+5.2%	Stable
Leadership	30,239	19%	18,364	11%	+8.5%	Stable
Operations	27,533	18%	14,448	9%	+8.1%	Stable
Sales	26,362	17%	24,557	15%	+7.8%	Stable
Problem Solving	18,668	12%	2,872	2%	+11.3%	Growing
Planning	17,381	11%	6,880	4%	+10.9%	Growing
Detail Oriented	17,136	11%	699	0%	+7.1%	Stable
Writing	14,886	10%	3,352	2%	+11.8%	Growing

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Excel	12,542	8%	13,088	8%	+17.7%	Growing
Microsoft Office	11,049	7%	14,425	9%	+18.5%	Growing
Microsoft PowerPoint	8,227	5%	9,032	6%	+26.1%	Rapidly Growing
SAP Applications	5,490	4%	3,016	2%	+21.6%	Rapidly Growing
Python (Programming Language)	5,361	3%	1,717	1%	+24.5%	Rapidly Growing
SQL (Programming Language)	5,353	3%	4,040	3%	+6.4%	Stable
Microsoft Outlook	5,312	3%	3,152	2%	+25.0%	Rapidly Growing
Amazon Web Services	3,971	3%	943	1%	+24.0%	Rapidly Growing
Microsoft Word	3,587	2%	9,435	6%	+7.2%	Stable
Java (Programming Language)	3,478	2%	2,796	2%	+17.4%	Growing

Top Qualifications

	Postings with Qualification
Valid Driver's License	11,929
Registered Nurse (RN)	6,462
Master Of Business Administration (MBA)	5,247
Cardiopulmonary Resuscitation (CPR) Certification	3,546
Basic Life Support (BLS) Certification	3,056
Licensed Practical Nurse (LPN)	1,740
Project Management Professional Certification	1,449
Advanced Cardiovascular Life Support (ACLS) Certification	1,306
First Aid Certification	1,277
Certified Nursing Assistant (CNA)	1,095

Appendix A

Top Posting Sources

Website	Postings on Website (Jan 2021 - Mar 2024)
indeed.com	41,414
dejobs.org	27,889
simplyhired.com	21,260
jobsinpaterson.com	9,978
nj.gov	7,862
disabledperson.com	7,840
lakewoodnjrecruiter.com	7,048
careerbuilder.com	6,729
myworkdayjobs.com	6,675
dice.com	6,640
craigslist.org	4,805
icims.com	4,803
jnj.com	4,515
verizon.com	4,406
biospace.com	3,779
careerjet.com	3,622
recruitenetworks.com	2,905
healthcaresource.com	2,697
rwjbarnabashealthcareers.org	2,520
latpro.com	2,319
arkansasjobboard.com	2,208
glassdoor.com	2,098
newyorkrecruiter.com	1,576
ziprecruiter.com	1,467
energyjobline.com	1,449

Appendix B

Sample Postings

Executive Support Managers – Everest Group in Warren, NJ (Mar 2024 - Active)

Executive Support Technician

Link to Live Job Posting: wd5.myworkdaysite.com

Location: Warren, NJ

O*NET: 15-1232.00

Company: Everest Group

Job Title: Executive Support Managers

Executive Support Technician page is loaded
Executive Support Technician locations
Warren, NJ
time type Full time
posted on Posted 2 Days Ago
job requisition id R5048

Title:

Executive Support Technician Company:

Everest Global Services, Inc.

Job Category:

Technology Job Description:

About Everest:

It's an exciting time for Everest Group, Ltd. (Everest)! As we continue on our journey, we see significant opportunity ahead of us to expand our reach, build diversity, and enhance our capabilities in critical markets. Everest is a leading global reinsurance and insurance provider, operating for nearly 50 years through subsidiaries in the Bermuda, Canada, Europe, Singapore, US, and other territories. Our strengths include extensive product and distribution capabilities, a strong balance sheet, and an innovative culture. Throughout our history, Everest has maintained its discipline and focuses on creating long-term value through underwriting excellence and strong risk and capital management. But the most critical asset in this organization is our people. About the

Role:

We are seeking an Executive Support Technician to deliver Level I and II "white glove" support services to our company's Executives. As an Executive Support Technician, you are the face of IT with Everest's senior executives, providing immediate walk-up support to internal employees. Strong interpersonal communication skills with a high degree of empathy are a must. We want people for whom going over and above is second nature. Have a passion for customer service and a commitment to exceeding expectations. This role is expected to achieve the highest levels of Customer Service, professionalism, and integrity across all support delivered. This role requires an individual with significant experience in this area and a proven track record of success.

