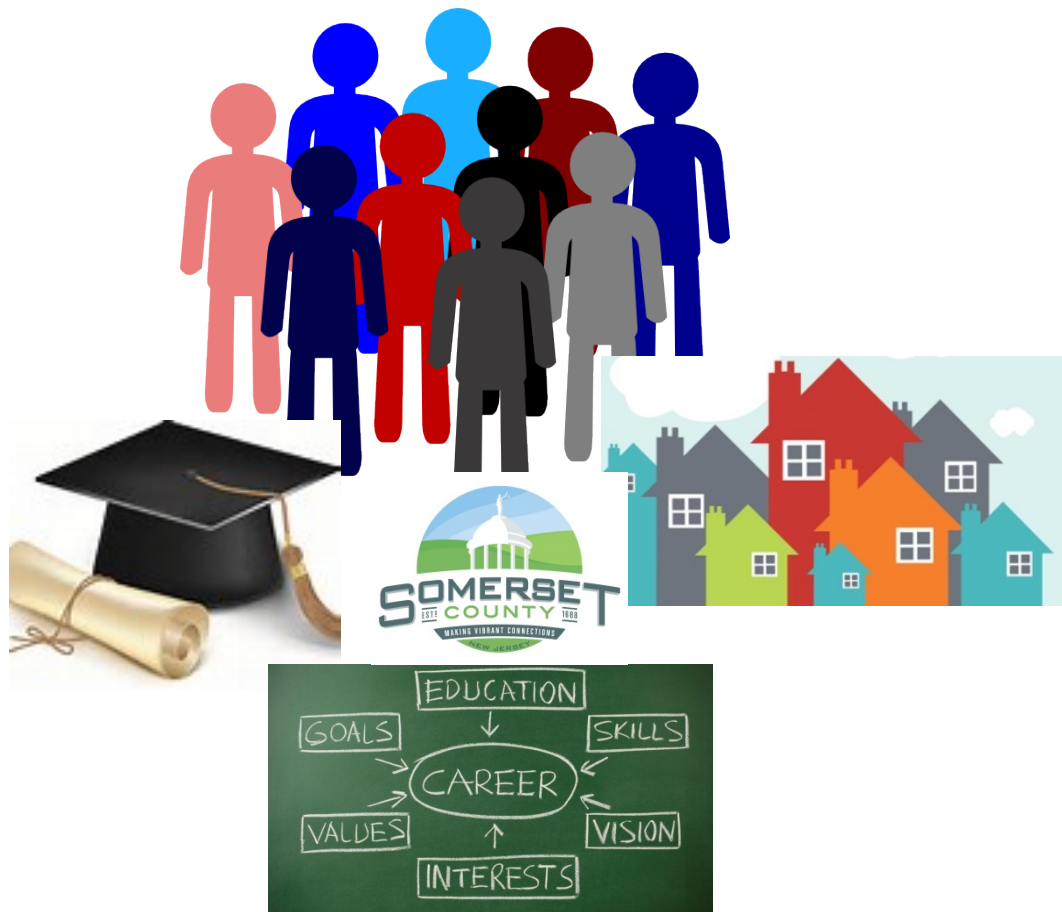


Somerset County, NJ Community Economic and Demographic Profile

Including information on population, housing, employment, and education



Published: November 2017

Contents

Population	1
Diversity – Percent of Total Population	1
Educational Attainment	1
Household Income Distribution	2
Median Household Income	2
Household by Disposable Income	2
Median Age	3
Age Distribution	3
Change in Population by Age	3
Age Distribution	4
Disconnected Youth	4
Individuals with Disabilities.....	4
Veteran Population	5
Households with Income Below Poverty Line.....	5
Labor Force	5
Labor Force Participation	5
Resident Employment by Occupation.....	6
Workforce Travel Time to Work	6
Job Counts by Place.....	7
Where Workers Live	7
Where Workers are Employed.....	7
Industry Analysis	8
Industry Analysis, Job Change	9
Industry Analysis, Job Change Comparison	10
Industry Analysis, 25 Largest Industries.....	11
Industry Analysis, Job Change, 25 Largest Industries	12
Employment Cluster by Industry	13
Employment Cluster by Occupation	13
Largest Employers.....	14
Occupational Analysis	15
Occupational Analysis, Job Change.....	16

Occupational Analysis, Job Change Comparison	17
Public Schools	18
High School Graduation Rate and Mean SAT Scores	18
High School and Literacy Performance	18
Local Secondary Institutions	18
RVCC: Top Degrees, Certifications, and Diplomas	19
Median Home Value	20
Climate	20
Cost of Living Index	20
Driving Distances and Times to Selected Locations.....	20
Nearest Commercial Airports and Distance.....	21
State Corporate Income Tax	21
Individual Personal State Income Tax	21
Sales and Use Tax.....	21
Effective Tax Rate by Locality.....	22
State Unemployment Insurance	22
Workers Compensation Insurance.....	22
30-Minute Labor Shed Profile	23
Population	23
Diversity – Percent of Total Population	23
Educational Attainment	23
Age Distribution	24
Change in Population by Age	24
Median Age	25
Household Income Distribution	25
Median Household Income.....	25
Civilian Labor Force.....	26
Resident Employment by Occupation.....	26
Resident Employment by Industry.....	27
Top 30 In-Demand Occupations	28
Top 30 In-Demand Occupations – Additional Characteristics	29

Community Profile

Population

	Somerset County	New Jersey	United States
2010 Population	323,444	8,791,894	308,745,538
2017 Population	340,460	9,100,237	327,514,334
2022 Population (proj.)	351,821	9,324,373	341,323,594
2010-2017 % Change	5.3%	3.5%	6.1%
2017-2022 % Change	3.3%	2.5%	4.2%

Source: ESRI

Diversity - Percent of Total Population (2017)

Race/Ethnicity	Somerset County	New Jersey	United States
White Alone	65.6%	68.9%	74.0%
Black Alone	10.8%	16.1%	15.1%
American Indian Alone	0.1%	0.2%	0.9%
Asian Alone	20.9%	12.2%	6.8%
Pacific Islander Alone	0.0%	0.0%	0.2%
Some Other Race Alone	0.3%	0.4%	0.2%
Two or More Races	2.3%	2.2%	2.8%

Source: ESRI

Educational Attainment (2017)

Highest Level	Somerset County	New Jersey	United States
Less than 9th Grade	2.5%	5.1%	5.4%
9-12th Grade/No Diploma	2.9%	5.7%	7.2%
High School Diploma	20.0%	26.0%	23.4%
GED/Alternative Credential	1.6%	2.5%	4.0%
Some College/No Degree	13.6%	16.4%	20.6%
Associate's Degree	5.7%	6.4%	8.3%
Bachelor's Degree	29.9%	23.5%	19.3%
Graduate/Professional Degree	23.8%	14.4%	11.8%

Source: ESRI

Population & Demographics

Past and projected changes in population

Racial and ethnic distribution of Somerset County residents, compared to the state and nation

Educational attainment of Somerset County residents, compared to the state and nation

Community Profile

Household Income Distribution (2017)

	Somerset County	New Jersey	United States
<\$15,000	4.6%	9.1%	11.5%
\$15,000 - \$24,999	5.1%	8.1%	10.0%
\$25,000 - \$34,999	5.3%	7.6%	9.7%
\$35,000 - \$49,999	7.6%	10.5%	13.1%
\$50,000 - \$74,999	12.6%	15.3%	17.8%
\$75,000 - \$99,999	11.9%	12.0%	12.4%
\$100,000 - \$149,999	19.2%	17.1%	13.9%
\$150,000 - \$199,999	12.4%	8.8%	5.7%
\$200,000+	21.4%	11.5%	6.1%
Total Households	122,716	3,301,375	123,158,887

Source: ESRI

Median Household Income

	Somerset County	New Jersey	United States
2010	\$97,440	\$69,811	\$51,914
2017	\$105,322	\$73,639	\$56,124
2022 (proj.)	\$115,641	\$82,454	\$62,316
2010-2017 % Change	8%	5%	8%
2017-2022 % Change	10%	12%	11%

