

# Life After High School - Career Paths For Youth

*TOOLKIT*

*April 28, 2022*

**Greater Raritan**  
Workforce Development Board



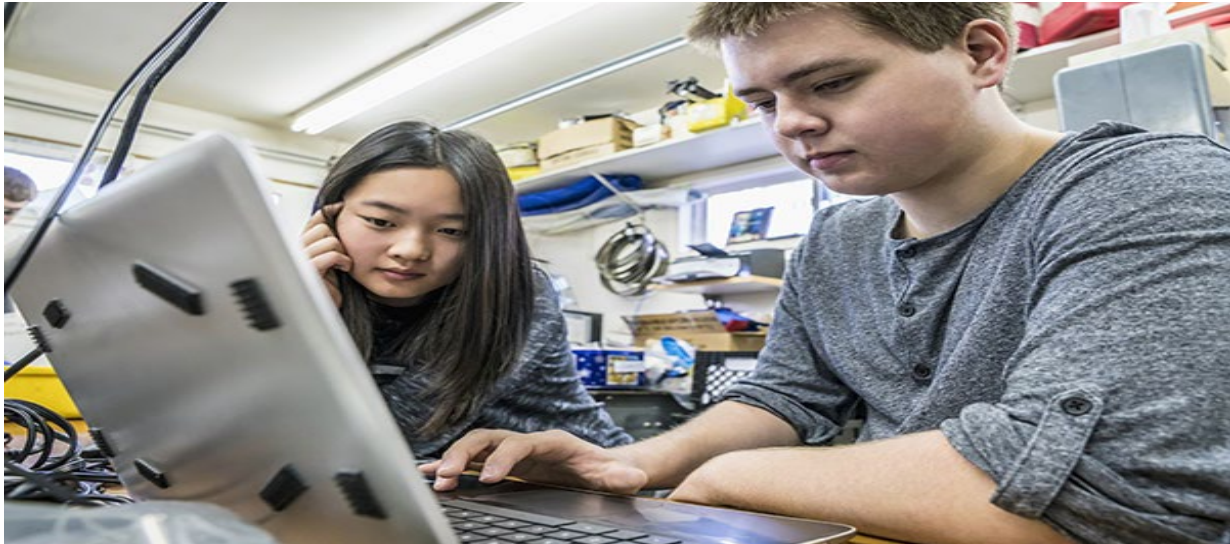
- *What is a Workforce Development Board (WDB)?  
Through policy, oversight, and planning the Greater Raritan Workforce Development Board ensures that workforce training and education are responsive to and meet the needs of employers and job seekers. The Board's mission includes working with youth to prepare them for employment.*
- *The Greater Raritan Workforce Development Board coordinates the Summer Youth Employment Program, Pathways to Recovery and the YES Program and also offers the SkillUp Greater Raritan online learning portal as well as a Resume Portal. In addition, the board maintains a constantly updated events calendar page.*
- <https://www.thegrwdb.org/>:click on Resources – SkillUp and Resources – Resume Portal tabs as well as the Events - Calendar tab.



## **New Jersey Department of Labor Youth Services:**

<https://www.nj.gov/labor/career-services/special-services/youth/>

## **Youth Transition to Work (YTTW):**



The Youth Transition to Work (YTTW) program provides greater opportunities and incentives for high school juniors and seniors and facilitates effective transitions to high-skill, high-wage employment in labor demand, apprenticeable occupations.

For general inquiries about the program, please complete our online services request form [here](#).

## **New Jersey Youth Corps:**



New Jersey Youth Corps is one of the largest youth service and conservation corps in the United States. Youth Corps is a year-round, voluntary program that engages young adults (ages 16 to 25) in full-time community service, training, and educational activities. Guided by staff who serve as mentors and role models, teams of youth called "crews" carry out a wide range of service projects. In return for their efforts to restore and strengthen communities, Corpsmembers receive:

- Education development in basic skills and assistance in obtaining a high school equivalency diploma or locally issued adult high school diploma
- Life skills and employability skills instruction
- Personal and career counseling to build self-esteem, clarify values, and develop leadership skills while developing a career portfolio
- Transition services and continuing support services for transitioning to college, training, employment, or other national and domestic service opportunities
- Community service opportunities, which develop positive employability skills while addressing unmet community needs. Corpsmembers receive a stipend while enrolled in Youth Corps

For general inquiries about the program, please complete our online services request form [here](#).

## **Office of Apprenticeship:**



The New Jersey Apprenticeship Network is focused on driving economic development through skills and educational attainment by concentrating efforts on sector-focused, demand-driven training programs that lead to meaningful employment; attainment of advanced credentials; diversity and inclusion; and sustainable linkages between employer needs, training providers, and the workforce.

By increasing apprenticeship and pre-apprenticeship opportunities in the state, New Jersey residents benefit by participating in an ecosystem that provides multiple years of economic support and occupational skills training, leading to sustainable wages and upward mobility.



Become an apprentice:



Registered apprenticeship combines formal instruction with a paid, on-the-job learning program. You'll benefit by earning money while learning specialized skills that lead to a sustaining career. Employers may even subsidize some or all the cost of the outside training and education. Depending on their program and path, some apprentices will earn a degree and/or nationally recognized industry credential.

To compete for jobs in today's economy, workers need to have the right educational background in addition to practical job experience. Registered apprenticeship allows participants to do both, saving time and money.