Responsibilities:

Consistently demonstrate world-class customer support to the VIP community supported. Develops and maintains productive relationships with the executive personnel being supported. Excellent communication skills that are meaningful to technical and non-technical audiences. Independently resolves complex issues promptly. Support executive support administrative assistants and provide daily check-ins with the assistants to handle all mobile and Office phone issues. Provide day-to-day support, which includes break/fix support for all devices (hardware [PCs, phones, iPads], software [O365, Intune, Duo, WebEx]). Deliver remote support for executives traveling and be flexible with support hours. Assist global executives visiting the facility with their technology needs. Available off hours to provide remote support on a rotating basis - (24x7) Team player and willing to be flexible. Report statistics and status of all VIP Tickets Support the Service Desk, Knowledge

Self-Sufficiency Qualifications:

Strong technical background in all technology, supported by the ability to provide clear and concise direction to the team. They have demonstrated the ability to increase performance by analyzing SLA compliance and ticket characteristics and creating effective practices in response to trends. Excellent written and oral communication. Able to develop and communicate practical approaches to customers, management, and other IT teams. Proven ability to continuously increase efficiency and reduce errors using multiple methods such as process development, job aids, training, organizational management, etc. Must be highly customer-service-focused. A bachelor's degree is preferred and can be substituted with appropriate experience, background, and certifications. Four years of experience resolving issues and fulfilling service requests for VIP-level customers (or five additional years of Information Technology experience without a degree) Experience with Information Technology Service Management (ITSM) Ticketing Systems (ServiceNow preferred) managing tickets and assigned tickets (i.e., VIP Tickets in the VIP Ticket Queue)

Preferred Skills:

Strong technical knowledge and ability to independently solve technical issues and problems quickly for our most senior executives. Networking skills to support troubleshooting within a WIFI and or wired environment. Excellent customer service and organizational skills. Act as a role model within the team by demonstrating flawless customer service, patience, and etiquette. Strong communication skills and ability to explain technological solutions to colleagues with a wide range of computer knowledge. Ability to work accurately, independently, and efficiently through varying request and incident types. Flexibility for off-hour support and adaptability to changes. Ability to multi-task, to prioritize assignments, and to meet deadlines. Thorough with solid attention to detail. Ability to work independently and in a team. Quick learner of new tools and technologies. Knowledge of IT regulations and standards, e.g., ITSM, ITIL, SOX, etc. Our Culture At Everest, our purpose is to provide the world with protection. We help clients and businesses thrive, fuel global economies, and create sustainable value for our colleagues, shareholders and the communities that we serve. We also pride ourselves on having a unique and inclusive culture which is driven by a unified set of values and behaviors. Click [here](#) to learn more about our culture. Our Values are the guiding principles that inform our decisions, actions and behaviors. They are an expression of our culture and an integral part of how we work: Talent. Thoughtful assumption of risk. Execution. Efficiency. Humility. Leadership. Collaboration. Diversity, Equity and Inclusion. Our Colleague Behaviors define how we operate and interact with each other no matter our location, level or function: Respect everyone. Pursue better. Lead by example. Own our outcomes. Win together. All colleagues are held accountable to upholding and supporting our values and behaviors across the company. This includes day to day interactions with fellow colleagues, and the global communities we serve. #LI-Hybrid #LI-AS1

Type:

Regular Time Type:

Full time

Primary Location:

Warren, NJ

General Construction Laborers – Growmark in Bloomsbury, NJ (Mar 2024 - Active)

Seasonal General Laborer - GROWMARK FS, LLC - Bloomsbury, NJ

Link to Live Job Posting: jobs.growmark.com

Location: Bloomsbury, NJ

O*NET: 53-7062.00

Company: Growmark

Job Title: General Construction Laborers

Seasonal General Laborer - GROWMARK FS, LLC - Bloomsbury, NJ

GROWMARK FS

is headquartered in Milford, Delaware with branches in New York, New Jersey, Maryland, Delaware, Pennsylvania, and Virginia.