Source: ESRI, American Community Survey, 2006-2010 5-Year Estimate, Table S1901

2017 Households by Disposable Income

	#	%
<\$15,000	7,966	6.5%
\$15,000-\$24,999	7,509	6.1%
\$25,000-\$34,999	8,784	7.2%
\$35,000-\$49,999	12,670	10.3%
\$50,000-\$74,999	25,312	20.6%
\$75,000-\$99,999	15,592	12.7%
\$100,000-\$149,999	21,861	17.8%
\$150,000-\$199,999	12,291	10.0%
\$200,000+	10,731	8.7%
Total	122,716	100%
Median Disposable Income	\$73,750	
Average Disposable Income	\$97,870	

Source: ESRI

Population & Demographics: Income

Household Income Distribution for Somerset County households, compared to the state and nation

Median Household Income for Somerset County households, compared to the state and nation

Distribution of Somerset County residents by amount of disposable income

Community Profile

Median Age

	Somerset County	New Jersey	United States
2010	40.2	38.9	37.1
2017	41.6	39.9	38.2
2022 (proj.)	42.6	40.8	38.9
2010-2017 % Change	3.5%	2.6%	3.0%
2017-2022 % Change	2.4%	2.3%	1.8%

Source: ESRI

Age Distribution - Somerset County

	2010		2017		2022 (proj.)	
	#	%	#	%	#	%
0 - 9	41,725	12.9%	39,662	11.6%	38,469	10.9%
10 - 19	45,569	14.1%	46,886	13.8%	45,226	12.9%
20 - 29	31,655	9.8%	35,629	10.5%	35,616	10.1%
30 - 39	41,716	12.9%	40,775	12.0%	44,179	12.6%
40 - 49	56,372	17.4%	49,263	14.5%	47,796	13.6%
50 - 59	49,355	15.3%	54,918	16.1%	53,143	15.1%
60 - 69	29,178	9.0%	39,070	11.5%	45,650	13.0%
70 - 79	15,757	4.9%	20,898	6.1%	27,077	7.7%
80+	12,117	3.7%	13,359	3.9%	14,665	4.2%

Source: ESRI

Change in Population by Age - Somerset County

	2010-2017 Change		2017-2022 Change	
	#	%	#	%
0 - 9	-2,063	-10.1%	-1,193	-5.1%
10 - 19	1,317	5.9%	-1,660	-6.8%
20 - 29	3,974	26.3%	-13	-0.2%
30 - 39	-941	-4.4%	3,404	17.3%
40 - 49	-7,109	-25.1%	-1,467	-5.5%
50 - 59	5,563	25.2%	-1,775	-6.3%
60 - 69	9,892	70.4%	6,580	33.9%
70 - 79	5,141	62.9%	6,179	59.8%
80+	1,242	20.2%	1,306	20.7%

Source: ESRI

Population & Demographics: Age

Past, current, and projected median age of residents of Somerset County, New Jersey, and the US

Past, current, and projected distribution of Somerset County residents by age

Past and projected change in the age distribution of Somerset County residents

Community Profile

Age Distribution (2017)

	Somerset County	New Jersey	United States
	%	%	%
0 - 9	11.7%	11.7%	12.4%
10 - 19	13.8%	12.7%	12.7%
20 - 29	10.5%	12.7%	14.1%
30 - 39	12.0%	12.9%	13.2%
40 - 49	14.5%	13.2%	12.4%
50 - 59	16.1%	14.5%	13.5%
60 - 69	11.5%	11.5%	11.4%
70 - 79	6.1%	6.6%	6.5%
80+	4.0%	4.3%	3.8%
Total	340,460	9,100,237	327,514,334

Source: ESRI

Population & Demographics: Age

Distribution of Somerset County residents, compared to the state and nation

Disconnected Youth (Ages 16-24)

	Somerset County	New Jersey	United States
Number	2,970	118,177	5,252,896
Percent	8.9%	11.4%	13.2%

Source: The Opportunity Index

Targeted Populations

Residents aged 16 to 24 that are neither in school nor working, in the county, state, and nation

Individuals with Disabilities*

	Somerset County	New Jersey	United States
Number	24,092	848,156	36,052,848
Employed	22.6%	22.6%	22.3%
Not In Labor Force	73.4%	72.9%	73.5%

Source: American Community Survey, 2011-2015 5-Year Estimate, Table S1811

*noninstitutionalized population age 16 and over

The employment prospects of individuals with disabilities in the county, state, and nation.

Community Profile

Veteran Population

	Somerset County	New Jersey	United States
Total	9,680	393,277	20,108,332
Working Age*	3,355	164,379	10,750,884
In Labor Force	94%	78%	75%
Unemployed	7%	6%	7%

Source: American Community Survey, 2011-2015 5-Year Estimate, Table S2101

*Ages 18-64

Households with Income Below Poverty Line

	Somerset County	New Jersey	United States
Number	5,726	331,215	16,758,156
Percent	5%	10%	14%

Source: ESRI, 2010-2014 ACS Estimates

Labor Force (2017*)

	Somerset County	New Jersey	United States
Employment	96.5%	95.8%	95.9%
Unemployment	3.5%	4.2%	4.1%

*as of May 2017

Source: NJ DOL

Labor Force - Somerset County

	2007	2012	2017*	2012-2017 % Change
Civilian Labor Force	179,250	176,100	171,550	-2.6%
Employment	173,700	163,100	165,500	1.5%
Unemployment	5,550	13,000	6,050	-53.5%

*as of May 2017

Source: NJ DOL

Labor Force Participation

	Somerset County	New Jersey	USA
Labor Force Participation Rate	69%	66%	63%

Source: American Community Survey, 2011-2015 5-Year Estimate, Table DP03

Targeted Populations

Employment prospects of veterans in the county, state, and nation

Percentage of households living below the federal poverty line in Somerset County, New Jersey, and the United States

Labor Force

Employed and unemployed Somerset County workers, compared to NJ and the US

Change in Somerset County's civilian labor force over time

Distribution of Somerset County residents, compared to the state and nation

Community Profile

Resident Employment in Somerset County By Occupation (2017)

Occupational Group	Somerset		New Jersey		USA
	#	%	%	%	
White Collar	132,299	74%	66%	60%	
Management / Business / Financial	39,332	22%	16%	14%	
Professional	53,635	30%	24%	22%	
Sales	17,878	10%	11%	11%	
Administrative Support	21,454	12%	14%	14%	
Blue Collar	23,242	13%	17%	21%	
Farming / Forestry / Fishing	-	0%	0%	1%	
Construction / Installation / Maintenance / Repair	5,363	3%	4%	5%	
Production	3,576	2%	3%	4%	
Transportation / Material Moving	5,363	3%	4%	6%	
Services	8,939	5%	6%	6%	
Total	178,782	100%	4,546,420	154,852,740	

Source: ESRI

Workforce Travel Time to Work

	2014	
	#	%
Less than 5 minutes	2,570	1.6%
5 to 9 minutes	10,394	6.7%
10 to 14 minutes	17,366	11.1%
15 to 19 minutes	20,012	12.8%
20 to 24 minutes	22,699	14.5%
25 to 29 minutes	10,485	6.7%
30 to 34 minutes	21,197	13.6%
35 to 39 minutes	5,877	3.8%
40 to 44 minutes	7,838	5.0%
45 to 59 minutes	15,804	10.1%
60 to 89 minutes	13,264	8.5%
90 or more minutes	8,792	5.6%
Average Commute Time (minutes)	31.7	

Source: ESRI

Labor Force

Distribution of Somerset County residents by the type of occupation

Commuting Patterns

Distribution of Somerset County by average commute to work

Community Profile

Jobs Counts by Places

Where Workers Live - Primary Jobs

	2014	
	#	%
Somerset County, NJ	45,978	26.5%
Middlesex County, NJ	30,898	17.8%
Morris County, NJ	12,472	7.2%
Union County, NJ	11,575	6.7%
Hunterdon County, NJ	10,568	6.1%
Monmouth County, NJ	7,065	4.1%
Mercer County, NJ	6,744	3.9%
Essex County, NJ	6,311	3.6%
Bergen County, NJ	4,437	2.6%
Hudson County, NJ	3,900	2.3%
All Other Locations	33,337	19%
All Counties	173,285	100%

