



**Supporting Economic Growth in  
Hunterdon and Somerset Counties**

# **ANNUAL REPORT**

**2017 to 2018**



Covering Hunterdon and Somerset Counties, New Jersey

Published January 2019

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**Michelle Satanik**



Chair | Greater Raritan Workforce  
Development Board

General Manager | Hotel  
Somerset Bridgewater

## Message from the Chair

As I reflect on my first year as Chairwoman of the Greater Raritan Workforce Development Board, I am struck by both the effort and dedication of those who have served before me and the significant work left to be done to ensure our workforce delivery system is responsive to the needs of employers and job seekers.

Greater Raritan has deliberately connected economic development, training, education, tourism, and transportation initiatives in a way that is unheard of in our state. These connections have allowed us to more effectively serve the needs of employers and job seekers while opening up new opportunities for coordination and collaboration. In leveraging the resources of our many partners we are helping ensure the comprehensive, efficient, and effective delivery of resources for a sustainable and competitive economy.

I encourage you to review this Annual Report to learn more about the significant achievements we have accomplished together. One example is our Local Partners Proposal in support of a \$50,000,000 capital investment project that will retain 900 jobs and create 175 new employment opportunities. This is perhaps the only example of its kind where a local workforce development board brought together training, education, transportation, and workforce resources in support of a significant job creation and private sector economic investment project.

We are also looking forward, identifying new ways to support employment and economic growth while serving the needs of job seekers. A planned April 2019 “Pre-employment Fair” will bring together multiple workforce and other partners, schools, employers, and interested job seekers, creating an opportunity for all to connect with resources, services, and opportunities.

We are extremely fortunate to have active and engaged partners both within and outside of the workforce development and delivery system. Our approach is one of serving as a facilitator and convener to broker and leverage the many assets available in our region.

If you are reading this as an employer, I ask you to help us understand your present and future talent needs. Our staff is available to meet with you to discuss your needs and facilitate access to the best resources consistent with your interests.

To our partners, we are grateful for your commitment to our workforce delivery system and contributions to our economic competitiveness. When businesses prosper, employees prosper. The more we can do together to create an environment where productive employment opportunities are available to our residents, the better we will all be.

Together we have accomplished much in the past year, engaging both traditional and non-traditional partners along the way in new efforts that were first of their kind experiences; I look forward to your continued support and engagement in the years to come.

# Board of Directors

## Board Members & Freeholder Boards

The GRWDB is a public/private partnership comprised of business, education, labor, economic development, and volunteer community leaders who analyze local workforce conditions, oversee the use of federal funds, and set workforce investment policy. Members of the Greater Raritan Workforce Development Board are appointed by the Boards of Chosen Freeholders of the counties of Hunterdon and Somerset, NJ with a requirement that a majority of members be representatives of business. The full Board meets quarterly, while an elected Executive Committee conducts the affairs of the organization at meetings held in-between the quarterly meetings of the Board.

### Somerset County Board of Chosen Freeholders 2018

Patrick Scaglione, Freeholder Director  
Brian D. Levine, Freeholder Deputy Director  
Patricia L. Walsh, Freeholder  
Mark Caliguire, Freeholder  
Brian G. Gallagher, Freeholder

### Somerset County Board of Chosen Freeholders 2017

Peter S. Palmer, Freeholder Director  
Patrick Scaglione, Deputy Freeholder Director  
Patricia L. Walsh, Freeholder  
Mark Caliguire, Freeholder  
Brian D. Levine, Freeholder

### Hunterdon County Board of Chosen Freeholders 2018

J. Matthew Holt, Freeholder Director  
Suzanne Lagay, Freeholder Deputy Director  
John King, Freeholder  
John E. Lanza, Freeholder  
Shaun C. Van Doren, Freeholder

### Hunterdon County Board of Chosen Freeholders 2017

John E. Lanza, Freeholder Director  
John King, Deputy Freeholder Director  
J. Matthew Holt, Freeholder  
Suzanne Lagay, Freeholder  
Robert G. Walton, Freeholder

