



FINANCE

TECHNOLOGY

**ADVANCED
MANUFACTURING**

LIFE SCIENCES

**TRANSPORTATION
LOGISTICS
DISTRIBUTION**



**RETAIL
HOSPITALITY
TOURISM**

HEALTHCARE



“Driving Workforce Investments Focused on Employer Needs”

ANNUAL REPORT:

Results Achieved for 2014-2015

Greater Raritan
Workforce Development Board

**One-Stop
Career Center**
Find Us at the Intersection of Business and Education

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OFFICERS

Chair Paul Grzella,
General Manager, Courier News/
Home News Tribune
Vice Chair, Thomas Borkowski,
Director, Amboy Bank
Secretary Joanne Hala,
Director of Workforce Development,
United Way of Northern NJ
Treasurer Violet Kocsis,
Vice President, Hunterdon
Healthcare

FREEHOLDER LIAISONS

Patrick Scaglione,
Somerset County Freeholder
Suzanne Lagay,
Hunterdon County Freeholder

COMMITTEE CHAIRS

Executive Committee

Chair, Paul Grzella

One Stop Quality Assurance Committee

Chair, Susan Brooks (WDB)

Disabilities Committee

Chair, Joanne Kunz (WDB)

Literacy Council

Chair, Joanne Hala (WDB)

Committee for the Youth

Investment Council

Chair, Christine Henderson Rose

EXECUTIVE SUMMARY

The Greater Raritan Workforce Development Board (GRWDB) is a public/private partnership formed through the federal Workforce Investment Act of 1998. The GRWDB serves Hunterdon and Somerset Counties, playing an important role in directing federal and state workforce investment funds to the benefit of individuals and the employers who hire them.

With focus on driving workforce investment based on employer needs, the private sector led Board sets workforce investment policy for \$3.5 million in Workforce Investment funding with \$1.5 million directed to re-employment training for dislocated workers, enhancing their skills to better prepare them for employment. The GRWDB identifies unique workforce delivery challenges, allocating funds to satisfy transportation needs and overseeing investment of \$.5 million dedicated to youth employability. The Board also exercises authority over budgeting, and oversees the performance of the Greater Raritan One Stop Operator, the provider of direct services to individuals.

The GRWDB brings together organized labor, education, community-based organizations, and economic development agencies to:

- Foster high-skill, high-wage jobs for all populations.
- Help people on public assistance move into employment.
- Guide disadvantaged and at-risk youth to career paths and opportunities.
- Ensure that adults have the basic education to maintain a sustainable living.

The GRWDB responds to the human resource talent needs of employers by ensuring workforce investments meet the ever changing demands for skilled employees by business and industry in our region .

MESSAGE FROM THE CHAIR

Over the past year, the members of the Greater Raritan Workforce Development Board have honed the board's strategic efforts to develop measurable program results for the residents of Hunterdon and Somerset counties.



It has been a year of development: building new connections with key community business members; ensuring that One Stop Offices in Somerville and Flemington are connecting job seekers with the resources they need for success; refining programs so that younger members of the population are put on pathways that lead to lasting employment; and creating new programs focusing around transportation that have the potential to change lives in very positive ways.

Our vision is to always look forward; to use our federal funding wisely and responsibly; and to bring business members to the table to help us work creatively and effectively. We are always studying the numbers behind our work to help guide our direction, but we never forget that those numbers represent real people – your neighbors who live and want to work in Hunterdon and Somerset counties.

It has been a privilege to collaborate with other community members on the Workforce Development Board. These include local elected officials, public agency representatives, members of non-profit organizations, and local business owners and leaders. Our different perspectives and talents have helped us to broaden our vision as we work toward the common goal of livable wages for all.

I look forward to my continued involvement with the GRWDB, and invite you to join in on our work.

Paul C. Grzella – Chair - GRWDB

Driving Workforce Investments Focused on Employer Needs

Invonto LLC

Invonto is a premier application development & consulting company based in Bridgewater and a member of the Somerset County Business Partnership. With their innovative web and mobile applications, Invonto has contributed to the success of many companies across the USA. Invonto's portfolio includes Comcast, Sharp, Sealed Air, Federal Reserve Bank, YMCA, America's Got Talent, DR Horton, Pulte Homes, Transamerica and several other prominent companies.



