

Overview and Orientation



Quarterly Meeting
January 17, 2018

Mission & Vision

MISSION...

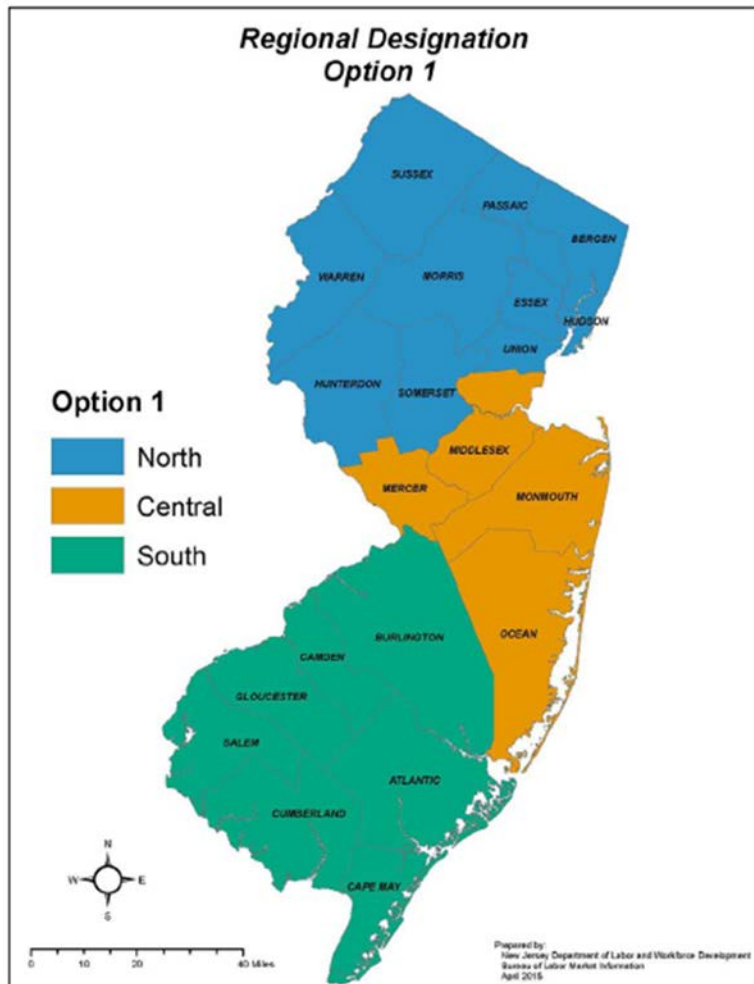
Through policy, oversight, and planning the Greater Raritan Workforce Development Board ensures that workforce training and education are responsive to and meet the needs of employers.

VISION...

The Greater Raritan Workforce Development Board envisions a workforce training and education system where:

- Continuous improvement is embraced throughout the workforce training and education system
- Workforce training and education resources meet the present and future talent needs of employers
- Customer service and performance outcome expectations are exceeded
- There is increased engagement of employers in workforce development planning and policy implementation
- There are expanded opportunities and outcomes for employers and job seekers through increased market penetration with a focus on serving the needs of local businesses
- There are expanded opportunities and outcomes for youth populations with a focus on sustainable wage career employment

NJ Workforce Planning System



The Greater Raritan Workforce Development Board is 1 of 8 Workforce Development Boards in the “Northern New Jersey Planning Area” and 1 of 16 Workforce Development Boards in the State of New Jersey. The GRWDB is required to undertake regional workforce investment planning with our northern New Jersey partners.

Remaining Northern NJ WDBs: Bergen, Hudson/Jersey City, Essex, Newark, Passaic, Union, and Morris/Sussex/Warren

Central NJ WDBs: Mercer, Middlesex, Monmouth, and Ocean

Southern NJ WDBs: Burlington, Camden, Gloucester, Cumberland/Salem/Cape May, and Atlantic

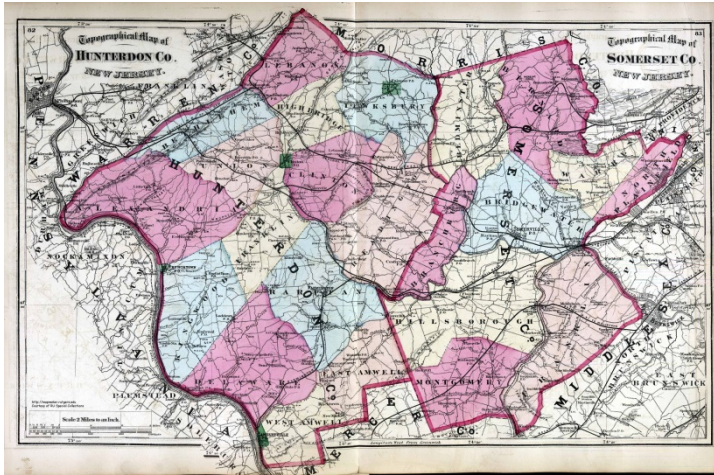
Our Local Area System

Both the Hunterdon and Somerset County Boards of Chosen Freeholders *appoint* members to the GRWDB.

