Job Posting Analytics

Lightcast Q4 2023 Data Set

January 2024

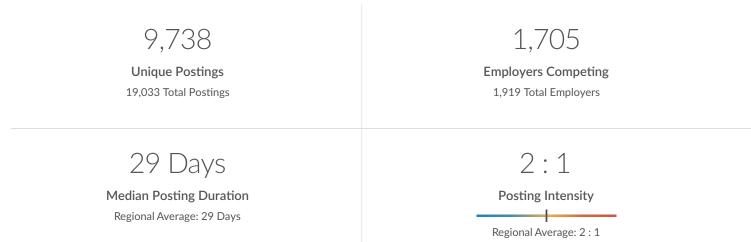
Parameters

Select Timeframe: Jan 2023 - Dec 2023

Regions:

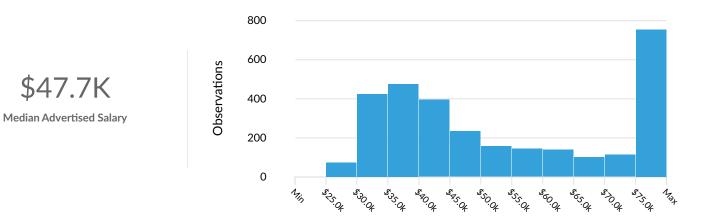
Code	Description
34019	Hunterdon County, NJ
Minimum E	xperience Required: Any
Advertised	Salary: Include all postings regardless
Education I	Level: Any
Job Type:	Include Internships
Company T	ype:
Non-Staff	ing Companies
Keyword S	earch:
Posting Typ	e: Newly Posted

Job Postings Overview



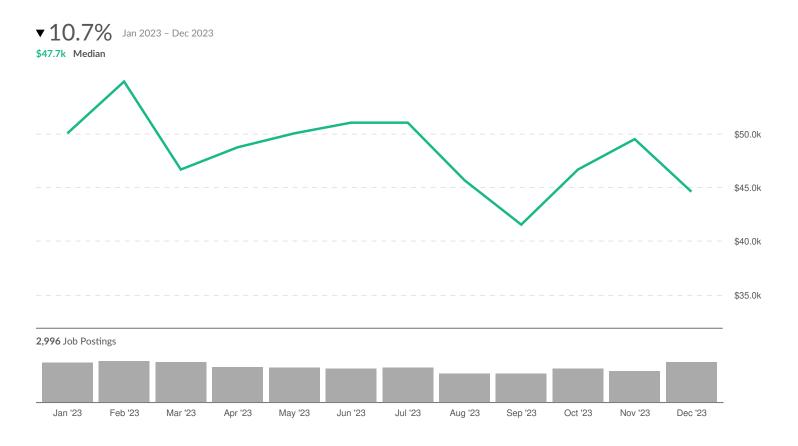
Advertised Salary

There are 2,996 advertised salary observations (31% of the 9,738 matching postings).

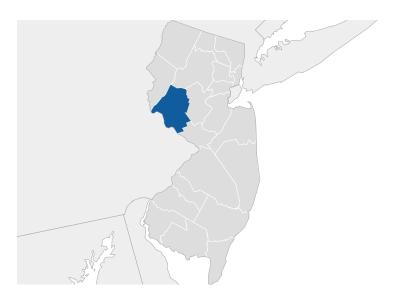


Advertised Salary

Advertised Wage Trend



Job Postings Regional Breakdown

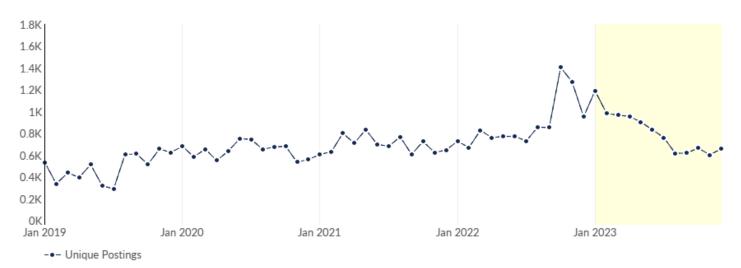


County

Hunterdon County, NJ

Unique Postings (Jan 2023 - Dec 2023)

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Dec 2023	656	2:1
Nov 2023	601	2:1
Oct 2023	664	2:1
Sep 2023	617	3:1
Aug 2023	615	2:1
Jul 2023	759	2:1
Jun 2023	833	2:1
May 2023	901	2:1
Apr 2023	955	2:1
Mar 2023	965	2:1
Feb 2023	983	2:1
Jan 2023	1,189	2:1

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	4,589	47%
High school or GED	2,612	27%
Associate degree	905	9%
Bachelor's degree	2,328	24%
Master's degree	579	6%
Ph.D. or professional degree	227	2%

Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	2,612	0	27%
Associate degree	635	166	7%
Bachelor's degree	1,581	720	16%
Master's degree	212	310	2%
Ph.D. or professional degree	109	118	1%

Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	5,392	55%
0 - 1 Years	2,006	21%
2 - 3 Years	1,395	14%
4 - 6 Years	628	6%
7 - 9 Years	138	1%
10+ Years	179	2%

Top Companies Posting

	Total/Unique (Jan 2023 - Dec 2023)	Posting Intensity	Median Posting Duration
Hunterdon Medical Center	1,127 / 536	2:1	29 days
Hunterdon Health Dept	527 / 291	2:1	30 days
Chubb	558 / 285	2:1	34 days
Quva Pharma	379 / 212	2:1	15 days
St. Luke's University Health Network	197 / 122	2:1	35 days
Ciocca Dealerships	217 / 115	2:1	30 days
QuickChek	300 / 109	3:1	38 days
Walgreens Boots Alliance	276 / 102	3:1	31 days
United States Department of Homeland Security	135 / 101	1:1	28 days
Pilot Company	687 / 96	7:1	24 days

Top Cities Posting

City	Total/Unique (Jan 2023 - Dec 2023)	Posting Intensity	Median Posting Duration
Flemington, NJ	7,122 / 3,373	2:1	28 days
Milford, NJ	2,042 / 1,350	2:1	30 days
Clinton, NJ	2,045 / 1,079	2:1	29 days
Readington, NJ	1,662 / 830	2:1	30 days
Franklin Township, NJ	843 / 565	1:1	30 days
Lebanon, NJ	1,170 / 522	2:1	27 days
Bloomsbury, NJ	1,003 / 425	2:1	20 days
West Amwell, NJ	614 / 349	2:1	29 days
Hampton, NJ	873 / 307	3:1	32 days
Frenchtown, NJ	292 / 161	2:1	27 days

Top Posted Occupations

	Total/Unique (Jan 2023 - Dec 2023)	Posting Intensity	Median Posting Duration
Registered Nurses	1,108 / 504	2:1	28 days
Retail Salespersons	738 / 356	2:1	29 days
First-Line Supervisors of Retail Sales Workers	472 / 245	2:1	31 days
Heavy and Tractor-Trailer Truck Drivers	384 / 226	2:1	31 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	372 / 190	2:1	28 days
Fast Food and Counter Workers	426 / 188	2:1	29 days
Home Health and Personal Care Aides	460 / 184	3:1	28 days
Customer Service Representatives	386 / 183	2:1	30 days
Licensed Practical and Licensed Vocational Nurses	357 / 173	2:1	21 days
Health Technologists and Technicians, All Other	327 / 142	2:1	30 days

Top Posted Occupations

Occupation (O*NET)	Total/Unique (Jan 2023 - Dec 2023)	Posting Intensity	Median Posting Duration
Registered Nurses	1,065 / 480	2:1	28 days
Retail Salespersons	738 / 356	2:1	29 days
First-Line Supervisors of Retail Sales Workers	472 / 245	2:1	31 days
Heavy and Tractor-Trailer Truck Drivers	384 / 226	2:1	31 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	372 / 190	2:1	28 days
Customer Service Representatives	386 / 183	2:1	30 days
Licensed Practical and Licensed Vocational Nurses	357 / 173	2:1	21 days
Fast Food and Counter Workers	397 / 169	2:1	29 days
Home Health Aides	350 / 132	3:1	29 days
Medical and Health Services Managers	178 / 125	1:1	27 days
Stockers and Order Fillers	238 / 124	2:1	29 days
General and Operations Managers	233 / 122	2:1	27 days
Nursing Assistants	289 / 122	2:1	30 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	181 / 119	2:1	29 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	261 / 115	2:1	29 days
Automotive Service Technicians and Mechanics	165 / 113	1:1	29 days
Managers, All Other	147 / 108	1:1	25 days
Patient Representatives	272 / 105	3:1	29 days
Cashiers	380 / 103	4:1	22 days
Software Developers	152 / 95	2:1	24 days
Food Service Managers	172 / 94	2:1	31 days
Medical Secretaries and Administrative Assistants	242 / 93	3:1	26 days
Customs and Border Protection Officers	119 / 87	1:1	28 days
Physical Therapists	188 / 84	2:1	34 days