Source: OntheMap

Jobs Counts by Places

Where Workers are Employed - Primary Jobs

	2014	
	#	%
Somerset County, NJ	45,978	30.0%
Middlesex County, NJ	28,931	18.8%
Morris County, NJ	12,331	8.0%
Union County, NJ	12,228	8.0%
Mercer County, NJ	8,801	5.7%
Essex County, NJ	7,615	5.0%
New York County, NY	7,068	4.6%
Bergen County, NJ	4,959	3.2%
Hunterdon County, NJ	4,014	2.6%
Hudson County, NJ	3,679	2.4%
All Other Locations	17,901	12%
All Counties	153,505	100%

Source: OntheMap

Commuting Patterns

Analysis of where people who work in Somerset County live

Analysis of where Somerset County residents work

Community Profile

Industry Analysis, 2 Digit NAICS - Somerset County

NAICS	Description	2017 Jobs	2017 Location Quotient	Current Total Earnings	% of All Jobs
11	Crop and Animal Production	206	0.08	\$35,971	0.1%
21	Mining, Quarrying, and Oil and Gas Extraction	366	0.44	\$83,644	0.2%
22	Utilities	297	0.42	\$96,046	0.1%
23	Construction	7,972	0.74	\$69,196	4.0%
31	Manufacturing	15,052	0.96	\$124,461	7.5%
42	Wholesale Trade	13,129	1.73	\$125,222	6.5%
44	Retail Trade	21,017	1.01	\$39,609	10.5%
48	Transportation and Warehousing	4,012	0.58	\$47,436	2.0%
51	Information	6,657	1.80	\$158,781	3.3%
52	Finance and Insurance	9,193	1.19	\$134,519	4.6%
53	Real Estate and Rental and Leasing	3,316	1.01	\$75,449	1.7%
54	Professional, Scientific, and Technical Services	21,729	1.68	\$113,694	10.8%
55	Management of Companies and Enterprises	11,154	3.93	\$196,529	5.6%
56	Administrative and Support and Waste Management and Remediation Services	17,299	1.37	\$58,306	8.6%
61	Educational Services	4,250	0.82	\$38,000	2.1%
62	Health Care and Social Assistance	22,591	0.89	\$48,429	11.3%
71	Arts, Entertainment, and Recreation	3,201	0.94	\$29,345	1.6%
72	Accommodation and Food Services	12,322	0.72	\$22,548	6.1%
81	Other Services (except Public Administration)	8,457	0.88	\$29,168	4.2%
90	Government	17,839	0.59	\$60,352	8.9%
99	Unclassified Industry	402	1.05	\$40,701	0.2%
Total		200,462		\$81,632	100%

Source: EMSI

Industry Analysis

Analysis of industries in Somerset County by the number of jobs, location quotient, and earnings per employee

Location Quotient (LQ): measure of how concentrated employment in the county is relative to employment in the nation. For example, if construction accounts for 10% of employment in the county and 5% of employment in the US, the construction industry in the county would have an LQ of 2

Community Profile

Industry Analysis, Job Change, 2 Digit NAICS - Somerset County

NAICS	Description	2012 Jobs	2017 Jobs	2022 Jobs	2012 - 2017 Change		2017 - 2022 Change	
					#	%	#	%
11	Crop and Animal Production	167	206	199	39	23%	-7	-3%
21	Mining, Quarrying, and Oil and Gas Extraction	68	366	417	298	438%	51	14%
22	Utilities	317	297	309	-20	-6%	12	4%
23	Construction	6,999	7,972	8,388	973	14%	416	5%
31	Manufacturing	16,135	15,052	14,515	-1,083	-7%	-537	-4%
42	Wholesale Trade	9,607	13,129	14,369	3,522	37%	1,240	9%
44	Retail Trade	20,102	21,017	21,347	915	5%	330	2%
48	Transportation and Warehousing	3,864	4,012	3,927	148	4%	-85	-2%
51	Information	6,937	6,657	6,322	-280	-4%	-335	-5%
52	Finance and Insurance	10,802	9,193	9,181	-1,609	-15%	-12	0%
53	Real Estate and Rental and Leasing	1,940	3,316	3,982	1,376	71%	666	20%
54	Professional, Scientific, and Technical Services	20,394	21,729	22,451	1,335	7%	722	3%
55	Management of Companies and Enterprises	9,827	11,154	11,995	1,327	14%	841	8%
56	Administrative and Support and Waste Management and Remediation Services	12,966	17,299	19,178	4,333	33%	1,879	11%
61	Educational Services	3,976	4,250	4,454	274	7%	204	5%
62	Health Care and Social Assistance	20,266	22,591	24,992	2,325	11%	2,401	11%
71	Arts, Entertainment, and Recreation	2,869	3,201	3,315	332	12%	114	4%
72	Accommodation and Food Services	10,711	12,322	12,989	1,611	15%	667	5%
81	Other Services (except Public Administration)	8,114	8,457	8,828	343	4%	371	4%
90	Government	17,428	17,839	18,373	411	2%	534	3%
99	Unclassified Industry	344	402	455	58	17%	53	13%
Total		183,832	200,462	209,986	16,630	9%	9,524	5%

Source: EMSI

Community Profile

Industry Analysis, 2 Digit NAICS - Job Change Comparison

NAICS	Description	Somerset County		New Jersey		United States	
		2012 - 2017	2017 - 2022	2012 - 2017	2017 - 2022	2012 - 2017	2017 - 2022
		% Change	% Change	% Change	% Change	% Change	% Change
11	Crop and Animal Production	23%	-3%	6%	2%	5%	2%
21	Mining, Quarrying, and Oil and Gas Extraction	438%	14%	13%	14%	-18%	6%
22	Utilities	-6%	4%	5%	0%	3%	1%
23	Construction	14%	5%	15%	4%	14%	5%
31	Manufacturing	-7%	-4%	-3%	-4%	4%	0%
42	Wholesale Trade	37%	9%	2%	1%	5%	4%
44	Retail Trade	5%	2%	5%	2%	7%	4%
48	Transportation and Warehousing	4%	-2%	14%	2%	15%	5%
51	Information	-4%	-5%	-8%	-5%	5%	2%
52	Finance and Insurance	-15%	0%	-2%	1%	5%	5%
53	Real Estate and Rental and Leasing	71%	20%	8%	2%	9%	4%
54	Professional, Scientific, and Technical Services	7%	3%	9%	4%	13%	8%
55	Management of Companies and Enterprises	14%	8%	2%	1%	13%	5%
56	Administrative and Support and Waste Management and Remediation Services	33%	11%	9%	5%	13%	7%
61	Educational Services	7%	5%	11%	4%	10%	8%
62	Health Care and Social Assistance	11%	11%	10%	10%	12%	11%
71	Arts, Entertainment, and Recreation	12%	4%	18%	7%	14%	6%
72	Accommodation and Food Services	15%	5%	5%	1%	15%	6%
81	Other Services (except Public Administration)	4%	4%	5%	4%	0%	5%
90	Government	2%	3%	0%	1%	1%	2%
99	Unclassified Industry	17%	13%	43%	10%	78%	21%
Total Change in Employment		9%	5%	6%	3%	8%	5%

Source: EMSI

Community Profile

Industry Analysis (25 Largest Industries), 4 Digit NAICS - Somerset County

NAICS	Description	2017 Jobs	2017 Location Quotient	Current Total Earnings
5511	Management of Companies and Enterprises	11,154	3.93	\$196,529
9036	Education and Hospitals (Local Government)	10,071	0.94	\$60,862
7225	Restaurants and Other Eating Places	8,671	0.66	\$20,388
5613	Employment Services	7,708	1.69	\$35,859
5415	Computer Systems Design and Related Services	6,315	2.31	\$129,668
9039	Local Government, Excluding Education and Hospitals	4,902	0.69	\$57,981
5416	Management, Scientific, and Technical Consulting Services	4,738	2.20	\$101,521
3254	Pharmaceutical and Medicine Manufacturing	4,455	12.31	\$162,412
5617	Services to Buildings and Dwellings	4,108	1.16	\$28,497
4451	Grocery Stores	4,062	1.18	\$26,807
4234	Professional and Commercial Equipment and Supplies Merchant Wholesalers	3,603	4.57	\$103,761
5171	Wired Telecommunications Carriers	3,355	4.58	\$204,856
5241	Insurance Carriers	3,250	2.15	\$149,073
6211	Offices of Physicians	2,916	0.88	\$84,009
5619	Other Support Services	2,692	6.70	\$156,528
4521	Department Stores	2,664	1.65	\$21,800
5417	Scientific Research and Development Services	2,470	2.82	\$138,148
6221	General Medical and Surgical Hospitals	2,360	0.41	\$57,787
7139	Other Amusement and Recreation Industries	2,351	1.36	\$26,504
5413	Architectural, Engineering, and Related Services	2,318	1.22	\$103,976
4242	Drugs and Druggists' Sundries Merchant Wholesalers	2,269	8.81	\$249,133
4481	Clothing Stores	2,263	1.76	\$57,866
2382	Building Equipment Contractors	2,130	0.74	\$69,838
6241	Individual and Family Services	2,030	0.65	\$25,940
5242	Agencies, Brokerages, and Other Insurance Related Activities	2,027	1.22	\$130,217