### Board Members 2018

**Chair** Michelle Satanik, *Hotel Somerset Bridgewater*

**Vice Chair** Violet Kocsis, *Hunterdon Healthcare System*

A.D. Amar, *Title II Adult Education and Literacy Provider*

Sheridan Balmeo, *PSE&G*

Jacki Belin, *Raritan Valley Community College*

Susan Brooks, *IEEE*

Ron Douglas, *ES / Wagner-Peyser Representative*

Elizabeth Conte, *DVRS Representative*

Paul Grzella, *Gannett/Courier News*

Joanne Hala, *United Way of Northern NJ*

Christine Hammerstone, *Hunterdon County Human Services*

Chrys Harttraft, *Somerset County Vo-tech*

Mike Kerwin, *Somerset County Business Partnership*

John King, *County of Hunterdon, NJ*

Maureen Kurdziel, *American Arbitration Association*

Fran Leddy, *Hunterdon County Education Services Commission*

Brian Levine, *County of Somerset, NJ*

Bob Longo, *Longo Consulting*

Kim Metz, *Hunterdon County Polytech*

Monica Mulligan, *Greater Raritan Local Area*

Christopher Phelan, *Hunterdon County Chamber of Commerce*

Marc Saluk, *County of Hunterdon, NJ*

Maulik Shah, *Invonto*

Paul Steck, *Exothermic*

Ed Turenne, *Hunterdon County Polytech*

Clint Wallace, *Sanofi US*

# Mission & Strategy

## MISSION STATEMENT

Through policy, oversight, and planning, The Greater Raritan Workforce Development Board ensures that workforce training and education investments are responsive to and meet the needs of employers.

### Strategic Priorities:

1. Focus on sector strategies consistent with the New Jersey State Economic Development Plan and the New Jersey Unified Workforce Investment Plan
2. Coordinate outreach to the business community among the various entities currently engaged in contacting businesses
3. Build strategic alliances with partners, including those in the economic development arena
4. Focus our strategies on career paths versus simply employment
5. Recognize the role that transportation plays in employment
6. Develop additional revenue streams to make the GRWDB a more sustainable





# The 13 Functions of Workforce Development Boards

The Greater Raritan Workforce Development Board is established under the federal Workforce Innovation and Opportunity Act of 2014 (WIOA) that assigns 13 functions for workforce development boards to perform in order to cultivate a seamless, integrated and flexible workforce delivery system:

