



# Hire and train the workers you need

The Employer Partnership Grant (EPG) helps grow your business by allowing you to hire and train individuals to meet your specific business needs. This on-the-job training (OJT) program helps defray the cost of training new employees (up to \$10,000), and gives unemployed workers valuable skills and permanent, full-time employment.

## Why should you apply for this grant?

- The program is a cost-effective way to fill your positions with job-ready, prescreened candidates.
- Wage reimbursement helps with the expense of onboarding and training new employees to ensure that they meet business expectations.
- EPG has no hourly wage caps. Unlike many employment assistance programs, you may hire someone in a higher salary range for more complex positions.

## To participate

- Your new hires must be New Jersey residents who meet the criteria to be regarded as a dislocated worker. Such individuals must be currently receiving unemployment benefits, have exhausted their benefits within the past 52 weeks, or are facing imminent layoff from their current employer.
- Workers must be paid \$10 an hour or more.
- Positions must be for full-time (at least 32 hours per week) and long-term employment.
- Provide substantive on-the-job training at your location, on your equipment, under your guidelines. The length of training is determined by the participant's demonstrated skills gaps and the job description.
- Submit trainee evaluations and payroll records for wage reimbursement, up to 50 percent.
- Depending on the complexity of skills to be learned and the qualifications of your new employee, the contract period will range from 4 to 26 weeks.

## Starting the process is easy!

Call us at 609-633-0587 or contact your local Business or Veteran Business Representative. Find a list of Representatives online at [careerconnections.nj.gov/businessrepresentatives](https://careerconnections.nj.gov/businessrepresentatives).

Business and Veteran Business Representatives work with businesses of all sizes to help them thrive. Your Representative knows which programs are available right now, and can help you get the services that will help you grow your business.

Business and Veteran Business Representatives can also offer no-cost recruitment services, several kinds of hiring incentives, and funding assistance to train your employees.

We're ready to walk you through the simple application process and help you find the workers you need.

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Phil Murphy, Governor  
Robert Asaro-Angelo, Commissioner