



New Jersey
Apprenticeship
Network

Office of Apprenticeship - Grant Programs Overview

On-the- Job Training/Related Technical Instruction

The New Jersey Department of Labor-Office of Apprenticeship offers incentives to New Jersey based businesses to hire and train individuals in Registered Apprenticeship occupations. The On-the-Job Training/Related Technical Instruction Grant Program helps defray the cost of training to eligible employers who hire **new apprentices** or **promote existing employees** to a Registered Apprenticeship within their organization.

Eligible employers/organizations must have a program registered with the United States Department of Labor and can receive reimbursement for On-the-Job (OJT) training wages or Related Technical Instruction (classroom training) applicable to the registered apprenticeship occupation.

The maximum grant amount is capped at \$3,000 per individual apprentice. For more information or to apply, please contact Thomas Cassidy at thomas.cassidy@dol.nj.gov.

Growing Apprenticeships in Nontraditional Sectors (GAINS)

The mission of the GAINS program is to promote the expansion and development of USDOL approved Registered Apprenticeship programs that drive economic development through skills and educational attainment and create pathways to better-paying careers and advanced credentials. The goals of the program are to establish new and expand on existing USDOL approved Registered Apprenticeship programs in New Jersey and to establish apprenticeship programs in occupations, sectors, or industries in New Jersey which are not currently registered with USDOL.

The GAINS program provides New Jersey businesses/organizations or current registered apprenticeship sponsors in targeted sectors with support for new Registered Apprenticeship program development, or existing Registered Apprenticeship programs who seek to expand into new USDOL approved apprenticeable occupations.

Eligible applicants can request funding to offset administrative costs incurred creating the Registered Apprenticeship Program, costs incurred for training the new apprentice, and provides a 50% wage reimbursement for the first six months of newly hired apprentices' employment for occupations paying a starting wage of at least \$16/hour.

Additional information and details regarding the FY23 GAINS program can be found on the NJDOL website under "Grant Opportunities" or at the following link:

https://www.nj.gov/labor/assets/PDFs/Grants/FY23/FY23_002_GAINS%20Round%20202_NGO_Financial.pdf

Pre-Apprenticeship in Career Education (PACE)

The mission of the PACE program is to better align secondary, post-secondary, adult education and occupational training to meet the labor demands unique to New Jersey and develop career pathways that lead to economically sustainable wages. Pre-Apprenticeship programs funded through the PACE program will provide education and training that leads to one of the following outcomes: 1) Admission into a USDOL Registered Apprenticeship program; 2) Admission into a post-secondary college, or occupation-specific career training; or 3) Employment with a starting wage of not lower than \$15 per hour.

Eligible applicants can apply for funding through the PACE program for costs associated with a pre-apprenticeship program that has a documented partnership with at least one Registered Apprenticeship program sponsor and together, expands the participant's career pathway opportunities with industry-based training coupled with classroom instruction. Allowed costs include personnel expenses, instructor costs, non-personnel costs, pre-apprentice training, supplies and materials, and other direct costs as outlined within the Notice of Grant Opportunity. Applicants may also include stipends for participants of the program based on participants reaching program milestones.

Additional information and details regarding the FY23 PACE program can be found on the NJDOL website under "Grant Opportunities" or at the following link:

https://www.nj.gov/labor/assets/PDFs/Grants/FY23/FY23_002_PACE%20Round%202_NGO_Final.pdf

Youth Transitions to Work (YTTW)

The mission of the YTTW program is to recruit, screen and facilitate effective transitions of high school juniors, seniors, and Out of School Youth (ages 16-24) to high-skill, high-wage employment in labor demand occupations, with long-term career potential and opportunities for occupationally relevant lifelong learning, thereby motivating youth to greater success in secondary and post-secondary education. Programs funded are expected to establish YTTW programs in new apprenticeship occupations or industries, link secondary education and higher educational institutions to existing USDOL apprenticeship programs, reactivate registered programs that are not currently in use, and increase the number of high school graduates entering Registered Apprenticeship programs in NJ.

Eligible applicants can apply for funding through the YTTW program for personnel expenses, costs associated with the development of marketing/promotional materials, costs to prepare articulations agreements with institutions of higher education, curriculum development, support services, and aptitude testing.