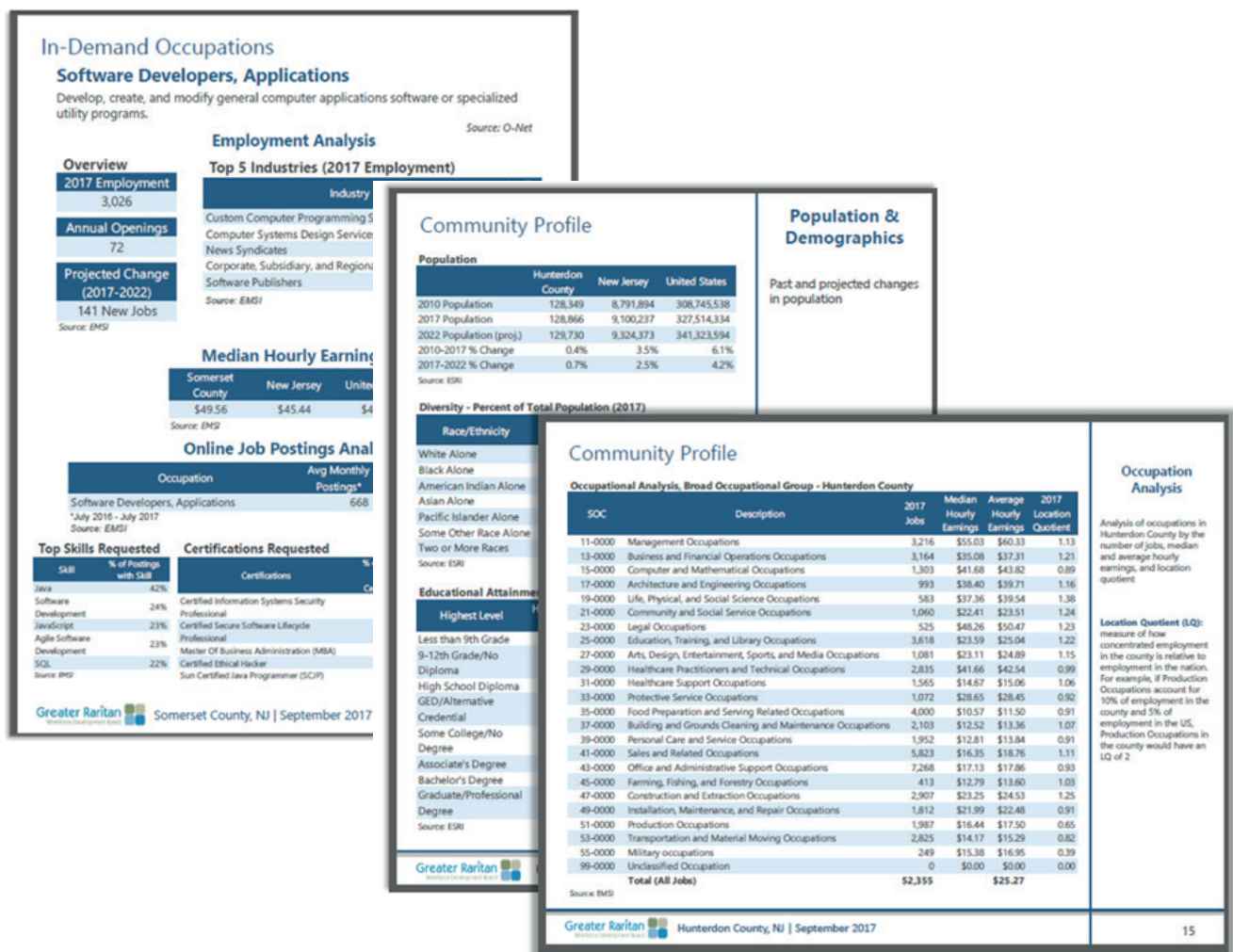
- I. Local Area Planning**
- II. Workforce Research and Regional Labor Market Analysis**
- III. Convening, Brokering, and Leveraging**
- IV. Employer Engagement**
- V. Career Pathways Development**
- VI. Proven and Promising Practices [for meeting the needs of employers]**
- VII. Technology [to maximize accessibility]**
- VIII. Program Oversight**
- IX. Negotiation of Local Performance Accountability Measures**
- X. Selection of One-Stop Operator(s)**
- XI. Coordination with Education Service Providers**
- XII. Budget & Administration**
- XIII. Accessibility for Individuals with Disabilities**

# Incumbent Worker Training

The GRWDB passed resolutions in July of 2017 on Incumbent Worker Training and Supportive Services Needs Based Support to address emerging needs of employers and job seekers. Title II Adult Literacy and Education has been fully integrated into GRWDB policy and planning to support **local area planning**.

## In-demand Occupational Analysis

In order to further pinpoint employer needs and develop **workforce research and regional labor market analysis**, the GRWDB created In-Demand Occupation Profiles for both Hunterdon and Somerset Counties to inform decision-making around training and education investments to best meet the needs of local employers and job-seekers. These unique reports harness a local focus with expert analysis while examining data not readily available from public sources. To receive copies of the In-Demand Occupations Profiles for Hunterdon and Somerset counties, contact the GRWDB staff today.



# Convening, Brokering and Leveraging & Employer Engagement

The GRWDB acts as a facilitator and collaborator when convening, brokering and leveraging community partners and resources to meet the needs of local employers. By adopting this coordinated approach to employer engagement and outreach, the Board is able to integrate state, federal and local programs or services into a flexible and seamless public workforce delivery system that remains responsive to regional business needs.

This year, the Board charted new ground in bringing together education, transportation, state, county, and labor and workforce development representatives to develop a local proposal for an existing life sciences company in the Greater Raritan local area. This proposal inventories education, training, and talent recruitment resources and services related to a \$50 million expansion that will retain 900 jobs and create 175 new employment opportunities. These significant investments, incentives and resources will benefit the present and future competitiveness of the company's Greater Raritan location.

