



# We Mean Business

The Greater Raritan Workforce Development Board and state system partners provide funding, services and resources to support businesses and non-profit organizations in Hunterdon and Somerset Counties with hiring, training and retention needs.

## How New Jersey Department of Labor and Workforce Development Assists with Recruitment and Hiring

**Job postings and talent search:** Utilize the national labor market exchange site and local Job Match team to promote job openings: <https://newjersey.usnlx.com/>

**Virtual Job Fairs and Information Sessions:** Events focused on employers' hiring needs and opportunity to share information about the company with job seekers

**Return & Earn and On-the-Job Training:** Provide 50% wage reimbursement for a training period to NJ employers who hire eligible applicants with identifiable skill gaps

**Federal Bonding Program:** Insurance for hiring job seekers with risk factors – including poor credit score, recovering from substance abuse, on public assistance or are justice involved

**Work Opportunity Tax Credit Program:** Federal tax credit for employers who hire individuals from target groups with significant barriers to employment

Additional services for **veteran-friendly** companies and companies who want to employ **people with disabilities**

## How the Greater Raritan Workforce Development Board Assists with Hiring and Training Costs

**On-the-Job Training:** Get help covering the costs of training a full-time new hire (unemployed or underemployed) with a 50 percent reimbursement of a new employee's salary for a defined period

**Incumbent Worker Training:** Receive funding of up to \$4,000 per employee to provide targeted cohort upskilling/cross-training to help employees and employers remain competitive

**SkillUp Greater Raritan:** Enroll workers in free New Manager and Job Readiness Badge programs which take 16-20 hours to complete over a 60-day period or get help building a custom track using existing courses

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