As a local business, Invonto has been actively involved with GRWDB for fueling growth of technology jobs in Somerset county. Working with Invonto team, GRWDB has identified IT training needs for having more qualified candidates to fill open technology positions in Somerset county and bridging the supply and demand gap. In conjunction with the New Jersey Department of Labor, GRWDB staff has been assisting Invonto to fulfill their internal hiring needs for their Bridgewater office. GRWDB is looking to add a member of the Invonto management team to the Board in the near future.

More information about Invonto and their work can be found on their website at www.invonto.com.

Cimquest Manufacturing Solutions

Cimquest, Inc. is a leader in Advanced Manufacturing Technologies and a provider and implementer of CAD/CAM software services, 3-D printing, and related hardware equipment.



GRWDB staff was introduced to Cimquest through participation in activities of the Somerset County Business Partnership. After assessing the Cimquest workforce needs, GRWDB staff connected with Raritan Valley Community College Advanced Manufacturing Program and the New Jersey Talent Network at the Department of Labor. Discussions are ongoing to maximize the productivity of the partnership with RVCC training.

Cimquest hosted the March, 2015 GRWDB Board Meeting and provided a tour of their facility.

For more information log onto www.cimquest-inc.com

Mallinckrodt Pharmaceuticals

Mallinckrodt Pharmaceuticals is a global specialty biopharmaceutical and medical imaging business that develops, manufactures, markets and distributes specialty pharmaceutical products and medical imaging agents.

Jim McLaughlin of Mallinckrodt is a One Stop Committee Member representing Life Sciences talent needs in the local region. His leadership has helped GRWDB and One Stop develop workforce strategies for Board implementation focusing on transportation issues and providing services to youth.



For more information log onto www.mallinckrodt.com



GRWDB 2014-2015

Focusing On A Sustainable Workforce

ADVANCING POLICY & PROVIDING OVERSIGHT

Community Profile Data Project/In-Demand Occupations - The GRWDB has implemented a community profile study focused on business related demographics, economic employment, and workforce related information in an effort to examine the occupational employment demands in Hunterdon and Somerset Counties. The In-demand Occupational Data Project is a compilation of baseline economic and demographic information for Hunterdon and Somerset Counties. The Community Profiles will serve the GRWDB and our partners by providing a common understanding of present economic and demographic conditions in our region, as well as an analysis of in-demand occupations for each county. The in-demand occupations analysis will serve the GRWDB by:

- Promoting an understanding of those occupations in-demand by employers
- Serving as a tool for the GRWDB to use in setting workforce investment policy in our region
- Guiding GRWDB staff in outreach, collaboration, and partnership efforts
- Providing the necessary local background and knowledge for use in comparing state established in-demand occupations

FOCUS ON EMPLOYERS

Partnerships Formed

GRWDB joined membership with Hunterdon Chambers of Commerce and Somerset County Business Partnership in an effort to partner and connect with local businesses and serve their future workforce needs.



GRWDB/One Stop participated in Somerset County Business Partnership “Biz Fest” and Hunterdon County Business Expo.

GRWDB presentations to the Hunterdon County Human Services Advisory Committee, the Hunterdon County Chamber Economic Development Board, and Hunterdon Chamber Radio participation regarding GRWDB/One Stop Career Training Center Services in Flemington.

INVESTING STRATEGICALLY

Transportation Priority Through One Stop Career Training Services Center

The GRWDB facilitated implementation of the transportation priority through the One Stop Career Training Services Center with a focus on employment related transportation services. It was noted that the GRWDB’s efforts to focus on employment related transportation through a Request for Proposals for services was a significant accomplishment. It was recommended that employment related transportation services recognize the needs of “reverse commuters”.

Business Services Specialist Position

The GRWDB has established a Business Services function consistent with the Strategic Plan priorities. Business Services activities are designed to help guide Board decision-making on workforce investment policy. Additional responsibilities include engaging New Jersey Talent Networks and making presentations to the Board on industry needs.

