

ANNUAL REPORT 2021 to 2022



Published January 2023

https://www.thegrwdb.org/







The Greater Raritan Workforce Development Board and its system partners continue to transform how the work of career development and workforce assistance is accomplished in Hunterdon and Somerset Counties, New Jersey. Here's a look at what happened in the past program year and what is happening right now.

OUR BOARD AND COMMITTEES

Local workforce development system stakeholders – business, education, labor, economic development, and volunteer community leaders – support the work of the Greater Raritan Workforce Development Board (GRWDB). In collaboration with GRWDB staff and system team members, board members analyze workforce conditions, oversee the use of federal and state funds, and set workforce goals and strategy. To ensure that workforce investments in Hunterdon and Somerset counties meet employer needs, the GRWDB is required to have a majority of local business representation. GRWDB members are appointed by the Board of County Commissioners in Hunterdon and Somerset Counties The full board of the GRWDB meets quarterly and is supported by an Executive Committee which meets as needed.

The GRWDB also has four committees which each meet at least four times throughout the year to help plan strategy and consider new initiatives in specific areas. The Disabilities Committee, the Literacy Committee, the Operations Committee, and the Youth Committee include members of the full Board as well as community members from various constituencies interested in taking part in the conversation. Upcoming meetings and events **can be found here.** All are welcomed!

Board Members 2022

- Chair Joanne Hala, Associate Director, United Way of Northern New Jersey
- Vice Chair Michelle Satanik, Assistant Property Manager, OTG, Newark Airport
- Ram Abarasan, President, Deni Realty LLC
- A.D. Amar, Professor of Business, Seton Hall University
- Laura Begg, Senior Director, Business Partner, Zelis
- Jacki Belin, Vice President of Strategic Partnerships, Raritan Valley Community College
- Todd Bonsall, Superintendent, Hunterdon County Vocational School District
- Adriana Bury, Head of North American Talent Management, Sanofi
- Elizabeth Conte, Manager, N.J. Division of Vocational Rehabilitation Services Representative
- Peter Curley, Manager, NJ Department of Labor & Workforce Development Employment Services
- Violet Kocsis, SVP of Corporate Services and Chief Human Resources Officer, Hunterdon Healthcare System
- Maureen Kurdziel, Vice President, American Arbitration Association
- Clay Mason, CEO/founder, East West Group
- Meagan O'Reilly, Director, Hunterdon County Human Services Department

2022 Hunterdon County Board of County Commissioners

John E. Lanza, Commission Director
Zach T. Rich, Commission Deputy Director
Matthew Holt, Commissioner (to May 1)
Jeff Kuhl, Commissioner (from June)
Susan Soloway, Commissioner
Shaun C. Van Doren, Commissioner

- Jessica Paolini, Manager of Economic Development, Somerset County
- Christopher Phelan, President/CEO, Hunterdon County Chamber of Commerce
- Marc Saluk, Economic Development Director, County of Hunterdon
- Daniel J. Sebban, Council Representative, Northeast Council of Carpenters
- Tyler Seville, Executive Director, Innovation New Jersey
- Sejal Dave Sharma, Director of Business
 Development, Robert Wood Johnson University
 Hospital Somerset
- Christina Shockley, Apprenticeship Coordinator, Hunterdon County Vocational School District
- Mark Valli, CEO, NORWESCAP

Ex-Officio Members

- Jeff Kuhl, Freeholder Liaison, Hunterdon County
- Fran Leddy, Adult Literacy Programs Coordinator, Hunterdon County Educational Services Commission
- Christopher Peake, One-Stop Operator, Greater Raritan One-Stop Career Center
- Douglas Singleterry, Commissioner Liaison, Somerset County

2022 Somerset County Board of County Commissioners

Shanel Y. Robinson, Commission Director Melonie Marano, Commission Deputy Director Paul Drake, Commissioner Douglas Singleterry Commissioner Sara Sooy Commissioner

Join the GRWDB

Community members are invited to explore the work of the GRWDB by attending board meetings and joining one of the GRWDB's four committees. GRWDB staff are also available to meet with potential board members to expand the conversation.

Learn more about supporting the economic vitality of Hunterdon and Somerset counties and becoming a committee member of the GRWDB by contacting info@thegrwdb.org or calling GRWDB Director Paul Grzella at 908-203-6044.