Additionally, the Board collaborated for success to support another prominent employer's human resource talent recruitment and retention needs. By convening county, state, transportation, education and tourism representatives, the Board assisted with internal and external talent acquisition and retention by supplying the company-wide recruitment team with expert information on community amenities, services and programs relative to our unique location.

The Board convened local workforce delivery system stakeholders again to host an information booth at a significant employer's Employee Resource Fair, promoting our support of internal talent acquisition and retention efforts through effective and efficient collaboration and coordination of community resources and services.





The GRWDB further connected economic and workforce development initiatives by facilitating a presentation on talent attraction and retention resources with representatives from Hunterdon County, NJ Economic Development and the Somerset County Business Partnership to Life Science employers at a Life Sciences Talent Network Targeted Industry Partnership meeting.

At the July 12, 2018 GRWDB meeting, the GRWDB also engaged members by orchestrating an informative presentation on the accomplishments and career paths of the Health Care Talent Network , one of the targeted industry groups administered by the New Jersey Department of Labor and Workforce Development. Check out one of the slides from the presentation documenting the Health Care Talent Network's career pathways:

## Our Pathways



The Board integrates **career pathways development** into all business interactions. This is directly connected to the GRWDB's Incumbent Working Training Resolution as well as the work of the Talent Networks. The Board actively engages these groups in order to coordinate the outreach done to employers and disperse career path knowledge. More specifically, the Board worked in tandem with the Retail, Hospitality and Tourism Talent Network on education and training efforts.



# Hunterdon and Somerset County Job Fairs

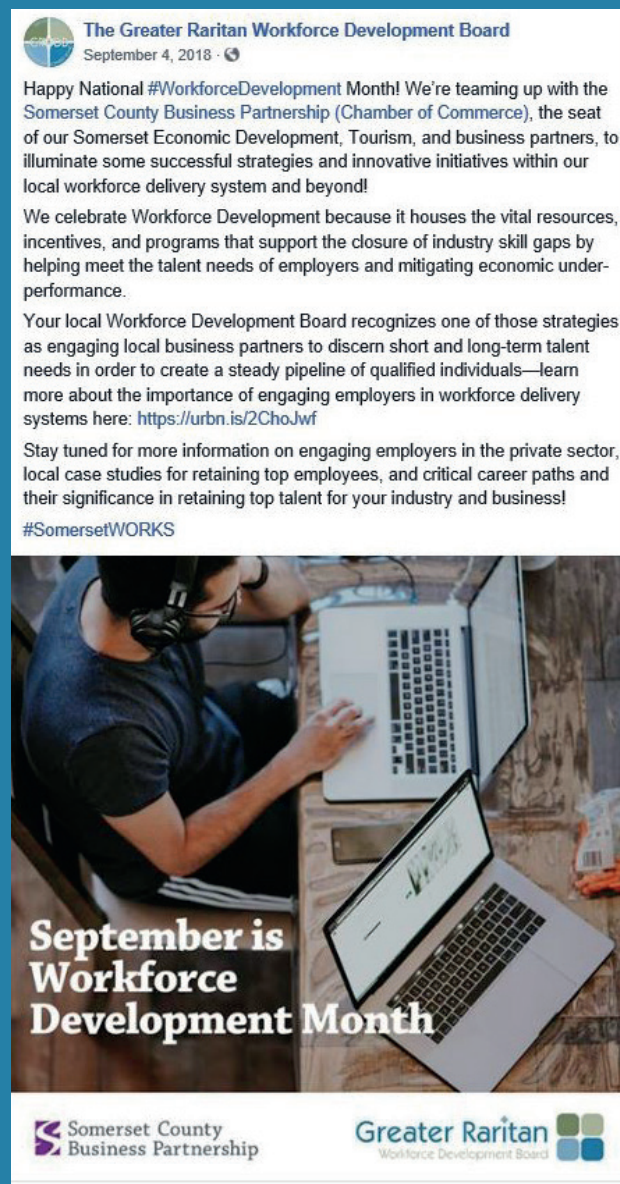
The Board partakes in **proven and promising practices** for meeting the needs of employers on a regular basis. In the months of June and September 2017, the Board participated in two regional job fairs with the New Jersey Department of Labor and Workforce Development Business Representatives and the Greater Raritan One-Stop Career Training Services. Based on surveys distributed after the events, local employers raved about the quality of candidates and the customer-service oriented staff.