New Jersey Talent Network Partnership

The GRWDB is a collaborative partner with the seven New Jersey Talent Networks. This partnership strongly aligns strategically with the workforce goals established by the GRWDB. The GRWDB is committed to a continued partnership with the Talent Networks to focus on the needs of employers and to ensure that New Jersey's workforce has the skills and credentials necessary to secure gainful employment.



Somerset County Business Partnership BizFest Participant

The GRWDB and the One Stop Career Training Services Center participated in Somerset County's BizFest Expo on Thursday, June 18, 2015 at the Imperia in Somerset, New Jersey.

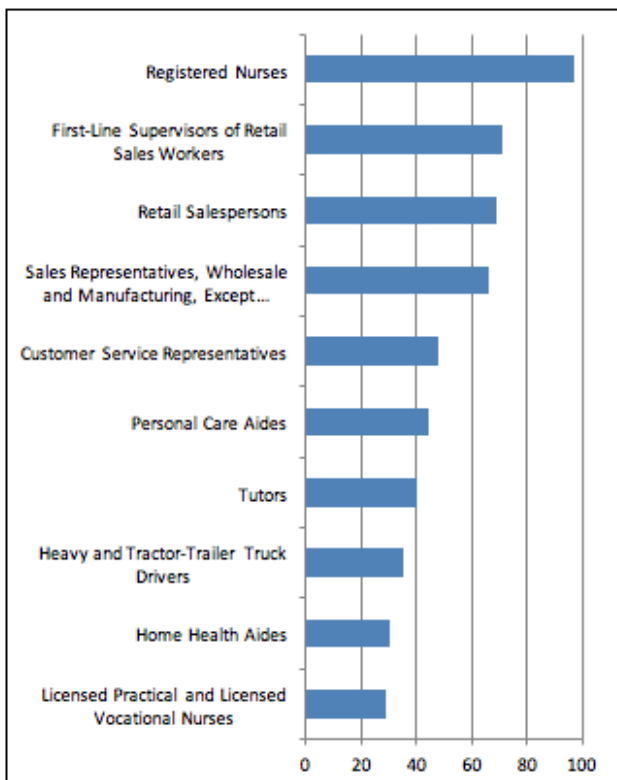


BizFest featured approximately 80 vendor companies. The GRWDB represented the interests of the business community by focusing on the human resource talent needs of employers and investing federal and state workforce funds toward the education and training of individuals. BizFest served as a great opportunity to connect with local businesses and residents to inform them of the resources available

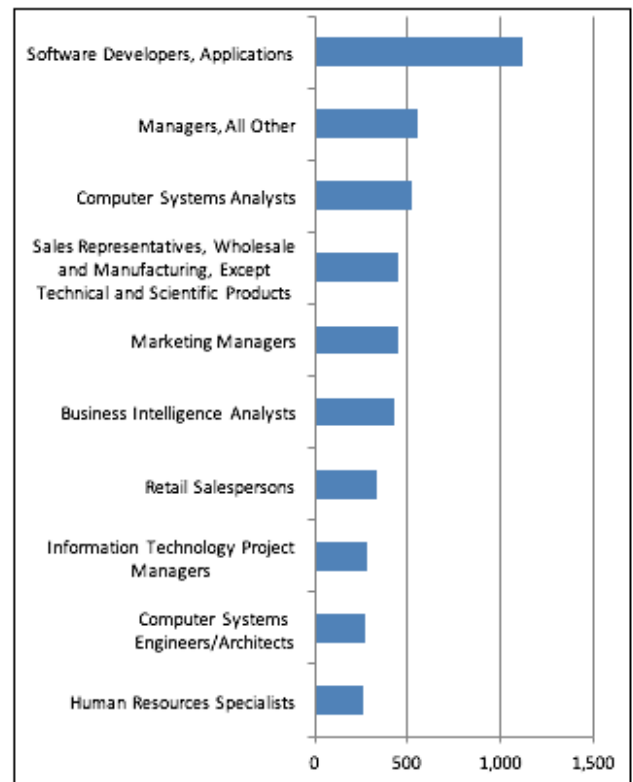
Data Driven Decision Making

The GRWDB staff has been compiling and presenting regular analysis of the local labor market to the GRWDB in an effort to inform policy decisions and ensure the workforce needs of employers are met through workforce development investments.