OUR MISSION AND OUR WORK



"Through policy, oversight, and planning, The Greater Raritan Workforce Development Board (GRWDB) ensures that workforce training and education are responsive to and meet the needs of employers and job seekers."

GRWDB system partners operate with a hybrid model, offering in-person, virtual, phone or a combination of these services, depending upon customers' needs. Reflective of this strategy, the Greater Raritan Training Center added Monday evening hours in the fall as a pilot while continuing regular operating hours Monday to Friday. In the fall, Employment Services began offering a reinvigorated monthly Jersey Job Club series, also using the hybrid model. Collaboration, flexibility and adaptability are hallmarks of how partners approach their work.

Here are some notable system accomplishments:

- For the third consecutive year, the GRWDB received a Summer Youth Employment
 Program grant from the New Jersey Department of Labor (NJDOL). This year's \$123,000
 grant provided 40 youth from the two counties with summer jobs. In addition, Somerset
 County, using American Rescue Plan (ARP) funding, supported another 20 youth. In
 all, 57 completed eight-week work experiences with 21 employers and governmental
 agencies in the two counties; three youth were hired in the fall.
- Somerset County directed \$38,000 in ARP funding and Hunterdon County provided \$12,000 in ARP dollars to fund in-demand training programs at Raritan Valley
 Community College. Fourteen individuals in the two counties finished training in 2022, using 44 percent of the available funding. The program will continue in 2023.
- The GRWDB was awarded a competitive NJDOL Pathways to Recovery grant to provide career-related services to individuals in Hunterdon and Somerset Counties impacted directly or indirectly by the opioid epidemic. The \$525,000 grant covers career, training, employment and supportive services. The program is overseen by Pathways to Recovery Navigator Nakeyda Wheeler, hired by the GRWDB in the spring of 2022, and the Cranford-based Prevention Links, the program's vendor. By the end of 2022, 22 individuals had been served by the program, extended through June 2023.
- The GRWDB and partners presented a Youth Job Fair/Info Session in April 2022 (150 in attendance) and a multi-county Job Fair with an outside partner, a Bridgewater Hindu Temple, in May 2022 (500-plus in attendance).
- Greater Raritan's **One-Stop Operator**, Christopher Peake, reports monthly on system activities; go to the website's About Greater Raritan One-Stop Partners tab for more.
- The board of the GRWDB has adopted 15 policies in the past three years which codify
 how system services are to be delivered by partners nine were adopted in the fall of
 2022. These expansive policies include On-The-Job Training and Incumbent Worker
 Training procedures that can be utilized by employers. The GRWDB's Supportive
 Services policy has been used by the Training Center for ancillary supports.
- The board of the GRWDB completed the update of its Memorandum of Understanding
 with Hunterdon and Somerset Counties in December, as part of the process for
 procurement of career services, envisioned for the spring of 2023.
- A Local Plan community meeting in December attracted 50 attendees, in person and virtually. GRWDB staff will work on the 2023 Local Plan in the first quarter. To assist in the development, three surveys were developed. The surveys -- for job seekers, employers and social-services agencies - are open through January 2023.

2022, by the numbers:

SkillUp Greater Raritan had **1,071** new registrants, and participants completed **more than 3,659** training hours throughout the year.

Virtual and In-Person Recruitment Sessions were conducted for **55** employers and were attended by **1,228** job seekers.

The mobile text alert system – text onestop to 56512 – attracted 311 new users; it has a total of 609 active subscribers. Text onestop to 56512 to become a subscriber.

The GRWDB Chromebook loaner program, begun in April 2021, now has **40** Chromebooks available for loan to WorkFirst NJ customers. The Chromebooks have been loaned out to **93** individuals. Another **5** loaner Chromebooks will be available to Learning Link clients, starting in January 2023.

Job Match emails about **3,081** open positions in Hunterdon and Somerset counties were sent out by the state Business Services Representatives working with other system partners to **809,250** job seekers; **345** applied for positions.