Laborers and Freight, Stock, and Material Movers, Hand	129 / 78	2:1	26 days
Maintenance and Repair Workers, General	109 / 77	1:1	24 days
Industrial Engineering Technologists and Technicians	158 / 76	2:1	29 days
Bus and Truck Mechanics and Diesel Engine Specialists	145 / 76	2:1	30 days
Waiters and Waitresses	153 / 74	2:1	30 days
Merchandise Displayers and Window Trimmers	126 / 73	2:1	29 days
First-Line Supervisors of Food Preparation and Serving Workers	111 / 68	2:1	29 days
Medical Assistants	128 / 67	2:1	30 days
Sales Managers	118 / 65	2:1	28 days
Marketing Managers	121 / 64	2:1	30 days
Security Guards	104 / 64	2:1	27 days
Securities, Commodities, and Financial Services Sales Agents	127 / 61	2:1	22 days
Real Estate Sales Agents	86 / 59	1:1	28 days
Bookkeeping, Accounting, and Auditing Clerks	96 / 56	2:1	29 days
Mental Health Counselors	103 / 54	2:1	25 days
Nurse Practitioners	94 / 54	2:1	38 days
Personal Care Aides	110 / 52	2:1	27 days
Dental Assistants	118 / 51	2:1	26 days
Computer Systems Analysts	71 / 50	1:1	29 days
Driver/Sales Workers	98 / 50	2:1	30 days
Production, Planning, and Expediting Clerks	94 / 48	2:1	23 days
Accountants and Auditors	75 / 47	2:1	26 days
Pharmacists	86 / 46	2:1	34 days
Financial Managers	78 / 45	2:1	29 days
Computer User Support Specialists	60 / 45	1:1	26 days

First-Line Supervisors of Mechanics, Installers, and 79 / 4 Repairers	5 2:1	I	30 days
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Top Posted Occupations

Occupation	Total/Unique (Jan 2023 - Dec 2023)	Posting Intensity	Median Posting Duration
Registered Nurse	927 / 400	2:1	28 days
Retail Sales Associate	646 / 310	2:1	29 days
Tractor-Trailer Truck Driver	430 / 255	2:1	31 days
Customer Service Representative	480 / 228	2:1	31 days
Retail Store Manager / Supervisor	376 / 209	2:1	27 days
Sales Representative	368 / 192	2:1	27 days
Office / Administrative Assistant	251 / 171	1:1	28 days
Licensed Practical / Vocational Nurse	345 / 166	2:1	21 days
Home Health Aide	345 / 141	2:1	29 days
Registrar / Patient Service Representative	293 / 116	3:1	28 days
Automotive Service Technician / Mechanic	179 / 115	2:1	33 days
Cashier	341 / 106	3:1	21 days
Janitor / Cleaner	240 / 103	2:1	27 days
Merchandiser	190 / 102	2:1	33 days
Fast Food / Counter Worker	348 / 99	4:1	23 days
Software Developer / Engineer	138 / 93	1:1	26 days
Receptionist	182 / 87	2:1	27 days
Physical Therapist	188 / 84	2:1	34 days
Restaurant / Food Service Manager	138 / 80	2:1	29 days
Laborer / Warehouse Worker	137 / 78	2:1	27 days
Nursing Manager / Supervisor	206 / 78	3:1	38 days
Security Officer	154 / 77	2:1	27 days
Physician	245 / 76	3:1	30 days
Stocking Clerk	157 / 76	2:1	28 days
Building and General Maintenance Technician	109 / 74	1:1	29 days

Waiter / Waitress	152 / 73	2:1	31 days
Medical Assistant	158 / 71	2:1	30 days
Pharmacy Technician	154 / 69	2:1	15 days
Diesel Mechanic	131 / 69	2:1	29 days
Business Development / Sales Manager	110 / 68	2:1	32 days
Quality Inspector / Technician	109 / 65	2:1	28 days
Project Manager	164 / 63	3:1	34 days
Healthcare Administrator	100 / 61	2:1	26 days
Nursing Assistant	143 / 61	2:1	28 days
Restaurant / Food Service Supervisor	115 / 60	2:1	28 days
General Manager	106 / 58	2:1	32 days
Real Estate Agent / Broker	73 / 57	1:1	28 days
Operations Manager / Supervisor	128 / 54	2:1	30 days
Bookkeeper / Accounting Clerk	99 / 53	2:1	30 days
Pharmacist / Pharmacy Director	96 / 53	2:1	33 days
Immigration / Customs Inspector	70 / 52	1:1	28 days
Personal Banker / Banking Sales Staff	112 / 51	2:1	25 days
Repair / Service Technician	71/49	1:1	23 days
Medical Secretary	75 / 48	2:1	28 days
Caregiver / Personal Care Aide	152 / 47	3:1	25 days
Nurse Practitioner	86 / 46	2:1	38 days
Busser / Banquet Worker / Cafeteria Attendant	134 / 45	3:1	32 days
Dental Assistant	80 / 44	2:1	25 days
Maid / Housekeeping Staff	84 / 44	2:1	28 days
Barber / Hair Stylist / Cosmetologist	99 / 44	2:1	31 days

