



We Mean Business

The Greater Raritan Workforce Development Board and state system partners provide funding, services and resources to support businesses and non-profit organizations in Hunterdon and Somerset Counties with hiring, training and retention needs.

How New Jersey Department of Labor and Workforce Development Assists with Recruitment and Hiring

Job postings and talent search: Utilize the national labor market exchange site and local Job Match team to promote job openings: <https://newjersey.usnlx.com/>

Virtual and In-Person Job Fairs, Information Sessions: Events focused on employers' hiring needs and chance to share company information with job seekers

Return & Earn and On-the-Job Training: Provide 50% wage reimbursement for a training period to NJ employers who hire eligible applicants with identifiable skill gaps

Federal Bonding Program: Insurance for hiring job seekers with risk factors – including poor credit score, recovering from substance abuse, on public assistance or are justice involved

Work Opportunity Tax Credit Program: Federal tax credit for employers who hire individuals from target groups with significant barriers to employment

Additional services for **veteran-friendly** companies and companies who want to employ **people with disabilities**

Contact: State Business Services Representative Karen Araujo at Karen.Araujo@dol.nj.gov

How the Greater Raritan Workforce Development Board Assists with Hiring and Training Costs

On-the-Job Training: Get help covering the costs of training a full-time new hire (unemployed or underemployed) with a 50 percent reimbursement of a new employee's salary for a defined period

Incumbent Worker Training: Receive funding of up to \$4,000 per employee to provide targeted cohort upskilling/cross-training to help employees and employers remain competitive

SkillUp Greater Raritan: Enroll workers in New Manager and Job Readiness Badge programs which take 16 to 20 hours to complete over a 60-day period or get help building a custom track using existing courses

Contact: GRWDB Director Paul Grzella at info@thegrwdb.org

For more information, use the QR code to go to the Resources - Employers tab on www.thegrwdb.org.