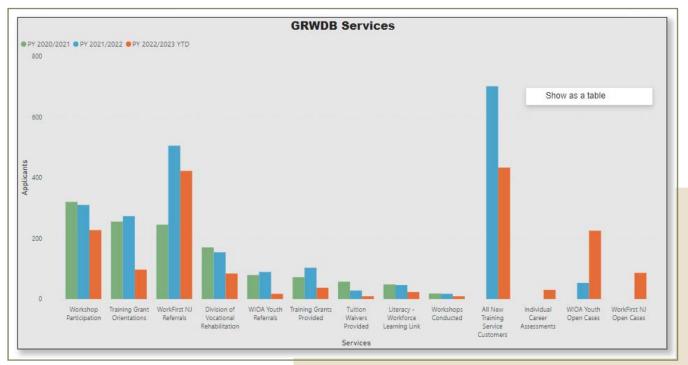
Community Outreach Specialist/ Career Coach Jan Goodman presented **16** webinars attended by **317** job seekers.

OUR WEBSITE AND WHAT IS ON IT



Staff, board members and partners of the Greater Raritan Workforce Development Board are constantly collecting data to understand the impact of services and programs upon the stakeholders being helped.

In the fall, an interactive dashboard was added to the **About - Performance Metrics** tab of **www.thegrwd.org** in order to more broadly share the local data being gathered to understand how services are being used by employers and job seekers in the Hunterdon and Somerset Counties. Three years of program numbers are shared, to help illustrate local trends. As users go through each page on the dashboard, (the pages on overall services is shown below), more details can be seen by hovering or clicking on any chart in the report. (Here's a usage tip: when clicking on the number of the bottom of the report, the title of every slide appears, making it easier to find specific information.) Exploration of this evolving dashboard is encouraged. Questions and feedback may be sent to **info@thegrwdb.org**



The **Home** page is updated with timely careersrelated news stories each month.

The **About** page, right, links to foundational information focusing on governance policies, mission, strategic priorities and One-Stop partners as well as staff, board and committee responsibilities and contact details.

The **Events** tab links to Scalendar page, which is updated throughout the week, and Smeeting packages page, which is updated as board and committee meetings occur through the year.

The **Resources** tab includes links to Greater Raritan's free SkillUp and resume portal services for job seekers. This tab also includes links to Employers and Job Seekers pages which are constantly reviewed and updated with timely,



useful information. The Data page includes links to the Greater Raritan Unemployment Tracker, a Top Employers database, a a Labor Demands Occupations database, and quarterly reports showing jobs and employer skills needs trends in the two counties.

OUR PERFORMANCE

Staff and members of the Greater Raritan Workforce Development Board (GRWDB) plan system strategy and direction by understanding local data and outcomes. That's why Performance Matters from Futurework is a key resource for the GRWDB.

This web-based intelligence system, utilized nation-wide, tracks, analyzes and compares localized performance Workforce Innovation and Opportunity Act (WIOA) Title I and III data for Adult, Dislocated Worker, Youth and Wagner-Peyser (Employment Services) customers. This data can be compiled into individualized reports which help identify trends, including the impact of training programs on career wages. Here are Greater Raritan's key performance metrics in employment and credentialing for Program Year (PY) 2021 for the Adult, Dislocated Worker and Youth (WIOA) populations served, and the preliminary performance for the first half of PY 2022. Also included is the Wagner-Peyser performance outcomes for the first half of PY 2022.

DEFINITIONS:

Adult: A person who is age 18 or older.

Credential: Training resulting in industry-recognized credential for career pathways

Den: Denominator, total clients in category receiving services

Dislocated Worker (DW): A

person who has been terminated or laid off, or who has received a notice of termination or layoff, from employment or was selfemployed but is unemployed as a result of general economic conditions in the community

Employment Q2: Is working in unsubsidized employment in second quarter after exiting program

Employment Q4: Is working in unsubsidized employment in fourth quarter after exiting program

Program Year (PY): Runs from July 1 to June 30

LWDB: Local Workforce Development Board

Median Earnings: The quarterly earnings of participants in unsubsidized employment in second quarter after exiting program

Num: Numerator, total clients who successfully completed program

Wager-Peyser (WP): A

jobseeker utilizing the programs offered by Employment Services in the One-Stop system

Youth: Out-of-school youth not less than 16 and not more than 24 years of age.