Source: EMSI

Industry Analysis

Analysis of industries in Somerset County by the number of jobs, location quotient, and earnings per employee

Location Quotient (LQ): measure of how concentrated employment in the county is relative to employment in the nation. For example, if construction accounts for 10% of employment in the county and 5% of employment in the US, the construction industry in the county would have an LQ of 2

Community Profile

Industry Analysis (25 Largest Industries), 4 Digit NAICS - Somerset County

NAICS	Description	2012 Jobs	2017 Jobs	2022 Jobs	2012 - 2017 Change		2017 - 2022 Change	
					#	%	#	%
5511	Management of Companies and Enterprises	9,827	11,154	11,995	1,327	14%	841	8%
9036	Education and Hospitals (Local Government)	9,306	10,071	10,877	765	8%	806	8%
7225	Restaurants and Other Eating Places	7,319	8,671	9,250	1,352	18%	579	7%
5613	Employment Services	4,280	7,708	9,272	3,428	80%	1,564	20%
5415	Computer Systems Design and Related Services	6,165	6,315	6,518	150	2%	203	3%
9039	Local Government, Excluding Education and Hospitals	5,069	4,902	4,845	-167	-3%	-57	-1%
5416	Management, Scientific, and Technical Consulting Services	3,158	4,738	5,295	1,580	50%	557	12%
3254	Pharmaceutical and Medicine Manufacturing	5,115	4,455	3,860	-660	-13%	-595	-13%
5617	Services to Buildings and Dwellings	3,335	4,108	4,442	773	23%	334	8%
4451	Grocery Stores	4,060	4,062	4,049	2	0%	-13	0%
4234	Professional and Commercial Equipment and Supplies Merchant Wholesalers	1,624	3,603	4,350	1,979	122%	747	21%
5171	Wired Telecommunications Carriers	3,139	3,355	3,164	216	7%	-191	-6%
5241	Insurance Carriers	4,537	3,250	3,360	-1,287	-28%	110	3%
6211	Offices of Physicians	2,961	2,916	3,023	-45	-2%	107	4%
5619	Other Support Services	2,482	2,692	2,916	210	8%	224	8%
4521	Department Stores	2,727	2,664	2,598	-63	-2%	-66	-2%
5417	Scientific Research and Development Services	3,460	2,470	2,187	-990	-29%	-283	-11%
6221	General Medical and Surgical Hospitals	2,396	2,360	2,372	-36	-2%	12	1%
7139	Other Amusement and Recreation Industries	2,202	2,351	2,419	149	7%	68	3%
5413	Architectural, Engineering, and Related Services	2,064	2,318	2,349	254	12%	31	1%
4242	Drugs and Druggists' Sundries Merchant Wholesalers	1,648	2,269	2,489	621	38%	220	10%
4481	Clothing Stores	2,033	2,263	2,385	230	11%	122	5%
2382	Building Equipment Contractors	1,538	2,130	2,328	592	38%	198	9%
6241	Individual and Family Services	1,432	2,030	2,233	598	42%	203	10%
5242	Agencies, Brokerages, and Other Insurance Related Activities	1,659	2,027	2,196	368	22%	169	8%
Total (Top 25 Industries)		93,537	104,883	110,772	11,347	12%	5,889	6%

Source: EMSI

Community Profile

Employment Clusters by Industry, Somerset County

Industry Cluster	Location Quotient
Advanced Materials	2.51
Agribusiness, Food Processing & Technology	0.19
Apparel & Textiles	1.18
Arts, Entertainment, Recreation & Visitor Industries	0.75
Biomedical/Biotechnical (Life Sciences)	1.33
Business & Financial Services	1.55
Chemicals & Chemical Based Products	3.12
Defense & Security	1.17
Education & Knowledge Creation	1.05
Energy (Fossil & Renewable)	0.86
Forest & Wood Products	1.42
Glass & Ceramics	0.10
Information Technology & Telecommunications	2.59
Transportation & Logistics	0.65
Manufacturing Supercluster	0.48
Primary Metal Mfg.	0.39
Fabricated Metal Product Mfg.	0.44
Machinery Mfg.	0.36
Computer & Electronic Product Mfg.	1.10
Electrical Equipment, Appliance & Component Mfg.	0.67
Transportation Equipment Mfg.	0.04
Mining	0.77
Printing & Publishing	1.68

Source: Stats America

Employment Clusters by Occupation, Somerset County

Occupational Cluster	Location Quotient
Managerial, Sales, Marketing and HR	1.25
Skilled Production Workers	0.75
Health Care and Medical Science (Aggregate)	0.84
Health Care and Medical Science (Medical Practitioners and Scientists)	1.08
Health Care and Medical Science (Medical Technicians)	0.79
Health Care and Medical Science (Therapy, Counseling and Rehabilitation)	0.78
Mathematics, Statistics, Data and Accounting	1.84
Legal and Financial Services, and Real Estate (L & FIRE)	1.14
Information Technology (IT)	2.39
Natural Sciences and Environmental Management	1.94
Agribusiness and Food Technology	0.38
Primary/Secondary and Vocational Education, Remediation & Social Services	1.02
Building, Landscape and Construction Design	0.95
Engineering and Related Sciences	1.37
Personal Services Occupations	0.93
Arts, Entertainment, Publishing and Broadcasting	0.96
Public Safety and Domestic Security	0.55
Postsecondary Education and Knowledge Creation	0.73
Technology-Based Knowledge Clusters	1.66

Source: StatsAmerica

Location Quotient (LQ): measure of how concentrated employment is in the county relative to employment in the nation. For example, if construction accounts for 10% of employment in the county and 5% of employment in the US, the construction industry in the county would have an LQ of 2

Community Profile

Largest Employers in Somerset County

Company Name	Estimated Number of Employees	NAICS	Primary Product or Services	City
Bausch & Lomb Inc	300	339,115	Ophthalmic Goods Manufacturing	Bridgewater
Bloomberg LP	1,381	519,110	News Syndicates	Skillman
Brother International Corp	318	423,420	Office Equipment Merchant Wholesalers	Bridgewater
Conva Tec Inc	300	339,112	Surgical & Medical Instrument Manufacturing	Bridgewater
Daiichi Sankyo Inc	-	325,412	Pharmaceuticals	Basking Ridge
Ethicon Us LLC	1,200	325,414	Biological Product (Except Diagnostic) Mfg	Somerville
Everest Re Group LTD	401	524,210	Insurance Agencies & Brokerages	Liberty Corner
Federal Insurance Co	1,800	524,126	Direct Property & Casualty Insurance Carriers	Warren
Ferreira Construction Co	200	237310	Highway Street & Bridge Construction	Branchburg
iconectiv	-	517,919	Communications	Bridgewater
Janssen Research & Devmnt LLC	2,000	541,714	Research-Devmnt In Biotechnology (Except Nanobio)	Raritan
Johnson & Johnson	1,200	424,210	Drugs & Druggists' Sundries Merchant Wholesalers	Skillman
Mallinckrodt Pharmaceuticals	-	325,412	Pharmaceuticals	Bedminster
Meda Pharmaceuticals Inc	150	325,412	Pharmaceutical Preparation Manufacturing	Somerset
Medical Transcription Billing	110	511,210	Software Publishers	Somerset
Memorial Sloan Kettering	1,000	622,310	Specialty (Exc Psychiatric/Substance Abuse) Hsptl	Basking Ridge
Met Life	1,200	524,210	Insurance Agencies & Brokerages	Bridgewater
Ortho Mcneil Pharmaceutical	1,800	339,112	Surgical & Medical Instrument Manufacturing	Raritan
Ortho-Clinical Diagnostics Inc	1,000	334,516	Analytical Laboratory Instrument Manufacturing	Raritan
Pfizer	-	325,412	Biopharmaceuticals	Gladstone
Philips Lighting	500	423,610	Electrical Apparatus/Wiring Supls/Rel Equip Whlsrs	Somerset
Robert Wood Johnson Univ Hosp	1,500	622,110	General Medical & Surgical Hospitals	Somerville
Sanofi US	2,150	424,210	Drugs & Druggists' Sundries Merchant Wholesalers	Bridgewater
SHI International Corp.	500	541,511	Computer Software, Hardware, and IT Solutions	Somerset
Valeant Pharmaceuticals Intl	400	424,210	Drugs & Druggists' Sundries Merchant Wholesalers	Bridgewater
Verizon Business	3,500	517,919	All Other Telecommunications	Basking Ridge
Verizon Wireless	800	517,312	Wireless Telecomms Carriers (Except Satellite)	Basking Ridge