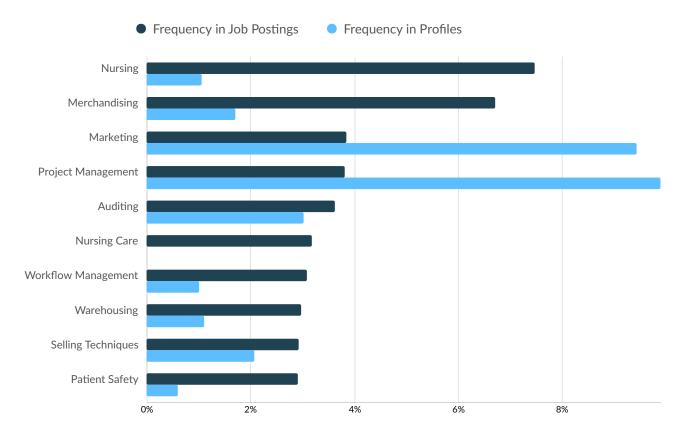
Top Posted Job Titles

	Total/Unique (Jan 2023 - Dec 2023)	Posting Intensity	Median Posting Duration
Licensed Practical Nurses	151 / 82	2:1	18 days
Registered Nurses	255 / 80	3:1	27 days
CDL-A Truck Drivers	105 / 57	2:1	30 days
Direct Support Professionals	175 / 56	3:1	29 days
Patient Service Representatives	168 / 55	3:1	37 days
Border Patrol Agents	70 / 52	1:1	28 days
Retail Sales Associates	115 / 50	2:1	30 days
Physical Therapists	81 / 46	2:1	35 days
Certified Home Health Aides	108 / 43	3:1	29 days
Customer Service Representatives	104 / 38	3:1	33 days

Top Industries

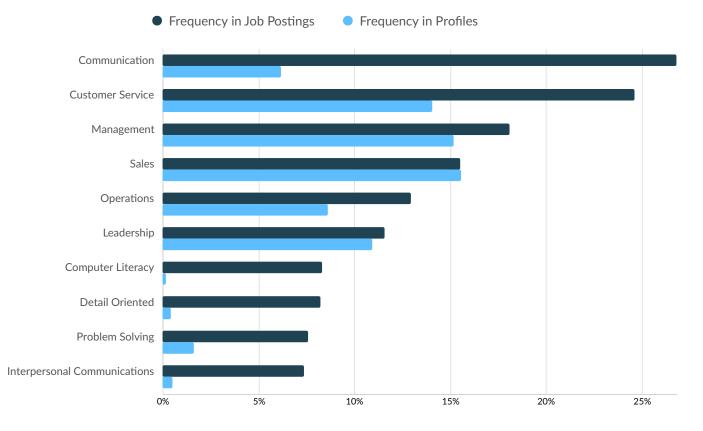
	Total/Unique (Jan 2023 - Dec 2023)	Posting Intensity	Median Posting Duration
General Medical and Surgical Hospitals	1,587 / 843	2:1	32 days
Insurance Agencies and Brokerages	575 / 296	2:1	33 days
Offices of Other Holding Companies	391 / 223	2:1	21 days
Gasoline Stations with Convenience Stores	434 / 153	3:1	35 days
Full-Service Restaurants	345 / 153	2:1	30 days
Warehouse Clubs and Supercenters	292 / 151	2:1	27 days
Pharmacies and Drug Retailers	409 / 147	3:1	33 days
Limited-Service Restaurants	230 / 136	2:1	28 days
General Freight Trucking, Long-Distance, Truckload	238 / 132	2:1	26 days

Top Specialized Skills



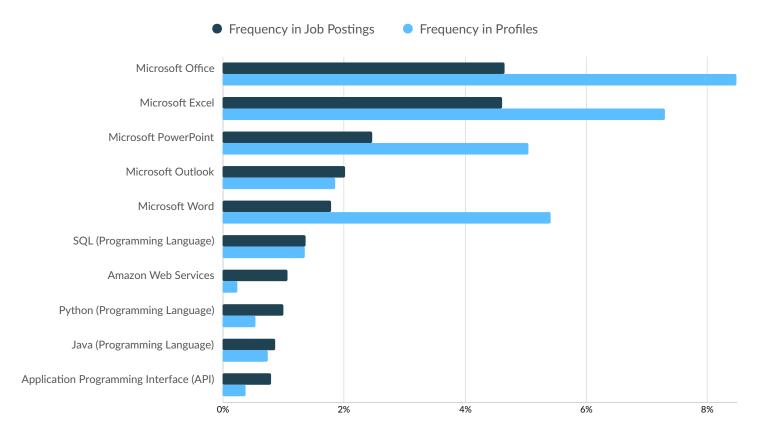
	Postings	% of Total Postings	Profiles	% of Total Profiles
Nursing	727	7%	468	1%
Merchandising	653	7%	754	2%
Marketing	374	4%	4,171	9%
Project Management	371	4%	4,374	10%
Auditing	353	4%	1,337	3%
Nursing Care	310	3%	0	0%
Workflow Management	300	3%	450	1%
Warehousing	290	3%	488	1%
Selling Techniques	285	3%	914	2%
Patient Safety	283	3%	269	1%