PY 2021 WIOA Performance - July 1, 2021 - June 30, 2022					
	A should	LWDD Dlan	% LWDB		

	Actual	LWDB Plan	Achieved
num Employment Q2 Adult	5		
den Employment Q2 Adult	10		
Employment Q2 Adult	50.0%	56.6%	88.5%
num Employment Q4 Adult	6		
den Employment Q4 Adult	19		
Employment Q4 Adult	49.7%	63.6%	49.7%
num Credential Adult	11		
den Credential Adult	18		
Credential Adult	61.1%	60.5%	101.0%
num Skill Gains Adult	12		
den Skill Gains Adult	13		
Skill Gains Adult	92.3%	41.0%	225.1%
num Employment Q2 DW	40		
den Employment Q2 DW	64		
Employment Q2 DW	62.5%	59.7%	104.7%
num Employment Q4 DW	73		
den Employment Q4 DW	125		
Employment Q4 DW	58.4%	57.8%	101.0%
num Credential DW	99		
den Credential DW	116		
Credential DW	85.3%	68.1%	125.3%
num Skill Gains DW	41		
den Skill Gains DW	43		
Skill Gains DW	95.4%	41.0%	232.6%
num Employment Q2 Youth	23		
den Employment Q2 Youth	24		
Employment Q2 Youth	95.8%	53.9%	177.8%
num Employment Q4 Youth	11		
den Employment Q4 Youth	14		
Employment Q4 Youth	78.6%	55.0%	143.0%
num Credential Youth	4		
den Credential Youth	4		
Credential Youth	100.0%	51.0%	196.1%
num Skill Gains Youth	8		
den Skill Gains Youth	8		
Skill Gains Youth	100.0%	42.7%	234.2%

PY 2022 WIOA Performance - July 1, 2022 - Nov. 28, 2022

	Actual	LWDB Plan	% LVVDB Achieved
num Employment Q2 Adult	3		
den Employment Q2 Adult	5		
Employment Q2 Adult	60.0%	61.0%	98.4%
num Employment Q4 Adult	2		
den Employment Q4 Adult	3		
Employment Q4 Adult	66.7%	60.8%	109.7%
num Credential Adult	3		
den Credential Adult	3		
Credential Adult	100.0%	75.0%	133.3%
num Skill Gains Adult	0		
den Skill Gains Adult	1		
Skill Gains Adult	0.0%	61.3%	0.0%
num Employment Q2 DW	8		
den Employment Q2 DW	11		
Employment Q2 DW	72.7%	61.4%	118.5%
num Employment Q4 DW	5		
den Employment Q4 DW	9		
Employment Q4 DW	55.6%	65.0%	85.5%
num Credential DW	9		
den Credential DW	9		
Credential DW	100.0%	81.0%	123.5%
num Skill Gains DW	0		
den Skill Gains DW	0		
Skill Gains DW	0.0%	57.0%	0.0%
num Employment Q2 Youth	6		
den Employment Q2 Youth	6		
Employment Q2 Youth	100.0%	71.4%	140.1%
num Employment Q4 Youth	5		
den Employment Q4 Youth	5		
Employment Q4 Youth	100.0%	68.2%	146.6%
num Credential Youth	1		
den Credential Youth	1		
Credential Youth	100.0%	62.7%	159.5%
num Skill Gains Youth	0		
den Skill Gains Youth	0		
Skill Gains Youth	0.0%	57.0%	0.0%

PY22 Wagner Peyser Performance Outcomes, July 1, 2022 to December 31, 2022

P122 Wagner Peyser Performance Outcomes, July 1, 2022 to December 31, 2022				
	Employment Q2	% of Goal	Employment Q4	% of Goal
All Locations	51.7%	108.0%	52.7%	111.10%
Atlantic County	56.9%	118.8%	60.0%	126.60%
Bergen County	48.2%	100.7%	47.4%	100.00%
Burlington County	53.1%	110.8%	49.8%	105.00%
Camden County	56.1%	117.0%	53.0%	111.80%
Cumberland/Salem/Ca	55.0%	114.9%	51.8%	109.30%
Essex County	45.8%	95.6%	60.0%	113.50%
Gloucester County	52.1%	108.8%	54.6%	115.00%
Greater Raritan	53.9%	112.6%	52.7%	111.20%
Hudson County	49.5%	103.4%	47.9%	101.20%
Jersey City	45.9%	95.9%	47.4%	99.90%
Mercer County	48.8%	102.0%	52.5%	110.80%
Middlesex County	52.8%	110.3%	57.6%	121.60%
Monmouth County	56.1%	117.2%	53.5%	112.90%