Note: Number of employees is unavailable for some businesses

Source: Reference USA, CoStar

Community Profile

Occupation Analysis, Broad Occupational Group - Somerset County

SOC	Description	2017 Jobs	Median Hourly Earnings	Avg. Hourly Earnings	Location Quotient
11-0000	Management Occupations	14,521	\$66.03	\$72.71	1.34
13-0000	Business and Financial Operations Occupations	14,289	\$38.48	\$41.43	1.42
15-0000	Computer and Mathematical Occupations	11,158	\$46.55	\$49.00	1.99
17-0000	Architecture and Engineering Occupations	3,535	\$41.36	\$42.54	1.07
19-0000	Life, Physical, and Social Science Occupations	2,984	\$37.19	\$39.92	1.85
21-0000	Community and Social Service Occupations	2,859	\$23.15	\$24.42	0.87
23-0000	Legal Occupations	1,573	\$51.45	\$54.29	0.96
25-0000	Education, Training, and Library Occupations	11,141	\$25.76	\$27.47	0.98
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	3,254	\$25.78	\$28.00	0.91
29-0000	Healthcare Practitioners and Technical Occupations	8,315	\$41.44	\$42.27	0.76
31-0000	Healthcare Support Occupations	6,563	\$14.07	\$14.43	1.16
33-0000	Protective Service Occupations	3,388	\$24.19	\$24.53	0.76
35-0000	Food Preparation and Serving Related Occupations	12,224	\$11.21	\$12.23	0.73
37-0000	Building and Grounds Cleaning and Maintenance Occupations	7,486	\$12.85	\$13.80	0.99
39-0000	Personal Care and Service Occupations	6,111	\$12.83	\$13.98	0.74
41-0000	Sales and Related Occupations	21,821	\$21.52	\$24.91	1.08
43-0000	Office and Administrative Support Occupations	31,862	\$19.14	\$20.06	1.06
45-0000	Farming, Fishing, and Forestry Occupations	210	\$13.31	\$13.99	0.14
47-0000	Construction and Extraction Occupations	6,359	\$26.03	\$27.58	0.72
49-0000	Installation, Maintenance, and Repair Occupations	6,851	\$26.27	\$26.69	0.90
51-0000	Production Occupations	10,729	\$17.67	\$19.06	0.91
53-0000	Transportation and Material Moving Occupations	12,542	\$15.38	\$16.79	0.96
55-0000	Military occupations	687	\$15.38	\$16.95	0.28
99-0000	Unclassified Occupation	0	\$0.00	\$0.00	0.00
		200,462		\$29.33	

Source: EMSI

Occupation Analysis

Analysis of occupations in Somerset County by the number of jobs, median and average hourly earnings, and location quotient

Location Quotient (LQ): measure of how concentrated employment in the county is relative to employment in the nation. For example, if Production Occupations account for 10% of employment in the county and 5% of employment in the US, Production Occupations in the county would have an LQ of 2

Community Profile

Occupation Analysis, Broad Occupational Group - Somerset County

SOC	Description	2012 Jobs	2017 Jobs	2022 Jobs	2012-2017 # Change	2012-2017 % Change	2017-2022 # Change	2017-2022 % Change	Median Hourly Earnings	Avg. Hourly Earnings	Location Quotient
11-0000	Management Occupations	13,341	14,521	15,132	1,180	9%	611	4%	\$66.03	\$72.71	1.34
13-0000	Business and Financial Operations Occupations	13,305	14,289	14,882	984	7%	593	4%	\$38.48	\$41.43	1.42
15-0000	Computer and Mathematical Occupations	10,372	11,158	11,615	786	8%	457	4%	\$46.55	\$49.00	1.99
17-0000	Architecture and Engineering Occupations	3,468	3,535	3,590	67	2%	55	2%	\$41.36	\$42.54	1.07
19-0000	Life, Physical, and Social Science Occupations	3,086	2,984	2,871	-102	-3%	-113	-4%	\$37.19	\$39.92	1.85
21-0000	Community and Social Service Occupations	2,541	2,859	3,060	318	13%	201	7%	\$23.15	\$24.42	0.87
23-0000	Legal Occupations	1,587	1,573	1,573	-14	-1%	0	0%	\$51.45	\$54.29	0.96
25-0000	Education, Training, and Library Occupations	10,382	11,141	11,730	759	7%	589	5%	\$25.76	\$27.47	0.98
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	3,096	3,254	3,420	158	5%	166	5%	\$25.78	\$28.00	0.91
29-0000	Healthcare Practitioners and Technical Occupations	7,604	8,315	9,092	711	9%	777	9%	\$41.44	\$42.27	0.76
31-0000	Healthcare Support Occupations	5,636	6,563	7,347	927	16%	784	12%	\$14.07	\$14.43	1.16
33-0000	Protective Service Occupations	3,511	3,388	3,284	-123	-4%	-104	-3%	\$24.19	\$24.53	0.76
35-0000	Food Preparation and Serving Related Occupations	10,598	12,224	13,017	1,626	15%	793	6%	\$11.21	\$12.23	0.73
37-0000	Building and Grounds Cleaning and Maintenance Occupations	6,540	7,486	7,995	946	14%	509	7%	\$12.85	\$13.80	0.99
39-0000	Personal Care and Service Occupations	5,522	6,111	6,708	589	11%	597	10%	\$12.83	\$13.98	0.74
41-0000	Sales and Related Occupations	20,227	21,821	22,553	1,594	8%	732	3%	\$21.52	\$24.91	1.08
43-0000	Office and Administrative Support Occupations	29,615	31,862	32,955	2,247	8%	1,093	3%	\$19.14	\$20.06	1.06
45-0000	Farming, Fishing, and Forestry Occupations	189	210	211	21	11%	1	0%	\$13.31	\$13.99	0.14
47-0000	Construction and Extraction Occupations	5,505	6,359	6,750	854	16%	391	6%	\$26.03	\$27.58	0.72
49-0000	Installation, Maintenance, and Repair Occupations	5,909	6,851	7,284	942	16%	433	6%	\$26.27	\$26.69	0.90
51-0000	Production Occupations	10,310	10,729	10,992	419	4%	263	2%	\$17.67	\$19.06	0.91
53-0000	Transportation and Material Moving Occupations	10,811	12,542	13,222	1,731	16%	680	5%	\$15.38	\$16.79	0.96
55-0000	Military occupations	680	687	702	7	1%	15	2%	\$15.38	\$16.95	0.28
99-0000	Unclassified Occupation	0	0	0	0	0%	0	0%	\$0.00	\$0.00	0.00
		183,832	200,462	209,986	16,630	9%	9,524	5%	\$29.33		