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Communication	2,611	27%	2,731	6%
Customer Service	2,400	25%	6,226	14%
Management	1,764	18%	6,707	15%
Sales	1,512	16%	6,894	16%
Operations	1,261	13%	3,807	9%
Leadership	1,130	12%	4,837	11%
Computer Literacy	810	8%	70	0%
Detail Oriented	803	8%	195	0%
Problem Solving	741	8%	721	2%
Interpersonal Communications	720	7%	236	1%

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Microsoft Office	453	5%	3,752	8%
Microsoft Excel	450	5%	3,231	7%
Microsoft PowerPoint	241	2%	2,233	5%
Microsoft Outlook	197	2%	825	2%
Microsoft Word	174	2%	2,394	5%
SQL (Programming Language)	134	1%	599	1%
Amazon Web Services	104	1%	109	0%
Python (Programming Language)	98	1%	241	1%
Java (Programming Language)	84	1%	328	1%
Application Programming Interface (API)	78	1%	171	0%

Top Qualifications

Postings with Qualification

Valid Driver's License	842
Registered Nurse (RN)	689
Cardiopulmonary Resuscitation (CPR) Certification	423
Basic Life Support (BLS) Certification	280
Licensed Practical Nurse (LPN)	226
Advanced Cardiovascular Life Support (ACLS) Certification	162
Certified Nursing Assistant (CNA)	123
Commercial Driver's License (CDL)	123
Certified Pharmacy Technician	92
First Aid Certification	91

Appendix A

Top Posting Sources

Website	Postings on Website (Jan 2023 - Dec 2023)
indeed.com	2,816
lakewoodnjrecruiter.com	2,348
dejobs.org	1,142
simplyhired.com	1,009
healthcaresource.com	616
nj.gov	532
careerjet.com	482
disabledperson.com	397
recruiternetworks.com	300
icims.com	251
craigslist.org	232
ultipro.com	225
jobsinpaterson.com	169
careerarc.com	148
dice.com	132
myworkdayjobs.com	122
newyorkrecruiter.com	119
ny.gov	115
arkansasjobboard.com	103
gettinghired.com	97
patersonrecruiter.com	97
philadelphiarecruiter.com	90
taleo.net	82
walgreens.com	66
careersingear.com	58

Appendix B

Sample Postings

Lead Camp Counselor ~Magically inclined, Harry Potter inspired

Link to Live Job Posting: www.simplyhired.com Location: Stockton, NJ O*NET: 39-9032.00 Company: Unclassified Job Title: Lead Camp Counselors

Lead Camp Counselor ~Magically inclined, Harry Potter inspired 33 Risler Street, Stockton, NJ 08559 Up to \$800 a week - Temporary, Fulltime Profile insights Find out how your skills align with the job description Certifications Do you have a valid CPR Certification certification? Yes No Skills Do you have experience in Teaching ? Yes No Education Do you have a Bachelor's degree ? Yes No Job details Heres how the job details align with your job preferences. Manage job preferences anytime in your . Pay Up to \$800 a week Job type Temporary Full-time Shift and schedule Monday to Friday Benefits Pulled from the full job description Employee discount Have you always wanted to be a witch, wizard or mage? Working at Fiddleheart is perfect for teaching artists and professional performers with a strong background in youth education who are looking for a magically inspired, one-of-a-kind and delightfully short-term summer opportunity.

About Fiddleheart:

Our students know us by our full name ~Fiddleheart Academy of Witchcraft and Wizardry. Fiddleheart is an immersive and imaginative summer camp for ages 9-15. Inspired by Harry Potter and other fantasy, our students take "magical classes such as potions, magical creatures, Quidditch, etc. Classes in cooking, chemistry, ethics, the visual and performing arts, and so forth are creatively adapted to immerse our students in our imaginary school of witchcraft and wizardry (for instance, craft glue is actually troll boogers). The students also solve a mystery ~ a LARP-style storyline ~ which is guided and acted out by Professors & guest artists over the two-week session. Brief role description : Our Lead Camp Counselors are called Professors. At Fiddleheart, Professors encapsulate a combination of traditional theatre summer camp roles: equal parts camp counselor, teaching artist, and bold and creative actor and improviser. [If you are athletically inclined, see also Athletic Coach aka Quidditch Coach below as this is a similar role to Camp Counselor with an emphasis on athletic coaching and game play.] Summer 2024

Term:

June 30-July 3, 2024 (Training and Set up) AND July 7 (evening) -July 20, 2024 (Two- week session and one clean-up day). [

NOTE:

July 4-July 6 is off for the holiday.]