LEGEND			
Red	Less than 90%		
	Achieved		
Yellow	90 to 100% Achieved		

Green Greater than 100% Achieved

104.2%

103.1%

110.9%

101.5%

102.7%

49.3%

49.1%

52.6%

51.2%

52.1%

104.10%

103.50%

111.00%

108.10%

110.00%

49.9%

49.4%

53.1%

48.6%

49.2%

Morris-Sussex-Warren

Newark

Ocean County

Passaic County

Union County

OUR FINANCES



Federal and state funding provided to the Greater Raritan Workforce Development Board (GRWDB) supports direct services and outreach efforts to job seekers and employers in Hunterdon and Somerset Counties. The career services (program) and administrative budgets below were approved by the GRWDB Board at its June 2022 meeting. All budgets and updates are in the **meeting packages link** of the GRWDB site. In late 2022, for additional transparency, a financial performance dashboard was added to the **About - Performance Metrics** tab of **www.thegrwdb.org**, showing the flow of expenditures during the program year.

Below on the bottom left are individual grants given to the GRWDB for programming. This included a \$525,000 competitive grant from the New Jersey Department of Labor to fund a Pathways to Recovery program for residents of Hunterdon and Somerset Counties impacted directly or indirectly by the opioid epidemic. In addition, in the late spring of 2022 the GRWDB received, for the third consecutive year, \$123,000 in grant funding for the Summer Youth Employment Program - providing part-time jobs for 40 participants. Somerset County funded an additional 20 positions using American Rescue Plan funding. The program, completed in October 2022, was part of Program Year 2021. ARP funding also is supporting a RVCC Scholarship program.

The charts, shown below, detail how the federal and state funds are spent by category and what additional support programs and resources the funding enables. Throughout the year the board also receives a variety of in-kind support services from its partners.

	Greater Raritan Workforce Developm	ent Board	
	Career Services		
	(draft) Program Year 2022 Annual I		
	(July 1, 2022 to June 30, 2023	3)	
\vdash			PY 2022 Program
	BUDGET SUMMA	NRY .	Budget
	Revenue		*
	WIOA Adult & Dislocated Worker		1,485,113.40
	WFNJ		797,605.60
	WLL		28,000.00
	Sub	-total PY22 Revenue	2,310,719.00
	Total Career Services Re	venue	2,310,719.00
	Expense		, ,
	Career Salaries		446,041.56
	Career Services Fringe		232,360.28
	Travel & Training (1% of WIOA award divided	by # total EE's mulitplied b	15,277.00
	Occupancy Somerset		75,810.21
	Occupancy Hunterdon		9,048.05
Other Program Expenses		10,000.00	
One-Stop Operator		23,750.00	
Workforce Learning Link		28,000.00	
	OJT (On the Job Training) (up to 20% of WIOA Award)		74,258.62
	Adult & DW Contracts		
	ITA's		550,840.00
	Supportive Services		10,000.00
	Incumbent Worker Training		100,000.00
	TANF Contracts		339,784.51
	WFNJ: GA, GA/SNAP, SNAP Contracts	6	222,584.49
	Work Force Learning Link		21,000.00
	Other/Operating		151,964.28
	Total Career Services PY 22 Budget		2,310,719.00
	Career Services PY 22 Revenue		(2,310,719.00)
	Variance		(0.00)

Greater Raritan Workforce Development Board (draft) Program Year 2022 Annual Budget GRWDB programs (July 1, 2022 to June 30, 2023)	
202001 00000 00000000000000000000000000	PY 2022 Program
BUDGET SUMMARY	Budget
Revenue	
SYEP	123,200.00
American Rescue Plan Supplement	100,000.00
Pathways to Recovery	525,000.00
Sub-total PY22 Revenue	748,200.00
Total Revenue	748,200.00
Expense	
SYEP	123,200.00
American Rescue Plan Supplement - SYEP	62,000.00
American Rescue Plan Supplement - RVCC Careers	38,000.00
Pathways to Recovery	525,000.00
Total Other Programs PY 22 Budget	748,200.00
Other Programs PY22 Revenue	(748,200.00)
Variance	-