Source: EMSI

Community Profile

Occupation Analysis, Broad Occupational Group - Comparison

SOC	Description	Somerset County, NJ		New Jersey		United States	
		2012-2017 % Change	2017-2022 % Change	2012-2017 % Change	2017-2022 % Change	2012-2017 % Change	2017-2022 % Change
11-0000	Management Occupations	9%	4%	5%	2%	8%	5%
13-0000	Business and Financial Operations Occupations	7%	4%	4%	3%	9%	6%
15-0000	Computer and Mathematical Occupations	8%	4%	7%	4%	14%	8%
17-0000	Architecture and Engineering Occupations	2%	2%	3%	1%	6%	4%
19-0000	Life, Physical, and Social Science Occupations	-3%	-4%	3%	2%	7%	5%
21-0000	Community and Social Service Occupations	13%	7%	8%	4%	9%	8%
23-0000	Legal Occupations	-1%	0%	-3%	-1%	2%	3%
25-0000	Education, Training, and Library Occupations	7%	5%	6%	4%	5%	5%
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	5%	5%	5%	3%	9%	5%
29-0000	Healthcare Practitioners and Technical Occupations	9%	9%	8%	8%	9%	9%
31-0000	Healthcare Support Occupations	16%	12%	13%	10%	12%	12%
33-0000	Protective Service Occupations	-4%	-3%	-1%	-1%	6%	4%
35-0000	Food Preparation and Serving Related Occupations	15%	6%	10%	4%	14%	6%
37-0000	Building and Grounds Cleaning and Maintenance Occupations	14%	7%	6%	3%	7%	5%
39-0000	Personal Care and Service Occupations	11%	10%	7%	7%	10%	8%
41-0000	Sales and Related Occupations	8%	3%	4%	1%	7%	4%
43-0000	Office and Administrative Support Occupations	8%	3%	3%	1%	6%	4%
45-0000	Farming, Fishing, and Forestry Occupations	11%	0%	6%	2%	9%	3%
47-0000	Construction and Extraction Occupations	16%	6%	13%	4%	10%	5%
49-0000	Installation, Maintenance, and Repair Occupations	16%	6%	5%	2%	9%	5%
51-0000	Production Occupations	4%	2%	1%	0%	5%	2%
53-0000	Transportation and Material Moving Occupations	16%	5%	9%	2%	11%	5%
55-0000	Military occupations	1%	2%	0%	0%	-4%	1%
99-0000	Unclassified Occupation	0%	0%	0%	0%	0%	0%

Source: EMSI

Community Profile

Public Schools

Total Number of Public Schools	78
Elementary Schools	38
Intermediate/Middle schools	21
High Schools	15
K-9/12 Schools	4

Total Expenditure per Pupil by County*	\$20,280
High School Enrollment	20,556

Source: NJ DOE, NCES IPEDS

*average for all school districts

High School	Graduation Rate	School Mean SAT Scores	
		Reading/ Writing	Math
Bernards HS	95.2%	611	596
Bound Brook HS	82.1%	493	502
Bridgewater-Raritan Regional HS	94.9%	590	603
Franklin HS	87.8%	509	518
Hillsborough HS	96.7%	599	614
Manville HS	89.2%	520	518
Montgomery HS	97.1%	650	663
North Plainfield HS	91.2%	486	484
Ridge HS	97.4%	642	641
Somerset Vocational & Technical HS	86.0%	612	619
Somerville HS	95.5%	580	579
Watchung Hills Regional HS	98.0%	606	604

Source: NJ DOE, NCES IPEDS

High School	Literacy Performance
Bernards HS	64%
Bound Brook HS	38%
Bridgewater-Raritan Regional HS	71%
Franklin HS	47%
Hillsborough HS	58%
Manville HS	53%
Montgomery HS	85%
North Plainfield HS	41%
Ridge HS	67%
Somerset Vocational & Technical HS	53%
Somerville HS	63%
Watchung Hills Regional HS	57%

Literacy performance includes the percentage of students who met or exceeded expectations in English Language Arts Literacy

Source: NJ DOE, NJ School Performance Report, page 3

Local Secondary Institutions

	Fall 2016 Enrollment	2015-2016 Completions
Raritan Valley Community College (RVCC)	8,226	1,139

Source: NCES IPEDS

Education Assets

Public schools in Somerset County, excluding special education and alternative schools

Enrollment, graduation rates, and SAT scores at Somerset County public schools

Literacy performance in the region by public school

Enrollment and degrees/credentials conferred at local higher educational institutions

Community Profile

RVCC: Top Degrees, Certificates, and Diplomas (2015-2016)

	Certificates (2-years and below)	Associate's Degrees	Total Awards
Biological And Biomedical Sciences	-	3	3
Business, Management, Marketing, and Related Support Services	10	213	223
Communication Technologies/ Technicians and Support Services	-	3	3
Communication, Journalism, and Related Programs	-	7	7
Computer and Information Sciences and Support Services	12	25	37
Construction Trades	-	-	-
Education	7	37	44
Engineering	-	36	36
Engineering Technology and Engineering-Related Fields	3	9	12
English Language and Literature/Letters	-	17	17
Health Professions and Related	37	142	179
Homeland Security, Law Enforcement, Firefighting and Related Protective Services	7	60	67
Legal Professions and Studies	21	4	25
Liberal Arts and Sciences, General Studies and Humanities	6	227	233
Multi/Interdisciplinary Studies	-	159	159
Parks, Recreation, Leisure, and Fitness Studies	1	18	19
Personal and Culinary Services	-	7	7
Public Administration and Social Service Professions	-	17	17
Visual and Performing Arts	-	51	51
Grand total	104	1,035	1,139

Source: NCES IPEDS

Education Assets

Degrees and certificates awarded in various programs at Raritan Valley Community College

Community Profile

Median Home Value (2017)

	Somerset County	New Jersey	United States
Median Home Value	\$426,945	\$343,051	\$207,344

Source: ESRI

Climate

	Somerset County	United States
Average High Temperature (July)	85.6 °F	86.5°F
Average Low Temperature (January)	20.5 °F	20.5°F
Average Annual Rainfall (Inches)	47	37
Average Annual Snowfall (Inches)	22	25
Average Precipitation Days	109	100
Average Clear Days	206	205

Source: Bestplaces.net

Cost of Living Index vs. United States

United States, as base	100
Cost of Living	141

Source: Bestplaces.net

Driving Distances and Times to Selected Locations

	Distance (in miles)	Time
New York City	44	50 mins.
Boston	264	4h 4 mins.
Washington D.C.	212	3h 29mins.
Philadelphia	64	1h 18mins.
Baltimore	171	2h 44mins.
Toronto	482	7h 10 mins.
Montreal	388	5h 43mins.
Chicago	485	11h 13mins.
Atlanta	526	12h 4mins.

*From Somerville, Google Maps

Quality of Life

Median value of homes in Somerset County, compared to the state and nation

Climate of Somerset County, compared to the US

Cost of Living in Somerset County, compared to the US. The cost of living in Somerset County is 41% higher than the US average.

Transportation Assets

Distance and drive time from Somerville, NJ to major cities

Community Profile

Nearest Commercial Airports and Distance

Airport Name	Category	Distance (in miles)	Time
Newark Liberty International	Large Hub	33	33 mins.
John F. Kennedy International	Large Hub	57	1h and 6 mins.
La Guardia Airport	Large Hub	65	1h and 8 mins.

*From Somerville, Google Maps

State Corporate Income Tax

Taxable Base			
Taxable base	\$100,000 or More	\$100,000- \$50,000	Less than \$50,000

Tax rate for income greater than \$100,000	9%	7.5%	6.5%
---	----	------	------

Source: State of New Jersey

Individual Personal State Income Tax

	Max. State Tax Rate
New Jersey	8.97%
Delaware	6.60%
Maryland	5.75%
Pennsylvania	3.07%
New York	8.82%
Connecticut	6.99%

Source: State of New Jersey

Sales and Use Tax

State Rate	6.875%
Local Add-On	--

Source: State of New Jersey

Transportation Assets

Distance and drive time from Somerville, NJ to major airports

Taxes (2017)

Corporate income tax in New Jersey

Personal income tax in New Jersey, compared to neighboring states

New Jersey sales tax

Community Profile

Effective Tax Rate by Locality (2016)