Span of Camp Day:

Monday-Friday 8:00AM - 4:30

PM Location :

Stockton, NJ (group housing may available if necessary but preference given to those who are local or willing to find their own housing) Duties / Professors are responsible for: Developing magical curriculum for at least three different 45-minute classes in collaboration with Director Lead-teaching classes for groups of 12-17 students Assisting in classes for which they are not the teaching Professor Guiding House bonding games and activities Performing pieces of scripted, semi-scripted, or fully improvised mystery plot points Attending staff meetings before and after students arrive on campus Creating a name and backstory for your Professor character, and committing to staying in character in the company of students Creatively collaborating with and contributing to the world-building and imaginative play of Fiddleheart with other staff and students Helping to set up and clean up Ensure well-being and safety of students Embodying Fiddlehearts core values of imaginative play, discovery and lave Skills / Core access for professors include: Teaching experience with youth acces 9, 15, professols in a complexity of the starting.

uscovery, and love SKIIS / Core assets for professors include. reaching experience with your ages o-15, preferable in a camp setting Performance and Improvisation experience Enjoyment of kids and creating connections through imagination and play Enthusiasm for magical worlds, both established in works of fiction and entirely original Agility in performing and improvising in character for long periods of time Adaptability & Collaboration 80% of Fiddlehearts mystery storyline and activities are set ahead of time, but the students add the final 20% and the staff collectively develops the experience alongside the students Energy, stamina and a positive attitude Creativity! Physical ability to life up to 40 pounds, walk and run on grassy areas, climb stairs, and generally be physically active and on ones feet for most of the day First aid and CPR certification preferred College graduate Visit our website to find our application form and to see other jobs available at Fiddleheart. www.fiddleheartmagic.com

Note:

This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.

Job Types:

Full-time, Temporary Pay:

Up to \$800.00 per week

Benefits:

Employee discount

Schedule:

Monday to Friday Application Question(s): Are you willing to fill out our application on our website? If yes, please do that now. Thanks.

Education:

Bachelor's (Preferred)

Experience:

performance and teaching: 2 years (Preferred) Ability to

Commute:

Stockton, NJ 08559 (Preferred)

Work Location:

In person If you require alternative methods of application or screening, you must approach the employer directly to request this as Indeed is not responsible for the employer's application process.

DOG DAYCARE ATTENDANT

Link to Live Job Posting: www.indeed.com

Location: Flemington, NJ	O*NET: 39-2021.00
Company: Unclassified	Job Title: Dog Daycare Attendants

DOG DAYCARE ATTENDANT 299

South Main Street, Flemington, NJ 08822 \$18 - \$20 an hour - Part-time, Full-time Job details Heres how the job details align with your job preferences. Manage job preferences anytime in your . Pay \$18 - \$20 an hour Job type Part-time Full-time Shift and schedule Weekends as needed Monday to Friday Holidays Benefits Pulled from the full job description Dental insurance Employee discount Health insurance Vision insurance The Confident Canine is a daycare and boarding facility located in Flemington NJ. Perspective employees should be able to handle both small and large dogs, of all breeds.

Daycare Attendant Responsibilities:

Supervising dogs during playtime and managing their behavior Picking up pet waste regularly Cleaning Daycare rooms and Kennels regularly Feedings Able to provide top-notch care to each of our guests of varying breeds and sizes A team player who is motivated to maintain the highest standard of cleanliness within the facility Able to walk and stand for extended periods of time and lift up to 50lbs Valid drivers license and/or reliable transportation Prior experience in the pet care industry is a must At least 18 years or older Lots of opportunities to grow and learn at The Confident Canine. Very Competitive wage based on experience.

Job Types:

Full-time, Part-time Pay:

\$18.00 - \$20.00 per hour

Benefits:

Dental insurance Employee discount Health insurance Vision insurance Day range: Holidays Monday to Friday Weekends as needed Work setting: In-person Application Question(s): Please describe previous experience working with dogs.

Work Location:

In person If you require alternative methods of application or screening, you must approach the employer directly to request this as Indeed is not responsible for the employer's application process.