The GRWDB is a *public/private partnership* that serves Hunterdon and Somerset Counties through identifying employer needs in the local job market, facilitating the delivery of resources, & appointing and overseeing one-stop career centers

The Workforce Innovation and Opportunity Act of 2014 (WIOA) defines the following Functions for local Workforce Development Boards:

- Local Area Plan[ning]
- Workforce Research and Regional Labor Market Analysis
- Convening, Brokering, and Leveraging
- Employer Engagement
- Career Pathways Development
- Proven and Promising Practices [for meeting the needs of employers]
- Technology [to maximize accessibility]
- Program Oversight
- Negotiation of Local Performance Accountability Measures
- Selection of One Stop Operator(s)
- Coordination with Education Service Providers
- Budget & Administration
- Accessibility for Individuals with Disabilities



Present Operating Environment

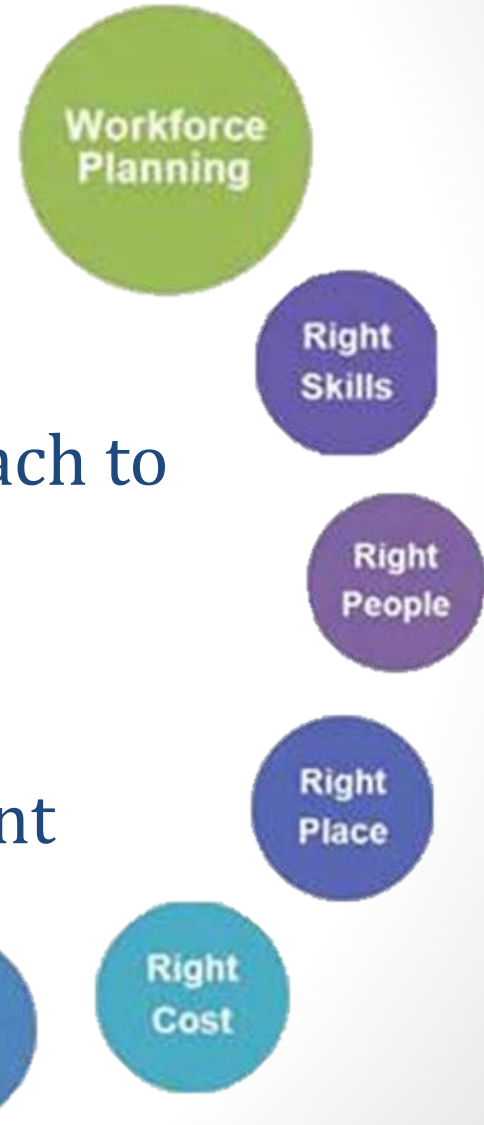
There are 4 “operating units” often referred to collectively as “the WIB” or, more recently, “the Workforce Development Board”. All of these entities have specific functions as outlined in the Workforce Innovation and Opportunity Act of 2014 and include:

1. The Greater Raritan Workforce Development Board (GRWDB) as the entity responsible for planning/decision-making, policy, and oversight
2. The Greater Raritan One Stop Operator as competitively selected by the GRWDB to serve as a coordinator, convener, and manager of required and optional workforce partners
3. Greater Raritan Career Services as the provider of (re)employment and training and education services to individuals
4. The Greater Raritan Fiscal Agent, as the recipient and custodian of federal and state workforce investment grant funds (County of Somerset, NJ)



OUR *STRATEGIC OBJECTIVES*

1. Connect sector strategies with employment growth potential
2. Strategize alliances to result in employment outcomes
3. Coordinate comprehensive outreach to the business community
4. Develop career path investments
5. Recognize transportation as an integral component of employment



OUR *BUSINESS SERVICES* CONNECTS EMPLOYERS AND PARTNERS BY...

- Building strategic alliances with partners to ensure resources are efficiently delivered
- Ensuring the business community is aware of the resources, incentives and services available
- Coordinating outreach to the business community among the various entities currently engaged in contacting businesses



Thank you!

Questions?



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