Additional information and details regarding the FY23 YTTW program can be found on the NJDOL website under "Grant Opportunities" or at the following link:

<https://www.nj.gov/labor/assets/PDFs/Grants/FY23/FY23%20YTTW%20NGO%20final.pdf>

NJ Pathways Leading Apprentices to a College Education (NJPLACE 2.0)

The NJPLACE 2.0 program provides funding to organizations to create a degree apprenticeship structure that integrates on-the-job learning with credit-bearing classroom education and the broad knowledge at the heart of the requirements for an associate's, bachelor's, or graduate degree. Student Apprentices will be able to simultaneously fulfill the requirements of a USDOL Registered Apprenticeship program and the requirements for an associate's, bachelor's, or graduate degree while still earning a living, or, following the successful completion of a USDOL Registered Apprenticeship program, through credits awarded pursuant to a prior learning assessment.

NJPLACE 2.0 is intended to provide grant funding for two models of Degree Apprenticeship:

1. Dual Education Degree Apprenticeship Model- This model integrates attributes of college degree programs and Registered Apprenticeship programs to create simultaneous participation in both. Applicants receive college credit for career-oriented classroom training as well as work-based learning and have the opportunity to graduate with both a degree and a nationally recognized credential.
2. Degree Apprenticeship through Prior Learning Assessment Model- In this model, assessments are conducted to award college credit to apprentices for prior work based learning and demonstrable competencies. This model helps to reduce the amount of time an apprentice needs to complete a Registered Apprenticeship program.

Eligible applicants can apply for funding through the NJPLACE 2.0 program for costs associated with conducting prior learning assessments, personnel costs, tuition reimbursement for on-the-job training or related technical instruction, consultant fees, and a 50% wage reimbursement for newly hired apprentices' employment for occupations paying a starting wage of at least \$15/hour.

Additional information and details regarding the FY23 NJPLACE program can be found on the NJDOL website under "Grant Opportunities" or at the following link:

https://www.nj.gov/labor/forms-pdfs/FY22_001_NJPLACE_NGO%20final.pdf

New Jersey Builders Utilization Initiative for Labor Diversity (NJBUILD)

The New Jersey Builders Utilization Initiative for Labor Diversity (NJBUILD) is one of several state programs for training women and minorities in the construction trades administered by the New Jersey Department of Labor and Workforce Development (NJDOL). Funding for NJBUILD is provided through the annual Appropriations Act and P.L. 2009, c. 335. These laws ensure that all members of the public are afforded the opportunity to benefit from the economic recovery funds and associated State spending, and that every public contract, whether for construction services, goods, or other services provides equal employment opportunity for women and minorities. This grant will assist in providing greater opportunities and incentives for individuals by providing occupation specific training, basic skills instruction, workforce readiness (employability skills) instruction and a structured work experience which will emphasize vocational-based training for entry-level skills in the construction trades. The

program will seek to facilitate effective transitions by women and minorities to high-skill, high-wage employment in construction related occupations.

Eligible applicants can apply for funding through the NJBUILD program for costs associated with a pre-apprenticeship program that has a documented partnership(s) with USDOL Registered Apprenticeship and/or construction contractors and together, expands the participant's career pathway opportunities with industry-based training coupled with classroom instruction. Allowed costs include personnel expenses, instructor costs, non-personnel costs, pre-apprentice training, supplies and materials, and other direct costs as outlined within the Notice of Grant Opportunity. Applicants may also include stipends for participants of the program based on participants reaching program milestones.

NJBUILD provides grant funding for two different grant programs:

Women and Minorities in Construction Trades: To assist in providing greater employment opportunities for females and minorities, residing in New Jersey, by providing occupation specific training, workforce readiness/employability, and a structured work experience which will emphasize vocational-based training for entry-level skills in the construction trades. In order to meet the employment needs of existing trade unions and private contractors, this funding will only support partnerships with trade unions and private contractors in the development and provision of pre-apprenticeship training and the placement of individuals with labor unions and private contractors to meet their workforce needs.

Additional information and details regarding the FY23 NJBUILD – Women and Minorities in Construction Trades program can be found on the NJDOL website under “Grant Opportunities” or at the following link:

https://www.nj.gov/labor/assets/PDFs/Grants/FY23/FY23_001_NJBUILD%20WMIC_%20NGO.pdf

Women and Minority Veterans in Construction Trades: To help National Guard, Reserve, retired and transitioning active-duty military members connect to quality career and training opportunities in the construction industry. This grant is dedicated to providing women and minority veterans with training to prepare them for employment and/or apprenticeships in the construction and building-related trades through the national H2H model.

Additional information and details regarding the NJBUILD program can be found on the NJDOL website under “Grant Opportunities” or at the following link:

https://www.nj.gov/labor/assets/PDFs/Grants/FY23/FY23_001_NJBUILD%20VETS_NGO%20FINAL%20REVISED.pdf