

GRWDB Selective Services Requirements Policy

Purpose: The Greater Raritan Workforce Development Board (GRWDB) approved a Selective Services Requirements Policy at its April 11, 2019, meeting. The policy is required under Workforce Innovation and Opportunity Act (WIOA) Title 1, as per 2016 New Jersey Department of Labor and Workforce Development guidelines for Local Workforce Development Areas.

Background: All male US Citizens and male aliens living in the U.S. born on or after January 1, 1960, who are aged 18 to 25 must register with Selective Service. WIOA provide local areas with the authority and flexibility to make policy and administrative decisions based on the needs of the local community; this includes establishing a policy for potential participants of WIOA services who are males 26 years old and older that failed to register with Selective Service.

Policy: The GRWDB enacts the following policy for males 26 years and older that failed to register with Selective Service:

- 1) Request a Status Information Letter from a potential participant before making a determination of knowing and willful failure to register. If the Status Information Letter indicates that an individual was not required to register for the Selective Service, then he is eligible to enroll in WIOA services.
- 2) If the Status Information Letter indicates that the individual was required to and did not register, he is presumed to be disqualified from participation in WIOA-funded activities and services until it can be determined that his failure to register was not knowing and willful. Career Training Services provider staff will:
- 3) Initiate the process, as per U.S. Department of Labor Training and Employment Guidance Letter No. 11-11 Change 2, to determine if the potential participant's failure to register was knowing and willful. Letters and related documentation will be provided to the GRWDB staff for review. If, through this process, staff determines that the failure to register was knowing and willful, the potential participant will not receive WIOA services. If staff determines that failure to register was not knowing and willful, the potential participant can receive WIOA services.

The Career Training Services provider is directed to adopt eligibility, documentation and other policies and requirements consistent with GRWDB Selective Services Requirements policy.