**Hunterdon Occupational Postings
June 25, 2015 to September 22, 2015**

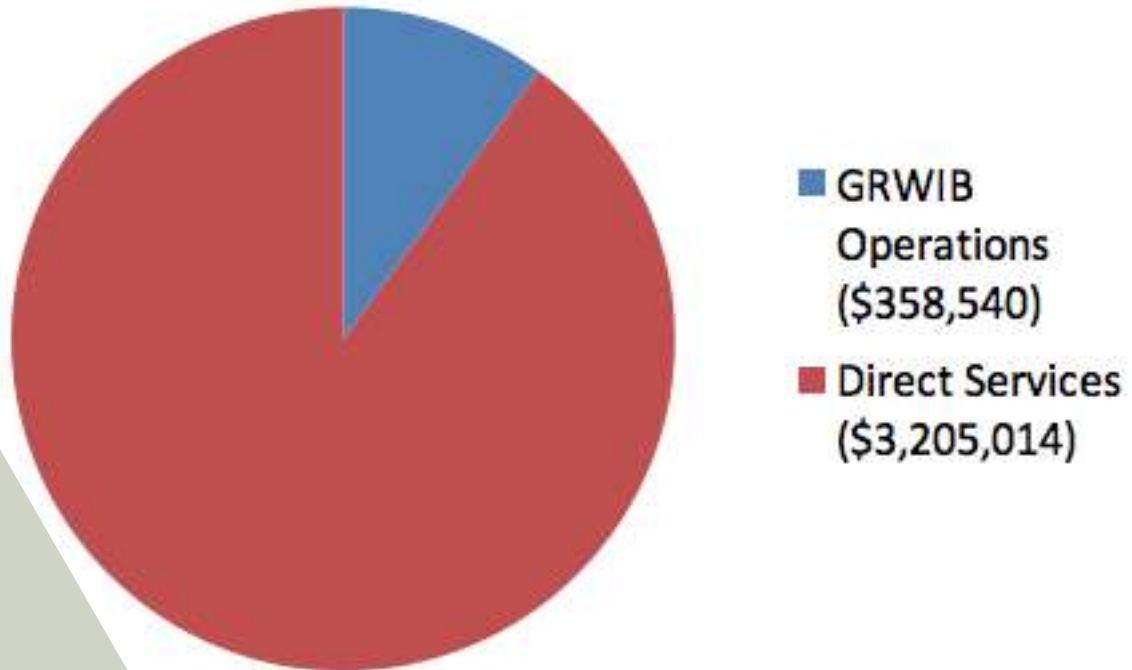


**Somerset Occupational Postings
June 25, 2015 to September 22, 2015**



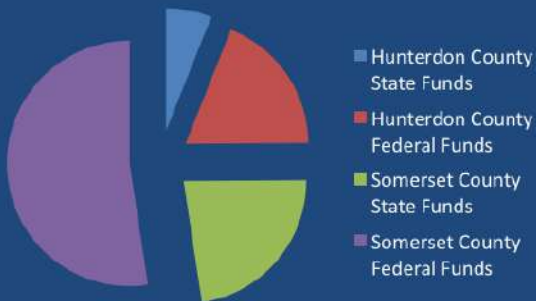
2014-2015 GRWDB Budget

GRWIB 2014-2015 Budget



WHERE DOES THE MONEY GO?

County Breakdown*



* Program Year 2013-2014 Based On Notices of Obligation received, Page 9, Greater Raritan Workforce Investment Board 2013-2014 Annual Report

HOW IS THE MONEY INVESTED?

Training Vs. Social Services Investments



Greater Raritan One Stop Career Training Services

Program Year 2014 Performance Dashboard

CORE SERVICES

Workshops Conducted	22
Hunterdon County	16
Somerset County	6
Workshop Participation	296
Hunterdon County	188
Somerset County	108
Walk-In Clients	336
Hunterdon County	82
Somerset County	254
Other	0

Core Services are available and provided to any individual regardless of employment status. One Stop Career Training Services offices in Flemington and Somerville, New Jersey provide public access computers, job search resources, and access economic, demographic, and career employment data.