# Technology to Maximize Accessibility

This year, the Board refreshed their online presence through the launch of new social media channels and a redesigned website. These communications platforms are intended to provide an alternate means of reaching Board members and potential Board members, to raise awareness of workforce talent recruitment, retention, training, and education trends, and to create visibility of the work of the GRWDB and its partners. The GRWDB is represented on three of the most popular social sites, LinkedIn, Facebook and Twitter as @theGRWDB. Check out a few of our posts and follow us to stay up-to-date on workforce development thought leadership, high-profile events, conferences as well as countless opportunities to support talent recruitment and retention efforts within the region.



GRWDB.org was designed with the user in mind, boasting an airy and clean interface with streamlined site mapping to the benefit of Board members, employers, jobseekers, and partners. As the arena of workforce development encompasses a multitude of never-ending resources, programs and services, a straightforward and thoughtfully organized website helps to make the public workforce delivery system a little more accessible to Somerset and Hunterdon County's residents and businesses.

The creation of the GRWDB's social media channels along with the revamp of the website is merely a foundation for larger technological improvements as the Board seeks out new methods for efficiently and effectively serving employers and jobseekers in the coming program years.





# Program Oversight Greater Raritan One-Stop Career Training Services

The GRWDB uses a local area performance dashboard in its oversight role. Below is a summary of the performance metrics tracked by the region's One-Stop Career Training Services. In Hunterdon and Somerset Counties, the One-Stop provides essential services to both jobseekers and employers. The accomplishments of Program Year 2017 are presented below:

## Local Area Performance Dashboard Program Year 2017

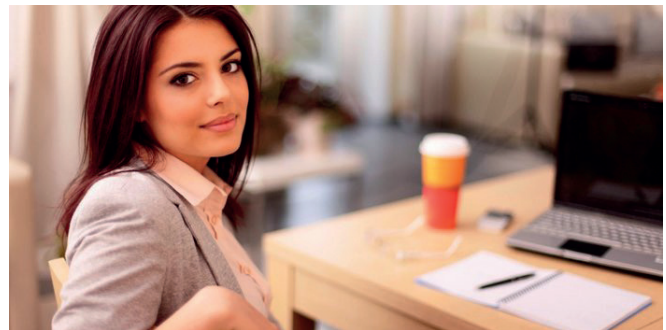
CORE SERVICES	
Workshops Conducted	39
Hunterdon County	12
Somerset County	27
Workshop Participation	754
Hunterdon County	252
Somerset County	502
Walk In Clients	285
Hunterdon County	140
Somerset County	145
Training Grant Orientations	697
Hunterdon County	95
Somerset County	472
Other	130
INTENSIVE SERVICES	
Training Grants Provided	307
Hunterdon County	41
Somerset County	208
Other	58
Youth Credentials Issued	30
Hunterdon County	19
Somerset County	11
WFNJ "To Work" Clients	242
Hunterdon County	63
Somerset County	179

# Success Stories from the Greater Raritan One-Stop Career Training Services

## WIOA PROGRAM

Mira came to the One-Stop after already being unemployed for 6 months. While she was able to secure occasional job interviews she was finding it hard to turn them into job offers. Working with her One-Stop counselor it became apparent that after working at her previous job for 20 years, she had not been on an interview or had to update a resume in a very long time. With resume advice and guidance from the One-Stop and after attending Jersey Job Club workshops for Interviewing and Networking, Mira and her counselor decided that obtaining an up to date Java Programmer Certification would enhance her previous skills in the IT field. Also taken into account was that this certification offers two higher level certifications that can be taken in the future as part of a longer-term career path employment plan.

Within weeks of completing the Oracle Java Programmer Certification program, the One-Stop received word that Mira obtained a full-time job working for a large New York Financial Institution as a Computer and Information Systems Manager, earning a yearly salary well above what she had been making at her previous employer. Mira has credited the work of the One-Stop with forging the pathway to her success!