Spa Front Desk Receptionist		
Link to Live Job Posting: www.indeed.com		
Location: Clinton, NJ	O*NET: 43-4171.00	
Company: Unclassified	Job Title: Front Desk Receptionists	
 Spa Front Desk Receptionist Charm Aesthetics Spa & Boutique in Clinton, NJ 08809 \$15.25 \$17.00 an hour Part-time Profile insights Find out how your skills align with the job description Skills Do you have experience in Sales ? Yes No Job details Heres how the job details align with your . Pay \$15.25 \$17. 		

00 an hour Job type Part-time Shift and schedule 8 hour shift 10 hour shift Morning shift Evening shift Every weekend Day shift Monday to Friday

WE ARE HIRING

for Front Desk Receptionist! Charm Aesthetics Spa & Boutique continues to grow as we are looking to expand our team!

Duties:

- Greet and welcome guests in a professional and friendly manner
- Answer phone calls, take messages, and redirect calls as necessary
- Provide information and assistance to guests and visitors
- Manage the check-in and check-out process for guests
- Handle guest inquiries, requests, and complaints promptly and courteously
- Maintain a clean and organized front desk area
- Assist with administrative tasks such as filing, data entry, and photocopying
- Spa Laundry Experience:
- Previous experience in a customer service or receptionist role preferred
- Strong time management skills to prioritize tasks effectively
- Experience in sales, particularly in technology or technical products, is an advantage
- Ability to upsell products or services to customers
- Excellent organizational skills to manage multiple tasks simultaneously
- Familiarity with cash register operations is desirable Please only apply if you can work all the hours listed.

Thank you!

Job Type:

Part-time Pay:

\$15.25

• \$17.

00 per hour Expected hours: 27 per week

Shift:

10 hour shift 8 hour shift Day shift Evening shift Morning shift Weekly day range: Every weekend Monday to Friday Ability to

Relocate:

Clinton, NJ 08809: Relocate before starting work (Required)

Work Location:

In person If you require alternative methods of application or screening, you must approach the employer directly to request this as Indeed is not responsible for the employer's application process.

Shift Leader	
Link to Live Job Posting: www.indeed.com	
Location: Califon, NJ	O*NET: 35-1012.00
Company: Unclassified	Job Title: Shift Leaders

Shift Leader Dunkin' |

VBCE & GMCE 429

County Road 513, Califon, NJ 07830 Part-time, Full-time Job details Heres how the job details align with your job preferences. Manage job preferences anytime in your . Job type Part-time Full-time As a Dunkin' franchisee, we are committed to our employees as much as we are committed to our customers. We value hardworking and enthusiastic employees and we make it a priority to ensure their success. The Shift Leader will be responsible for coaching Crew Members throughout their shift to execute operational Brand standards and deliver a great and friendly guest experience. They set goals, provide job assignments, and motivate others, celebrating successes and providing timely feedback. Benefits of working for a Dunkin' franchisee: Competitive wages Awesome team-oriented environment Lots of potential for growth within the company for those who work hard

REQUIREMENTS

Provide excellent guest satisfaction, service speed, and product quality Previous experience working in a cafe or quick service restaurant preferred Show passion about results by setting compelling targets and delivering on commitments Meet safety and sanitation standards Anticipate and understand guests needs and exceed their expectations Works well in a team environment In 1950, Bill Rosenberg opened the first Dunkin' shop in Quincy, Massachusetts. Dunkin' licensed the first of many franchises in 1955. It is now the world's leading baked goods and coffee chain, serving more than 3 million customers per day. Dunkin' sells 52 varieties of donuts and more than a dozen coffee beverages as well as an array of bagels, breakfast sandwiches and other baked goods. We are a locally owned and operated Dunkin' franchise, with a fast-paced, high energy environment where you get to interact with loyal customers every day. Join our team today! You are applying for work with a franchisee of Dunkin', not Dunkin' Brands, Inc. or any of its affiliates. Any information you submit will be provided solely to the franchisee. If hired, the franchisee will be your only employer. Franchisees are independent business owners who set their own wage and benefit programs that can vary among franchisees. If you require alternative methods of application or screening, you must approach the employer directly to request this as Indeed is not responsible for the employer's application process.

Mobile Associate, Store-In-Store REQ255339		
Link to Live Job Posting: www.jobsinpaterson.com		
Location: Flemington, NJ O*NET: 41-2031.00		
Company: Tmobile Job Title: In Store Sales Associates		
Retail Mobile Associate, Store-in-Store Flemington, NJ Part time Share this jobGet Started!		

First Name:

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Last Name:

Email:

- Areas of Interest Areas of Interest entered successfulyState
- City
- Yes, I have read T-Mobile's Applicant Privacy Notice.
- To understand what personal data we collect about you as a job applicant, how we use your data, and how long we retain your data, please take a look at our Applicant Privacy Notice.