GROWMARK FS

has about 500 employees (including seasonal workers) and approximately 13,000 customers.

The cooperative does business in seed, agronomy, energy, crop protection, precision agriculture, and custom application.

GROWMARK FS

is part of the

GROWMARK

System, an agricultural cooperative serving more than 100,000 customers across North America and Ontario, Canada.

PURPOSE AND SUMMARY STATEMENT

The purpose for this position is to assist in daily operational duties at the facility.

ESSENTIAL JOB FUNCTIONS

Responsible for maintaining operations at retail supply location. Follows maintenance schedule of facility and equipment. Responsible for inventory and distribution of products. Drives and delivers miscellaneous products as requested. Stocks and moves warehouse product and material. Assists both full-time and part-time operations personnel. Maintains the facility and equipment image. Assists in obtaining goals by improving efficiency and reducing costs. Provides excellent customer service. Works with location manager on all safety and compliance issues.

OTHER JOB FUNCTIONS

Follows GROWMARK's Code of Conduct and Corporate Compliance Program, Environmental Health and Safety, OSHA and DOT policies and procedures, as they apply. May be required to drive and run local errands as needed. Performs all other duties as assigned.

REQUIREMENTS

Normally requires a high school diploma or the equivalent thereof, and 1 or more years of retail related work experience to demonstrate knowledge of basic business principals of inventory management and mechanics. Demonstrates essential abilities including business knowledge, collaboration, communication, customer focus, decision making and skill development. Must be able to obtain and maintain a valid

driver's license and satisfactory driving record. Frequently required to lift 51-70 lbs as needed. Frequently required to work in extreme weather conditions (hot, cold, wet, etc.) Frequently exposed to working conditions may include dust, fumes, chemicals, and electrical hazards with appropriate safety measures Will be required to work hours other than those considered normal to meet seasonal demands. Ability and willingness to participate in required training that may include education on GROWMARK's policies and procedures and additional training as it relates to the requirements of the position. We are an equal opportunity employer, including protected veterans and qualified individuals with disabilities. Employment may be contingent upon receipt of an acceptable and job-related background check, drug test, motor vehicle report, and/or reference check, as applicable and permissible by law.

Nearest Major Market:

New Jersey

Job Segment:

Laborer, Facilities, Labor, Electrical, Supply, Engineering, Operations

Security Officers – PVH in Bridgewater, NJ (Mar 2024 - Active)

Security Officer	
Link to Live Job Posting: careers.pvh.com	
Location: Bridgewater, NJ	O*NET: 33-9032.00
Company: PVH	Job Title: Security Officers
Security Officer - PVH Corp. R43947 Bridgewater, New Jersey, United States Part Time Multi-brand Non-Retail Design Your Future at PVH Security Officer - PVH Corp.	
POSITION SUMMARY	
<p>This role will primarily focus on maintaining a secure environment at the Bridgewater, NJ office. They will oversee access to the building and interact with visitors to ensure they are properly escorted while on property. They will be first responders to all emergencies and will liaison with local authorities. This is a part time role that will require three days onsite Tuesday, Wednesday and Thursday with hours 7:30-5:00PM.</p>	
PRIMARY RESPONSIBILITIES/ACCOUNTABILITIES OF THE JOB	
<p>Regularly patrol designated areas, enforce security regulations, maintain secure areas, assess possible hazards, identifying, and relocating unauthorized personnel. Serve as primary contact in case of emergency. Serve as liaison for police, fire, and other emergency personnel responding to incidents, providing information and assistance as needed.</p>	
QUALIFICATIONS & EXPERIENCE	
Experience:	
3 years of experience in a Corporate Security environment. CPR certified	
Education:	
Requires a high school diploma, Associates degree preferred.	
Skills:	
<p>Strong communication skills, Basic computer skills, Strong interpersonal skills. #LI-BC10 #LI-Onsite PVH Corp. or its subsidiary ("PVH") is an equal opportunity employer and considers all applicants for employment on the basis of their individual capabilities and qualifications, consistent with applicable law and without regard to race, color, sex, gender identity or expression, age, religion, creed, national origin, citizenship status, sexual orientation, genetic information, physical or mental disability, military status or any other characteristic protected under federal, state or local law. In addition to complying with all applicable laws, PVH also has a strong corporate commitment to inclusion, diversity and to ensuring that all current and future PVH associates are compensated solely on job-related factors such as skill, ability, educational background, work quality, experience and potential. To achieve these goals, across the United States and its territories, PVH prohibits any PVH employee, agent or representative from requesting or otherwise considering any job applicant's current or prior wages, salary or other compensation information in connection with the hiring process. Accordingly, applicants are asked not to disclose this salary history information to PVH</p>	