INTENSIVE SERVICES

Training Grant Orientations	402
Hunterdon County	72
Somerset County	266
Other	64
Number of Training Grants Provided	264
Hunterdon County	51
Somerset County	165
Out of County	48
Youth Credentials Issued	23
Hunterdon County	18
Somerset County	5
Other	0
WFNJ "To Work" Clients	370
Hunterdon County	111
Somerset County	259

Participation in a training grant orientation is the first step for an individual seeking and Individual Training Account grant.

Individual Training Account grants are available to qualified individuals to engage in career employment training. The average individual grant is \$4,000.

TRAINING GRANT SPECIFIC

Advanced Manufacturing	6
Bio/Pharma/Life Sciences	23
Financial	42
Health Care	53
Technology	84
Transportation/Logistics/Distribution	17
Leisure/Hospitality/Retail	39
Other	0
TOTAL	264



ONE STOP HIGHLIGHTS

Opening Doors to Success

On December 19, 2014, the One Stop Career Training Services opened its doors in the Hunterdon County Department of Human Services building in Flemington. Located in the lower level of 6 Gaunt Place and staffed Monday through Friday from 8:30AM – 4:30PM, this new location allows job seekers the ability to access



a wide array of services right in their own backyard. Those seeking employment are welcomed to utilize the computers, fax, copier and printer in our resource area for their job search efforts. Those seeking assistance with career guidance, job search, resume, interviewing skills or seeking a training grant are able to meet one on one with career counselors on-site. Our state partner, Employment Services, is also located in this new

space and provides for a seamless continuum of support and services for our customers in Hunterdon County. This location is ideal, as job seekers can easily access a wide array of other programs and services offered in this location through the Hunterdon County Department of Human Services. Centrally located in Flemington, this office is easily accessed by car and by the LINK bus. The One Stop is grateful for the efforts of the Greater Raritan Workforce Development Board and the Hunterdon County Freeholders for their assistance in the success of this endeavor.

Expanding Access to Services

The Greater Raritan One Stop now offers the opportunity for customers to self-administer tutorials and assessments from their home. Those wishing to gauge their current skill level or aiming to identify a current skill gap are provided with a web-based link that allows access from any remote location. The One Stop still monitors the customer's progress and provides follow up services as needed. This option allows for flexibility and meets the customer where they are, 24 hours a day, 7 days a week.

Upgrading and Updating Technology

In Program year 2014, technology hardware and software was updated giving customers in our Workforce Learning Links in Flemington and Somerville access to technology that meets today's business standards. This modernization effort allows for a smooth transfer of skills learned in the classroom into successful application in the workplace and providing a substantial benefit to both the job seekers and the employer.

Reaching Out to the Community

A priority of the One Stop is to provide outreach into the community to ensure that job seekers are aware of the wide array of free services that are available through the funds received from the New Jersey Department of Labor and

Workforce Development. The One Stop coordinated an Open House at the new location in Hunterdon where over 80 members of the public braved a March snowstorm to participate in a workshop on interview tips from a local employer, a recruitment event coordinated by our State Business Services Representative and booths where local provider of services to job seekers offered information to those attended. Throughout the program year, the Greater Raritan One Stop participated in a significant number outreach events and

provided presentations to a number of boards and agencies in order to cultivate collaborative connections in the community. Outreach included presentations at Hunterdon County HSAC, Hunterdon County PACADA, Leadership Somerset and Delta Day, a radio appearance with Hunterdon County Chamber Radio and participation in Hunterdon County's Point in Time Count, Somerset County Human Services Open House, Hunterdon County Polytech's Advisory Committee, Children's Inter-Agency Coordinating Council's information fair, Employment Services' Non-Profit Information Session and Somerset County Business Partnership's Bizfest.