Greater Raritan Workforce Developme Career Services	ent Board
(draft) Program Year 2022 Annual B	Budget
(July 1, 2022 to June 30, 2023)
	PY 2022 Program
BUDGET SUMMA	RY Budget
Revenue	
WIOA Youth	514,807.20
Sub-	total PY22 Revenue 514,807.20
Total Career Services Rev	venue 514,807.20
Expense	
Career Salaries	112,872.70
Career Services Fringe	60,093.43
Travel & Training (1% of WIOA award divided	by # total EE's mulitplied b 2,778.00
Occupancy Somerset	21,183.41
Occupancy Hunterdon	2,528.27
One-Stop Operator	1,250.00
OJT (On the Job Training) (up to 20% of	
Adult & DW Contracts	
Youth	
Youth Contracts	143,172.00
Youth Work Experience (20% Youth Pro	ogram Funds) 114,401.60
Youth ITA's	7,500.00
Youth Other	23,286.42
CAVP	×
Work Verfication	-
SmartSteps	-
Needs Based: Transportation	
Other/Operating	-
Total Career Services PY 22	Budget 514,807.21
Career Services PY 22 Reve	nue (514,807.20)
Variance	0.01

Greater Raritan Workforce Development Board
(draft) GRWDB Admin PY 21 Budget
July 1, 2022 - June 30, 2023

	BUDGET SUMMARY	Annual PY 22 Admin Budget
	Revenue	
WIC	A Adult & Dislocated Worker	165,012.60
	A Youth	57,200.80
	A Data Reporting & Analysis	12,971.00
	RES Grant -DW COVID19	-
WFI		108,764.40
Sub	-total PY22 Revenue	343,948.80
	Total Revenue	343,948.80
	Expense	
Adm	in Salaries	205,336.70
Admin Fringe		109,076.96
Occupancy		12,036.02
	rel & Training	4,167.00
Other/Operating		361.12
WIOA Data Reporting and Analysis		12,971.00
	Total WDB Admin PY 22 Budget	343,948.80
	WDB Revenue Admin PY 22	(343,948.80)
	Variance	¥

OUR SUCCESS STORIES



Greater Raritan One-Stop Career Center Training Services team members regularly share stories about some of the customers assisted throughout the year. These stories can be read on the bottom of the Resources – Job Seekers page of www.thegrwdb.org, to show the impact the region's workforce system has on those who live in the two counties. Here are two more.

Partners' collaboration leads to success for job seeker

When residents seek out help from the Greater Raritan One-Stop Career Center partners, there are often more than one barrier that needs to be addressed. Being able to coordinate many different services among One-Stop partners is how partners most effectively help residents seeking employment in Hunterdon and Somerset Counties. This success story is an example of how this kind of collaboration leads to successful outcomes for the job seekers being served.

An unemployed resident of Somerset County connected with the Greater Raritan One-Stop Career Center in search of help. She had a disability and her aging electric wheelchair was often breaking down. She also ad recently been laid off from her IT project manager position and was having a difficult time finding employment, in part, she believed, because of her disability.

Working with state Division of Vocational Rehabilitation Services (DVRS), she received help obtaining a prescription for a new wheelchair and DVRS counselors helped to case manage the laborious process of receiving the new wheelchair that would meet all of her needs. DVRS also was able to fund the remaining balance owed for the wheelchair that was not covered by insurance.

At the same time she was working with a Greater Raritan One-Stop Career Training Center counselor who approved her for a training grant in Analytics and Big Data, which would upgrade her existing IT project management skill set. Eventually, she received her brand-new electric wheel chair and completed her Analytics and Big Data certificate from Rutgers University and was ready to get back to work.



Unfortunately, this is when Covid-19 caused the country to shut down, but **DVRS and One-Stop** counselors continued working with her by routinely checking in, sending job referrals and connecting her to SkillUp Greater Raritan, an online learning portal supported by the Greater Raritan Workforce Development Board. This enabled her to continue upgrading her skills while job searching.