Municipality	Effective tax rate
Bedminster township	1.34%
Bernards Township	1.91%
Bernardsville Borough	1.87%
Bound Brook Borough	3.33%
Branchburg Township	2.15%
Bridgewater Township	1.97%
Far Hills Borough	1.31%
Franklin Township	2.29%
Green Brook Township	2.45%
Hillsborough Township	2.29%
Manville Borough	3.02%
Millstone Borough	2.68%
Montgomery Township	2.43%
North Plainfield Borough	3.66%
Peapack Gladstone Borough	1.88%
Raritan Borough	2.22%
Rocky Hill Borough	2.07%
Somerville Borough	3.22%
South Bound Brook Borough	3.33%
Warren Township	1.98%
Watchung Borough	2.09%
Average	2.36%
Taxes Paid per \$1000	\$ 23.57

State Unemployment Insurance (2017)

Unemployment Insurance Rate (for new employers)	2.68%
Unemployment Insurance Taxable Base	\$33,500
Unemployment Insurance Maximum Weekly Benefit Amount	\$677

Source: State of New Jersey

Workers Compensation Insurance (2017)

Manufacturing Rate	4.85
Rate- clerical code 8810	0.27
Maximum weekly benefit	\$896

*Manufacturing is average of the following codes: 3179, 3145, 3114, 4459

Source: New Jersey Compensation Rating and Inspection Bureau

Tax Rates, Workers' Compensation, and Unemployment Insurance

The General Tax Rate is a multiplier for use in determining the amount of tax levied upon each property. It is expressed as \$1 per \$100 of taxable assessed value. The Effective Tax Rate is a statistical study that enables the comparison of one district to another, based on the assumption that all districts are at 100% valuation. This rate is *not* to be used to compute the tax bill. For more information please see [Department of Treasury](#).

Unemployment insurance rates, and benefits in New Jersey

Workers compensation insurance in New Jersey

Community Profile

30 Minute Labor Shed Profile: Intersection of US Route 22 and US 202/206 (Bridgewater, NJ)

Population

	Somerset Labor Shed	New Jersey	United States
2010 Population	1,208,613	8,791,894	308,745,538
2017 Population	1,267,678	9,100,237	327,514,334
2022 Population (proj.)	1,308,570	9,324,373	341,323,594
2010-2017 % Change	4.9%	3.5%	6.1%
2017-2022 % Change	3.2%	2.5%	4.2%

Source: ESRI

Diversity - Percent of Total Population (2017)

Race/Ethnicity	Somerset Labor Shed	New Jersey	United States
White Alone	62.7%	68.9%	74.0%
Black Alone	12.8%	16.1%	15.1%
American Indian Alone	0.2%	0.2%	0.9%
Asian Alone	21.6%	12.2%	6.8%
Pacific Islander Alone	0.0%	0.0%	0.2%
Some Other Race Alone	0.3%	0.4%	0.2%
Two or More Races	2.4%	2.2%	2.8%

Source: ESRI

Educational Attainment

Highest Level	Somerset Labor Shed	New Jersey	United States
Less than 9th Grade	5.1%	5.1%	5.4%
9-12th Grade/No Diploma	4.2%	5.7%	7.2%
High School Diploma	20.8%	26.0%	23.4%
GED/Alternative Credential	1.9%	2.5%	4.0%
Some College/No Degree	13.6%	16.4%	20.6%
Associate's Degree	5.8%	6.4%	8.3%
Bachelor's Degree	27.9%	23.5%	19.3%
Graduate/Professional Degree	20.8%	14.4%	11.8%

Total

Source: ESRI

Community Profile

30 Minute Labor Shed Profile: Intersection of US Route 22 and US 202/206 (Bridgewater, NJ)

Age Distribution - Somerset Labor Shed

	2010		2017		2022 (proj.)	
	#	%	#	%	#	%
0 - 9	156,382	12.9%	150,618	11.9%	148,531	11.4%
10 - 19	168,613	14.0%	173,774	13.7%	169,952	13.0%
20 - 29	150,179	12.4%	159,730	12.6%	158,434	12.1%
30 - 39	161,348	13.4%	162,137	12.8%	174,930	13.4%
40 - 49	193,314	16.0%	174,302	13.8%	173,006	13.2%
50 - 59	172,076	14.2%	186,574	14.7%	181,705	13.9%
60 - 69	105,887	8.8%	138,145	10.9%	156,000	11.9%
70 - 79	57,292	4.7%	74,798	5.9%	94,656	7.2%
80+	43,522	3.6%	47,600	3.8%	51,358	3.9%

Source: ESRI

Age Distribution (2017)

	Somerset Labor Shed	New Jersey	United States
	%	%	%
0 - 9	11.9%	11.7%	12.4%
10 - 19	13.7%	12.7%	12.7%
20 - 29	12.6%	12.7%	14.1%
30 - 39	12.8%	12.9%	13.2%
40 - 49	13.8%	13.2%	12.4%
50 - 59	14.7%	14.5%	13.5%
60 - 69	10.9%	11.5%	11.4%
70 - 79	5.9%	6.6%	6.5%
80+	3.8%	4.3%	3.8%
Total	1,267,678	9,100,237	327,514,334

Source: ESRI

Change in Population by Age - Somerset Labor Shed

	2010-2017 Change		2017-2022 Change	
	#	%	#	%
0 - 9	-5,764	-3.7%	-2,087	-1.4%
10 - 19	5,161	3.1%	-3,822	-2.2%
20 - 29	9,551	6.4%	-1,296	-0.8%
30 - 39	789	0.5%	12,793	7.9%
40 - 49	-19,012	-9.8%	-1,296	-0.7%
50 - 59	14,498	8.4%	-4,869	-2.6%
60 - 69	32,258	30.5%	17,855	12.9%
70 - 79	17,506	30.6%	19,858	26.5%
80+	4,078	9.4%	3,758	7.9%

Source: ESRI

Community Profile

30 Minute Labor Shed Profile: Intersection of US Route 22 and US 202/206 (Bridgewater, NJ)

Median Age

	Somerset Labor Shed	New Jersey	United States
2010	38.1	38.9	37.1
2017	39.3	39.9	38.2
2022 (proj.)	40.1	40.8	38.9
2010-2017 % Change	3.1%	2.6%	3.0%
2017-2022 % Change	2.0%	2.3%	1.8%

Source: ESRI

Household Income Distribution (2017)

	Somerset Labor Shed	New Jersey	United States
<\$15,000	6.4%	9.1%	11.5%
\$15,000 - \$24,999	6.1%	8.1%	10.0%
\$25,000 - \$34,999	5.8%	7.6%	9.7%
\$35,000 - \$49,999	8.3%	10.5%	13.1%
\$50,000 - \$74,999	13.6%	15.3%	17.8%
\$75,000 - \$99,999	11.9%	12.0%	12.4%
\$100,000 - \$149,999	19.0%	17.1%	13.9%
\$150,000 - \$199,999	11.1%	8.8%	5.7%
\$200,000+	17.9%	11.5%	6.1%
Total Households	437,028	3,301,375	123,158,887

Source: ESRI

Median Household Income

	Somerset Labor Shed	New Jersey	United States
2010*	\$89,078	\$69,811	\$51,914
2017	\$94,683	\$73,639	\$56,124
2022 (proj.)	\$105,396	\$82,454	\$62,316
2010-2017 % Change	6%	5%	8%
2017-2022 % Change	11%	12%	11%

Source: ESRI

*2010 Labor Shed value is from 2009-2013 ACS

Community Profile

30 Minute Labor Shed Profile: Intersection of US Route 22 and US 202/206 (Bridgewater, NJ)

Civilian Labor Force

	2017	
	#	%
Civilian Employed	652,542	96%
Civilian Unemployed	28,138	4%
Total Civilian Labor	680,680	100%

Source: ESRI

Resident Employment in Somerset Labor Shed By Occupation (2017)

Occupational Group	Somerset		New Jersey	USA
	#	%	%	%
White Collar	460,695	71%	65%	61%
Management/Business/Financial	130,508	20%	17%	15%
Professional	180,754	28%	24%	22%
Sales	65,907	10%	11%	11%
Administrative Support	83,525	13%	14%	13%
Blue Collar	98,534	15%	18%	21%
Farming/Forestry/Fishing	653	0%	0%	1%
Construction/Extraction	20,229	3%	4%	5%
Installation/Maintenance/Repair	14,356	2%	3%	3%
Production	26,102	4%	4%	6%
Transportation/Material Moving	36,542	6%	6%	6%
Services	93,314	14%	17%	19%
Total	652,542		4,546,420	154,852,740