## ONE-STOP CAREER CENTER'S WORKFIRST NJ JOB READINESS PROGRAM

Felicia enrolled in the Workforce Learning Link with the goal of obtaining a high school equivalency (HSE) diploma. A native of Argentina, she needed to improve her English language skills in addition to developing the competencies needed to pass the HSE exam. She came to class every day, worked diligently and helped to motivate other students. Her drive and determination led to her receiving her New Jersey high school diploma. Almost immediately, Felicia enrolled in classes at Raritan Valley Community College to continue her education. While in school, she wanted to begin to build her resume. She became a volunteer courthouse service assistant for Hunterdon County where she provided administrative assistance to the Probation Division. This year she spearheaded a drive to collect toiletries and clothing for victims of sexual violence. In January 2018, Felicia obtained employment with Hunterdon County Educational Services Commission as an Administrative Assistant, where she is described as a professional, competent, and valued employee whose positive attitude and willingness to help others serves as inspiration to all. She is very thankful for all of the support and guidance she received throughout her One-Stop experience.

## WIOA YOUTH PROGRAM

Alicia came to the One-Stop as a graduate of Hunterdon Central and was struggling with significant anxiety issues. At the time of enrollment, she was working part-time at as a server/waitress at a local restaurant, but wanted more for herself. Her career aspiration was to work in the cosmetology field.

Initially, Alicia was a bit distant in her communications with the program, as she wanted her mother to manage all aspects of her life. This was attributed to her anxiety disorder, as she struggled with communicating with those outside her immediate family, and thinking about the future was completely overwhelming. After a significant investment of time building rapport and connecting her to mental health services, with Alicia eventually opened up and bonded with the YES staff.



Alicia worked hard to successfully complete the intake requirements of the program and earned a credential in Bloodborne Pathogens, a precursor to her studies in the cosmetology field.

The YES program worked closely with Alicia to explore cosmetology programs and she ultimately decided to enroll in Hunterdon County Polytech's program. During the grant application process, Alicia needed to gather required documentation in order to receive a training grant. She sought out these documents on her own, which was a huge step from where she had been – relying on her mother to be responsible for taking care of everything for her.

Alicia entered the cosmetology program where her attendance and participation was reported as outstanding. She earned her cosmetology certificate in June. She quickly obtained employment as a stylist in a salon in Hunterdon County. She is extremely happy with her achievements, both personal and professional. Alicia has expressed her thanks to the YES staff for being patient and supportive as she addressed her mental wellness and is very grateful for the opportunity the program provided to set her on a path to independence.

## Extension of One-Stop Operator Contract

The Board considered an extension of the existing April 6, 2017 contract with the Somerset County Department of Human Services to confirm **selection** and provide **One-Stop Operator Career Training services**, from July 1, 2018 to July 1, 2019. A one year extension to the existing One-Stop Operator Memorandum of Agreement was approved unanimously; Greater Raritan One-Stop Career Training Services continues to happily serve jobseekers of Somerset and Hunterdon Counties.

## Supporting Education Initiatives

The Board **coordinated with education service providers** this year by supporting their efforts in offering advice, guidance and support in their pursuit of grant and other strategic opportunities. Collaborative relationships with Raritan Valley Community College, Hunterdon County Vocational School District, Rutgers University, institutes like The Lincoln Foundation and many others all cultivate open communication and coordination of efforts consistent with local plans and strategic priorities of the Board, further instilling an integrated and flexible public workforce delivery system.

## One-Stop Services Accessibility Checklist

On June 9, 2017, a One-Stop Services Accessibility Checklist review was conducted at all facilities at which Greater Raritan Career Services are delivered. Since all facilities that services are offered at are publicly accessible, they are therefore ADA compliant. These efforts solidify the Board's focus on ensuring **accessibility** for Hunterdon and Somerset county jobseekers and **individuals with disabilities**.