PERFORMANCE OUTCOMES

Adult & Dislocated Worker

	Local WIA Plan	Actual	% Local WIA Achieved	Results
Adult Entered Employment	91.8%	90.1%	98.2%	Met
Adult Retention	93.6%	85.3%	91.2%	Met
Adult Average Earnings	\$15,033	\$22,055	146.7%	Exceeded
Dislocated Worker Employment	84.3%	84.8%	101.6%	Exceeded
Dislocated Worker Retention	89.1%	90.5%	101.6%	Exceeded
Dislocated Worker Average Earnings*	\$25,905	\$30,20	116.6%	Exceeded

Youth

	Local WIA Plan	Actual	% Local WIA Achieved	Results
Youth Placement	85.0%	70.0%	82.4%	Met
Youth Attain Degree	86.6%	96.6%	114.4%	Exceeds
Literacy/Numeracy	45.0%	42.9%	95.2%	Met

Work First New Jersey

	Total Served	TANF	GA/SNAP	Employed
Hunterdon County	111	34	77	47%
Somerset County	259	150	109	53%
	370	184	186	50%

Workforce Learning Link

	Total Customers	Adult Basic Education	ESL	High School Equivalency	Computer Literacy
Hunterdon County	47	9	0	18	20
Somerset County	41	17	1	11	12
Total	88	26	1	29	32

Workforce Learning Link Performance Measures

	Obtained Employment	Entered Training	Obtained GED
Hunterdon County	65.9%	9.1%	20.5%
Somerset County	35.3%	11.8%	8.8%
Total	50.6%	10.4%	14.6%



SUCCESS STORIES

Making Stepping Stones Out of Stumbling Blocks

Thomas, an 18 year old Hunterdon County resident, was referred to the Youth Employment Services (YES) Program by Hunterdon County Polytech Outreach, a contracted service provider. He had a diagnosis of Specific Learning Disability (SLD) which had significant impacts on his audio-comprehension and his ability to perform mathematical calculations,

causing a serious and significant barrier to training and employment.



This young man's self-esteem was fragile and he was delivered another blow when his initial Test of Adult Basic Education (TABE) results revealed that he was functioning on the 6th grade level. Feeling overwhelmed at what he perceived as another failure, his YES Case Manager was able to encourage him to participate in free, one-on-one customized tutoring offered through

the program.

Thomas received individualized and intensive services and slowly began to realize that he was a bright person who needed to simply be provided with some tools to help him through the test taking process. He worked hard, studying with his tutor and on his own. After his tutoring was complete, Thomas' re-test on the TABE demonstrated him functioning on the high school level. This small success provided the motivation and inspiration he needed to move forward. He suddenly realized that there was a world of opportunity at his feet and that he was capable of making forward strides.

Thomas was referred to the Visions program, where he will receive his Work Readiness Credential. With the assistance of his YES Case Manager, Thomas enrolled in the Plumbing Apprenticeship Program at Hunterdon County Poly Tech, funded through a training grant from the One Stop. He has been met with great success in the classroom. While in training, Thomas was able to successfully obtain full-time employment with a local plumber in Hunterdon County, which is providing him with the hands-on experience he needs for this career path.

Thomas continues to work closely with his YES Case Manager and often thanks him for providing the encouragement he needed to overcome obstacles and find the road to success.

The Journey of a Thousand Miles Starts with One Step

Crystalyn, a native Spanish speaking customer from Hunterdon County who was receiving Temporary Aid for Needy Families (TANF), came to the Workforce Learning Link to improve her literacy skills. She recognized that improved literacy skills was the key to finding full time employment in a career that would allow her to financially support herself and her two year old child.



While at the Workforce Learning Link, Crystalyn's determination and motivation made her a role model to all of her fellow students who looked at her as a leader of their learning group. Impressed with her positive attitude and cooperative spirit, Hunterdon County Educational Services Commission accepted Crystalyn into its Community Work Experience Program (CWEP), where she learned additional administrative skills and used her fluency in Spanish to help new students acclimate to the English as a Second Language (ESL) program.

Crystalyn's hard work paid off as she successfully completed the Adult Basic Education



Program and significantly improved her math skills. She passed the ASVAB, which is a mandatory test that must be taken in order to join the military, which is her ultimate career goal. Crystalyn's CWEP experience assisted her in securing employment as a supervisor at a local convenience store which had been long searching for a dependable and dedicated individual capable of managing a diverse staff.