Apprenticeships are available in many industries, including:

- Construction trades
- Healthcare
- Information technology
- Telecom
- Energy
- Advanced manufacturing
- Finance and business
- Hospitality
- Transportation

## **Training Opportunities:**



Whether to obtain additional training to meet your career goals is an important decision. Our on-the-job (OJT) and industry-specific training opportunities provide participants the skills they need to thrive in today's labor market and obtain exciting careers.

On-the-Job Training (OJT) is a subsidized opportunity designed to assist eligible New Jersey jobseekers obtain training that leads to employment. OJT has a proven track record of meeting the needs of both jobseeker and employer. Eligible workers are hired by a private or public employer and receive training that provides both the knowledge and skills essential to perform well in a position. If participants make satisfactory progress during the training period, they are retained by the employer as regular employees.

## **Hunterdon and Somerset Services:**

### **Greater Raritan One-Stop Career Center:**

- Individual career counseling and vocational guidance, provided by state-certified career counselors
- Services for specialized populations including veterans, youth, 55+, ex-o-enders, public assistance recipients and those living with a disability
- Aptitude, interest, and skill-based assessments to guide career exploration
- Virtual workshops and webinars that provide the tools and skills needed to land a job in today's competitive market
- Free labor market information resources showing trends in current jobs and needed skills Workforce Learning Link services for those who need Adult Basic Education, High School Equivalency, English as a Second Language, and fundamental computer skills.
- Training grants that serve to upgrade skills and increase job seekers' marketability and ability to secure employment
- On-the-job-training grants that allow employers to make an investment in prospective new hires who would benefit from business-specific learning
- Recruitment events on different platforms that bring together job seekers and businesses who have job openings and are ready to hire
- Access to the latest job postings each week
- <https://www.co.somerset.nj.us/government/human-services/greater-raritan-one-stop-career-centers>
- [OneStop@co.somerset.nj.us](mailto:OneStop@co.somerset.nj.us)
- 908-541-5780 (Somerville)
- 908-237-0016 (Flemington)



## **YES (Youth Employment Services Program)**

### **What is the Youth Employment Services (YES) Program?**

The **YES** Program has been designed to help you get a job, get into school, and solve the problems that have been holding you back. **YES** will do this by giving you tools that will enable you to accomplish your goals while becoming independent and reaching your full potential.

### **How Much Does the Program Cost?**

The program is **FREE!** There is no cost to you. **YES** is funded by a grant from the New Jersey Department of Labor and Workforce Development and is part of the One-Stop System.

### **How Does YES Work?**

The **YES** Program will assign you a Case Manager who will help you to identify your educational and employment goals. Your Case Manager will do this by meeting with you to develop a Service Strategy Plan. This will outline the services you need to help you achieve your goals.

**YES**, a part of the New Jersey Department of Labor's One-Stop System, provides educational strategies and other types of assistance specifically for the youth (**ages 16 - 24**) of Hunterdon and Somerset Counties.

#### ***Hunterdon County Community Outreach Contact***

Susan Rozycki

Email: [srozycki@hcvsd.org](mailto:srozycki@hcvsd.org) or call/text 908-635-6456

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#### ***Somerset County Community Outreach Contact***

Kyle Vandenberg 908-725-7223

[kvandenberg@middleearthnj.org](mailto:kvandenberg@middleearthnj.org)

<https://www.yestoworknj.org/yestowork>

## **The Summer Youth Employment Program:**

- The Greater Raritan Workforce Development Board has coordinated the internship program since 2020, providing hands-on work experience and enrichment opportunities to youth in Hunterdon and Somerset counties. The program is empowering a young workforce.
- Young residents between 16 and 24 will be hired for part-time positions (21 hours on the job site and 4 hours on independent job readiness work).
- Interns will be paid \$15.00 an hour for a total stipend of \$3,000.00 tax exempt dollars.
- Last year internships were available with businesses, governmental departments, and non-profit organizations.
- The program period will be for a consecutive eight-week period between Monday May 2, 2022, and Friday, October 21, 2022.
- Interns will attend a program orientation prior to placement, where policies pertaining to short term employment such as time and attendance policies, dress code policies and other job preparation information.
- The Greater Raritan Workforce Development Board will maintain files for all interns, including signed acceptance of program policies provided in the recruitment packet, intake form, program eligibility documentation, validated participation timesheets, working papers, documentation of SkillUp and LifeSkills online learning portal completion each week and exit evaluation form.
- This is a workforce readiness program for youth to prepare them for the world of work and all communication is to be between the Program Coordinator, the employer, and the youth.
- [jcassano@co.somerset.nj.us](mailto:jcassano@co.somerset.nj.us)





## **Links to additional internship opportunities in New Jersey:**

- <https://www.internships.com/high-school/new-jersey>
- [https://www.wayup.com/s/internships/\\_/new-jersey/](https://www.wayup.com/s/internships/_/new-jersey/)

## **Hunterdon County Polytech Career & Technical School:**

<https://polytech.hcvsd.org/>

## **Somerset County Vocational Technical School:**

<https://www.scvths.org/>

## **Raritan Valley Community College:**

<https://www.raritanval.edu/>

**\*From nj.com: The 50 highest-paying jobs in N.J. that don't require a college degree - nj.com**