Earlier in the process, the client expressed that she felt her wheelchair put her at a disadvantage during job interviews. When interviews became virtual during the pandemic, she felt that she was truly able to show her value to the company without being pre-judged by her disability. This led, she felt, to her receiving and accepting an excellent job offer as a Manager of Programming and Data Analytics for a pharmaceutical company. The job was emote with a chance to continue with a flexible remote schedule in the future – which was a perfect fit for her.

The employer found a new hire that matched their needs while the client obtained a new electric wheel chair, upgraded her project management skills, and received a high-paying job that accommodated her needs.

This is how the Greater Raritan One-Stop Career Center system works best - through collaboration among partners.

He's on the road again with a well-paying position

A Somerset County resident who immigrated to the United States recently obtained his green card. He had worked with heavy machinery in his home country but the license did not translate and he was having difficulty finding employment that would provide him self-sufficiency. Working with a Greater Raritan One-Stop Training Center Career Navigator, the job seeker developed an employment plan around obtaining his CDL and utilizing his previous experience working with heavy machinery, since both are in demand. Unfortunately, he lacked a vehicle to get himself to training. Using supportive services funding and with transportation connections made by the Career Navigator, the job seeker obtained a monthly NJ Transit bus pass and awareness of how to use it to get to and from school. With this opportunity, he completed his training ahead of schedule, passed his CDL test, and quickly obtained a full-time job making \$100,000-plus for a trucking company.

OUR PARTNERS

The mission and vision of the Greater Raritan Workforce Development Board are built on collaborative partnerships. System partners connect employers and job seekers to the services offered by a variety of local, county and state public and private entities, resulting in a system which is flexible, seamless, robust and proactive. Here are some current workforce system partners. If your organization isn't on the list, and would like to see how to become involved, reach out to GRWDB staff.

Business Services Partners

New Jersey Department of Labor and Workforce
Development, including Business Services
Representatives, Employment Services,
Veterans Workforce Program,
the New Jersey Office of Apprenticeship,
and the Industry Partnership Initiative

New Jersey Economic Development Authority

Raritan Valley Community College Workforce Training

Center

New Jersey Business Action Center

Hunterdon County Chamber of Commerce
Hunterdon County Economic Development
Somerset County Business Partnership
RideWise
goHunterdon

Educational Institution Partners

Raritan Valley Community College
Hunterdon County Educational
Services Commission
Hunterdon County Vocational School District
Somerset County Vocational and
Technical Schools

Healthcare Partners

Hunterdon Healthcare
Robert Wood Johnson University Hospital Somerset

Special Populations Partners

NJ Department of Labor and Workforce Development –
Senior Services; Division of Vocational
Rehabilitation Services; Unemployment Insurance

Hunterdon County – Division of Senior, Disabilities and Veterans Services, Division of Social Services, Youth Services Commission

Center for Educational Advancement, Hunterdon Helpline, Prevention Resources, United Way of Hunterdon County

Somerset County – Board of Social Services, Community Development, Office on Aging and Disability Services, Youth Services

Alternatives, Community in Crisis, EmPoWER Somerset, Healthier Somerset, Literacy Volunteers of Somerset County, Matheny School, Middle Earth, Midland School, Prevention Links, United Way of Northern New Jersey

Government Partners

Somerset County, including Board of County Commissioners,
Department of Human Services, and
Office of Planning, Policy and Economic Development

Hunterdon County, including Board of County Commissioners, and Department of Human Services

Libraries, including Somerset County Library System of New Jersey, Hunterdon County Library System,

Franklin Township Public Library, Bernards Township Library

Greater Raritan One-Stop Career Center Training Services
New Jersey State Employment and Training Commission
Garden State Employment and Training Association
North Jersey Partners

Learn more

Visit **www.thegrwdb.org**, follow the GRWDB on Facebook, Twitter and LinkedIn, or contact GRWDB staff directly for more information. Staff members are happy to meet – in person or virtually – with any business, community agency or public body in Hunterdon and Somerset counties to explain the work being done and how this work benefits different stakeholders. Contact:



Paul Grzella, Director 908-203-6044, grzella@co.somerset.nj.us

Chika Okoye, Business Manager 908-541-5723, cokoye@co.somerset.nj.us

Jeanne Cassano, Job Developer 908-541-5785, jcassano@co.somerset.nj.us

Nakeyda Wheeler, Pathways to Recovery Navigator 908-203-6047, nsumpter@co.somerset.nj.us