Application Engineers – Henkel in Bridgewater, NJ (Mar 2024 - Active)

Application Engineer	
Link to Live Job Posting: jobs.sciencecareers.org	
Location: Bridgewater, NJ	O*NET: 15-1252.00
Company: Henkel	Job Title: Application Engineers
Application EngineerHENKEL	
UPDATE DATE :	
today	
MAR 29, 2024	
COUNTRY :	
USA	
REGION :	
NEW JERSEY	
COUNTY :	
SOMERSET COUNTY	
TOWN :	
BRIDGEWATER	
CATEGORY :	
IT - WEB	
CONTRACT TYPE :	
PERMANENT	
AVAILABILITY :	
FULL TIME	
Job descriptionAt Henkel, you can build on a strong legacy and leading positions in both industrial and consumer businesses to reimagine and improve life every day. If you love challenging the status quo, join our community of over 50,000 pioneers around the globe. Our teams at Henkel Adhesive Technologies help to transform entire industries and provide our customers with a competitive advantage through	

adhesives, sealants and functional coatings. With our trusted brands, our cutting-edge technologies and our disruptive solutions, you will have countless opportunities to explore new paths and develop your skills. Grow within our future-led businesses, our diverse and vibrant culture and find a place where you simply belong. All to leave your mark for more sustainable growth. Dare to make an impact?

YOUR ROLE

This lab based Application Engineer will support and communicate with both the APC (Consumer Goods Adhesives) Application Engineering Field Team and Sales Team from our Bridgewater site by using all available digital tools (phone, e-mail, Microsoft Teams, etc.). Lead internal and external technical requests and projects for Packaging & Labeling team. Create and adapt test methods/plans based on specific customer needs and applications within the Packaging & Labeling market. Prioritize and carry out concurrent testing in the laboratory based on incoming customer requests and other projects, including performing physicals, performance, and applications testing. Organize and analyze lab results with internal databases and other digital tools. Interpret data to make product recommendations, develop solutions, or propose subsequent experimental steps. Prepare clear laboratory reports for customer correspondence, which present findings and conclusions. Make presentations to internal work group or Packaging and Labeling department. Run and ensure laboratory and application equipment are calibrated and safety checked in compliance with local regulations as well as standardize and develop new test methods. Lead ongoing harmonization and administration of laboratory test methods. Run and perform customer lab demonstrations using application equipment.

YOUR SKILLS

BS Chemical Engineering, Materials Science Engineering, Packaging Engineering, or other equivalent degree with industry experience. 1-5 plus years of technical industry experience, in adhesives or packaging and labeling market preferred. Ability to multi-task with strong analytical and mechanical skills. Aptitude and ability to operate various adhesive applications equipment. Demonstration of organizational, project management, and time management skills. Effective written and verbal communication skills. The salary for this role is \$73,200.00 - \$85,600.00. This is the range that we in good faith anticipate relying on when setting wages for this position. We may ultimately pay more or less than the posted range and this range. This salary range may also be modified in the future. Henkel does not accept unsolicited resumes from search firms or employment agencies. Unsolicited referrals and resumes are considered Henkel property and therefore, Henkel will not pay a fee for any placement resulting from the receipt of an unsolicited referral. At Henkel's request only, preferred vendors may be invited to refer talent for specific open positions. In these cases, a fully-executed agreement with Henkel must be in place and current. All employees applying for an internal position must have a discussion with his/her manager about their interest in a job posting opportunity. The discussion will not preclude the employee from interviewing if their skills meet the job requirements. At Henkel, we come from a broad range of backgrounds, perspectives, and life experiences. We believe the uniqueness of all our employees is the power in us. Become part of the team and bring your uniqueness to us! We welcome all applications across different races, colors, religions, sexes, national origins, disabilities, veteran statuses, ages, sexual orientations, gender identities and expressions, and other legally protected characteristics.