# Budget and Administration

This year, the Board adopted a Program Year 2018 budget on time to fund One-Stop Career Training Services and Workforce Development Board operations. The Board has a budget of \$3.5 million to support job seekers and employers in the two-county region. This budget is derived from both federal and state resources and spreads over a range of programs, including funding for support services, employer grants, and education and training services. A summary of Program Year 2017 revenue is presented in the table below:

Revenue Worksheet						
Program Year 2017						
July 1, 2017 - June 30, 2018						
Federal Workforce Grant Revenue	PY 2016 Actual	PY 2016 Administrative	PY 2016 Direct Services-Program	PY 2017 Actual	PY 2017 Administrative Actual	PY 2017 Direct Services-Program Actual
Workforce Investment Act Youth	577,734.00	57,773.40	519,960.60	461,539.00	46,153.90	415,385.10
Workforce Investment Act Adult & Dislocated	1,634,180.00	163,418.00	1,470,762.00	1,428,323.00	142,832.30	1,285,490.70
Workforce Development Partnership Program - Dislocated Worker - Employer Focus Allotment		-	-	-	-	-
<b>Total</b>	<b>2,211,914.00</b>	<b>221,191.40</b>	<b>1,990,722.60</b>	<b>1,889,862.00</b>	<b>188,986.20</b>	<b>1,700,875.80</b>
<b>State Workforce Grant Revenue</b>						
Workfirst New Jersey Temporary Assistance to Needy Families	841,512.00	100,981.44	740,530.56	715,285.00	85,834.20	629,450.80
Workfirst New Jersey General Assistance/ Supplemental Nutritional Aid Program	245,542.00	29,465.04	216,076.96	299,493.00	35,939.16	263,553.84
SNAP Only	70,164.00	8,419.68	61,744.32	63,148.00	7,577.76	55,570.24
Workfirst New Jersey Workforce Learning Link	51,000.00	-	51,000.00	91,000.00	-	91,000.00
Workfirst New Jersey Career Advancement Training (CAVP)	12,000.00	1,440.00	10,560.00	6,000.00	720.00	5,280.00
Workfirst New Jersey Work Verification	15,600.00	-	15,600.00	-	-	-
SmartSTEPS Program	1,605.00	105.00	1,500.00	-	-	-
Workfirst New Jersey Needs Based Work Support	50,000.00	-	50,000.00	75,000.00		75,000.00
<b>Total</b>	<b>1,287,423.00</b>	<b>140,411.16</b>	<b>1,147,011.84</b>	<b>1,249,926.00</b>	<b>130,071.12</b>	<b>1,119,854.88</b>
<b>Total Federal and State</b>	<b>3,499,337.00</b>	<b>361,602.56</b>	<b>3,137,734.44</b>	<b>3,139,788.00</b>	<b>319,057.32</b>	<b>2,820,730.68</b>

# Strategic Partners



To ensure that the local workforce system is flexible, seamless, and responsive to the needs of both job seekers and employers, the GRWDB continues to build collaborative partnerships among the various entities currently engaged in contacting businesses and jobseekers. This coordinated outreach works to strategically integrate workforce development programs, services and incentives, leading to maximized efficiency and efficacy in the delivery of employer and jobseeker resources. To learn more about how each of these partnerships can benefit you or your business, please contact our staff.

## Business Services Partners

- New Jersey Department of Labor and Workforce Development
  - Business Services Representatives
  - Employment Services and Veteran Workforce Programs
  - Talent Networks and Talent Development Centers
- New Jersey Economic Development Authority
- Raritan Valley Community College Workforce Training Center Career Programs
- Somerset County Business Partnership
- Hunterdon County Chamber of Commerce

## Government Partners

- Somerset County
  - Board of Chosen Freeholders
  - Department of Human Services
  - Office of Community Development
- Hunterdon County
  - Board of Chosen Freeholders
  - Department of Human Services
- New Jersey State Employment and Training Commission
- Garden State Employment and Training Association
- North Jersey Partners

## Special Populations Partners

- NJ Department of Labor and Workforce Development
  - Senior Services
  - Division of Vocational Rehabilitation Services
  - Unemployment Insurance
- Hunterdon County
  - Division of Senior, Disabilities and Veterans Services
  - Division of Social Services
  - Center for Educational Advancement in Hunterdon County
  - United Way of Hunterdon County, New Jersey
- Somerset County
  - Office on Aging & Disability Services
  - Youth Services
  - Board of Social Services
  - United Way of Northern New Jersey

## Educational Institution Partners

- Raritan Valley Community College
- The Jointure for Community Adult Education, Inc.
- Hunterdon County Polytech Career & Technical Schools
- Somerset County Vocational & Technical Schools
- Hunterdon County Educational Services Commission

The list doesn't stop here. The world of workforce development is not only vast but forever evolving to improve the workforce delivery system, so please contact The GRWDB Staff via [grwib@co.somerset.nj.us](mailto:grwib@co.somerset.nj.us) to learn about more ways your Workforce Development Board connects the countless local, state and national workforce and economic development agencies to effectively serve the needs of our regional employers.

