

# Funding is Available

## Address your workforce needs through Registered Apprenticeship



Hand in Hand Healthcare Solutions, LLC is the recipient of the GAINS Grant from New Jersey's Department of Labor to support Registered Apprenticeships in Healthcare - including **CHW, CNA** and **CMA** positions. We will help you develop and register your customized program with the US Department of Labor. Source your talents locally and impact your community. Funding up to \$11,000 per Apprentice is available to support training and salary.

### Elements of Registered Apprenticeships

- 144 hours minimum Related Technical Instructions (RTI) or Classroom Training
- 2,000 hours minimum customized On the job training (OJT)
- Wage increase to match the skill increase
- Industry Credential recognized nationwide

### Gains Grant Requirements and Details

- Candidate 18 years and above
- Minimum wage of \$18 with progressive wage increment
- 50% of wage reimbursable for up to 12 months and not exceeding \$12,000 per individual apprentice

### How We Can Help

- In collaboration, we will create A Standards of Apprenticeship document that formally describes the work process schedule (skill standards) and specifies the RTI, OJT, and wage progression for the registered apprenticeship program
- Program registration, paperwork and reporting including support to oversee the program and maintain the Standards of Apprenticeship and basic data on apprentices;
- Disburse funding appropriately as apprentices are hired

### Benefits of Registered Apprenticeships

- Positive Return on Investment (ROI)
- Increased Employee Loyalty Reduced Turnover
- Enhanced Coworker Productivity
- Improved Work culture
- Cross training and structured upward mobility through program pathways
- Ready access to a pipeline of talent

### Occupations (others possible)

- Community Health Workers
- Certified Nursing Assistants
- Certified Medical Assistants

**FUNDING AVAILABLE UNTIL JUNE 2024.**

Learn more during a virtual webinar hosted by the Greater Raritan WDB at 12 p.m. Thursday, April 4, 2024. Join at <https://meet.goto.com/592003301>.

For more information, contact:

**Jennifer Fasciano, MD, MPH**

[jfasciano@handinhandhealthcaresolutions.com](mailto:jfasciano@handinhandhealthcaresolutions.com)  
617-435-5777

**Krithicka Raghunathan, MBA, MPH**

[kraghunathan@handinhandhealthcaresolutions.com](mailto:kraghunathan@handinhandhealthcaresolutions.com)  
703-268-3488

[www.handinhandhealthcaresolutions.com](http://www.handinhandhealthcaresolutions.com)

[www.thegrwdb.org](http://www.thegrwdb.org)