Source: ESRI

Community Profile

30 Minute Labor Shed Profile: Intersection of US Route 22 and US 202/206 (Bridgewater, NJ)

Resident Employment in Somerset Labor Shed By Industry (2017)

Industry Group	Somerset		New Jersey	USA
	#	%	%	%
Agriculture/Mining	1,305	0%	0.3%	1.9%
Construction	31,322	5%	5.9%	6.4%
Manufacturing	65,907	10%	7.7%	10.1%
Wholesale Trade	22,839	4%	3.4%	2.6%
Retail Trade	65,254	10%	10.9%	11.0%
Transportation/Utilities	32,627	5%	5.7%	5.1%
Information	19,576	3%	2.3%	1.8%
Finance/Insurance/Real	67,864	10%	8.7%	6.7%
Services	328,881	50%	51.2%	50.0%
Public Administration	16,966	3%	3.8%	4.5%
Total	652,542	100%	100%	100%

Source: ESRI

Community Profile

Top 30 In-Demand Occupations: Occupations in Somerset County with both a high number of job openings as well as projected job growth

Somerset County: Top 30 In-Demand Occupations

SOC	Description	2017 Jobs	2022 Jobs	2017-2022 # Change	2017-2022 % Change	2017 - 2022 Openings	Annual Openings	Annual New Jobs	Annual Replacement Demand
41-2031	Retail Salespersons	6,604	6,901	297	4%	1,463	293	59	233
35-3031	Waiters and Waitresses	2,649	2,852	203	8%	864	173	41	132
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,812	4,088	276	7%	863	173	55	117
43-4051	Customer Service Representatives	3,734	4,019	285	8%	761	152	57	95
43-9061	Office Clerks, General	4,043	4,280	237	6%	685	137	47	90
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,986	3,317	331	11%	643	129	66	62
43-5081	Stock Clerks and Order Fillers	3,198	3,288	90	3%	605	121	18	103
11-1021	General and Operations Managers	2,828	2,998	170	6%	538	108	34	74
29-1141	Registered Nurses	2,276	2,512	236	10%	516	103	47	56
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,349	2,473	124	5%	513	103	25	78
31-1011	Home Health Aides	1,769	2,044	275	16%	490	98	55	43
31-1014	Nursing Assistants	2,173	2,370	197	9%	452	90	39	51
43-4171	Receptionists and Information Clerks	2,234	2,352	118	5%	427	85	24	62
49-9071	Maintenance and Repair Workers, General	1,759	1,944	185	11%	426	85	37	48
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific	2,330	2,476	146	6%	393	79	29	49
41-3099	Sales Representatives, Services, All Other	2,448	2,557	109	4%	376	75	22	53
15-1132	Software Developers, Applications	3,026	3,167	141	5%	361	72	28	44
53-7064	Packers and Packagers, Hand	1,720	1,831	111	6%	347	69	22	47
25-9041	Teacher Assistants	2,094	2,183	89	4%	345	69	18	51
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	975	1,001	26	3%	323	65	5	59
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	3,001	3,159	158	5%	320	64	32	32
39-9021	Personal Care Aides	1,207	1,470	263	22%	317	63	53	11
13-2011	Accountants and Auditors	1,872	1,923	51	3%	309	62	11	51
25-2021	Elementary School Teachers, Except Special	1,889	1,971	82	4%	295	59	16	43
37-3011	Landscaping and Groundskeeping Workers	2,211	2,296	85	4%	288	58	17	41
13-1199	Business Operations Specialists, All Other	2,761	2,872	111	4%	279	56	22	34
47-2061	Construction Laborers	1,488	1,609	121	8%	274	55	24	31
37-2012	Maids and Housekeeping Cleaners	1,639	1,700	61	4%	262	52	13	40
43-1011	First-Line Supervisors of Office and Administrative Support Workers	2,032	2,131	99	5%	256	51	20	31
11-9199	Managers, All Other	1,776	1,831	55	3%	254	51	11	40

Source: EMSI

Community Profile

Top 30 In-Demand Occupations: Occupations in Somerset County with both a high number of job openings as well as projected job growth

Somerset County: Top 30 In-Demand Occupations - Additional Characteristics

SOC	Description	Typical Entry Level Education	Median Hourly Earnings	Avg. Hourly Earnings	Location Quotient	Work Experience Required	Typical On-The-Job Training
41-2031	Retail Salespersons	No formal educational credential	\$12.24	\$14.75	1.10	None	Short-term on-the-job training
35-3031	Waiters and Waitresses	No formal educational credential	\$10.15	\$11.57	0.80	None	Short-term on-the-job training
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	No formal educational credential	\$12.46	\$14.48	1.15	None	Short-term on-the-job training
43-4051	Customer Service Representatives	High school diploma or equivalent	\$20.46	\$21.91	1.09	None	Short-term on-the-job training
43-9061	Office Clerks, General	High school diploma or equivalent	\$15.21	\$16.42	0.96	None	Short-term on-the-job training
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	No formal educational credential	\$13.92	\$14.98	0.91	None	Short-term on-the-job training
43-5081	Stock Clerks and Order Fillers	No formal educational credential	\$11.60	\$13.60	1.28	None	Short-term on-the-job training
11-1021	General and Operations Managers	Bachelor's degree	\$73.13	\$84.18	1.00	5 years or more	None
29-1141	Registered Nurses	Bachelor's degree	\$38.31	\$38.51	0.62	None	None
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	No formal educational credential	\$9.37	\$10.39	0.55	None	Short-term on-the-job training
31-1011	Home Health Aides	No formal educational credential	\$11.20	\$11.60	1.38	None	Short-term on-the-job training
31-1014	Nursing Assistants	Postsecondary nondegree award	\$14.01	\$14.25	1.15	None	None
43-4171	Receptionists and Information Clerks	High school diploma or equivalent	\$14.84	\$15.14	1.66	None	Short-term on-the-job training
49-9071	Maintenance and Repair Workers, General	High school diploma or equivalent	\$21.24	\$22.59	0.94	None	Long-term on-the-job training
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	High school diploma or equivalent	\$33.40	\$40.17	1.24	None	Moderate-term on-the-job training
41-3099	Sales Representatives, Services, All Other	High school diploma or equivalent	\$32.82	\$37.92	1.97	None	Moderate-term on-the-job training
15-1132	Software Developers, Applications	Bachelor's degree	\$49.56	\$51.43	2.93	None	None
53-7064	Packers and Packagers, Hand	No formal educational credential	\$10.37	\$11.89	1.82	None	Short-term on-the-job training
25-9041	Teacher Assistants	Some college, no degree	\$12.47	\$13.18	1.26	None	None
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	No formal educational credential	\$9.07	\$9.74	1.50	None	Short-term on-the-job training
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	High school diploma or equivalent	\$19.46	\$19.81	0.86	None	Short-term on-the-job training
39-9021	Personal Care Aides	No formal educational credential	\$12.44	\$14.30	0.48	None	Short-term on-the-job training
13-2011	Accountants and Auditors	Bachelor's degree	\$36.40	\$40.60	1.04	None	None
25-2021	Elementary School Teachers, Except Special Education	Bachelor's degree	\$33.53	\$35.25	1.07	None	Internship/residency
37-3011	Landscaping and Groundskeeping Workers	No formal educational credential	\$12.02	\$12.86	1.35	None	Short-term on-the-job training
13-1199	Business Operations Specialists, All Other	Bachelor's degree	\$38.01	\$40.37	2.23	None	None
47-2061	Construction Laborers	No formal educational credential	\$20.44	\$24.05	0.88	None	Short-term on-the-job training
37-2012	Maids and Housekeeping Cleaners	No formal educational credential	\$10.50	\$11.07	0.86	None	Short-term on-the-job training
43-1011	First-Line Supervisors of Office and Administrative Support Workers	High school diploma or equivalent	\$30.61	\$32.31	1.07	Less than 5 years	None
11-9199	Managers, All Other	Bachelor's degree	\$54.22	\$56.98	1.77	Less than 5 years	None

Source: EMSI

Contact the Greater Raritan Workforce Development Board

Address:

27 Warren Street, 2nd Floor
Somerville, New Jersey 08876

Phone: (908) 541-5790

E-mail: grwib@co.somerset.nj.us.