# Investing in Employers

Ultimately, the goal of the Greater Raritan Workforce Development Board is to ensure that employers have access to the skilled workers they need for continued success in the marketplace. To accomplish this goal, the Board requires regular feedback from employers about current and projected skill needs. The Board solicits this feedback confidentially by engaging with employers in order to understand their workforce needs and consequently make connections to existing resources. Additionally, the Board leverages the resources and expertise of chambers of commerce, economic developers, and industry organizations across the region to understand the shifting needs of employers.

With this employer feedback, the Board encourages jobseekers to pursue in-demand skills and occupations through individual and customized training programs. These training programs are developed in partnership with employers, community colleges, vocational and technical schools, universities, and all different specialized training providers across the region and beyond.

## WE ARE HERE FOR YOU

To ensure the region's workforce continues to meet the needs of employers, the Greater Raritan Workforce Development Board relies heavily on employers as our primary partner in shared-planning and decision making. The Board invites our local employers to join advisory groups, or the Board itself, to regularly contribute to our understanding of the region's workforce needs and to develop future strategies and priorities. We understand the needs of each business or individual are unique, and we seek to provide you with a customized level of service; if you are an employer in our region struggling to find the workers you need, please contact our GRWDB Staff at [grwib@co.somerset.nj.us](mailto:grwib@co.somerset.nj.us) or **908-541-5785** to schedule a confidential discussion.



# Our Staff

The Greater Raritan Workforce Development Board exists to serve the future workforce needs of employers in Hunterdon and Somerset Counties, New Jersey. The GRWDB employs staff to implement Board policies and ensure continued focus on the mission, vision, and strategic priorities of the organization in a collaborative manner by engaging in shared planning and decision making with a wide range of partners, from social services organizations, education and training providers to chambers of commerce, industry groups, state and federal agencies and many more. This collaboration maximizes the value of the workforce delivery system to employers.



## **John Maddocks**

Director

P: 908-218-4300 x25 Email: [jmaddocks@scbp.org](mailto:jmaddocks@scbp.org)

John serves as Vice President of Economic Development for the Somerset County Business Partnership and as the Director of the Greater Raritan Workforce Development Board. John's organizational responsibilities include business retention, expansion, and attraction and workforce development. John also leads the GRWDB business services function to ensure employers in both Hunterdon and Somerset counties have access to talent attraction and retention business resources. John brings a strong background in economic development to his work as the GRWDB Director.



## **Sandra Addison-Britto**

Business and Financial Manager

P: 905-541-5723 Email: [addison@co.somerset.nj.us](mailto:addison@co.somerset.nj.us)

Sandra is the GRWDB Business and Financial Manager. Sandra manages approximately \$3.5 million in grant funding. She has been with GRWDB since 2014 and comes with a background in Non-Profit Financial Management.



## **Aubrey Flanagan**

Business Services Specialist

P: 908-541-5785 Email: [aflanagan@co.somerset.nj.us](mailto:aflanagan@co.somerset.nj.us)

Aubrey is the GRWDB Business Services Specialist and is responsible for coordinating the outreach to the local business community among the various entities currently engaged in contacting businesses. By building strategic alliances with workforce partners, Aubrey works to facilitate a seamless workforce delivery system in Somerset and Hunterdon counties, New Jersey by ensuring the effective and efficient distribution of business resources. Aubrey is a recent college graduate and comes with an educational background in Political Science and Public Administration.

### **Greater Raritan One-Stop, Somerville**

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Phone: 908-541-5790

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### **GRWDB Business Office**

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Somerville, NJ 08876

### **General Contact Information:**

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