Crystalyn is now in a position of financial stability as she progresses through the process of becoming an active member of the US Armed Forces, where she will proudly serve our country.

When Transition Brings Transformation

Meredith, a Somerset County resident, came to the One-Stop for services during a very difficult transition in her life. She had been laid off after 15 years in a professional position and had been out of the workforce for a number of years due to a significant illness. Since she began her job search, she had only been able to secure short term, temporary employment and was becoming despondent. She was in serious need of assistance.

Meredith began working with a One Stop career counselor who was able to provide her with feedback on her resume and was able to help her strengthen her interviewing skills. Together with her career counselor, Meredith was able to identify a skill gap that was an obstacle to her effectively marketing herself to employers. A plan was developed for her to go into training to receive certification as a Microsoft Office Specialist.

This recognized credential would make her skills current in the eyes of potential employers, while helping the client gain new skills that will give her the ability to continue her professional growth after she found a job. Meredith attended and completed training, funded through a grant provided by the One Stop. Upon successful completion of her training program and attainment of the credential, Meredith soon landed a full time permanent job at a well-known local employer with a starting salary of \$55,000. With her new found financial stability, her outlook on the future became very bright and she regained hope in all that lies ahead of her. Meredith has expressed her sincere thanks to the One Stop for providing the assistance she needed as she made the transition back to work and her personal transformation from darkness into light.

ONE STOP CENTER SERVICES

Job Seeker Services

All job seekers, whether high-level professionals recently laid off from work or entry level workers with low literacy skills, can benefit from effective career planning. The Greater Raritan One Stop Career Center serves job seekers in Somerset and Hunterdon counties by helping them develop the skills needed to succeed in today's job market.

Job Search Readiness Workshops focus on resume writing, interviewing skills, networking, job search techniques, and stress management. Workshops include:

- **Individual Career Counseling** – For those looking to change careers, adjust to job loss or overcome barriers to employment. The process includes skills assessment, resume review and revision, building a job-search action plan and plotting a long-term employment plan.
- **Individual Training Grants** - Up to \$4,000 per person for training in “in-demand” occupations. Grants cover short-term training of one year or less and all fees are paid by the One Stop.
- **Tuition Waivers** – Eligible clients can attend New Jersey's public colleges and universities to pursue full degree programs without paying tuition.

Job Search Assistance provides insight into navigating Internet job sites.

Public Access Job-Search Tools

Computers, copiers, fax machines, telephones and a library of job search information are available on a regularly scheduled basis.

Self-Employment Assistance Program

Eligible individuals who want to start a business can obtain helpful information through a state-funded program.

Talent Networks

The state of New Jersey has identified seven key industries in which employment is most promising. The seven Talent Networks are: Advanced Manufacturing | Financial Services | Healthcare | Life Sciences | Technology and Entrepreneurship | Transportation, Logistics and Distribution | Retail, Hospitality and Tourism.

Jersey Job Clubs

Voluntary, regionally-based clubs that meet regularly at One Stop Career Centers throughout the state and focus on providing job seekers with the tools and support needed to find a job.

Veterans Services

Veterans' representatives specialize in helping former U.S. military personnel with job search assistance, on-the-job training, and referral to other veterans programs.

Mature Worker Programs

Low-income citizens over age 55 learn techniques for re-employment.

Workplace Literacy Training (Workforce Learning Link)

Welfare registrants, dislocated workers and other job seekers get basic instruction in reading, writing, and math; communication; financial literacy; job search, employability and life skills.

Work Re-entry for Ex-Offenders

Ex-offenders looking for solid work and independence find valuable incentives for entering the workforce including the Federal Bonding Program, an honesty guarantee that covers the employee's first six months of employment and the Work Opportunity Tax Credit allows employers to save up to \$4,800 the first year for hiring an ex-offender.

Spanish-Speaking Clients – A bilingual staff person helps those not fluent in English. Translation services are available.