I acknowledge I may be contacted with marketing and job alerts from T-Mobile Careers. I know I can unsubscribe at any time.Continue to the Application Be unstoppable with us!T-Mobile is synonymous with innovation-and you could be part of the team that disrupted an entire industry! We reinvented customer service, brought real 5G to the nation, and now we're shaping the future of technology in wireless and beyond. Our work is as exciting as it is rewarding, so consider the career opportunity below as your invitation to grow with us, make big things happen with us, above all, #BEYOU with us. Together, we won't stop! Mobile Associates, Store-in-Store are an integral part of the Retail Team responsible for bringing the T-Mobile brand to life within National Sales partner locations, where active customer engagement is crucial for success. They're ambassadors who create energy and excitement around our products and services. They are obsessed with the connected world and thrive in a high-traffic environment, where technology innovations, customer needs and the Retail experience are continuously evolving. Mobile Associates excel at building and deepening relationships with customers through meaningful interactions. They are skilled at identifying customer needs and are passionate about educating, demonstrating, and recommending solutions. Mobile Associate SiS, exceed their performance targets Doing it the Right Way, by excelling in sales, providing exceptional customer experiences, and meeting quality of sale metrics.

Job Responsibilities:

Proactively engages with a broad range of customers in a highly-traffic retail environment. You will use digital tools, communicate effectively, educate customers, and showcase the value of T-Mobile solutions. As a Mobile Associate, you will consistently leverage digital self-serve tools during customer interactions and the onboarding process. You will identify customer needs and use solution-based selling techniques to fully demonstrate the value of T-Mobile products and services. By recommending wireless solutions, and an onboarding solution centric to helping customers understand how to self-serve and utilize the T-Mobile app for wireless needs, you will deepen relationships with customers and ensure their satisfaction. Complete training on the T-Mobile in-store experience, new skills, products and processes, and knowledge of systems and reference resources. You will continuously learn and improve your skills to provide the best possible experience for our customers. Partner with home store locations to properly/fully on-board customers. Will perform skills practicing, knowledge sharing, store operations, opening and closing procedures. Customer obsessed. You are passionate, friendly, and engaging with customers. You are able to connect on a personal level, match the pace of the customer, build rapport, trust, and loyalty with every interaction. You are committed to providing exceptional service, and to exceeding customer expectations. You will proactively reach out to potential customers to further drive

sales activity in your location. You are able to follow up with customers, capture referrals, manage Be Back processes, and build relationships with new and existing customers. Builds relationships with nearby leadership and teams to help support the customer experience from account set up, to device support and account servicing.

Education:

High School Diploma/GED (Required)

Work Experience:

6 Months Of Customer Service and/or Sales Experience, Retail Environment (Preferred).

Customer Satisfaction:

Passionate Customer Advocate With The Desire To Be Yourself When Connecting And Having Fun With Our Customers. Effective At Balancing Customer Experience And Performance Goals (Required).

Team Building:

Desire To Be A Part Of The Game-Changing T-Mobile Store Team. Willingness To Work Alongside Peers And Store Leaders, Learning And Sharing Best Practices, While Serving Customers And Providing Resolutions To Issues. (Required)

Retail Sales:

Competitive Drive And Confidence To Succeed In A Fast-Paced Sales Environment. (Required)At least 18 years of ageLegally authorized to work in the

United States Travel:

Travel Required (Yes/No):

No DOT Regulated:

DOT Regulated Position (Yes/No):

NoSafety Sensitive Position (Yes/No):

No Never stop growing!T-Mobile doesn't have a corporate ladder-it's more like a jungle gym of possibilities! We love helping our employees grow in their careers, because it's that shared drive to aim high that drives our business and our culture forward. If you'd like to receive more information about careers at T-Mobile, sign up for the T-Mobile Talent Community today!

https:

//www.tmobile.careers/profile/join/ T-Mobile USA, Inc. is an Equal Opportunity Employer. All decisions concerning the employment relationship will be made without regard to age, race, ethnicity, color, religion, creed, sex, sexual orientation, gender identity or expression, national origin, religious affiliation, marital status, citizenship status, veteran status, the presence of any physical or mental disability, or any other status or characteristic protected by federal, state, or local law. Discrimination, retaliation or harassment based upon any of these factors is wholly inconsistent with how we do business and will not be tolerated. Talent comes in all forms at the Un-carrier. If you are an individual with a disability and need reasonable accommodation at any point in the application or interview process, please let us know by emailing ApplicantAccommodation@t-mobile.com or calling 1-844-873-9500. Please note, this contact channel is not a means to apply for or inquire about a position and we are unable to respond to non-accommodation related requests. Position details

Req ID:

REQ255339

Department:

Retail Position Posted for6 days

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.