

Following are the mission statements from the GRWDB's committees, drafted in the last quarter of 2019 and updated in the first quarter of 2022:

DISABILITIES COMMITTEE

Through advocacy, collaboration and sharing resources, the Greater Raritan Workforce Development Board Disabilities Committee will work to empower individuals in Somerset and Hunterdon counties to attain successful and sustainable employment. This work includes addressing barriers to employment, building relationships with employers, and educating the community on current legislation and available resources.

Committee members will:

- Become familiar with labor statistics trends and information
- Identify employment-related resources
- Identify CB supports
- Create a list of resources and services provided by service providers for individuals with disabilities in Somerset and Hunterdon counties.

LITERACY COMMITTEE

The mission of the Greater Raritan Workforce Development Board's Literacy Committee is to create and support collaboration among the Adult Basic Education and English Language Learning programs in Hunterdon and Somerset Counties so that adults at all levels of literacy have access to quality literacy education that will help them develop the basic skills needed to:

- Earn a high school equivalency diploma
- Obtain and retain employment
- Progress to post-secondary education and apprenticeships
- Earn industry-recognized credentials
- Gain and maintain financial independence
- Become active and contributing members of the community

The Literacy Committee is a mechanism for collaboration, strategic planning, sharing and leveraging resources, and seeking additional sources of funding. Member literacy organizations focus on instruction that helps adults develop skills determined to be minimum pre-requisite qualifications for employment or training, including reading, writing, listening, speaking, critical thinking, problem solving, numeracy, soft skills and digital literacy.

The committee welcomes members from all sectors of the community including WIOA Title II Adult Basic Skills and Integrated English Literacy and Civics Education grant programs, as well as other literacy services providers, employers, social services and human services agencies, and members of the general public with expertise and interest in adult literacy in the two counties.

OPERATIONS

Through collaboration with state and local partners, the Greater Raritan Workforce Development Operations Committee will ensure that residents of Hunterdon and Somerset

counties are receiving services that focus on career pathways and in-demand occupations that result in sustainable wages. This work includes guidance, oversight and support which helps the committee understand what it is like to work with clients and communicate that to decision-makers, while ensuring that the One-Stop staff is effectively connecting to all partners to promote all available programs. Committee members will:

- Become familiar with the state labor information trends and information to help direct data-based decisions.
- Understand the needs of the clients coming into the One-Stop and suggest solutions for capacity issues the One-Stop may face.
- Review the services offered by the One-Stop to ensure these are meeting state-mandated metrics on the Futureworks dashboard and suggest alignments that may be need as a result.
- Review the monthly local dashboard maintained by the One-Stop to see if there are any data not being collected that could better inform decision-making.

YOUTH COMMITTEE

Through data-driven planning and community partnerships, the Greater Raritan Workforce Development Youth Committee supports youth in Somerset and Hunterdon counties.

For those being served, this will result in:

- Financial independence and personal fulfillment
- Credentials
- Skill gains
- Career pathways

Through this work, which focuses on making connections and community partnerships, unmet needs and gaps in service also will be identified and remedied. Other outcomes may be a targeted resource manual and special events as needs dictate.