Our Partners

New Jersey Department of Labor

- New Jersey State Employment and Training Commission
- Unemployment Insurance
- Employment Services
- Veterans Workforce Programs
- Senior Services
- Trade Adjustment Act/North American Free Trade Agreement
- Division of Vocational Rehabilitation
- Workforce Investment Act (WIA)

Hunterdon County Partners

- Board of Chosen Freeholders – the county’s managing body.
- Division of Social Services – provides information, referral, advocacy and crisis intervention services to residents based on financial eligibility.
- Educational Services Commission – a private business that provides educational, cultural and leisure-time opportunities for various population segments.
- Division of Senior, Disabilities and Veterans Services
- Hunterdon County Polytech – the county public high school for career and technical education.
- Raritan Valley Community College – a learning institution serving Hunterdon and Somerset counties that also houses the Greater Raritan Workforce Delivery Project, a U.S. Department of Labor grant-funded initiative.
- The Center for Educational Advancement – a private not-for-profit vocational rehabilitation facility providing skills and support to people with disabilities and/or vocational limitations.

Somerset County Partners

- Board of Chosen Freeholders – the county’s managing body.
- Board of Social Services – promotes self-sufficiency, the preservation of families, and protection for society’s most vulnerable people.
- Department of Human Services – serves citizens of Somerset County.
- Youth Services – coordinates efforts of government and community agencies that work with at-risk delinquent youth and youth with emotional or behavioral disturbance.
- Office of Community Development – administers two entitlement grants from the U.S. Department of Housing and Urban Development.
- Office on Aging & Disability Services – assesses needs of older people and plans programs and services to meet those needs.
- Raritan Valley Community College – a learning institution serving Hunterdon and Somerset counties that also houses the Greater Raritan Workforce Delivery Project, a U.S. Department of Labor grant-funded initiative.
- Somerset County Vocational & Technical Schools - develops responsible graduates who are academically, technically and vocationally prepared for the future.
- The Jointure for Community Adult Education, Inc. – tailors classes for adult and current secondary school students, as well as graduate equivalency and English improvement courses.

Members

Dr. A.D. Amar, Professor of Management,
Seton Hall University
Susan Brooks, Executive Director, IEEE
Jill Cook, HR Manager/Sr. Business
Partner, RWJUH Somerset
Tom Cowen, CEO, Cowen Financial
Services
Dominic Crisall, Director, Somerset
County Board of Social Services
George Ditzler, President/CEO,
TeamLink
George Echeverri, Manager, NJ Dept.
of Labor
Janice Fishbein, Manager, NJ State
Division of Vocational Rehabilitation
Chris Hammerstone, Division Head,
Hunterdon County Board of Social
Services

Chrys Harttraft, Superintendent,
Somerset County Vocational
Technical School
Christine Henderson Rose, Principal
Program Director, Somerset County
Office of Youth Services
Michael Kerwin, CEO/President,
Somerset County Business Partnership
Joanne Kunz, Vice President, Center for
Educational Advancement
Robert Longo, Sales Training Manager,
Bob Longo Consulting
Raj Menon, AVP, Unity Bank
Kimberly Metz, Superintendent,
Hunterdon County Technical Schools

Mike Metzgar, Executive Director, RVCC
Workforce Development and
Career Education
Monica Mulligan, Coordinator, Somerset
County Juvenile Institutional
Services, One Stop Operator,
Greater Raritan Career Training Center
Terry Newhard, Executive Director,
NORWESCAP
Christopher Phelan, President/CEO,
Hunterdon County Chamber of
Commerce
Rev. Dr. John Stephenson, Chairperson,
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Mark Titus, Director, Hunterdon
County Library System

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General WIB E-mail Address:

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**2015 Somerset County
Board of Chosen Freeholders**

Mark Caliguire, Director

Patricia L. Walsh, Deputy Director

Brian D. Levine

Peter S. Palmer

Patrick Scaglione



**2015 Hunterdon County
Board of Chosen Freeholders**

John King, Director

Suzanne Lagay, Deputy Director

J. Matthew Holt

John E. Lanza

Robert G. Walton

The GRWIB will be focused on planning for implementation of the new Workforce Investment Opportunity Act (WIOA). WIOA is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy.