Greater Raritan



Workforce Development Board

Career Resources & News for Employers and Job Seekers in Hunterdon and Somerset Counties

Career-Related Services Available Through One-Stop Career Centers



While extended pandemic-related unemployment benefits expired on Sept. 4, thousands of businesses throughout New Jersey need workers, and the state's workforce systems partners are ready to help with a range of in-person and virtual career-related services.

One-Stop Career Center offices have been closed to in-person services since March of 2020 but have shifted to a virtual-delivery model and are offering career webinars, virtual information sessions, case management and other services remotely by using digital and telephonic models.



In recent months, many county Workforce
Development Boards and
One-Stop Career Training
Centers have become
hybrid operations offering
in-person services by
appointment only as well
as a virtual suite of services
developed by the partners
over the past 17 months.

State-run One-Stop Career Centers are currently operating remotely only,

with career-related services available virtually and by telephone. A date for the resumption of appointment-only, in-person services at the state-run centers has not been determined.

Residents of Hunterdon and Somerset counties who need assistance with career-related services can contact the Greater Raritan Workforce Development Board and its local system partners. Services include Virtual Information Sessions for companies hiring in the two counties; since the beginning of



Hiring-Info Event set!

The GRWDB Disabilities Committee will present a Disabilities Employment Celebration on site at Raritan Valley Community College in Branchburg from 4 to 7 p.m. Tuesday, Oct. 12.

The event is for job seekers to connect with open positions and employment programs in Hunterdon and Somerset counties, and for employers to highlight their open positions and gain an understanding of the value of working with this population. A presentation on "Helpline Small Business Leverage the Talents of People with Disabilities" will be given by the Northeast Center for the ADA, and a N.J. Division of Developmental Disabilities staff member will speak. Participation and attendance are free.

Masking and social-distrance protocols will be observed, and virtual attendance options will be available. Employers and resources agencies can register to participate by calling 908-541-5790 or emailing info@thegrwdb.org.

Career Services

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2021, more than 1,400 individuals have attended 43 sessions and new events continue to be planned. More information on local programs is available on the Events/Calendar tab of www.thegrwdb.org/.

The other free services offered at state and county centers include assistance with job search, resume reviews, career counseling, career-related webinars and workshops, information on training grants for unemployed and underemployed individuals, and connection to career services for low-income residents. Job seekers and underemployed residents are also encouraged to register with SkillUp Greater Raritan, a free online portal with more than 6,000 courses focusing on topics such as business, IT and health.

New Jersey's workforce system partners connect employers and job seekers, aiming to create a robust economy for all stakeholders. The partners reached out to all community members about the many career services available because of the Sept. 4 deadline for the end of extended unemployment benefits, which impacted approximately 200,000 New Jerseyans.

New Jersey's workforce system partners are ready to assist these beneficiaries and other job seekers by connecting them to the thousands of open positions around the region. With competition for open positions tighter than it has been in many years, multiple industries are offering increased hourly wages and even sign-on bonuses in bids to attract workers.

In-person unemployment services that were available at most state One-Stop Career Centers were suspended in March 2020 and will no longer be available at those locations for the foreseeable future. All unemployment claimants can file new claims, ask questions about existing claims, or get information about other services at https://myunemployment.nj.gov. (Fraud reports also can be filed here.) Claimants can call unemployment services at 732-761-2020. An expanded call center has increased the capacity for personnel to address callers' issues and better manage New Jersey's record number of unemployment claims - 2.3 million opened since March 2020, compared to the 490,000 annual claims prior to the pandemic.

The New Jersey Department of Labor and Workforce Development also has recently launched Job Source, which offers a variety of tools designed to help fuel a successful job search experience.



And a well-structured LinkedIn profile is crucial to your career-building efforts.

The Greater Raritan Workforce Development Board's new Resume Portal, powered by Hiration, gives residents of Hunterdon and Somerset counties free access to a powerful tool to create and review targeted resumes, cover letters, and LinkedIn profiles. Learn more about this free platform during a **virtual webinar** presented by Hiration. Resume writing best practices, job sear tips and partner resources also will be shared.

This platform aims to help job seekers improve their job-search results. This tool includes an Al-powered resume builder, an automated resume reviewer, a cover letter builder, and a LinkedIn

WHEN: 10 a.m. Monday, Septmber 27, 2021

WHERE: Zoom meeting

To register for the event or for details, email info@thegrwdb.org or call 908-541-579











Greater Raritan's Resume Portal, powered by Hiration, gives residents of Hunterdon and Somerset counties free access to a powerful tool to build and review targeted resumes and cover letters. This digital career center includes: an AI-powered resume builder; an automated resume reviewer; a LinkedIn profile reviewer; a Cover Letter builder; and an online portfolio builder. Learn more and get resume tips during a Zoom webinar on Sept. 27. Click on the flyer above to get to a downloadable copy.

The GRWDB will also present Resume Portal webinars on Oct. 15 with the Franklin Township Library and on Nov. 18 with the Bernards Township Library.

Did you know?

September is Workforce Development Professionals Month. The month was created by the National **Association of Workforce Development Professionals** (NAWDP) in 2005. It aims to raise awareness about the importance of workforce development to grow the national economy by linking businesses to a pool of job seekers and career-related education, training and support resources.

The September edition of the NAWDP Advantage September 2021 newsletter can be viewed here by non-association-members. The newsletter contains more information about the month's activities as well as workforce news from around the nation.

www.nawdp.org.

Testing Scheduled for Area's Free Literacy Programs

In-person testing for free adult literacy programs serving residents of Hunterdon and Somerset counties has been scheduled for late September and early October. Testing helps determine participants' skill levels for placement in classes starting in October.

The program providers, Raritan Valley Community College (RVCC) and the Hunterdon County Educational Services Commission (HCECS), are part of the Greater Raritan Workforce Development Board's Literacy

Committee, which seeks to share information about and expand the effectiveness of the free literacy programs in the two counties.



Evening online classes in **RVCC's** Integrated English Literacy and Civics Education Program will focus on skills such as listening, speaking and writing. Class participants who complete the literacy program and complete 10 hours of training in the areas of appreciation, prevention, avoidance and reduction of health hazards and safety in the workplace will be eligible to receive either the ServSafe Food Handler or OSHA 10 certification. Testing starts Sept. 22 and goes through Oct. 8. For times, locations and to register, visit https://www.raritanval.edu/literacy. For more details, email Bonnie.Scharf@ raritanval.edu or call 908-526-1200, ext. 8686

In-person high school equivalency, basic computer skills and English Language acquisition classes will be offered by the **HCESC** at four in-person locations in the two counties: Bound Brook, Flemington, Franklin and Somerville. There is also one online class. Testing starts on Sept. 20 and continues through Oct. 7. For the registration packets and program details, visit **www.hunterdonesc.org** and click on the links for Adult Programs / English Classes or High School Equivalency. For details in Hunterdon County, email dvoria@hunterdonesc.org or call 908-237-5000. For details in Somerset County, email spettesch@hunterdonesc.org or call 908-541-5781.





Click on any flyer for a downloalable, shareable copy.

A variety of programs from workforce system partners are planned throughout the fall. Go to www.thegrwdb.org calendar.











The New Jersey Department of Labor and Workforce Development is collaborating with PSE&G to help place thousands of people in the company's Clean Energy Jobs Program. Locally, the Somerset Community Action Program is also helping identify candidates for these

career-pathway positions. **Contact SCAP** for details. Left, click on the flyer for a downloadable copy.



Let's go to the tape

The Greater Raritan One-Stop Career Training Center team has launched a fun and informative series of videos called P.E.P. (Preparing for Employment Possibilities) Talks. Watch:

- Meet the Team
- What Does Your E-Mail Address Say About You
- Sending Professional E-mails
- Online Resources
- Foundations of Resumes
- ITAs and Tuition Waivers
- Phone Etiquette
- Interview Questions

To schedule an appointment and for more information, call 908-541-5780 or email onestop@co.somerset.nj.us.

Summer Youth Employment Program gives 29 participants career experiences

Greater Raritan Workforce Development Board's (GRWDB) Summer Youth Employment Program was one of seven summer youth programs to receive funding from the New Jersey Department of Labor for the summer of 2021, following a successful inaugural program hosted in 2020. The program included stipends for youth from Hunterdon and Somerset counties to work over the course of an eight-week period between the June and October. In the program, each participant, between the ages of 16 and 24, worked 25 hours per week, including four hours per week doing work-readiness training.

The mission of the state's Summer Youth Employment Program (SYEP) is to supply participants with an on-site work experience supplemented by workforce development training. The local program contracted with 14 employers who offered positions for 29 youth. Interns assisted businesses and organizations with data entry, mailing lists, reception, marketing, file management, research, website development, creating basic reports and projects specific to the organization's needs. The interns and employers had the support of the Program Coordinator to ensure a successful experience for program participants.

The response to the program has been positive by both the employers and the youth interns. An intern working with the one of the employers worked out so well, they decided to increase the hours available and compensated the intern over and above the grant funding. Another intern's performance was so well received that they were offered the opportunity

SYEP employer participants included Atlantis Maintenance, Bedminster Township, Franklin Township Recreation, the GRWDB, ICNA Relief, Martin Luther King Youth Center, Middle Earth, Somerset Community Action Program, Somerset County Clerk, Somerset County Park Commission, Somerset County Records, Somerset County YMCA, Vision Development Group, and Visions and Pathways.

to continue working with a Somerset County department and the GRWDB was able to work with the Bridgewater-Raritan School District in enrolling the student in their work-study program. Many of the employers would have added weeks to the intern's work schedule had the funding been available. The overwhelming response from the employers has been that the intern would be welcomed back next year. All the employers have indicated that they will contact the GRWDB again next year to be part of the Summer Youth Employment Program for 2022.

The Greater Raritan Workforce Development Board is optimistic that the Department of Labor will offer to continue to fund the Summer Youth Employment Program for a third year in 2022 so that we can work in partnership with the business community to fill employment gaps and youth to gain career-building experience and get paid, too.

-- Jeanne Cassano, Job Developer

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Thanks for reading!

Past issues of the GRWDB newsletter can be found on the Events / Stay Informed tab of **www.thegrwdb.org**. Follow the GRWDB on Facebook, Twitter and LinkedIn. All board and committee meetings are open to the public; go **here** for the schedule and meeting packages. Finally, we are happy to meet with any business, community agency or public body in Hunterdon and Somerset counties to explain how system services work. We work directly with job seekers, too. Contact:

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