Client Specialists – Talbots in Bound Brook, NJ (Mar 2024 - Active)

Client Specialist

Link to Live Job Posting: jobs.talbots.com

Location: Bound Brook, NJ

O*NET: 43-4051.00

Company: Talbots

Job Title: Client Specialists

Client Specialist

Location:

Bound Brook, New Jersey USJob Number21192Bound Brook, New Jersey USPart TimeTalbots is a leading omni-channel specialty retailer of women's clothing, shoes and accessories. Established in 1947, the company is known for modern classic style that's both timeless and timely, fine quality craftsmanship and gracious service. At Talbots relationships are the key to our business, we hire individuals who bring new ideas to the table, understand smart risk taking and can enhance an already thriving culture. With a commitment to offer modern classic style for every body type, through a full range of sizes, inclusive to every woman in your life.

What We Offer:

Growth! Here at Talbots our goal is to give you the tools to grow beyond this position and into the next.Incentive OpportunitiesGenerous Merchandise Discounts! Our associates receive 50% off Talbots and select Haven Well Within brand items. Additionally, you may also be eligible for discounts at the brands across KnitWell Group.

Other Perks:

Referral Incentive Program, discounts on travel, shopping, concerts and more.What we

Value WE CARE:

We Win as a team and are dedicated to ensuring and applauding each other's success.We Encourage creativity, innovation and smart risk-taking.We are Committed to building relationships with our customers and associates by knowing, serving, and delighting them.We Act with integrity, transparency, candor, and respect.We Respect, honor and value diversity and are invested in cultivating a dynamic and inclusive culture.We Embrace community by bringing positive change to those we live and work in.

Who You Are:

Driven to create, build and cultivate relationships with customers and the community with a focus on prospecting and establishing a strong clientele from existing and new customers.Possesses a strong ambition and passion for achieving goals, both as an individual and as a member of the store team and thrives working in a team environment.Able to work cooperatively in a diverse work environmentPassionate about selling and seeks organized and thoughtful ways to drive new traffic into the store.Possess excellent written and verbal communication skills and a high level ofDemonstrates strong planning and organizational skills to proactively contact clientele with the intent to sell in a way that is relevant, timely and meaningful for her.Professional, assertive, and friendly with the ability to make decisionsPossess the technological aptitude to navigate POS/computer/iPad/handheld systems.Have open availability of 20 - 29 hours per weekAble to work a flexible schedule based on the needs of the business including evenings, weekends, and holidays.Comfortable climbing ladders, moving around regularly, and standing for extended periods of time.Able to bend, reach, stretch for product as well as lift, carry, and move at least 40 lbs.

What You'll Do:

Create and foster a culture of hospitality through exceptional customer experiences and build enduring relationships both internally and externally. Support all service enhancers to build strong relationships including active use of Concierge. Achieve sales and service metrics in key measurable areas including: Clientelling/Outreach, Appointment Setting, Talbots Classic Awards etc. Plan and prioritize tasks and responsibilities to meet the needs of the customer and business. Seek to understand customer needs & wants with curiosity and confidence through intentional conversation. Share current products and fashion trends with customers to appropriately wardrobe, inspire and build trust. Actively participate in community/store activities and events that promote the Talbots. Professionally represent the brand

Note:

This position description is intended to describe the general nature of work being performed by associates assigned to this job. It is not intended to be inclusive of all duties and responsibilities and is subject to change. Talbots is an equal opportunity employer and welcomes applications from diverse candidates. Hiring decisions are based upon a candidate's qualifications as they relate to the requirements of the position under consideration and are made without regard to race, sex, national origin, color, age, disability, veteran status, pregnancy, sexual orientation, religion, or any other category protected by applicable law. Talbots is committed to providing reasonable accommodations for job applicants with disabilities. If you require an accommodation to perform the essential duties of the position you are seeking or to participate in the application process please contact recruiting@talbots.com. Talbots will make reasonable accommodations for otherwise qualified applicants or employees, unless such accommodations would impose an undue hardship on the operations of the Company's business.

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.